



### Application Process

**Stage 1** - Complete the application form on the Udayan Care website and provide us with your work experience, aspirations and motivations

**Stage 2** - Shortlisted candidates will be invited for a 30-minute interview. The telephonic/virtual interview will evaluate your aspirations, commitment to social impact and leadership potential

**Stage 3** - Shortlisted candidates will be notified about a personal interview via zoom/skype. The interview will assess your fit for the Fellowship by asking about your motivations and aspirations and your idea of change

The Fellowship team will reach out to the selected candidates and extend the offer.

Applications are currently open. The deadline for applications is on **November 27th 2021**. The Fellowship commences on **December 10th 2021**.



**Join the Fellowship for Care Leavers\*** to nurture the change-leader within you.

**To know more about the Fellowship**

Website: [www.udayancare.org](http://www.udayancare.org)

**Udayan Care,**

A-43, Chittaranjan Park, New Delhi -110019

Ph: +91-11-46548105/06 | e-mail: [info@udayancare.org](mailto:info@udayancare.org) |

\*Care Leavers are young persons who as children have had lived experience of growing up in formal or informal Alternative Care or out of family care.

# A Fellowship for Care Leavers



## Fellowship for Care Leavers

### A one-year Fellowship focused on developing and nurturing Care Leavers as agents of change, who will work towards improving the overall situation of Care Leaving in India

- Financial Support – A handsome monthly Fellowship stipend to meet living and Fellowship expenses
- Learning and Development - Get inspired by the customized curriculum specially designed to fulfill the needs and skills needed by young professionals today
- Experiential Learning - Gain exposure to real-world issues through a hands-on Project delivered through Community/Advocacy Project
- Mentorship - Benefit from individual mentorship program, led by prominent industry leaders and entrepreneurs



Opportunity to create impact - An opportunity for the Fellows to mentor the Care Leaver Fellows who join in the coming years

Alongside the experience and knowledge, a fixed sum of INR 20,000/- will be provided to the fellows, on a monthly basis. This notable amount will help the fellows meet their living as well as fellowship expenses.

There will be a specially customized 3-track curriculum learning model. Apart from experiential learning, there will be a strong focus on personal and professional development through the 12 months.

Benefit from **Individual Mentorship program**, led by prominent industry leaders and entrepreneurs.

**Community/Advocacy Project** - tied together through a year-long, hands-on Project, this will encourage the Fellows to design innovative solutions and advocacy initiatives for the Care Leavers community in India.

#### Professional Development

- Develop effective communication skills
- Understand Group dynamics and team-building
- Learn about the world of work
- Build efficient networks
- Build leadership skills
- Develop an innovative mindset
- Leverage technology for innovation and scale
- Foster community-focused solutions for Care Leavers

#### Personal Development

- Explore interests, strengths and development areas
- Hone one's sense of purpose and passion
- Build interpersonal and soft skills
- Develop a mindset shift from receiver to giver

#### Society and Culture

- Learn about the socio-economic fabric of India
- Understand policy and change-making in child protection
- Study the Care Leavers community locally and globally
- Analyze global trends in Care Leaving and latest UN developments
- Building understanding about the Sustainable Development Goals defined by UN

## Eligibility

For the Fellowship for Care Leavers, we are looking for bright, curious and passionate individuals. Mentioned below is the eligibility criteria for the Fellows:

- The Fellowship is open to individuals between the ages of 20-25.
- Individuals should be Minimum 12th standard pass.
- Individuals should be current residents of any of these states in India: UP, J&K, Bihar, Odisha, Manipur, Assam, MP, Chhattisgarh, Maharashtra and Rajasthan.
- Good written and spoken proficiency in Hindi or English is essential.
- Preference will be given to individuals who demonstrate a high level of commitment to social curiosity and strong leadership potential.
- Female Care Leavers and those with different abilities are encouraged to apply.

## Other Details

- Fellows may live with their families (if restored) or independently in PGs/hostels, for the duration of the Fellowship, giving them access to the environment that they will be building solutions for.
- An agreement will be shared with all the Fellows in the beginning of the Fellowship stating the terms and conditions of the Fellowship.
- Fellows will receive a stipend of INR 20,000 per month for the entire duration of the Fellowship.
- No other incidental cost will be borne of any Fellow. Fellows are to spend a minimum of 30% on Fellowship activities.