



Annual Report 2022-23

Vision

Making Young Lives Shine.

Mission

By engaging individuals, committed to human rights, under the framework of the SDGs, Udayan Care enables nurturing homes for vulnerable children and family strengthening programs; empowers girls to aspire for and pursue higher education and gain employability; offers communities and youth digital and vocational training to become self-reliant. Through research, training, conferences, and advocacy, Udayan Care influences policies and practices on 'Alternative Care' locally, nationally, and globally with a focus on the South Asian region.

Values

- C** | **Compassionate-** to serve with love
- I** | **Inspiring-** to motivate and be motivated towards purposeful action
- R** | **Respectful-** trust and be fair to all, every voice matters
- C** | **Competent-** to be highly skilled and learn constantly
- A** | **Accountable-** to take full responsibility of one's actions and outcomes

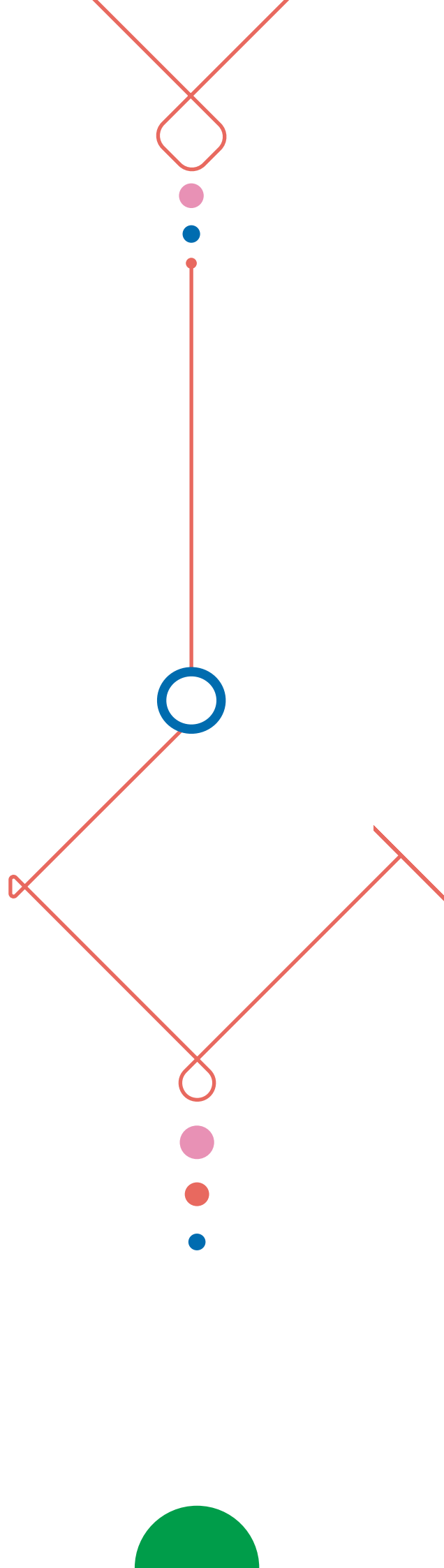
Foreword

Imagine you are running a 100-metre race with sandbags on your legs while the other participants are not, and you are not given a head start. Is it a fair race? Martin Luther King Jr. famously declared “It is important to understand that giving a man his due may often mean giving him special treatment.” A society that has done something special to let the inequalities foster inside it must do something special for the underserved communities to equip them to compete on a just and equal basis. At Udayan Care, we believe that with equality, there also has to be equity. While equality leaves the door open for everyone who can approach it, equity ensures that someone is leading the way to the door for the people who need it.

The theme of this year’s Annual Report is Embrace Equity. It reflects how each of our programs embraces equity to empower vulnerable children, youth, and women so that they can fulfill their aspirations. Our **Child and Youth Care (CYC)** programs embrace equity through alternative care which typically refers to non-traditional forms of care for children and young people who are unable to live with their biological families. A family-like environment, quality education, physical and mental well-being, skills training, career counseling, and job placements are some of the most significant features of the Udayan Ghars and Udayan Aftercare as well as Aftercare Outreach Programs, under the CYC. In the same silo, we also worked with State Governments on Alternative care and Aftercare, and training of functionaries. Additionally, our work is also to reintegrate children and youth back into their families and communities and give them equity of headstart, as well as to prevent separation of children from families by strengthening them, in our family reintegration model; and in the other programs under the same head.

We are also embracing equity through the **Education, Skilling, and Empowerment (ESE)** of the girls and youth. It involves creating an inclusive and level playing field where they have access to education, training, and resources that enable them to develop their skills, unlock their potential, and lead fulfilling lives in our Udayan Shalini Fellowship Program (USF) and Information Technology and Vocational Skills (ITVT) programs.

Our **Advocacy, Research, and Training (ART)** efforts are aimed at advocating for a change at the policy level by showcasing our research as well as training the child and youth care functionaries to create an equitable environment for the children and youth.



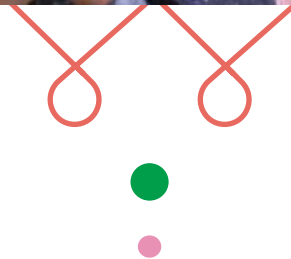
This year we have witnessed a huge impact throughout our programs. Currently, we are running 16 **Udayan Ghars** with 186 children and 5 units of Aftercare Care with 53 young adults. I am proud to say that this year we successfully reunited 248 children, who came into our Children's Homes with their biological/extended families. Through our family-strengthening efforts, we are supporting 54 families in Delhi in our **Families Together Program**. This ensures that children do not land up in institutional care. The **Udayan Shalini Fellowship Program** - our transformative girl leadership program has spread its wings to include 4 new chapters making it to a total of 32 chapters across 13 states of India, benefiting around 13000 girls. This year **Udayan Care Information Technology program** set up 3 new IT centres and enrolled 3043 students. It also generated 1410 placements empowering these youth to earn a dignified livelihood.

I would like to end by thanking the force of inspired individuals and corporations who stand with us as Trustees, Board Members, core members, mentors, volunteers, partners, and donors. It is only because of your dedicated support, intertwined with the consistent efforts of our committed workforce, that we are able to transform lives and create such an impact. Your desire to address and contribute effectively to embracing equity and rejecting social injustices is commendable! I would also like to take this opportunity to call more and more people to join us on our journey of bringing sunshine into the lives of our children and youth. Together we can make this world a beautiful place for everyone as author Mariam Kaba says,

“Why be a star when you can make a constellation?”

Dr. Kiran Modi

Founder & Managing Trustee





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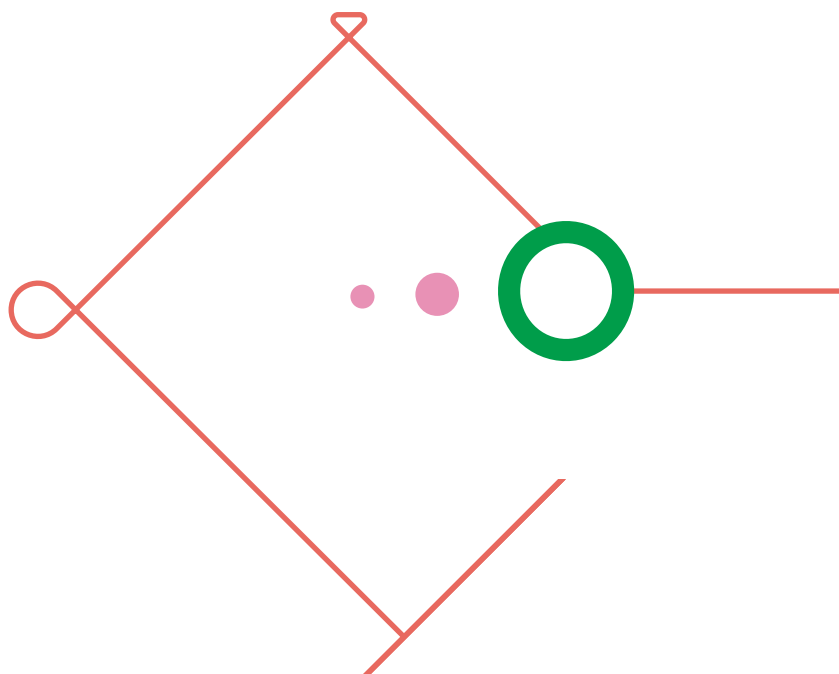
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Our Presence





Child and Youth Care

01

Child and Youth Care

Udayan Care is embracing equity through all its interventions that support children and youth in need of care and protection. A truly equitable approach must involve acknowledging and improving the conditions and behaviours that leave children and youth without the safety net of a family which adds significant hurdles in their journeys toward adulthood. Udayan Care's Child and Youth Care (CYC) efforts work on a simple principle; to give every child and youth a fair chance to grow up to their full potential and become independent adults and contributing citizens. Our programs give the children a good start in life and we continue to intervene at key points during their

childhood and adolescence. In the process as CYC practitioners, we have gathered a lot of learnings that we continuously incorporate in our varied project implementation plans. One of the most important has been the ability as practitioners to listen to children, youth, families, and communities and let them be their own agents of change. Our aim is to not only change the future of underserved children but also chart a new course for their children.

Programs representing our Child and Youth Care efforts:

- **Udayan Ghar**
- **Udayan Ghar Aftercare**
- **Aftercare Outreach Program (AOP)**
- **Learning In Fellowship Together (LIFT)**
- **Families Together (FIT)**
- **State Programs in Alternative Care & Aftercare**
- **Care Leavers' Networks**

Udayan Ghar

About the program

“Equity for children without a family means they should be able to go about their lives unfettered by concerns of food, shelter, guidance, and education, and should receive support for these.”

Have you ever noticed that famous fictional characters like Harry Potter, Peter Pan, Tom Sawyer, and superheroes like Iron Man and Captain America grew up without a family of their own? However, their journeys follow a similar pattern where they are eventually able to succeed in life through magic, superpowers, or sheer determination. But, what about those thousands of children living without parental care or abandoned on streets with no divine intervention to transform their lives? They have no way to protect and exercise their basic human rights and are left without education, hungry, and living on the streets. They are forced to work, often in exploitative and unhealthy conditions. For children like these, equity has to come through well-structured programs addressing their basic needs and giving them a chance to lead a life of dignity.

Udayan Ghar program ensures that children living without parental care grow up in a loving family environment where their needs are assessed and fulfilled so that they flourish like any other child. The program serves children who are OHC (out of Home Care) and at-risk, between the ages of 6 to 18. These children stay at Udayan Ghars which are long-term residential homes that nurture them in a simulated family environment. In the homes, they are supported by Mentor Parents (long-term volunteers), and a team of Caregivers, Social Workers, and Mental Health Professionals, ensuring individual attention to each child. The program also supports children's transition from institutional care to family care systems. It focuses on reintegrating children back into their families, once families get functional and are ready to receive their child back with them. So far, the Udayan Ghar Program has nurtured 1861 children. At present, we are providing love, care, nourishment, and education to nearly 193 children between the age group of 6-18 years across 16 such homes (licensed by the Departments of Women and Child Development) in 4 states including, Delhi, Uttar Pradesh, Rajasthan and Haryana.



Need of the program

India is home to 23.6 million orphaned and abandoned children (MOSPI, 2018), and out of these, almost 470,000 children are in residential care or Child Care Institutions (CCIs), (MWCD, 2018). Around 2.1 million orphan children are in the age group of 15-17 years, an indication of the vulnerability of CYPs (World Bank Group and World Health Organization, 2021).

Our flagship program, Udayan Ghars, is designed to provide care and protection through high-quality, group homes, meeting the developmental needs of at-risk children and youth, those without parental care. Udayan Ghar program aims to empower such children and give them a chance at reintegration into society as responsible adults.





Salient features of the program

01 Location of the Homes

The homes are set up in busy middle-class neighborhood communities where children are in constant touch with the outside world and there is a higher possibility of them reintegrating smoothly into mainstream society because of the social connections formed, once they are released from the homes.

02 Group Model

Udayan Ghars follows a group care model where a group of 10-12 children in the age group of 6-18 years are cared for as a unit. There are single and double - unit Ghars within the program. This model ensures that each child gets individual attention, love, and care.

03 L.I.F.E Strategy

In Udayan Ghars, children are nurtured through a unique strategy called LIFE (Living in Family Environment), which enables a caring and conducive family environment for the growth and development of children.

04 Mental Health Program

The Mental Health team comprises Mental Health professionals (Child and Adolescent psychiatrist, psychologists, a trauma-focused therapist and trainer, and in-house counselors,) and Social Work professionals who work tirelessly to address the mental health requirements of our children who have faced trauma of some kind.

05 Mentor Parents

These are socially committed long-term volunteers who devote their lives to guiding Udayan Ghar's children. They are identified as mother/father figures in our children's lives and inculcate moral values and virtues like any other parent. Being long-term, they bring a sense of stability and assurance of continuity in children's lives.

06 Carer Team

Udayan Care provides a carer team, comprised of two 24X7 caregivers, a supervisor (residential/non-residential), a

welfare officer/ social worker (residential/ non-residential), mental health professionals, and mentor parents who create a conducive environment for the all-round development of children.

07 Capacity Building & Training

In order to foster an environment of growth for our children, training and capacity building workshops, ranging from legal, developmental, psychological, careers, soft and hard skills, are conducted with each of the program stakeholders including, children, caregivers, supervisors, welfare officers/social workers, mentor parents, and counselors.

08 Internal Audits

Bi-annual audits are conducted to review the homes and their functioning, understand the gaps, and document best practices. The audit process involves the collection of inputs from the home and head office, interacting with children and caregivers, checking the condition of physical assets and facilities, scrutinizing documents, care standards, and preparing the report.

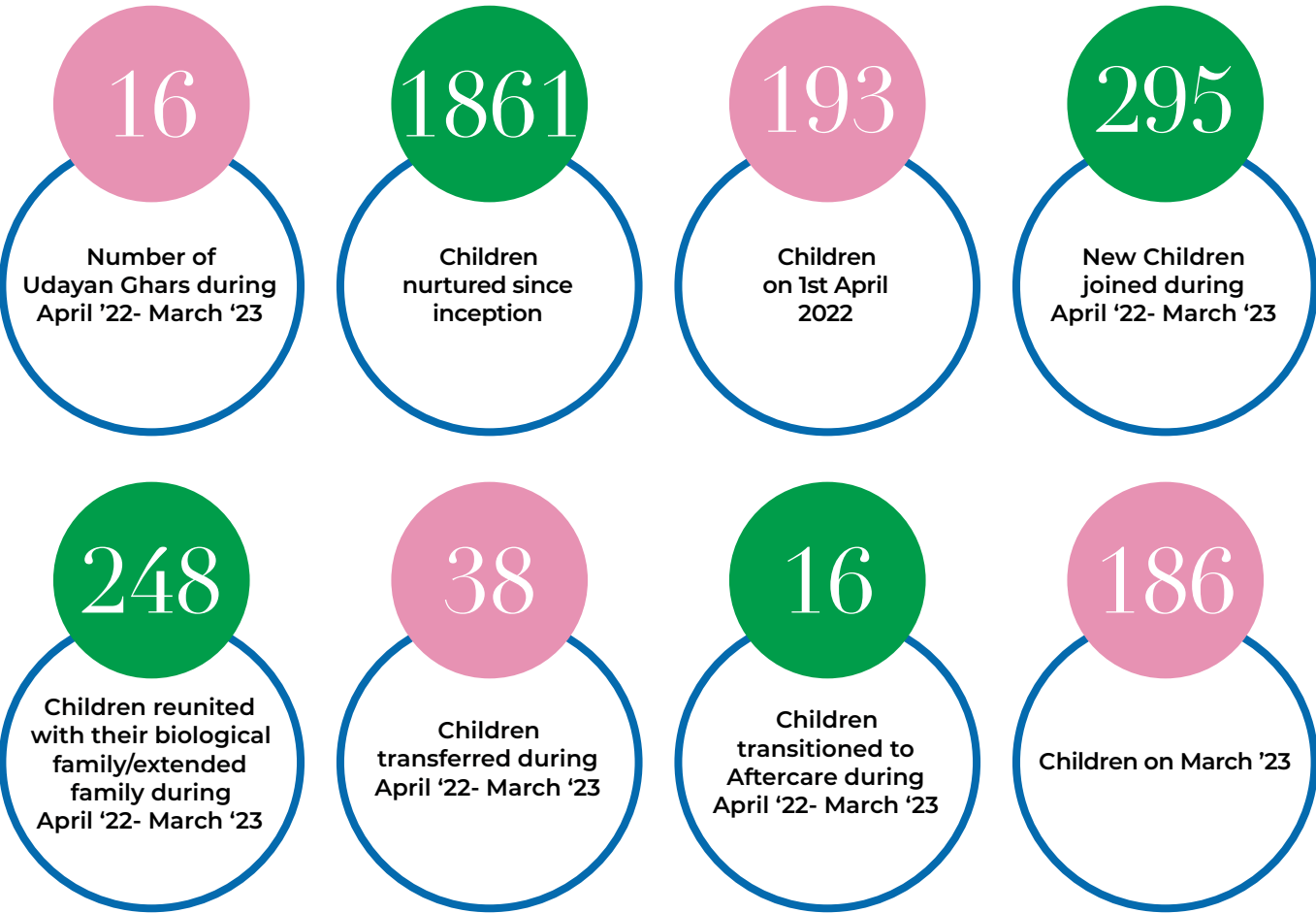
09 Management Committee & Children's Committee

Children's Committees have been set up to enable children as well as the caretakers to raise concerns in order to facilitate a smooth and peaceful living in the homes. The Management committee comprises representatives from CWC, DCPO, care staff, and children, who meet on a monthly basis.

10 Internal Committees

There are different Education, Health, Aftercare, Special Needs, and Alumni Committees to address various needs and issues within the Ghar Program in a standardized, systematic, and consistent manner. It involves the participation of social workers, civil society members, and mentor parents, all coming together to keep a check on how a Ghar and its children are faring, and planning further, thus, ensuring the smooth functioning of our homes.

Lives we Transformed



Carer Team at UG



Way Forward

Udayan Ghar program is committed to the cause of equity for children in need of care and protection and strives to make each child an independent individual. The program imparts quality education to the children by enrolling them in prestigious schools, private and public, and universities, technical institutes, open schools, and also provides them with healthcare and mental health support, and with opportunities for excursions and outings for their holistic development. While focusing on the above and creating a Home where family-like care is bestowed, every child has a loving, nurturing and safe family to grow up in; whether in Udayan Ghars or in their own homes, where they get restored after due diligence and support.



Events and Sessions

Important Day Celebrations

We, at Udayan Ghar, celebrate most of the important days of the year encouraging our children to grow up as responsible citizens, on occasions like Independence Day, International Youth Day, World Hepatitis Day, International Yoga Day, Environment Day, Earth Day, Republic Day, etc. The Ghar children and program team members come together to celebrate and enjoy as a family. This year on Environment Day the children planted trees near their respective homes and discussed how to end the use of plastic. On World Hepatitis Day, children got to know about the relevance of the mandatory precautions that are to be taken to prevent Hepatitis. The Yoga Day celebration was also among the prominent activities conducted at the Udayan Ghar homes, where children got to know about several Asanas.

Children were also briefed about the history of Yoga and the importance of meditation. On the occasion of Republic Day, children from various homes sang the national anthem and gave their performances in the form of drawing competitions and other exciting games and activities. We all enjoy special lunches with sweets during festivals and on special occasions. Children's birthdays are also celebrated regularly.

Training Sessions with Children

For enhancing the skills of children and creating awareness about issues of general importance, sessions on Menstrual Health and Hygiene, Basic Life Skills, Financial Literacy, Examination Stress Management, Developing Effective Communication, and Understanding Procrastination were held. These sessions are a part of our efforts to enable the children to deal with issues they are going to face in their public or personal lives.



Annual Sports Day

Sports are an extremely important aspect of human life. Apart from improving the quality of life, it is instrumental in developing self-confidence and instilling the importance of living a disciplined life. Children were actively looking forward to this year's Adidas-Udayan Care Annual Sports Day as it marked the resumption of this fantastic fun extravaganza after a gap of two long years. The theme for this year was Chak de Balla, Its Sports Adda. Children of all the sixteen homes participated in the Annual Sports Day in the first week of February 2023. Mr. Abhishek Pratap Rai, Vice President Engineering Tech Adidas India, Ms. Shefta Nanda, Senior Director HR, Andreia Otto, Director of Software Engineering at Adidas, Ms. Andrea Otto, Director of Software Engineering, Mr. Deepak Mishra, Mr. Atin Saxena, Ms. Bhumika and Ms. Vaidehi Subramani, Hounorable CWC Chairperson graced the event with their presence. Several events including races and cricket matches were held during the full-day fanfare. Torch bearing ceremony, Yoga performance, super-rocking, and high-energy Zumba were also held which was a fantastic combination of dance, exercise, and upbeat music. Children enjoyed their cherished moments to the fullest.



Inspiring Idol Story

Children were introduced to inspiring personalities, who have been instrumental in bringing meaningful change in society through a series called Inspiring Idols. In the series, events like Teacher's Day, Gandhi Jayanti, Children's Day, and Prakaram Diwas were celebrated with full enthusiasm and patriotic fervour. Children celebrated Teacher's Day at our different homes, where the day's importance was highlighted. They made endearing handmade cards for the teachers and tutors. The series also witnessed the Gandhi Jayanti celebration and Children's Day merriments. During the events, children were briefed about the teachings of Mahatma Gandhi and Pandit Jawahar Lal Nehru. We paid a sincere tribute to the founding fathers of our country and took a pledge to follow their teachings.



Training Caregivers and Supervisors

Care staff is considered to be the backbone of our program. A workshop on "Basics of HIV and AIDS" was conducted which was attended by caregivers and supervisors. The workshop was focused on developing an understanding of HIV and knowing about the scientific concept behind the same. Sessions on Cell phone/Social Media Addiction, Poshan Maah, Self-Esteem etc. were also organized this year to enhance the capacity of our care staff.

Sessions with Program Coordinators and Counsellors

Udayan Care tries to continuously conduct workshops to build the capacity of its program coordinators and counselors. Preparing Youth for Transition into Adulthood, Handling disclosures and the Process of Reporting Child Sexual Abuse Cases, Use of Time, How to Use a Fire Extinguisher in Case of Emergency, Group Play, Stress Management, Interpersonal Relationships, Gratitude, and Empowerment of Women were the prominent topics on which workshops were organised for the purpose of optimizing the capacity of program coordinators and counselors.

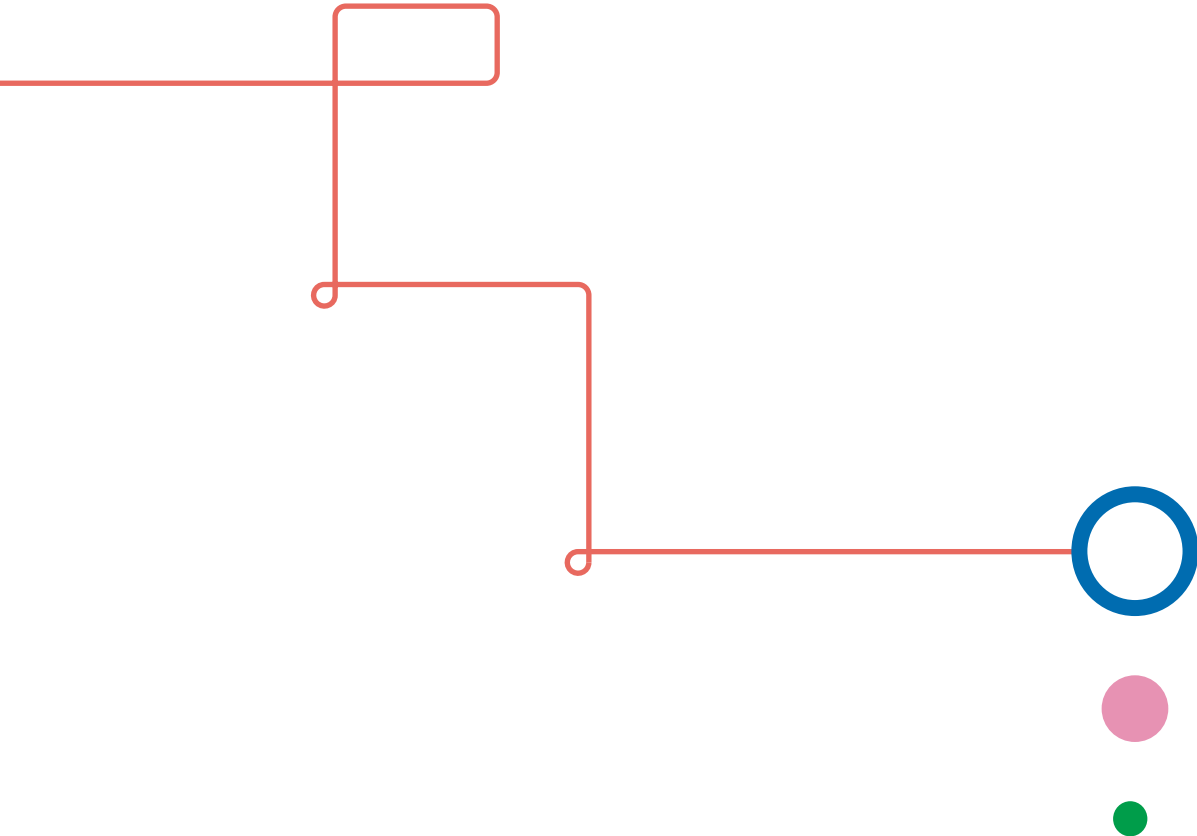
Shining Stars

Radhika

Radhika along with her sister was transferred to the Udayan Ghar in 2019. She is one of the most sincere children of Udayan Care and was identified as a diligent student. She was given the opportunity to write a proficiency test for admission at the Sagar School, Alwar, Rajasthan. Radhika’s dedication to her studies and her determination to become a doctor factored into her securing a spot at one of the top boarding schools in India. This positive development at home has also inspired other children to do best in their studies.

Krishna

Krishna was transferred to Udayan Care in April 2018. Initially, his academic performance needed improvement but after persistent efforts from the counselors and mentors at home, he successfully managed to overcome the issues in subject comprehension. His academic performance improved a lot since then. The planned counseling also enabled him to excel in extracurricular activities like sports and art. Krishna is now getting trained under the guidance of a cricket coach and is regularly doing his routine practice at Grassroot Cricket Academy. He also participated in an Inter-regional Kendriya Vidyalaya sports competition held at Etah (UP) where he secured a silver medal in a 100-meter Relay Race and came third in the 100 and 200-meter races. Krishna now aspires to become a full-fledged social worker to uplift the lives of children who need care and protection



Udayan Ghar Aftercare Program

About the program

“Equity for young adults transitioning from institutional care is recognizing their individual identities so that they can lead an independent life.”

Adulthood comes with its own struggles for all of us. In the words of author Kate Thompson, “The powerlessness of a child is often forgotten, and after it comes the terrifying phase of moving into adulthood.” This phase is twice as terrifying for the young adults who have to move out of childcare institutions after turning 18. With no family background, their prospects for securing a decent shelter and education are very rare. They struggle to procure a simple identity card and suffer from severe mental stress. Equity for such young adults necessitates continuing to support them in the form of aftercare.

Udayan Ghar Aftercare program serves the children from Udayan Ghars who are required to be released from such care settings after attaining 18 years of age as per the legal mandate of the Juvenile Justice (Care and Protection of Children) Act, 2015. The transition that these young adults face while moving from childhood to adulthood, from a state of complete dependency to a state of complete independence is a delicate phase where they go through emotional, psychosocial, and situational turbulences. During this transition, these young adults need support in matters like higher education, accommodation, stress management, and employment.

Aftercare support to be provided to youth leaving care was imbibed in the Udayan Ghar Program philosophy and genesis back in the early 1990s. Children coming to Udayan Ghars continued to be supported even when they reached beyond 18 years of age. Emotional, moral, social, financial, mental, and physical health support including education and vocational training was extended to everyone coming into care. As the Juvenile Justice System began to evolve with laws and policies coming into place, the Aftercare Program at Udayan Care started taking a formal shape with two partly supervised residential accommodations, one for boys in Gurgaon and the other for girls in Greater Noida. These Aftercare facilities ensured a continuum of care. Apart from this, Aftercare young adults are also housed in other housing facilities in Sant Nagar and Sohna, PGs, and college hostels as per the need. Udayan Care has developed a family-like

ecosystem through which these youth are supported to complete their education, get trained and find a job, get married, make a family of their own, and most importantly know that they have someone to reach out to for support. Some Aftercare youth who have their families are restored back, but we continue to support their education and related expenses.

Even after rehabilitation is complete, the care leavers are encouraged to stay in touch by becoming alumni. They are invited, like a family to the homes to celebrate festivals and other events and to provide guidance to the Ghar children. We have the privilege of organising the marriage ceremonies of the alumni who have found suitable partners and bless them. The mentor parents are an integral part of the auspicious ceremonies along with young adults and Udayan Ghar children. During this year, three marriages of Udayan Care alumni were solemnized. These alumni strengthen the belief of children and young adults that they can also achieve their dreams and make a happy family of their own.

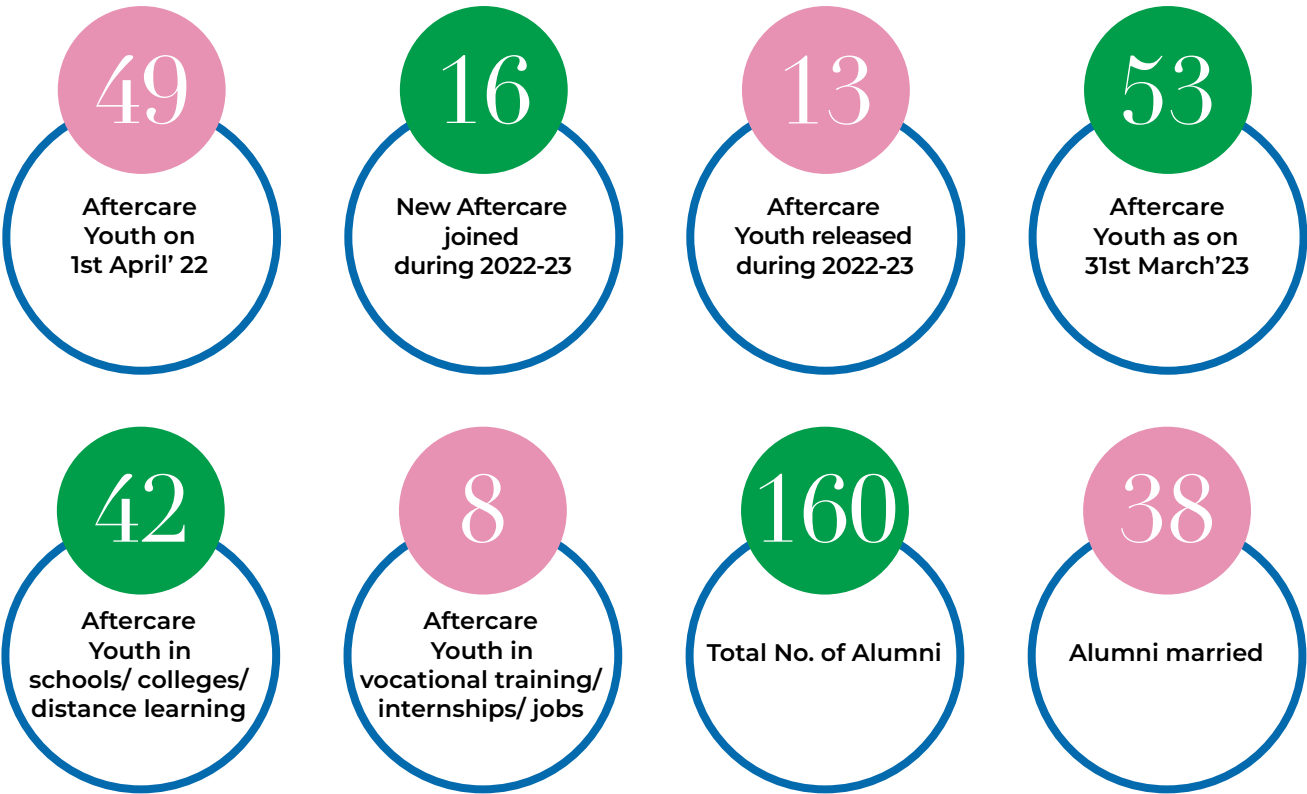


Objectives of the Program

- To ensure all youth get proper food, clothes, and a home, thereby ensuring their sound physical and mental health.
- To ensure all youth receive a quality education from the best schools based on individual talent and academic interest.
- To ensure that all youth who can be reintegrated back into their own families; or can go for alternative family settings are given these opportunities.
- To ensure all youth who are with us get adequate aftercare support, once 18, even if restored back to the family if the need is assessed to be genuine.
- To build capacities of mentors, social workers, supervisors, caregivers, and volunteers through various workshops as a continuous process.



Lives we Transformed



Salient features of the program

01 Residential Facility with all the provisions

The youth, coming out of Udayan Ghars after turning 18 years of age, are housed either in Udayan Care's Aftercare residential facilities or PGs, college hostels, and other scattered-site housing as per the need. They are encouraged to live together as a family and share their responsibilities of running the home like preparing their own food, cleaning of the home, home management, etc. They are also provided with funds to meet their day-to-day expenses. They also celebrate all festivals and their birthdays.

02 Education & Vocational Training

Support for continuing education and pursuing professional courses/vocational training/employment-based education is provided through tie-ups with educational institutions, institutions teaching certified skill development courses and other recognized vocational training institutes.

03 Capacity Building & Training

The young adults are encouraged to attend workshops and training aimed at teaching them independent living skills. They are taught about financial management, home management and provided with education & career counseling.

04 Mental Health & Counseling

The young adults are provided with counseling and training to ensure their emotional and psychological well-being which is necessary for a smooth transition from Ghar to Aftercare and then to society.

05 Physical Health

Medical health check-ups are conducted at regular intervals. The young adults are also connected with our partner doctors and hospitals where all their requirements for medical health can be met.

06 Internships/ Placements

As per their qualifications, and interest areas, youth are encouraged to do internships, while still in Aftercare, and once the education is completed, assisted in finding suitable placements.

07 Onetime Support

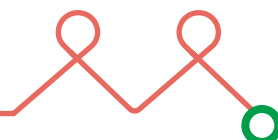
Once the young adult is all set to be released after becoming a self-reliant being and becomes an alumnus he/she is provided with a one-time financial support for rehabilitation.



Way Forward

Udayan Ghar program is committed to the cause of equity for children in need of care and protection and strives to make each child an independent individual. The program imparts quality education to the children by enrolling them in prestigious schools, private and public, and universities, technical institutes, open schools, and also provides them with healthcare and mental health support, and with opportunities for excursions and outings for their holistic development.

While focusing on the above and creating a Home where family-like care is bestowed, every child has a loving, nurturing and safe family to grow up in; whether in Udayan Ghars or in their own homes, where they get restored after due diligence and support.



Shining Stars



Narmdi

Narmdi came to Udayan Ghar in 2013 along with her younger sister. She proved to be a diligent child who scored 93.6% in Class XII examinations. While she was focused on academics, she also had an inclination towards Art and pursued it as a hobby. Soon her passion for Art grew stronger and one of her artworks was published in the Hindustan Times. She is a strong believer in doing what one is passionate about and thus, she chose Art as a profession. Keeping her goals in mind, Narmdi applied for and won the Aneesh Wadhwa Talent Scholarship (AWTS) which works towards nurturing children and youth who want to flourish in the area of fine arts, sports, and culinary to name a few. Through hard work and discipline, she was able to secure her admission at the Jamia Milia Islamia for their prestigious Bachelor of Fine Arts (Applied Arts) Program.

Recently, she also got selected for the “Learning in Fellowship Together” or LIFT Fellowship where the focus is on developing and nurturing Care Leavers as agents of change, who will work towards improving the overall situation of care leaving in India. While she has a big dream of becoming a famous artist one day, she is eager to understand various art forms and to interpret the rich legacy of the art of our country and the world at large.



Anjali

Anjali was transferred to Udayan Ghar in 2012. The emotional trauma she had to endure all these years, because of the sense of rejection she felt from her family of origin, and due to the lack of individual attention in her early years, had a deep impact on her delicate mind, leaving her with lower confidence, anxiousness, and a poor educational base. The Ghar team put their sincere efforts into nurturing little Anjali, and with the consistent warmth, support, guidance, and love of the mentor mother, caregivers, and social workers, she blossomed into a cheerful, compassionate, helpful, and hardworking young person.

After turning 18, Anjali shifted to the Aftercare program and started to work hard on her studies. She also made it a point to help the younger children at the Ghar with their studies and also helped the caregivers with their chores. She is currently pursuing a Bachelor's in Hotel Management and Catering from GD Goenka University. She recently secured the first position in her class and was appreciated by the Dean of the Department as well.

Aftercare Outreach Program

About the program

“Equity for a Care Leaver means meaningful opportunities to learn and lead dignified independent living.”

While the Udayan Ghar Aftercare program supports young adults from the Ghar program, there is also a need to support young adults coming out of other Child Care Institutions, as was evidenced by our research study “Beyond 18” in 2019. These young adults are known as Care Leavers. Aftercare Outreach Program (AOP) supports them towards their self-sufficient, dignified independent living, through the pursuit of education, skilling, employability readiness, mentoring, counseling, and independent life skills,

around the ‘Sphere of Aftercare’™ (SoA), that emerged from the above research study. In the continuum of care approach, AOP works to reduce the risks of Care Leavers facing deprivation, and vulnerability by enabling them to reintegrate in the society. Each Care Leaver youth is individually assessed and a career pathway is developed with them and they are also provided with need-based support services such as accommodation, nutrition, and health services.



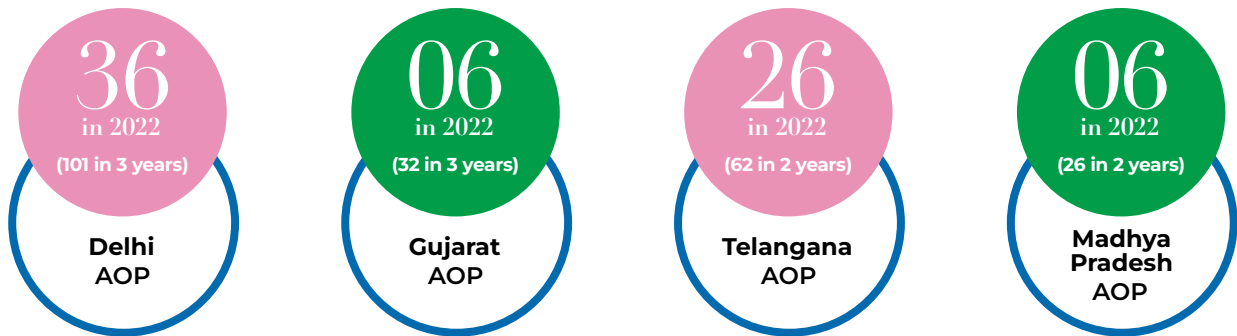
Vision & Mission

The overall vision for AOP is to enable Care Leavers in India to lead a dignified and independent life and ensure that their rights are upheld. For the first 5 years, (2020-21 to 2024-25) AOP aims to enable 600 young Care Leavers by 2025 across multiple cities in India to lead an independent and dignified life and ensure their rights and entitlements are upheld, thereby showcasing a demonstrable model for replication and possible adoption by central/state government and other organizations.

Chapters under AOP



Care Leavers supported in the different AOP chapters



Since 2020, and until March 2023, a total of 221 Care Leavers have been onboarded, out of which 206 have been skilled in market-relevant courses along with life skills and employability skills. More than 115 of them have been placed in jobs and started their independent living.

The 4 chapters have imparted more than 78 life skill sessions to the AOP youth covering a range of topics under our Work Life Readiness Curriculum which includes 21st-century skills, employability, and independent living skills. 93 mentors were engaged to guide the youth towards their pathway planning.

Exposure trips and outings were organized for AOP youth across chapters, such as the trip to Ananthagiri Hills in Telangana. Health and eye check-up camps have also been organized for the youth and post that, needs-based support has been provided. Youth have been creatively engaged through events such as “Fostering Bonds Amongst Youth” to facilitate their expressions through drawings, essay writing, rangoli, sketching, painting, etc.

Two Boot Camps (residential 5 days each) were held in some chapters to induct the youth and improve building a community together with them.

Way Forward

The project strategy has already been finalized with the help of consultants provided by SVP and a data model is being evolved and strengthened, with the help of AFEC, using the GEL approach of “Grow Earn-Learn-” to co-create a proof of concept to build economic career pathways for Aftercare youth. Partnerships with employers, governments, and NGOs will be expanded exponentially in the years to come.

Shining Stars



Bhavana

Bhavana, a Care Leaver from Indore, got in touch with AOP through the network of Care Leavers. When she was brought into the AOP, she had no Aftercare support. Here, she underwent a thorough need assessment, and after studying her vulnerabilities she was provided with the AOP benefits. AOP helped her get a part-time job at Time Zone. She was provided with comprehensive support through regular interventions and one-on-one counseling sessions. It was found that Bhavana is interested in the hospitality sector, and she decided to pursue her career in that field. AOP intervened and helped her connect with a virtual institute where she was enrolled in a 1-year hospitality course. She began her educational journey again with the help of AOP, and seeing as she put in much effort, she was given proper training in spoken English, MS Excel, basic computer training, and personality development.

She will soon join her internship in the hotel industry and after that, she will be placed in a 3/5-star hotel which will fetch her a stable income. Bhavana has shown tremendous transformation and loves interacting and socializing with people with her newfound confidence.



Jasmine and Manoj

Jasmine's story is one of resilience and perseverance. Despite facing countless challenges, she has a never give up attitude. Life was particularly difficult as she lived with her family on the roads, under a bridge. Once in AOP, she was encouraged to continue her education and enrolled in the BSW Program, which aligned with her dream of becoming a social worker. With hard work and dedication, she successfully cleared her interview at Railway Children India and now works as an Outreach Worker earning decently and happy that she is able to work with and support vulnerable and missing children find their way back to their families and pursuing their education.

Similarly, **Manoj**, a 22-year-old Care Leaver from Hyderabad, worked tirelessly to improve his English skills and has graduated in commerce with an impressive score. In AOP he received training in GST tally and DIT, and was mentored in career-related matters. Manoj aspires to become a software programmer and has gained valuable experience working in the finance sector as an Insurance Trainee and feels blessed to have found a job right after graduating.



Learning in Fellowship Together (LIFT)

About the program

“Care Leavers working towards equity for peer Care Leavers!”

LIFT (Learning In Fellowship Together) is a uniquely curated one-year fellowship exclusively for Care Leavers in India. Started in 2021, in partnership with UNICEF, LIFT fellows are young persons who have been in the care system and on attainment of adulthood, desire to change the transition challenges and improve the situation of care leaving. LIFT fellows commit to working intensively on a range of issues covering the care leaving challenges, as informed by their own lived experience of care. The spirit of giving back to society underpins the spirit of the LIFT Fellowship.

LIFT uses a customized 3-track curriculum learning model for all fellows who apart from experiential learning relating to community issues, are also able to focus on their personal and professional development throughout the duration of the program. All fellows are aligned with mentors who are industry experts and guide the fellows through a well-curated design thinking process to make their fellowships successful. All fellows go through the soft skills courses provided to them in partnership with Harappa Institute.



Batches so far

8 fellows in first batch of (2021-22) from 6 states in India

12 fellows in second batch from 10 states in India

The fellows from batch 1 have successfully developed documentary on care leaving in Jammu and Kashmir, Podcast on one's own journey in care, blogs highlighting challenges of care leavers with disabilities. The fellows from J&K and UP have also been instrumental in initiating care leaver networks in their states.

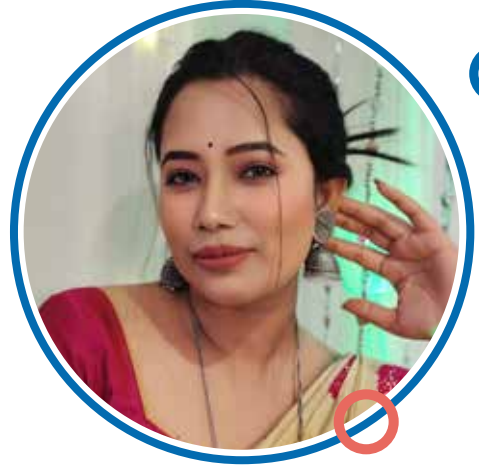
Fellow's stories



Sufeera

Hailing from Srinagar in J&K, Sufeera, spent half of her childhood in a Child Care Institute (CCI). She grew up with a lot of questions about herself, other children like her, and their identity and rights. After completing her BA, she got herself enrolled in an MA in Sociology course to develop a better understanding of society. She also enrolled in a nursing course to utilize her full potential for helping other people. She knew getting selected for the Learning In Fellowship Together (LIFT) was her ultimate call and she decided to spread awareness about the situation of Care Leavers (CLs) in Srinagar through a documentary.

To develop her documentary, she reached out to various CCIs in Srinagar and adjacent districts, conducted soft skills sessions and connected with various stakeholders. She also connected to CLs across the country to understand the bigger picture of leaving care in India. "Given the political situation in the state and with no awareness on aftercare, it was very difficult for me but I remained patient. I was fully supported by my fellowship coordinator and knew that once my documentary was completed, it would be a strong tool to spread awareness on the challenges of leaving care in the state." As a care champion, Sufeera also mobilised care leavers in Srinagar and brought together 40 of them to initiate their own peer led state care leavers network.



Mausami

Mausumi, a 25-year-old care leaver from Guwahati, Assam, worked as a makeup artist at a news channel but was yearning to do something for the care leaving cause. Passionate to bring about change, she says "being a LIFT fellow has been a game changer for me. Having worked closely with the peer fellows and more care leavers from other parts of India, brought me close to the issue and gave me hope that change was possible".

She today has become a care leader and speaks confidently about the challenges of care leavers, driving change with full determination and strength. During her LIFT fellowship, she used the opportunity to help Care Leavers get education and financial support so they could change their lives in future. She has helped over 200 Care Leavers, making them confident and helping them pursue their dream to study further. She dreams of making a big impact and touching many lives. Mausumi is unstoppable.



Families Together (FIT)

About the program

“Equity for underserved children means empowering their families and communities.”

FiT Families Together is a community-driven family strengthening initiative of Udayan Care started in September 2021 to prevent unnecessary separation of children from their families and to rehabilitate those children already separated and sent to institutional care. The project works to ensure all children thrive in their own families and communities. It has been supported by Martin James Foundation since its inception and joined by Children's Emergency Relief International (CERI) in August 2022.

Designed intentionally after a literature review of the promising practices and our own 29 years of experience in caregiving, the project works around an indigenously created framework, the Circle of Care and Protection, consisting of 10 domains namely:



Basic needs and safety (food, shelter, clothing, and freedom from actual/risk of trauma, violence, or addiction).

Household finances (sustainable livelihoods and financial resources and management above basic needs).

Physical health (understanding of overall health and disabilities and access to services).

Mental health (understanding and sensitivity towards mental health issues of self and family and access to services).

Education and vocation (quality opportunities for advancement)

Child self-awareness (ability to identify feelings, emotions, strengths, aspirations, and actions).

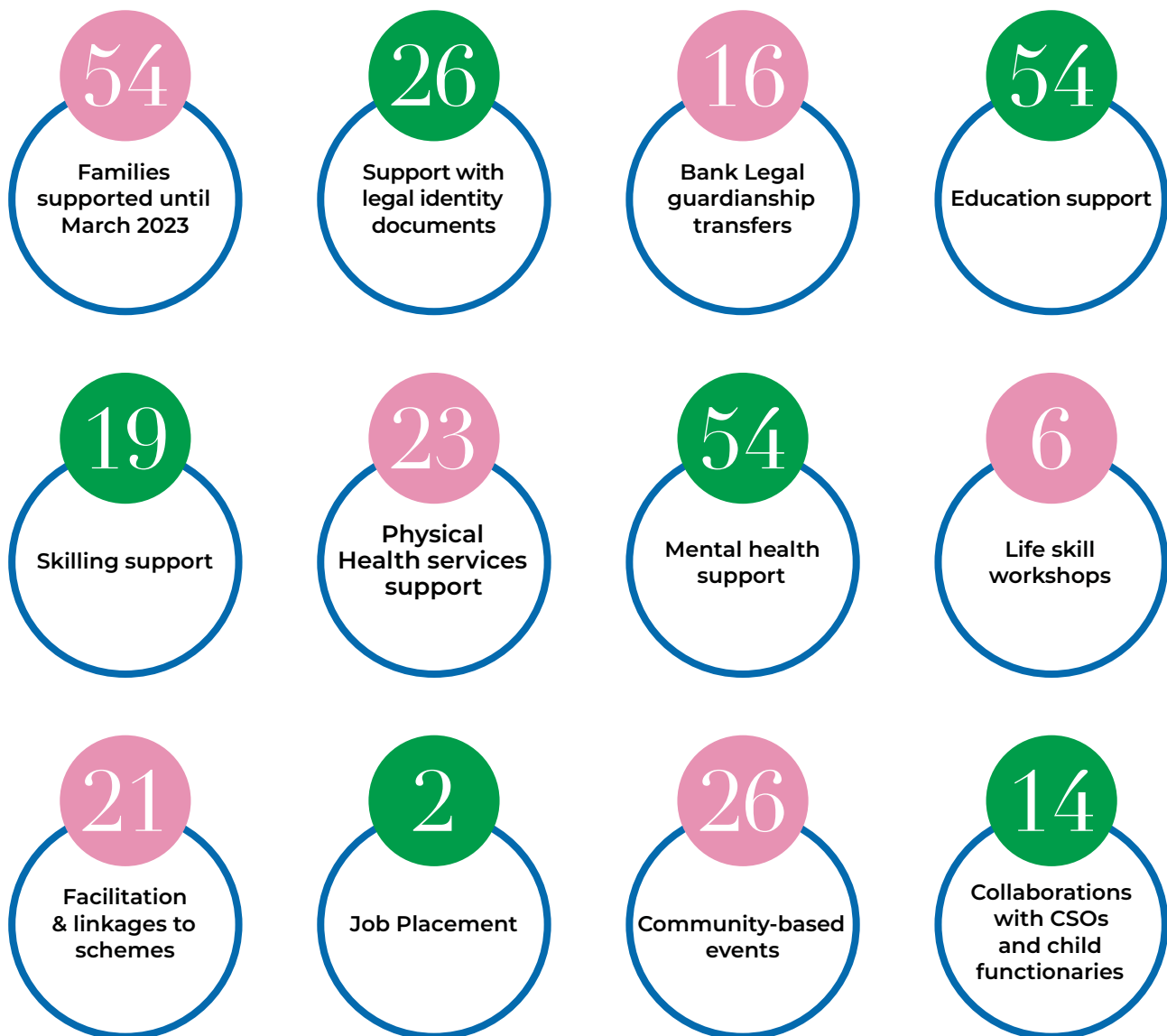
Community and social connections (active and positive participation with individuals and groups).

Legal entitlements (fair access to legal identity, documentation, and access to social protection schemes).

Positive parenting (parenting based on knowledge of child development and self-awareness).

Hope and faith (belief and trust in the possibility that good can occur and that one is deserving of that good).

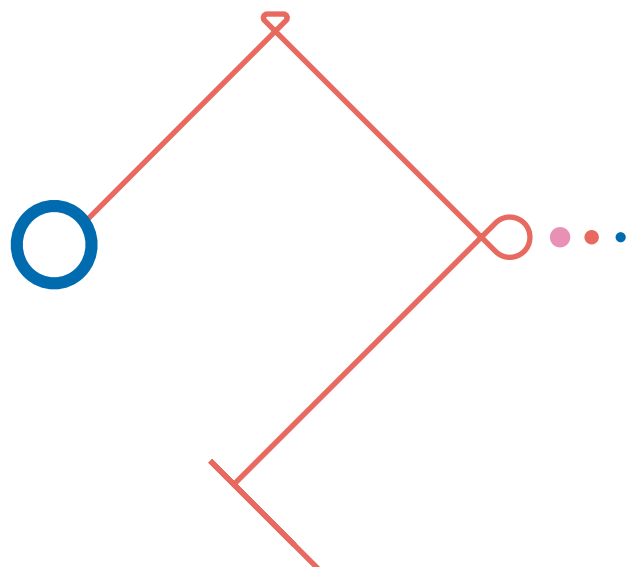
Lives we Transformed



Events held

The FiT project carried out a number of awareness and community engagements during the year, including celebrating the mental health awareness month in May 2022, International Yoga Day on 21st June 2023 in collaboration with the Art of Living Foundation, Kindness Day and Children's Day on 13th and 14th Nov 2022, AIDS Day was celebrated on 1st Dec 2022, Human Rights Day on 10th Dec 2022, Global Family Day on 2nd January 2023, National Youth Day on 12th January 2023, World Day of Social Justice, 21st Feb 2023. A half day consultation with stakeholders was held on March 20, 2023 at IIC where the program approach was shared and children along with community members participated actively to demonstrate the need and value of the intervention.

Children from the community put together the importance of family for a child beautifully through a skit performance.



Success stories



Suman

Suman was restored to her family during the Covid-19 pandemic. She lives with her single mother and two younger siblings. As they live in a community setting, her family faces issues including not being able to spend time together and facing difficulty in forging community bonds. The mother works as a daily wage to support the family and cannot spend time with her children. Now, Suman and her family are being supported by a team of social workers and counselors under the FiT project. The counselor is working with Suman and her family to create a participatory support plan and roadmap that is owned by them. Using strength-based therapy, the counselor works on improving Suman's concept of self to identify her talents and abilities, which will help her overcome feelings of hopelessness and overcome future challenges.

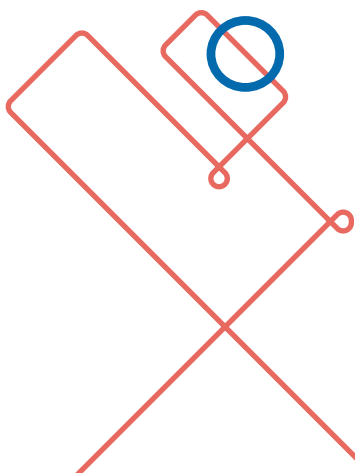
Efforts are being made to improve parent-child relationships and parental skills, including good communication, to help the family strengthen itself. Suman today has started taking responsibility for her younger sister and says "I cannot be her mother, but I can spend more quality time with her so that she does not feel lonely or unguided."



Shivam

Shivam who grew up in a Child Care Institution was restored to his uncle along with his siblings. He had always struggled to find direction in his life and faced many obstacles and challenges that made it difficult for him to focus on his studies and develop the skills he needed to succeed. But despite these challenges, Shivam had always remained determined and eager to learn. Through the FiT project's intervention, he was enrolled in a basic computer skills course at Udayan Care's IT centre and a wall painting course. This has enhanced his skills and boosted his self-confidence. However, Shivam was still confused about his future career path and wanted to find a course that would provide him with both employability and the opportunity to continue his studies. After continuous coaching, Shivam, and the team visited several skill centres and eventually settled for a two-months training program in the multi-cuisine hotel industry.

He is looking forward to a brighter future filled with new possibilities and opportunities. "I want to take care of my family and the project is making me realize that my staying with my family is so critical to belong to them and understand them, despite all our struggles. I will never want any child to be sent to institutional care and would like to grow up and contribute to this cause some day".



State Programs

About the program

Our demonstration projects in Bihar and Madhya Pradesh continued to promote and strengthen systems for Alternative Care and Aftercare, with support from UNICEF field officers in both states, and respective state governments. At the state level, the programs have improved the capacities of child protection functionaries across districts in building a perspective to work with children and young people in Alternative Care and Aftercare. Under these demonstration models, the aim is to make children and youth prepared for leaving care and become independent and for the state to have effective policies and practices on family based alternative care and aftercare. This is done by working closely with the state governments according to their specific priorities and influencing policy and knowledge products development as well as on the ground implementation through trained child protection functionaries.



Key highlights Madhya Pradesh

The state care leavers network YSS expanded to include 385 youth members from 15 districts in the state

- YSS supported youth with 27 jobs, 6 internships, and 10 fellowships
- YSS held 5 state-level workshops and 42 district meetings

Over 111+ Master Trainers on family-based alternative care are present in the state and conducting district trainings and promoting family based alternative care and aftercare. 200+ child protection functionaries were trained on skills to develop Individual Care Plans for children living in CCIs in the state.

Over 1341 children benefitted through linkages to various schemes through a district vulnerability mapping by DCPO in Ujjain.



Key highlights Bihar

Skill-based courses have been introduced within girls CCI in Patna by setting up Hausla, an in-house vocational training unit with the active support of our stakeholders and 50+ children and youth have been trained and certificates provided to 35+ of them. A similar vocational training unit has been set up at Boys CCI in Gaya with the support of CRPF, where 9 children and youth completed the course.

A resource directory of 42 agencies in Bihar was developed in 2 districts.

Job placements of Care Leavers in hospitality sector in Patna.

Partnership with existing government bodies and agencies such as Upendra Maharathi Shilp Anushandhan Sansthan and many other institutions for online skilling sessions.

Training sessions for preparing and updating ICPs at the demonstration homes.

A counselor was appointed at the aftercare home for 9 months to conduct mental health assessments and individual and group counseling.



Shining Stars



Shivani (MP)

Shivani was connected with the YSS (Yuva Shakti Sangathan) through other Care Leavers and was in constant touch in all its regular interventions. After completing 12th, she was looking for a job so she could sustain herself but she was very shy as well as hesitant and insecure about her future. YSS helped her get a part-time job at Maruti Suzuki. Due cognizance was given to the fact that Shivani can utilize her full potential after proper training and counseling.

YSS provided her comprehensive support through regular interventions and one-on-one counseling sessions if needed. Shivani was interested in the hospitality sector, and she decided to pursue her career in that field. She eventually secured a job at Natural Company. She also started socializing and opening up to people, which helped her pick up many new skills, such as independent living and traveling in the city, negotiating and bargaining, implementing her new learnings in the practical world, and facing interviews.

Shivani also got an opportunity to receive Aagaz fellowship on Child Marriage. She regularly attends her classes, exhibits a lot of enthusiasm and dedication toward her career, and showcases professional and responsible behavior. She sees everything as a learning opportunity and tries her best in all fields and activities



Md. Qurbaan (Bihar)

From a shy boy, unsure about his future, to leading the state care leavers network and willing to mentor and guide younger children in care, Qurbaan's journey has been full of twists and turns. Qurbaan was only 7 years old when he was separated from his family and ended up in one Child Care Institution after another. Having faced trauma at an early age in life, he found it difficult to adjust with others and establish a bond of friendship. Working at a local furniture repair shop to meet his needs, he is happy that he is independent and out of the care system. Qurbaan was one of the first members of the "Yuva Sahyogi Sangathan" in Bihar. He has been a part of this network from the beginning and been driving its logo creation and brochure development.

With the support of the team, he was able to get a better job at a café, where he is allowed to pursue his dreams and do voluntary work for the state network. He always maintains a positive attitude and willingness to help people in need is what makes him great. He is saving his earnings and dreams of pursuing his studies in future



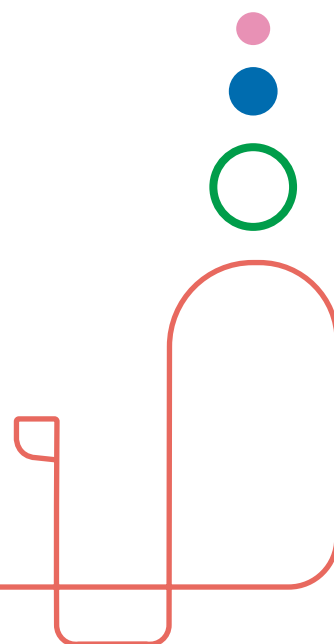
Care Leaver Networks

Way back in 2017, the first planning meeting to bring care-experienced youth together was facilitated by Udayan Care. Thereafter, we supported the formation of the first care leaver network, called CLAN in Delhi which was formally launched at the 3rd BICON held in 2018. This historic event has been evidenced in an international journal published by the International Reference Centre for the Rights of Children Deprived of their Families, ISS in their article **“Giving a voice to young persons’ leaving care in India: Care Leavers’ Association and Network (CLAN)”** (Number 223, page 7.) It’s a long way today where more than 12 states in India have developed their own care leavers networks.

A Care Leaver Network (CLN) is a safety net where young people with experience of being in care feel they are not alone in struggling with their challenges. CLNs allow them to speak as a collective voice, advocating for change together, providing opportunities for peer support, celebrations, and making their own heart families. With this spirit, recent years have seen many more care leavers networks being formed in India and are progressively advocating for the cause of care leavers.

In a publication, the evolution of care leavers networks in India and Asia has been documented by us. **The Evolving Care Leavers Networks in South Asia: An Overview - Gurneet Kaur Kalra, Leena Prasad, 2022 (sagepub.com)**. As an organisation committed to working on Child and Youth Care, we only play the facilitation role of the care leavers networks in Delhi, Bihar, Madhya Pradesh, and Telangana, giving them backend support to become their own leaders and facilitating their exchange and connections across states and globally.

Since the 1st Global Care Leavers Convention in 2020, the Global Care Leavers Community has been a strong network, and in 2022 they beautifully led the organisation of a ten-day festival **Care Leavers Festival 2022 - Care Leavers’ Community (careleaverscommunity.org)**. Udayan Care along with its core working group partners and 16 technical organisations provides secretarial support to the GCLC.



02

Education, Skilling and Empowerment



02

Education, Skilling and Empowerment

Gender equality is necessary for the empowerment of women as without it society loses the income and output potential of half of its population. It can be achieved through education and skilling of women, and teaching them employability skills, so that they become financially independent. Girls coming from low socioeconomic backgrounds are doubly marginalized because of their social status and gender. Similarly, underprivileged youth may be able to access basic education but lack the necessary skills to be able to get employment. While the Udayan Shalini Fellowship program empowers young girls by supporting their higher education and providing mentoring support, our Skill Development Centres train girls, youth, and women in vocational skills empowering them to earn their livelihoods.

Enabling a career for youth belonging to underserved communities entails combining equity with quality skilling. Vocational education, skill development, financial and digital literacy are critical to the economic empowerment of underrepresented groups. Recognizing the vital role of skill development in shaping an equitable future, Udayan Care's IT program empowers youth through digital literacy by teaching courses like graphic designing, accounting, desktop publishing, and many more. They are also provided placement support by getting them entry-level jobs. The youth are enabled to transform into skilled agents of change creating a flourishing society with equitable opportunities.

Programs representing our Education, Skilling, and Empowerment efforts:

- **Udayan Shalini Fellowship**
- **Pragnya Fellowship**
- **Udayan Care IT Program**
- **Skill Development Centres**

Udayan Shalini Fellowship

About the program

“Gender equity lifts everyone! Women’s rights and society’s health and wealth rise together.”

We live in a world where nearly half of its population is still yearning for political, social, and economic upliftment. Women have been historically subjugated with no agency to make their own choices. Equity for women necessitates women gain power and control over their own lives and acquire the ability to make strategic choices. Women have a right to access opportunities and resources; a right to have power to control their own lives, both inside and outside their households; a right to influence the social and economic order; and a right to increase their sense of self-worth. In this context, education, training, awareness raising, building self-confidence, expansion of choices, and increased access to and control over resources are important tools for empowering women and girls to claim their rights.

The Udayan Shalini Fellowship (USF) program represents our effort towards building a gender-equal society. It is a unique academic excellence and personality development program for deserving and talented girls from weak socioeconomic backgrounds. The program aims to transform such girls into empowered and dignified women or Shalinis. USF takes a unique approach of going beyond a typical scholarship program by not only supporting higher education but also providing regular mentoring and leadership development to the Shalinis. Each fellow stays in the program from high school till she finishes her graduation, which is an average period of 5-6 years. The program is spread across 32 chapters and has empowered around 13000 girls so far. The program expanded to six new locations in 2022-23: Aligarh (30 Shalinis), East Mumbai (40 Shalinis), Kalol (25 Shalinis), Surat (51 Shalinis), Pilani (55 Shalinis), and Vikarabad (30 Shalinis).



Need of the program

There is a gender gap in the educational status of boys and girls in India. As per NSO 2021 Government data, as low as 8.3% of the females aged 15 and above only had successfully completed schooling at the graduation level and 19% of girls have never stepped into education. Almost 65% of these girls are engaged in household work (2018 report by the National Commission for Protection of Child Rights). According to National Family Health Survey-5 (NFHS-5) 2019-21, women in the age group of 20-24 years who were married before they turned 18, are 14.7% in urban and 27% in rural areas. India is estimated to have over 24 million child brides. According to the National Family Health Survey, 40% of the world’s 60 million child marriages occur in India.

It is imperative that girls are educated as by doing so the lifetime earnings of girls dramatically increase, child marriage rates decline, girl drop-out rates decline, and girls get a chance to develop their potential. Education of girls is vital not only on grounds of social justice but also because it accelerates social transformation. The promotion of gender equality in education is essential for human resource development as by educating a woman you educate the whole nation.

5 Pillars of USF

The Udayan Shalini Fellowship Program rests on five foundational pillars that converge to create a comprehensive framework for empowering young women from disadvantaged backgrounds.

01 Monetary Support:

Direct stipend to Shalinis for education, ensuring financial ease

By alleviating financial constraints, this support ensures that the pursuit of education remains uninterrupted, allowing these young women to concentrate on their studies and career aspirations without the constant worry of financial instability.

02 Skills & Employability Training:

Tailored workshops for employability, teamwork, and resilience

This training not only enhances their professional prospects but also empowers them to navigate real-world challenges with resilience and confidence, ensuring they are well-prepared to thrive in diverse environments.

03 Convenor and Core Committee as Volunteers:

Committed and Inspired Individuals who enable and strengthen the program

In every chapter, inspired **Convenors** lead, forming **Core Committees**. They offer the gift of time and commitment. They tap into their networks for support, engaging local schools and guiding staff, committee members, and mentors. This collective effort transforms disadvantaged lives.



04 Mentoring:

Guidance throughout the educational journey from diverse mentors

Mentoring is a cornerstone of the program. Shalinis are paired with mentors who guide and support her throughout her educational journey. This personalized guidance not only aids academic success but also instills a sense of self-belief and aspiration, helping the Shalinis set and achieve ambitious goals.

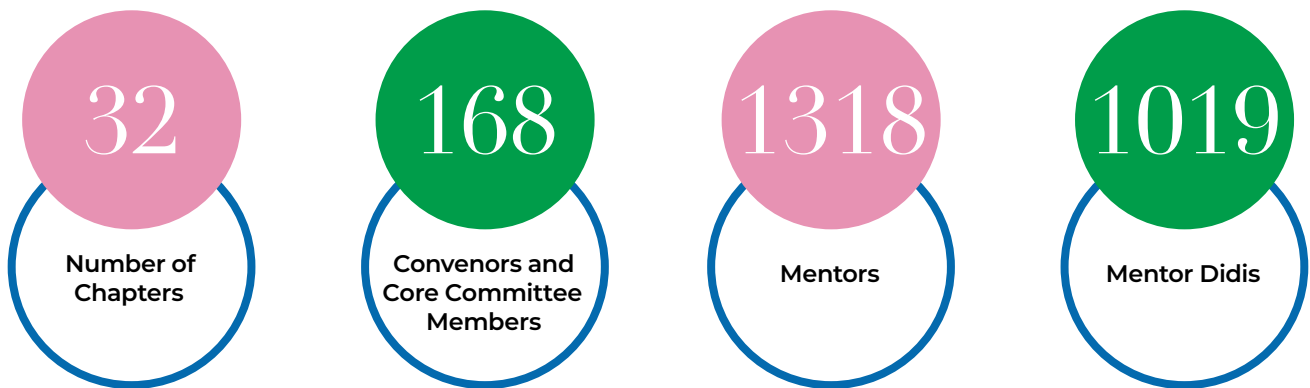
05 Giving Back:

Mandatory social work cultivates social responsibility and community engagement

Giving Back reinforces the importance of social responsibility and community engagement. Through mandatory social work, the Shalinis actively contribute to their communities, thereby embodying the values of empathy and compassion.



USF at a glance



NAT model

The selection of the girls into the Program is done through the NAT model



The selection criterion for girls is:

Low socio-economic status – Family Income <INR 216,000/- p.a.

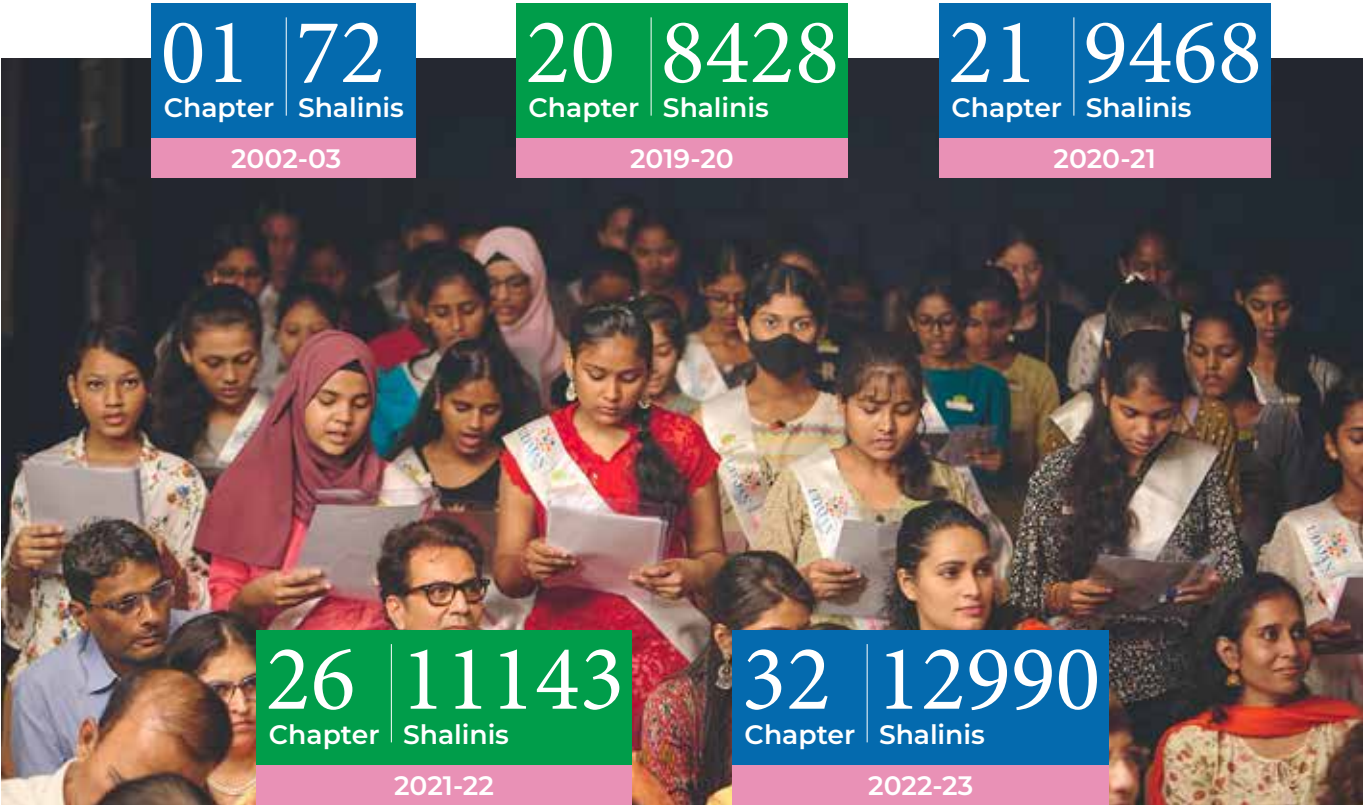
Girls with an aptitude for studying – Min 60% marks in X Standard

Girls enrolled in Government or Government aided schools

Girls with an aptitude for studying – Min 60% marks in X Standard



USF Journey



Events and Sessions

Inter-chapter Meet

The 12th Interchapter Meet marked a significant milestone as it resumed in-person gatherings after a two-year hiatus caused by the pandemic. This long-awaited event provided a crucial platform to set the course for Vision 2025 and took place in Delhi from April 30, 2022 to May 2, 2022. Distinguished attendees included Dr. Kiran Modi, Founder Trustee of Udayan Care, Ms. Anjali Hedge, Executive Director, Chapter Convenors, and Udayan Shalini Fellowship Staff.

Over the course of three days, various critical discussions unfolded, addressing pivotal topics such as Digitalization, Branding and Funding, Talent Development, Program Design Enhancement, Operations and Support, Internships, Collaborations, and the Evolution of the Social Work Structure. Moreover, Mr. Nagesh Choudhary, the Finance Head, delivered an informative presentation on the new FCRA and CSR rules, emphasizing the necessity of compliance before accepting donations.

Deliberations centered on achieving financial independence for chapters, enhancing alumnae engagement, evolving talent management, and reshaping program designs. Additionally, topics such as mentoring, social work, apprenticeships, and the implementation of an ERP digital platform were explored.



The event's culmination saw the entire Udayan Shalini Fellowship team embarking on an enlightening visit to Greater Noida. The objective was to provide insight into Udayan Care's inception, its underlying mission, and its contributions to society, particularly in supporting underprivileged youth through diverse programs. The day began with a captivating bus journey to Greater Noida Home, accompanied by an address from Dr. Kiran Modi, who shared her inspirational journey of establishing Udayan Care and the driving force behind the Udayan Shalini Fellowship program. During the visit, Mr. Manoj Srivastav, the Assistant Director of the IT Center Program, provided an overview of the IT initiatives. Furthermore, Ms. Isabel Sahni explained the Skill Development centers in Greater Noida and Pauri (Uttarakhand), which empower disadvantaged women by marketing their creations under the 'Sukriti' label.

This three-day event proved to be an intense brainstorming session, focusing on making the program more inclusive and effective for the benefit of its beneficiaries. Valuable lessons were learned, and comprehensive planning was undertaken. The Interchapter Meet was undeniably a resounding success.



Evaluation Report by Start Up!

Start Up! is an incubator, impact accelerator, and consultant to social entrepreneurs and to the civil society sector at large. This report is an output of a 5-month long impact evaluation (IA) study carried out from July to November 2022 by Start Up! It documents the journeys of transformation as experienced by

Udayan Shalinis and analyses the efficacy of the core fellowship offerings. Based on the findings, it offers recommendations on areas of improvement for USF and gathers insights from relatable models across India for USF to learn from.



Objectives of the Impact Assessment (IA) Exercise

Based on the discussions with the USF leadership, the objectives of the study were articulated as follows:

Mapping the change-making journeys of USF alumnae, and current Shalinis

Determining the extent to which the impact can be attributed to USF

Assessing the effectiveness of the USF Program with focus on the fellowship offerings, from the lens of the Alumnae and the current Shalinis

Identifying and analyzing key enablers of the program, and the barriers

Determining the efficacy of the city chapters in delivering on their mandate

Recommending areas of improvement and innovations for USF to deepen and scale its impact

The study offered telling evidence on how the fellowship has set the girls on the positive trajectory of education and employment, catalyzing shifts across personhood, 21st Century life-skills, and social and recognition capital. The girls articulated the changes in terms of an increase in confidence and self-expression; enhanced technical skills, and access to a larger social network to tap from. Most of the journeys were stories of true grit and resilience where girls braved a wide array of social odds to complete their education and emerge triumphant as empowered women. These Shalinis not only gained control over decisions affecting their lives but made a mark for themselves in professional spaces and in their communities, taking their families along on a higher socio-economic trajectory.

Way Forward

Based on the success and tremendous response to the program and with systems and processes clearly outlined, we are poised to embark on an exciting journey of greater expansion and growth. Our goal is to establish the Udayan Shalini Fellowship in at least 4-5 new cities every year. By the year 2025, our vision is to empower a total of 20,000 Fellows or Shalinis across the nation. Collaborations have been instrumental in our journey so far. We will continue to foster partnerships with educational institutions, NGOs, corporations, and government bodies to amplify our efforts and create a supportive ecosystem for young women's empowerment.

Building on the essence of mentorship that lies at the heart of our fellowship, we will further enhance

our mentorship program by continuing the training of mentors, facilitating meaningful interactions, and creating a robust network of guidance and support. Our focus remains on holistic development. We will continue to offer not just financial aid but also comprehensive life skills, career guidance, and personal development opportunities that empower Shalinis to thrive in various spheres of life. In this journey of expansion and empowerment, we are deeply committed to upholding the values that have defined the Udayan Shalini Fellowship. With the support of our dedicated team, partners, mentors, and donors, we are confident that our vision of a brighter, more empowered future for young women will become a reality.



Shining Stars

Agra | Founding years 2021-22



80

Number of Shalinis in 2022-23

30

Number of Shalinis inducted in 2022-23

80

Number of Shalinis impacted

Anshika Tripathi

Anshika Tripathi was born into a middle-class family, where her father holds a private job with a modest salary, and her mother is a homemaker. She is a highly active, diligent, ambitious, and enthusiastic individual who joined the USF Program in the 2022-23 academic year. Presently, she is pursuing her Class 12th in the Science stream. Anshika has aspirations of becoming a Scientist or an Engineer. Since joining the USF, she has actively participated in various social work initiatives and regularly attended workshops organized by the program. Anshika's dedication and hard work were acknowledged when she received the 2nd Prize in the esteemed "District Level Science Exhibition" conducted by the Madhyamik Shiksha Department in Agra.

Ahmedabad | Founding years 2021-22

130

Number of Shalinis in 2022-23

50

Number of Shalinis inducted in 2022-23

130

Number of Shalinis impacted



Harsha Kulkarni

Harsha's father is employed in a private company, while her mother is a homemaker. Since joining the USF Program, she has exhibited a strong commitment to her studies, experiencing remarkable growth. Through workshops, study aids, mentorship, and counseling, she has discovered her vision and excelled academically. Harsha's achievements include being recognized as the 'Most Promising Student' and the 'Best Outgoing Student' at her school. She enjoys coding and recently won the first prize in a mini-Humanoid Robotics Competition. She aspires to pursue B.Tech in Computer Science and has appeared for engineering entrance examinations.



Aurangabad | Founding years 2008-09

442

Number of
Shalinis in 2022-23

100

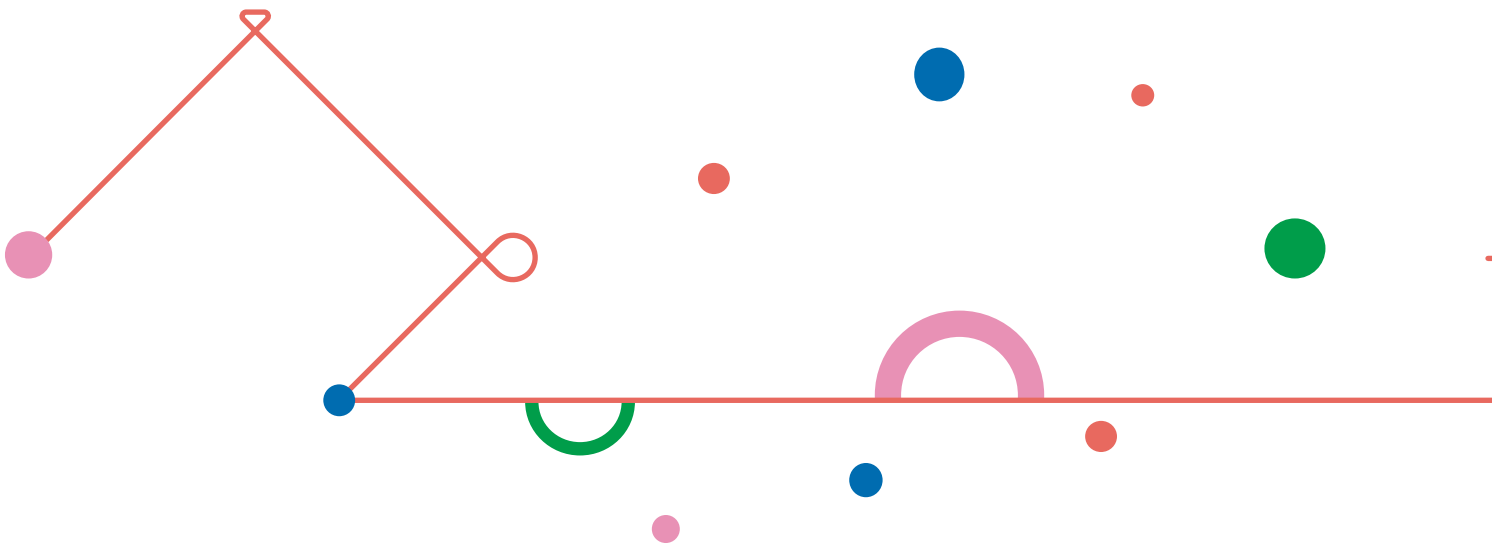
Number of
Shalinis inducted
in 2022-23

760

Number of
Shalinis impacted

Shailja Yadav

Shailja's dream of becoming an engineer faced financial challenges, but her life took a positive turn when she joined the USF Program in 2014. The monthly workshops held as a part of the program provided her with the essential skills and transformed her perspective. With support from her mentor and the Program team, she successfully completed her BE in Computer Science & Engineering in 2020. Having undergone training at Infosys Mysore campus, Shailja is now working at Infosys Pvt. Ltd. in Pune, supporting her family and her brother's education.



Baddi | Founding years 2021-22

191

Number of
Shalinis in 2022-23

30

Number of
Shalinis inducted
in 2022-23

307

Number of
Shalinis impacted

Kiran Rawal

Originally from Nepal, Kiran's family settled in Himachal Pradesh 20 years ago. Before joining the USF Program in 2017, Kiran faced anxieties related to her future due to financial constraints. USF Program provided crucial guidance and introduced her to inspiring individuals who shaped her career aspirations. The financial support enabled her to continue her education beyond school. Currently, Kiran works as a CC-OP executive. As a proud USF alumna, she also mentors other Shalinis, guiding them with her hardworking spirit.





Bengaluru | Founding years 2017-18

337

Number of Shalinis in 2022-23

70

Number of Shalinis inducted in 2022-23

375

Number of Shalinis impacted

Poojarani

Hailing from Bengaluru, Poojarani comes from a humble background as her father, a small-scale goldsmith, supports their household, while her mother is a homemaker. In 11th grade, Poojarani discovered the USF Program, finding guidance from a caring senior executive mentor. With clear goals, she excelled academically, securing admission to a reputable Bengaluru college for a B.Voc IT degree. Overcoming challenges, she embraced social responsibility and secured a position at Infosys through campus placements. Poojarani’s journey exemplifies the fellowship’s empowerment of young women, inspiring fellow Shalinis to create positive change.



Chennai | Founding years 2017-18

267

Number of Shalinis in 2022-23

103

Number of Shalinis inducted in 2022-23

320

Number of Shalinis impacted

Rabiya Basariya

Rabiya conquered financial hardships and embraced education’s transformative power as she was introduced to the USF Program in 11th grade. Graduating with distinction, she pursued studies at SIET College for Women. Guided by her mentor and inspired by the Program’s values, Rabiya actively participated in charitable endeavors, teaching skills and volunteering for welfare initiatives. A corporate tour to Cognizant Technology Solutions ignited her career ambitions, leading her to secure a role as a cargo technology engineer at Cognizant. Rabiya’s evolution from a USF beneficiary to a mentor motivates others and epitomizes determination and gratitude.

Dehradun | Founding years 2008-09

169

Number of
Shalinis in 2022-23

40

Number of
Shalinis inducted
in 2022-23

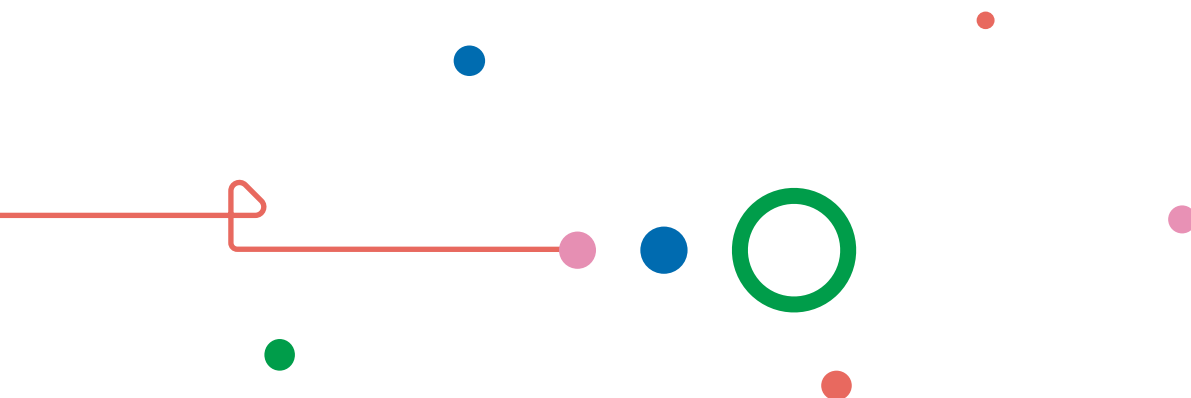
868

Number of
Shalinis impacted



Shabnam Bano

Shabnam aimed to transform herself into a confident, self-reliant, and intelligent individual. Initially timid and hesitant, she lacked the courage for active participation. Witnessing eloquent, empowered girls at USE ignited her aspirations. She pursued B.Sc. Nursing at Swami Narayan College of Nursing, Dehradun. Her dream was an AIIMS Nursing Officer role, achieved through unwavering effort and success in the AIIMS Nursing Officer's exam. Now serving as a Nursing Officer at AIIMS Bihar, Shabnam credits her values of kindness, gratitude, and helping others to USE.



East Delhi | Founding years 2021-22

90

Number of
Shalinis in 2022-23

40

Number of
Shalinis inducted
in 2022-23

90

Number of
Shalinis impacted



Nandini Swaraj

Nandini came from a middle-class family with a father employed in a private company and a homemaker mother. She had a passion for teaching but was hesitant and lacked confidence. After joining USE, Nandini's growth has been remarkable. Workshops and the program helped her conquer her shyness, enabling interactions and stage performances. Engaging in diverse activities, she contributes to slum communities, organizing events and distributing essentials. Her accomplishments include co-interviewing an IAS officer and anchoring the "Excellence in Education Award Function-2022" attended by Delhi's Chief Minister, Arvind Kejriwal.

Faridabad | Founding years 2021- 22

85

Number of Shalinis in 2022-23

35

Number of Shalinis inducted in 2022-23

85

Number of Shalinis impacted



Gulapsha

Gulapsha’s remarkable journey, from growing up in a jhuggi to aspiring for a medical degree, stands as a testament to her resilience and determination. Despite financial and familial pressures, her commitment to education remained unwavering. The USF program fortified her drive and its impact not only manifested academically but also in her participation in school activities, including a state-level Kabaddi championship win. Gulapsha’s narrative inspires, showcasing the transformative power of education, determination, and support. Her journey illustrates that dreams can materialize regardless of your circumstances



Greater Noida | Founding years 2016-17

239

Number of Shalinis in 2022-23

60

Number of Shalinis inducted in 2022-23

370

Number of Shalinis impacted

Gunjan Kumari

Hailing from Mathura, Gunjan is the eldest among four siblings and carries a strong passion for learning. She graduated with a B.Tech in Computer Science from Galgotias University, securing the top rank. Despite her father’s modest income as a security guard posing hurdles after 10th grade, Gunjan’s determination led her to USF. Besides the financial aid,USF also offered crucial mentorship and skill-building workshops. She landed an Associate position at Celebal Technologies in Noida, with a handsome annual package. USF empowered her to chase her dreams and continue her higher education, a testament to her tenacity and USF’s transformative impact.

Gurugram | Founding years 2012-13

192

Number of
Shalinis in 2022-23

40

Number of
Shalinis inducted
in 2022-23

485

Number of
Shalinis impacted



Sadhana Singh

Sadhana, coming from a small village in UP, encountered financial challenges after the 10th grade. The USF Program emerged as a golden opportunity, enabling her to pursue higher education. With aspirations of conquering UPSC exams and a remarkable range of talent in singing, dancing, cooking, mehndi art, and handicrafts, Sadhana is a true creative force. Her motto involves transforming waste into wonder through artistic ventures. She also achieved an impressive 75% score in certification from Crack-Ed organization. Driven and unwavering, Sadhana lives by the mantra, “Never stop, keep moving forward,” embodying her passion and determination.

Haridwar | Founding years 2012-13

184

Number of
Shalinis in 2022-23

40

Number of
Shalinis inducted
in 2022-23

460

Number of
Shalinis impacted



Khushi Katariya

Despite her family's lack of a steady income source, Khushi has consistently harbored grand aspirations and an unwavering resolve. Upon joining USF Program and engaging in diverse workshops, Khushi grasped the significance of honing her skills to flourish in competitive arena. A stellar performer both academically and athletically, she notably partakes in hockey tournaments and secures impressive scores in her exams. Khushi also showcases her commitment to personal growth, enhancing her communication, leadership, and decision-making aptitudes. Her altruistic spirit shines through as she extends aid to those in need and assumes the role of a mentor to junior students.



Hyderabad | Founding years 2015-16

284

Number of Shalinis in 2022-23

93

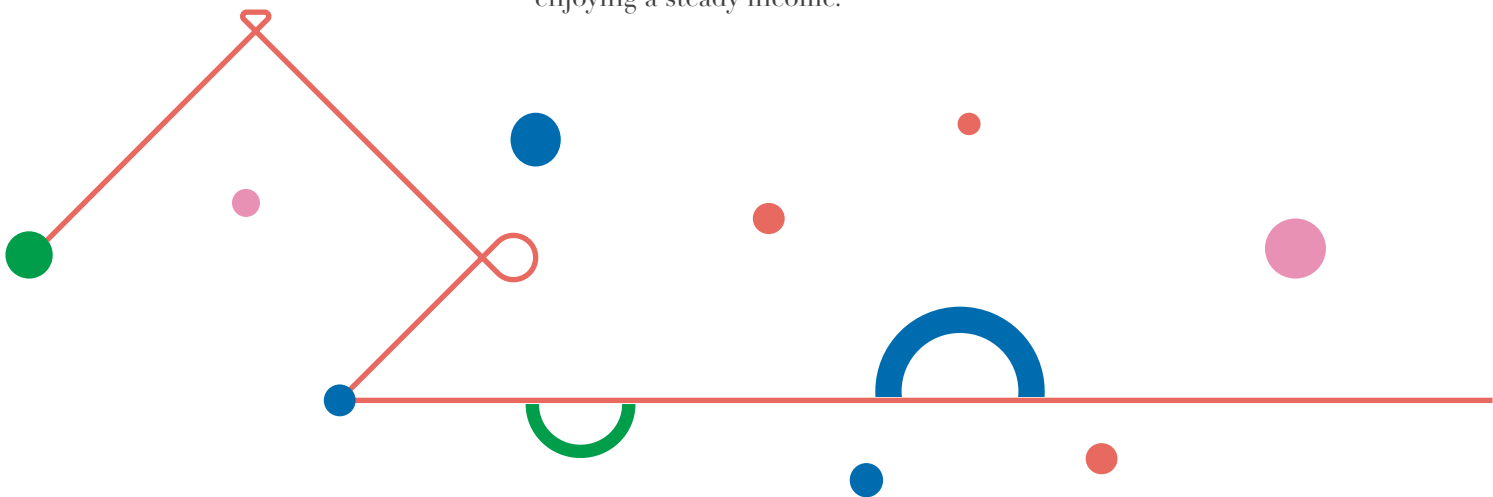
Number of Shalinis inducted in 2022-23

510

Number of Shalinis impacted

Kabali Akhila

Akhila, a tenacious and resilient individual, hails from a lower-middle-class family in Borabanda, Hyderabad. Tragically, she lost her father in her early years, leaving her family without a primary provider. In the face of adversity, Akhila’s mother stepped up to support the family to the best of her abilities. After completing her 10th grade, Akhila pursued education in a government college. Despite the institution’s affordability, financial strains persisted. Fortunately, the USF program extended a lifeline of opportunity to her. She successfully completed her graduation and presently, works as a system engineer at CGI, enjoying a steady income.



Jaipur | Founding years 2013-14

219

Number of Shalinis in 2022-23

40

Number of Shalinis inducted in 2022-23

500

Number of Shalinis impacted

Kratika Baniya

In the backdrop of her parents’ small laundry business struggling to cover monthly expenses, Kritika stood as a dedicated scholar, intent on proving her parents’ belief that “daughters are not less than sons.” The support extended by USF Program held immeasurable value. Post her college journey, Kritika embarked on a private sector job. Unfulfilled by this path, she charted a course toward the government sector. Despite enduring multiple setbacks, she remained steadfast, resolute in her pursuit of a stable career. Unfazed by challenges, she ultimately clinched the position of a VDO appointed by the Government of Rajasthan.





Kolkata | Founding years 2007-08

1168

Number of Shalinis in 2022-23

356

Number of Shalinis inducted in 2022-23

2923

Number of Shalinis impacted

Victry Samanta

Victry exemplifies the spirit of a dreamer who translates her aspirations into reality. Raised in a household where her father serves as a private tutor, financial constraints posed formidable barriers to supporting the family and her higher education. Her tenacity bore fruit with her acquisition of the USF post her Class X board exams. During her USF journey, she excelled in her BSc Honours in Nutrition. Her crowning achievement of clearing the UGC NET on her debut attempt magnifies her unique talents. As she commences her role as an Assistant Professor of Nutrition, her ambitions stretch toward a Ph.D., signifying her intent to expand her academic horizons.

Kurukshetra | Founding years 2002-03

158

Number of Shalinis in 2022-23

40

Number of Shalinis inducted in 2022-23

660

Number of Shalinis impacted

Kumari Shailja Gautam

Shailja's father worked as a street vendor, making education beyond school a challenge. Her journey with USF Program commenced in 2014 after her remarkable performance in high school board exams. Empowered by USF, she soared higher, leading her to stand as a national-level hockey player, representing Haryana State in the Senior National Hockey Tournament 2021, where she clinched a silver medal. Her achievements extended to securing a spot in TOPS NCOE Delhi, a premier hockey training center for athletes. Guided by career counseling sessions provided by the program, she confidently made her career choices. Through unwavering determination and hard work, she pursued banking exams, culminating in her present role as an Assistant Manager at Sarva Haryana Gramin Bank.





Nashik | Founding years 2021-22

100

Number of Shalinis in 2022-23

50

Number of Shalinis inducted in 2022-23

100

Number of Shalinis impacted

Samruddhi Gore

Samruddhi comes from a single-parent household following her father’s untimely passing in 2011. Despite facing financial constraints, Samruddhi’s passion for sports, art, and dance has remained unwavering. She holds a particular love for football, yoga, and gymnastics, with her recent venture into Yoga training. Her exceptional sporting prowess led to a remarkable third-place finish in the Khelo India State Level Competition, garnering her selection for division levels by the DSO (District Sports Officer). Samruddhi’s journey has been enriched by the USF Program, a catalyst that not only eased financial burden but also amplified her self-assurance.



Noida | Founding years 2019-20

168

Number of Shalinis in 2022-23

40

Number of Shalinis inducted in 2022-23

180

Number of Shalinis impacted

Maansi Bhardwaj

Mansi became a member of the USF Program through the Noida chapter in 2019. Emerging from a family of seven, her father is employed in a factory while her mother manages the household. With football legends Messi and Ronaldo as her inspirations, Mansi’s ambition has always been to become a football coach, and she envisions taking the ‘D-License’ course to attain the required qualifications. Her journey in sports is a testament to her resolute spirit, both on and off the field. There’s every reason to believe that Mansi will continue to shine in forthcoming competitions, steadfastly progressing toward her cherished aspiration of becoming an accomplished football coach.





North Delhi | Founding years 2002-03

304

Number of
Shalinis in 2022-23

72

Number of
Shalinis inducted
in 2022-23

1464

Number of
Shalinis impacted

Bhoomika Goyal

Bhoomika comes from a lower-middle-class family, where nurturing grand aspirations was considered a luxury. From her earliest years, she had the vision of becoming a Chartered Accountant (CA). Unfazed by naysayers who deemed CA unsuitable for girls, she held onto her dreams. Amidst hurdles, her parents' separation further complicated matters. Despite having joined Deloitte as an Assistant Manager, her relentless diligence towards her goal did not stop. Bhoomika emerged victorious, conquering her CA finals on the maiden attempt. She has deep gratitude for the USF Program, which she credits for bestowing wings upon her dreams.

Panchkula | Founding years 2017-18

206

Number of
Shalinis in 2022-23

40

Number of
Shalinis inducted
in 2022-23

270

Number of
Shalinis impacted

Damini Mehta

Damini lost her father at an early stage of her life. In a modest setting with limited resources, her resolute mother, a teacher, fueled her education dreams. With her mother's support, Damini's intelligence shone, earning her entry into the USF Program in Panchkula. Achieving a remarkable 93% in her 12th-grade exams, she stood among Haryana Board's top 10. She wanted to pursue banking and with USF's support completed her B.Com. With an unwavering dedication, she cleared Punjab National Bank's clerk exams, securing a position. Damini's unwavering spirit and determination continue to guide her journey towards success.





Phagwara | Founding years 2012-13

158

Number of Shalinis in 2022-23

30

Number of Shalinis inducted in 2022-23

380

Number of Shalinis impacted

Yashpreet

Emerging from a middle-class background, Yashpreet completed her Business Management degree from GNA University, Punjab. Commencing her journey with the USF Program, Yashpreet grappled with fear and self-doubt, particularly in public speaking. However, USF workshops, guided by mentors, catalyzed her evolution, conquering anxieties and honing her communication prowess. Yashpreet's transformation is evident in her current role as an IELTS trainer at Think Positive Institute in Phagwara. She now speaks with conviction and ease, a stark contrast to her previous struggles even in front of a small audience.

Pune | Founding years 2018-19

253

Number of Shalinis in 2022-23

50

Number of Shalinis inducted in 2022-23

294

Number of Shalinis impacted

Ashlesha

Ashlesha hails from a lower-middle-class family, and is the eldest of her siblings. In 2019, she discovered the USF Program through her school faculty. With USF's support, she completed her 12th grade in the science stream, achieving an impressive score and ranking as the top student in her junior college. However, the COVID-19 pandemic brought new challenges. USF stepped in and provided her with a tablet phone, ensuring her continued learning. A trailblazer in her family and village, Ashlesha became the first girl to complete Class 10 and is now pursuing a Bachelor's degree in Engineering in Robotics & Automation at DY Patil College, Pune.





South Delhi | Founding years 2014-15

152

Number of
Shalinis in 2022-23

30

Number of
Shalinis inducted
in 2022-23

423

Number of
Shalinis impacted
in 2022-23

Shivani Singh

Shivani, hailing from a lower-middle-class family, conquered myriad obstacles to pursue her dreams. Despite financial constraints as the eldest among four siblings, she had a fervent ambition to become a nurse. She attended GGSSS No. 3 in Dr Ambedkar Nagar, New Delhi, where she was selected for the USF Program. She commenced her career as a Staff Nurse at Sri Balaji Action Medical Institute, Paschim Vihar. Shivani displayed unwavering commitment, especially during the challenging times of COVID-19. The journey of growth persisted as Shivani triumphed in the Government National Health Mission-Community Health Officer exam. Presently, she serves as a Community Officer in Pratapgarh, Uttar Pradesh.

South Mumbai | Founding years 2016-17

170

Number of
Shalinis in 2022-23

40

Number of
Shalinis inducted
in 2022-23

240

Number of
Shalinis impacted

Dhanashree Parab

Dhanashree's life journey has been marked by formidable challenges that demanded her unwavering determination and strength. Following her father's illness and subsequent demise, she bravely stepped into the role of provider for her family, determined to give them the best life possible. During this tumultuous period, she discovered solace and guidance through her mentor, Ms. Priti Shah, and the compassionate members of the USF Program's core team. Despite grappling with a speech impediment, her participation in the Udayan Care workshops empowered her to find her voice and explore her potential. Presently, Dhanashree assumes the role of Business Development Head at the Image Building and Etiquette Mapping (IBEM) company.





Vadodara | Founding years 2018-19

288

Number of Shalinis in 2022-23

57

Number of Shalinis inducted in 2022-23

290

Number of Shalinis impacted

Divya Panchal

Divya, the only child in her family, faced financial constraints after her 10th standard. The USF Program provided crucial support, aiding her in completing 12th board exams with an impressive score in the science stream. USF Program offered financial aid, emotional guidance, and English workshops, enhancing Divya's skills. Her mentor's support keeps her motivated. Divya aims for an MBBS degree and hopes to work with USF to assist underprivileged children. She is now preparing for the NEET exam to become a doctor. Her determination propels her toward her goals.

West Mumbai | Founding years 2018-19

186

Number of Shalinis in 2022-23

40

Number of Shalinis inducted in 2022-23

195

Number of Shalinis impacted

Hemangi Arekar

Hemangi hails from a family of five where her father works as an auto-rickshaw driver, while her mother is a homemaker. She actively engages in USF Program's activities and showcases her commitment to social causes through volunteering. She is currently studying B.Com. at SNDT College, Churchgate, while actively pursuing her acting aspirations. A dedicated member of her college's theatre and dance group for a year, she has excelled in college and state-level competitions. Hemangi is now gearing up for an International Festival, where she will demonstrate her passion and talent for acting.



Events and Sessions



1st alumnae meet Baddi



Almunae Meet Greater Noida



Alumnae Meet Kurukshetra



Alumnae Meet North Delhi



Career Counselling Agra



Christmas Celebration Dehradun



Christmas celebration Kurukshetra



Christmas Celebration Nashik



Cycle Distribution Greater Noida



Cyclathon Ahmedabad



Daanotsav Noida



Domestic violence Mental wellness Chennai



Donor Visit Kolkata



Donot Interaction Chennai



Eco friendly Ganesh Murti Aurangabad



Employability Workshop Hyderabad



Employability Workshop South Delhi



Employability Workshop Vikarabad



Environment Day- Kitchen disposal-Dry and wet Waste Haridwar



Environment Day- Paper Bag Activity Haridwar



Exide Mentor Didi Meet Kolkata



Exposure Visit Surat



FICCI FLO Event



First Alumnae Meet Panchkula



Food donation Hyderabad



Fun Fair West Mumbai



Graduation Ceremony South Mumbai



Green Yoga Classroom East Mumbai



Independance Day Celebration Pune



Induction Ceremony Aligarh



Induction ceremony Bengaluru



Induction Ceremony Pilani



Interaction with Haryana Police Gurugram



International Womens day Phagwara



Laptop Distribution Gurugram



Marathon Vadodara



National Youth Dehradun



Oath Taking Pilani



Old Age Home Visit Faridabad



Parents Meet Panchkula



Rang De Jaipur Jaipur



Residential Camp Jaipur



Residential Camp Vadodara



Self Defence Classes South Mumbai



Self Defence session East Mumbai



Session on Time Management Agra



Small Group Workshop Kalol



Small Group Workshop South Delhi



Social Awareness Campaign East Delhi



Social Awareness Campaign Phagwara



Social Awareness Wockhart Marathon West Mumbai



Social Campaign-Gender Equality Baddi



Social Work Activity East Delhi



Tata Marathon West Mumbai



Team in farmers market
Ahmedabad



Tree Plantation- Environment
Day Pune



Walkathon Bengaluru



Womens Day Celebration
Faridabad



Zumba Class Aurangabad

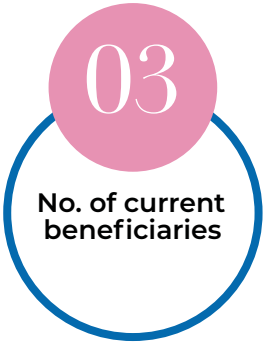


Pragnya Fellowship

About the program

The Pragnya Fellowship program, launched in 2015-16, perpetuates the vision of our Patron and Trustee Mr. Suresh Neotia, in whose memory this program was instituted.

It aims at empowering the financially constrained but high-achieving students from our Udayan Shalini Fellowship and Udayan Ghars to pursue Post-Graduate education. With an equal emphasis on merit and need, the fellowship program supports their studies granting them flexible loan scholarships as well as mentoring support. The selected students are connected with successful professionals as mentors until the students get settled. This effective mentoring support and industry-specific counseling are intended to facilitate better employment and quality of life for these young adults.



Udayan Care IT Program

About the program

“Equitable and inclusive skills development to uplift the marginalized communities and accelerate their development.”

Udayan Care’s Information Technology (UCIT) program has emerged as a transformative force, embodying the organization’s steadfast commitment to uplift underserved communities through digital empowerment. Aligned with the profound theme of equity, and with a mission to foster self-reliance, this program provides an array of opportunities that transcend socio-economic barriers, lighting pathways towards a more equitable future. Initiated in 2004, Udayan Care’s IT Centers have been instrumental in not only bridging the digital divide but also nurturing holistic growth. By offering skill development to the youth, the program recognizes the power of education and skill empowerment as a catalyst for change within

families. This visionary approach resonates deeply with the concept of equity, as it empowers the youth of lower socio-economic backgrounds in urban and rural areas to grasp better livelihood prospects.

In 2022–23, the UCIT team has developed stringent strategies to expand the program pan-India by setting up 3 new IT centres and ensuring the smooth functioning of 11 listed IT centres as per the National Skills Development Corporation (NSDC). This year we have inducted 3043 beneficiaries in short-term IT Training courses like Data Entry Operator (DEO), Accounts Exe (Tally Prime), Desktop Publishing (DTP), Graphic & Print Design, Diploma in Computer Application (DCA), and Community Technology Skills Programme (CTSP) across 19 IT centres in 5 states of India (Delhi, Haryana, Uttar Pradesh, Gujarat, and Telangana).

Need of the program

As per the World Bank & Centre for Monitoring Indian Economy (CMIE) Survey estimates, India needs to create at least 90 million new non-farm jobs by 2030 to absorb new workers. 50% of India’s population is below the age of 25 and 13 million youth join the job market every year in India. This has led to an abundance of supply and kept the wages low. At the same time, only 2% of the workforce is formally skilled.

The skill gap is the single biggest contributory factor for unemployment among youth. Our centres offer Certificate courses in basic computer knowledge as well as Diploma and Advanced courses in Computer Application amongst other job-ready courses, which are in tune with the skill requirements of the country. In order to ensure we reach those most in need, it becomes imperative to provide facilities for computer training near their locality at zero or subsidized cost.



Salient Features of the Program

Short-term, job-oriented courses tailored for youth not currently engaged in regular academic pursuits.

Well established computer centers equipped with essential amenities and high-end infrastructure.

Quality training at highly subsidized rates.

Dedicated team to oversee a meticulous student training and assessment process.

Dedicated placement cell to manage placement of students, internship opportunities, job shadow, and conduct retention rate studies.

Working on holistic development of youth through workshops, co-curricular activities, industry expert sessions, career guidance, cyber awareness initiatives, social campaigns, and field visits to enhance students' confidence and broaden their learning horizons.

Allocating specific staff and time slots for specialized training in personality development, soft skills, and English communication for students.

Promoting the Alumni Network to connect beneficiaries, encouraging their involvement in "Giving Back" initiatives.

Courses and Certifications

S No	Name of the course	Age group of targeted beneficiary	Course duration
01	Domestic - Data Entry Operator (DEO)	18 - 25	4 months
02	Accounts Executive (Tally Prime)	18 - 25	3 months
03	Desktop Publishing (DTP)	18 - 25	4 months
04	Customer Care Exe. (CCE) – Domestic	18 - 25	3 months
05	Community Technology Skills Programme (CTSP)	14 - 18	3 months
06	Graphic & Print Design	18 - 25	6 months
07	Diploma in Computer Application (DCA)	18 - 25	6 months

Placements Offered

83

New employers connected

1410

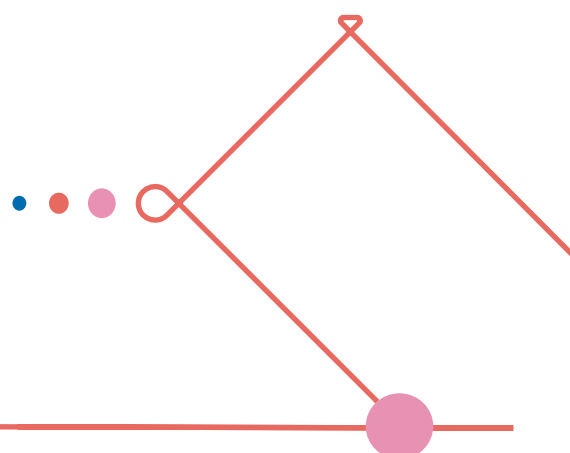
Total students placed



Placement field	Percentage	No.
Accounts	10%	147
Graphic Designing	7%	103
Telemarketing/Sales Exe/Voice process	20%	285
Data operator	51%	720
Trainings/Advocacy	5%	75
HR/Admin	1%	16
Hospitality/Retail	1%	17
Sales/Marketing	1%	19
Entrepreneur	2%	28
	100%	1410

Salary Range of the Students Placed (Rs./Month)

Salary range	%	Count
Between 8000 to 12000	47%	656
Between 12001 to 14000	13%	177
Greater than 14001	24%	332
Below 8000	16%	245
Total	100%	1410





Gender Ratio of the Beneficiaries

Gender	Number of enrollment	Count
Male	1506	49%
Female	1537	51%

Events and Sessions

Inauguration of new IT centres

Between April 2022 and March 2023, Udayan Care's IT Program expanded with the opening of 3 new centers: Vadodara (supported by MG Motor and Dakornath Group), Dundahera (supported by Ciena India), and Hyderabad (supported by F5 and Alight). HCL Foundation's partnership led to increased capacity, inaugurating a new computer lab for Desktop Publishing at HCLF-Udayan Care Yuvakendra, Noida.

Celebrating National Technology Day

Since 2004, Udayan Care has been dedicatedly fostering Information Technology awareness in local communities. Our program staff encouraged young individuals to commemorate National Technology Day under the theme 'Integrated Approach in Science and Technology for a Sustainable Future'. Activities encompassed Graphic Design students discovering innovative printing methods applicable to beverages and bakery products. Noida IT Centre students collaborated in groups to present 3D network technology models. Additionally, students from Vijay Nagar, Bhangel, Kasna, Faridabad, and Vinod Nagar participated in a spirited poster-making competition, affirming Udayan Care's commitment to IT education.

Campus Placement Drives

Udayan Care IT Program's placement team is resolutely focused on achieving record-breaking placements. It conducted two drives at HCLF-Udayan Care Yuvakendra; over 220 youth participated in the first drive and 132 in the second. Listed number of youth were interviewed by 17 employers like My Money Mantra, Tatwa Technologies, 3i Infotech BPO Solutions, Tech Mahindra, etc., resulting in 158 selections in first drive and 112 in second drive as data entry operators, customer care executives, etc.

Session on Deep Understanding of Python by F5

Two selected students from Batch 1 underwent a 4-month training program in Python language. Collaborating closely with us, a team from F5 ensured training quality in various topics. On December 23rd, Mr. Gopi conducted an extensive session on Python job roles, highlighting key skills, interview insights, and typical questions. The session proved immensely beneficial for the students.





Celebrating World Menstrual Hygiene Day

The program team took the initiative to celebrate “World Menstrual Hygiene Day” across all IT Centres. All our women staff and students participated in a series of activities which included a talk session by a doctor. Some of the students attended a webinar organized by Action India. For the very first time, the program team introduced the concept of a ‘Menstrual Hygiene Box’ which is made available to the girls in case of emergency.

Typing Speed Competition

For the very first time a “Typing Speed Competition” was conducted on the campus of Udayan Care’s head office on 10 September 2022. 52 students from 13 IT Centres (located in Delhi NCR) took part. The event was joined by Mr. Manoj Shrivastava (Assistant Director – Udayan Care IT Program) and Mrs. Shrivastava. The top 3 were awarded with Gold, Silver and Bronze medals and rest of the participants received certificates of participation.

Celebrating International Women’s Day

HCLF-Udayan Care Yuvakendra (Noida) organized a poster design competition and exhibition to celebrate International Women’s Day. Twenty students who are pursuing the DTP course created beautiful posters keeping in mind the theme of DigitAll: Innovation and Technology for Gender Equality. Our 4 judges, Mr. Abhishek from HCL Tech (Po1 Volunteer), Mr. Ravi, Mr. Rohit from the designing team of Physics Wallah (Noida), and Ms. Neetu from Mobil Grace shortlisted the top 3 winners who received gold, silver, and bronze medals respectively and our remaining students received the certificate of participation.

Collaboration with Inlingua (International School of Languages)

Udayan Care IT Center students were offered a valuable opportunity by Inlingua, an international language school with a global presence. The South Ex branch provided 48 students from Nangloi, Loni, Govindpuri & Bhangel centers with a free 80-hour training program. This Level-1 course focused on enhancing communication skills, conversation, and formal writing abilities.



Daan Utsav – Joy of Giving

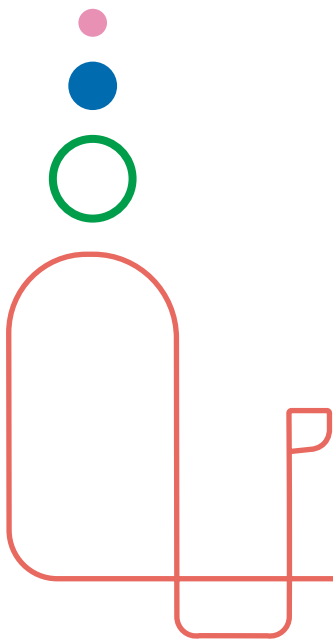
During Daan Utsav, Udayan Care’s IT centres actively participate every year from October 2 to 8. This year, students organized a community awareness campaign on skill development, proper garbage disposal, and conserving greenery. Activities included Nukkad Naatak, park clean-up, and a waste segregation march in Haryana.

Corporate volunteer engagements

On the occasion of World Environment Day, a poster-making competition was organised by volunteers from Mindtree. UPS Foundation celebrated Annual Volunteers Day at our Badarpur IT centre. The UPS team was headed by Mr. Anurag Dubey and 40 of our students and alumni joined the event. The HCL Foundation team has been making continuous efforts to get volunteer support from HCL Tech employees. During this year we connected with four HCL Tech employees including Mr. Ramkrishna Tamboli, Col. Davinder Kassal, Mr. Abhishek, and Mr. Ashish who facilitated various life-skills sessions with our students. This year we have once more worked hand in hand with the ICICI Foundation team to deliver financial literacy training for the youth who have just registered in job-specific IT Courses at our IT Centers. The well-planned session was facilitated by Mr. Vinit Saini who is actively working with our Delhi NCR students to make them aware of the financial literacy aspects.

Collaboration with Inlingua (International School of Languages)

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Shining Stars

Arun



In 2013, Arun visited Udayan Care Vinod Nagar IT Centre shortly after completing his final intermediate exam. He decided to utilize his summer break to enhance his IT skills. Excelling in school, he demonstrated the same brilliance during our “Community Technology Skills Program,” a 3-month training course. Upon course completion, he focused on his commerce degree while harboring a desire for a job to contribute financially to his family. In 2015, he was invited to become a trainee-IT trainer at Vinod Nagar IT Centre, a role he embraced for 5 years, earning three promotions. In 2020, Arun sought fresh challenges and became a Data Analyst at Tramo Technolab Private Limited (Noida) with a competitive salary. Recently promoted to a managerial position, he oversees a project and a team of six. Despite his introverted nature, Arun eagerly participates in youth development initiatives. He remains in contact with the placement cell team to provide job opportunities for Udayan Care IT Centre youths.

Vandana



Vandana embarked on a remarkable journey from a small village in Jhansi, Uttar Pradesh to the national capital. From her early years, Vandana had a strong affinity for Arts and Design. She initially pursued a course in Commercial Arts in South Delhi but faced financial challenges. Through social media, she connected with an Udayan Care IT faculty member at Vinod Nagar. This association not only made education affordable but also enriched her learning experience. Vandana enrolled in the Graphic Designing course and her career journey led her to an emerging T-shirt Printing Co., followed by an internship in Bangalore and a two-year stint at Melorra Gold & Diamond. Merging the teachings from her training with improved Spoken English skills, Vandana achieved great success. Presently, she is employed by a Dubai-based company in Bangalore earning a handsome salary.



Skill Development Centres

About the program

“Equity for women through skill development means an increase in productivity, employability, and earning opportunities for women.”

A focus on the development of skills in women is crucial for embracing equity in our society. There is a need to motivate women to develop life skills that will lead to higher paying and good quality jobs, better livelihood, economic independence, and the ability to earn for their families. Proper skill training along with effective awareness generation campaigns become a prerequisite to bridge the gap between the options available to women and what they actually have the potential and inclination to take up.

Based on Udayan Care’s mission ‘to enable every adult the dignity of self-reliance’, this program was created to provide vocational skills to young girls and women from low-income families for their equitable development. The 1st Skill Centre started in Greater Noida in the year 2004, where we had vocational courses such as beauty, tailoring, computer as well as arts & crafts. In 2019, Udayan Care took the initiative to set up a Skill Centre at Srinagar (Uttarakhand) which was later shifted to Pauri in 2020 where both young men and women are trained. The objective of our Skill Centres is to create a talent pipeline by equipping aspirants with skills in specialized areas such as basic computer software, multimedia, accounting, hospitality, sewing/embroidery, food preservation, beauty, yoga training and other emerging and demanding trades. We envisioned a skill centre as a hub for courses that could support the livelihood of the young women by training them in courses of their choice, making them employable/entrepreneurs; and thus, helping their families be more financially independent.



In-house production of handcrafted products under the brand ‘Sukriti by Udayan Care’

Objectives of the Program

Provide professional training in vocational courses to girls and women in order to extend their livelihood opportunities and long-term career growth.

To empower disadvantaged girls and women with informed choices/decisions and actions related to personal, financial, and social upliftment.

To empower holistic growth and development of families in underprivileged communities.

To aid personality development and communication as a core component of youth learning and education, and promote job readiness.



Late Sewing Trainer Kusum Rani teaching a student at the Greater Noida Centre.



Salient Features of the Program

A wide range of courses

Highly subsidized fees, including freeships

No minimum academic eligibility

Playrooms for kids while mothers are training



Jewellery Arts & Craft course with Trainer Beena Thapa at the Greater Noida Centre

Courses offered

Skill Centre- Greater Noida • Skill Centre- Paurigarhwal

<div>Neeta Bisht</div> <div>20</div> <div>Students/ Beneficiaries</div> <div>Stitching</div>	<div>Geeta Devi</div> <div>10</div> <div>Students/ Beneficiaries</div> <div>Play School</div>	<div>Chandramaulika</div> <div>41</div> <div>Students/ Beneficiaries</div> <div>Computing</div>	<div>Neha</div> <div>07 16</div> <div>Home Outside</div> <div>Stitching</div>
<div>Beena Ghatane</div> <div>06 00</div> <div>Home (sts) Outside</div> <div>Jewellery Making /Paper Craft</div>	<div>Sindrela Mani</div> <div>23 12</div> <div>Home Outside</div> <div>Beauty Therapy</div>	<div>Neha Kumari</div> <div>03 04</div> <div>Home Outside</div> <div>Graphic Design</div>	<div>Shubham Dhyani</div> <div>42</div> <div>Students/ Beneficiaries</div> <div>Citizenship Advisory</div>
<div>Vidhata Devi</div> <div>26</div> <div>Students/ benificeries</div> <div>Beauty Therapy</div>			

Events

Rakhi at MG Motor

Skill Development Centre organized a Rakhi event on 8th August 2022 at MG Motor where we tied Sukriti rakhis on their employees. The activities of the day involved a presentation on Udayan Care & its programs, tying the rakhis, and playing a tombola game. The MG Motor Employees were left thrilled and it helped seal the bond for possible future events. They also shared their interest in purchasing future Sukriti products, volunteering, donating, and also visiting the children at the Jagshanti Training Centre in Noida, to help in skilling them via workshops.

FICCI Flo

The women's wing of the Federation of Indian Chamber of Commerce & Industry or 'FICCI FLO' organized a grand national-level event 'Anshukam' on 20-21 November 2022, with the subject 'Weaving Stories Through Threads,' that showcased the work of weavers and craftsmen from different parts of the country. Udayan Care participated in the event to showcase the products manufactured at our Skill Centres under the brand name Sukriti. Children from Udayan Ghars modelled for the Fashion Show titled 'Threads of Love' and performed street plays along with the Shalinis from Udayan Shalini Fellowship. Our products were also available for sale at the stalls.

Sukriti- A label to stand out

We at Udayan Care are proud to present the range of products created in our Skill Centres under the brand name 'Sukriti', meaning 'beautiful handcrafted creations'. It is an eco-friendly brand wherein the products are handmade and zero-waste. The staff and students are the driving force behind Sukriti,

producing beautiful, creative work, which reflects the essence of Udayan Care as an entity that cares for and looks after the welfare of women and children, empowering them to become self-reliant and independent.

Products

Home & living:

We have launched our handloom, khadi, block printed lifestyle collection



Accessories:

We make jewelry from enamel artwork, beads, and terracotta.



Apparel:

We offer an eclectic selection of sustainable fabrics and dress materials.



Sukriti by Udayan Care - Handicraft Products.

Shining Stars

Ishika Sharma | Greater Noida, Graphic Design



“I joined the Udayan Care organization when I was pursuing my class 12th from distance learning. From this institute, I learned Graphic Design, the duration of which was around 6 months. I chose this because I didn’t want to be dependent on my parents. My thoughts were clear. I wanted to do something to make my parents proud. Our trainer Ms. Neha was really good at teaching us. After completing my course, I started doing freelance work and started making money. With hard work and strategy, I built up my experience. I got many great opportunities and today I am successfully placed at Lloyd Business School.

I am very thankful to my teachers and the organization that they are helping children who are not financially sound. If the need should arise in the future, I will be more than happy to serve the Udayan Care organization to help people like me in building their careers.”

Sushma | Greater Noida, Beauty Therapy

Sushma joined as a Beauty Therapy student after having completed her education in Hindi Medium. She comes from a family of many brothers & sisters. Her personality was such that initially, she was shy in talking to people, had restricted views on modern dressing and overall used to feel disturbed due to the lack of understanding of contemporary views and thoughts. Upon joining as a Beauty Therapy student, under the guidance of Sindrela Mani, she became more experimental and confident. She also became more aware of her self-care and self-value. She successfully passed her tests and went on to work in the Unisex Parlour.

This newfound knowledge not only gave Sushma confidence but also added a radiating glow to her presence and aura. The two main attractive points of the Skill Centre for Sushma were the pro-women support group which she became a part of as well as the affordability of the course.



The background image shows a classroom setting. On the left, a man in a plaid shirt is partially visible. In the center, a man in a patterned sweater is holding a piece of paper. To his right, a student in a blue shirt is looking at a paper. On the far right, another student is partially visible. The room has light blue walls and a wooden desk. A pink ribbon is hanging from the ceiling.

03

Advocacy, Research and Training

03

Advocacy, Research and Training

A.R.T. signifies the Advocacy, Research & Publications, and Training portfolio of Udayan Care. Our advocacy efforts explore different aspects of policy and practice around alternative care to shape an equitable future for children and youth. We do it through research, publications, presentations, consultations, trainings, seminars, and workshops. Besides developing recommendations for policy and legislative reforms to training practitioners on standards of care, we also design material on various aspects of alternative care, aftercare and family strengthening. It works with the aim of equity for all, including the children and youth who grow up in alternative care settings. We strive to influence legislation and policies, contribute to care reforms, gather evidence of good practices for child and youth care, and demonstrate

good models on transition planning and aftercare for children in and out of alternative care settings. We also undertake research studies that bring the voices of children, youth, and stakeholders together and make recommendations for care reform. Our capacity-building sessions enhance the knowledge, skills, and practices of children, youth, and duty-bearers.

Over the recent years, based on our research, we have also initiated several initiatives to demonstrate care models on the ground, programs such as the demonstration projects with States with UNICEF, Aftercare Outreach Program (AOP), Learning in Fellowship Together (LIFT), FiT Families Together and facilitating Care Leavers Networks locally and globally. Details on all these projects are shared under the Child and Youth Care section of this report.

ART portfolio thus includes:

- Advocacy through Conferences and Presentations
- Research, Publications, and Knowledge Products
- Capacity Building of different Stakeholders

Advocacy through Conferences & Presentations

Our FiT Families Together project was presented at various international conferences, some of them being:

The Annual Meeting of Alliance for Child Protection in Humanitarian Action 2022 on 21st June 2022.

The 4th World Conference on Children and Youth, Sri Lanka on 8th July 2022.

What Works South Asia - 2022: Evidence uptake for development in South Asia on 22nd September 2022.

The Kempe Center Conference 2022, U.S. on 3-6th October.

Virtual Panel on Country Examples of Family Reintegration: India, Uganda, and Kenya on 18th October 2022.

An advocacy event was organised on March 20th at the India International Centre, to discuss the FiT Families Together project and was attended by more than 90 participants in person and 30 online participants from different countries. Community children from the FiT Families Together project staged a meaningful Nukkad Natak Sashakt based on the theme of Family for every child.



Other presentations made during the year included:

Highlights of the situation and legal framework of Aftercare in India at the INTRAC Symposium titled, "International Perspectives on Supporting the Transition to Adulthood for Youth in State Care" at the University of Chicago on 14th October 2022.

Findings of the study capturing the impact of COVID-19 on the mental health of caregivers across 7 South Asian countries and another presentation on situation of children with special needs in Bihar were presented at the National Seminar on Disability and Mental Health (NSDMH-05) on 10th December 2022. Virtual Panel on Country Examples of Family Reintegration: India, Uganda, and Kenya on 18th October 2022.

As knowledge partners, we supported SOS Children's Villages, Sri Lanka, to conceptualize and organise an International Symposium, on "Rights of Children Without Parental Care 2023 in 26th and 27th January, 2023 and presented the key note and several papers.



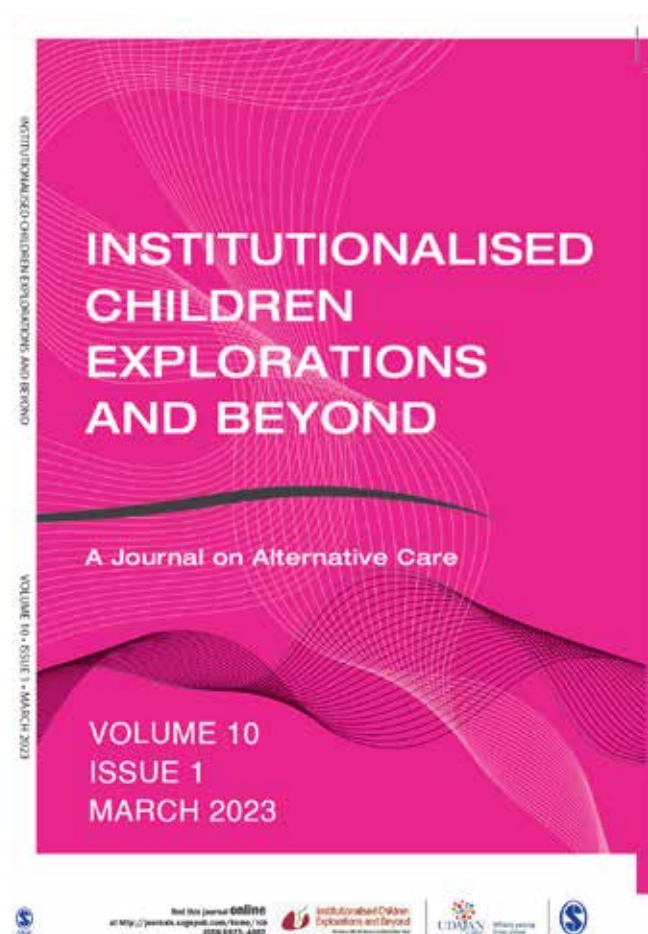
Research, Publications and Knowledge Products

Institutionalised Children Explorations and Beyond (ICB): Celebrating a Decade of Academic Engagement

Institutionalised Children Explorations and Beyond (ICB) is celebrating the first decade of academic engagement this year.

So far 19 issues of the journal have been released and our 20th issue is lined up for publication in September 2023. Last year, two Issues of Institutionalised

Children Explorations and Beyond (ICB) were published in partnership with SAGE Publications. Volume 9, Issue 2 released in September 2022 focused on Care Leavers and Aftercare, and Volume 10, Issue 1 was a special Issue released in March 2023 focused on Child Trafficking and Alternative Care.



ICB Events organised

After the release of the September 2022 issue, the ICB team organised a webinar on **Care Leavers and Aftercare: Recent Research and Promising Practices** on 29th September 2022.

We organised an event on 20th March 2023 to release the 19th Issue of the journal followed by a panel discussion on **Child Trafficking and Alternative Care** at India International Centre, New Delhi in hybrid mode.

Other Reserach Publications

01 “Listening to Care Leavers: A Case Study Involving 35 Care Leavers and 100 Child Protection Key Stakeholders in 5 States of India” was published in the Scottish Journal of Residential Child Care in April 2022.

02 “Assessment of Strategies to Develop Resilience in Children in a Residential Child Care Model of India” was published in the Journal of Social Work and Social Development, 2023.

03 “Engagement Redefined: Children and Youth without Parental Care during and post Covid-19, India” was published in a book titled The Implications of COVID-19 for Children and Youth: Global Perspectives published by Routledge, in December 2020.

05 CAFO paper titled, “Recommendations for child welfare care reform in the global south: Perspectives of 542 adults who were separated from parental care during childhood in 12 nations” was published in Children and Society Journal in September 2022 where Udayan Care also supported in data collection from Care Leavers of India.

07 We published 12 issues of news round-up on Alternative Care which was widely disseminated amongst external stakeholders and can be accessed at:
[Newsletter-Alternative-Care | Udayan Care](#)

09 Blog published on Care Day to share how our social workers support children and families: [Working with Care Experienced Leaders - Martin James Foundation, in October 2022.](#)

04 “The Impact of COVID-19 on Children’s Care: INDIA”, Global Case Study Series, was published by Changing the Way We Care (CTWWC), where Udayan Care’s work during the pandemic situation was documented.

06 We contributed to the India Alternative Care Network (IACN) Quarterly Newsletter and published four articles in the September 2022 Issue, “Finding Evidence to Develop the Scope of Family Strengthening Initiative: Insights from Families Together Initiative in Delhi” and “Reflections on Mission Vatsalya: Strengthening Alternative Care and Aftercare in India” in December 2022 Issue. In the February 2023 Issue, we published a case story of one of the beneficiaries of our F.I.T Project.

08 Blog published on Children’s Mental Health Awareness Week, with insights on our holistic and trauma-informed approach to making positive and lasting impacts. [Together We Can Make a Difference - Martin James Foundation](#) in February 2023.

10 “Aftercare Outreach Program - Intervention for Youth Leaving Care in India” published in Children First Journal, by DCPCR in December 2022.

Podcasts

Dr Kiran Modi talks about Resilience, Determination and Humility at this podcast titled ‘Repay Kindness in Kind’ released on March 2022.

Apple:
<https://podcasts.apple.com/gb/podcast/repay-kindness-in-kind-dr-kiran-modi/id1602354297?i=1000554189101>

Spotify:
<https://open.spotify.com/e/2PE1evjKXG88QYo06AK0W6?si=efd6e81b13384453>

(1055) S4 E02 Lumiere Learning Monday with Dr. Kiran Modi - Where young lives shine - YouTube - Dr. Kiran Modi’s interview, in January 2023.



Capacity Building of different stakeholders

Two-day capacity-building workshop on Case Management was facilitated to project team members of HWVO and HUF (NGOs) of Jammu & Kashmir on 22 & 23 August 2022, with 40 participants. Another two-day workshop on Individual Care Plan (ICP) and Social Investigation Report (SIR) was facilitated on 24 & 25 August 2022 with 40 participants.

Two-day capacity-building workshop on IAP and Aftercare Program for 45 CCIs and DCPUs officials of Rajasthan was conducted on 22 & 23 September 2022 with 60 participants.

Work-Life Readiness sessions were provided to Care Leavers through 90 sessions.

Over 103 mentors were oriented and engaged for our Care Leavers from diverse backgrounds.

A comprehensive training course on Family Based Alternative Care (FBAC) developed in 2021 was extensively used in 2021 and 2022. 111 Master Trainers (F53 and M58) trained and among them, 46 Master Trainers are empanelled by the state. The Master Trainers have trained 252 functionaries across 52 districts in Madhya Pradesh.

72 functionaries were trained as Master Trainers in Bihar from January to December 2022.


20 life skill sessions of My Space and My Opinion were provided to 350 children/youth in the age group of 15 to 18 living in CCIs/Aftercare homes.

Internal Capacity Building of the team


01 ART team participated in various capacity-building programs such as the Symposium on Disability, Mental Health, Well Being organised by Manovikas in October 2022, 'Inter-Departmental Cooperation: Building ties for a better future Webinar in December 2022, 'The importance of supporting mental health in children's care Part 3: arts-based approaches' in December 2022, 'A Decade of POCSO Discourse on Origin, Evaluation, Gaps, Challenges and Roles of Prayas' by Prayas JAC Society in February 2023 and the 'NACG Delhi Chapter meeting' at India Social Institute in March 2023.

02 Several internal capacity building trainings for staff were held throughout the year, including a training by Dr Monisha Nayar Akhtar on 30th August 2022 where she discussed 'Building a perspective on mental health care for children and youth in alternative care.' Training on Research and Practice was conducted for the ART Team on 23rd November 2022 and training on Canva and Mentimeter in November 2022.

03 Directly, we imparted training to 6,234 trainees, who in turn reached out to over 62,000 children, youth and stakeholders



Project	Direct
Institutionalised Children Explorations and Beyond	Institutional Subscription- 19 Package Subscription- 1798 Social Media Followers- 1274 Citations-32 Downloads - 16,104 Authors & Interviewees - 22 Peer Reviewers-15 ICB Editorial Board Member-20 ICB Survey Respondents - 110
Research Papers & Publications	8
Studies conducted by Udayan Care	5
Monthly Wrap up on Family Strengthening & Alternative Care	12

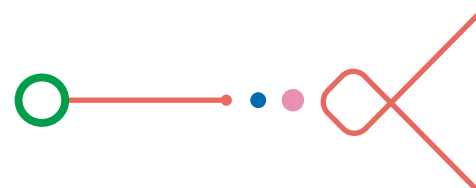


Way Forward

With an increase in the thrust globally to focus on family and community-based programs for vulnerable children and youth and keep them in families by supporting their families, it is evident that Asia and India cannot remain behind.

In the years to come, the ART work along with the different innovative care model projects that are currently being implemented as proof of concepts, will be given shape and form to become sustainable and have a wider reach. At the same time, the need is to continue to have interventions such as AOP where close intensive work is required without numbers. The balance going forward is important.

More focus on advocacy with stakeholders is needed going forward, not only in India but at regional levels such as Asia. While our work through Biennial Conferences on Alternative Care (BICON) and ICB has reached the Asia level, more advocacy and research to understand the context and realities of this region is needed.



04

Global Presence



04

Global Presence

UC USA

Udayan Care USA (UCUSA) was incorporated in 2009 by Udayan Care's international volunteers and donors, Jesse George-Nichol, Ricky Surie, and Seth Call—as well as Dr. Kiran Modi, founder of Udayan Care India. We added two new members to the functional Board – Deepak Sharma in the Summer of 2022 and Tarun Anand in the Spring of 2023. UCUSA was established to improve the lives of disadvantaged women and children in India and to spread awareness of their plight in the United States. In 2022-23, UCUSA raised \$218,000 (out of which total expenses were \$1,150). During the same year UCUSA provided Grants of \$236,000 to Udayan Care India in support of the three beneficiary programs namely, Udayan Ghar, Udayan Shalini Fellowship, and IT and Vocational Training Centres.

The current Board members are Deepak Sharma and Dr. Kiran Modi (both in India); Jesse George-Nichol (President) and Tarun Anand (both in California); Shraddha Gupta, Minnie Singh, Rakhi Agarwal (Treasurer) and Anitha Kosanam (all four in Ohio); and



Netoo Sethi (Secretary, in Alaska). The Board's diverse geographic distribution promises increased awareness-building and fundraising efforts to further the goals of Udayan Care USA in the future.

Events

Udayan Care USA successfully launched two online campaigns to support UCUSA's fundraising efforts. The 2022 Giving Tuesday campaign, enabled on its parent Global Giving platform, and launched in November 2022 generated approximately \$1,350 for UCUSA's girl education (USF) and children's home (Ghar) programs.

The second online campaign was (and still is ongoing) launched in the Summer of 2022 after Board member Deepak Sharma launched his first Book Wings to Fly which is Mr. Sharma's life journey on being a Mentor Father to Udayan Care children. All proceeds from the sale of the book went to the cause of UCUSA.

Donors

We are immensely grateful to all our donors, both individual and corporate, who came on board and gave us the much-needed support. We thank our corporate donors who have continued with their annual significant donation pledges. These are F5 Networks (Synergeyes), Hewlett Packard, Fidelity Charitable, International Children’s Network, Giving Foundation, and Global Giving (enabling platform).

We also would like to mention individual donors and Trusts who contributed a significant amount: Rajiv & Latika Jain Foundation, Mohina Ahluwalia, Sanjeev Dhand, Diljit Ahluwalia Family Foundation, Grant Hurst, Jesse George-Nichol, Mazaher Sivjee, Rakesh Surie, Anjaneya Puppala, Richard Deosingh, Subhash Chaudhary, Tim Elmes, Susan Hummer, Don Windham, Vijay Parmar, Gokul Patel, Rajesh Shah, Benjamin Tyszka, and Vishal Mehta. Some of these donor-directed endowment trusts are corpus donations that earned interest to support Shalini



Fellows. These include the Dhand Endowment Trust Fund; the Sri Swami Shivom Tirth Endowment Fund and the Sri Swami Vishnu Tirth Endowment Fund.



UC Germany

The foundation of Udayan Care Germany was laid down by Thomas von Hake in 2014 in Berlin. He initially served as a volunteer in India and then took the responsibility of setting up Udayan Care India’s counterpart in Germany to ensure desired resources for supporting the programs of Udayan Care in India. Thomas von Hake, Dr. Nina Aldag, and Niels Hiddemann are presently on the board of Udayan Care Germany chaired by Juergen Osterhage, a renowned journalist in Germany. Since 2015 the annual budget has been raised for the Shalini Program to support the female youth in India for a brighter future.

Events

Our annual members’ meeting took place virtually on 19 December 2022.

Donors

In 2022 UC Germany was able to donate 41.000€ in total to Udayan Care India. 12.000€ raised through member fees and single donations and 29.000€ through Zoé Lu, a Munich-based handbag label, which has part of its productions in India. Udayan Care Germany is very happy about their support and thank them very much for their generous contribution! Once again, they



would also like to thank Gerlinde for her ongoing and continuous financial support. Lastly, all the members in Germany for their yearly contribution, this is a major part of their annual budget. With all these donations they are currently able to support 160 Shalinis.



हरिभूमि

रोहतक - कुरुक्षेत्र
4 July 2022

सम्मेलन

आईटी ट्रेनर गीतांजलि व सॉफ्ट स्किल ट्रेनर एकता ने अहम भूमिका

आईटी सेंटर में पूर्व छात्र सम्मेलन व सर्टिफिकेट वितरण समारोह आयोजित

हरिद्वीप, कुरुक्षेत्र

उदयन केयर आईटी सेंटर कुरुक्षेत्र में सर्टिफिकेट वितरण व पूर्व छात्र सम्मेलन कार्यक्रम आयोजित किया गया। मुख्य अतिथि डॉन और इन्फॉर्मेशन कुरुक्षेत्र यूनिवर्सिटी से डॉ. सुनील दीपा व गैस्ट ऑफ ऑनर मनेज केदारनाथ अग्रवाल उपस्थित रहे। आईटी सेंटर प्रोफेसर उदयन केयर हेड अश्विनी दिव्या, निवेदन किया।

उच्च शिक्षा के साथ-साथ विद्यार्थियों को वोकेशनल ट्रेनिंग देना भी जरूरी

विश्व प्रमुख कोर्सेट्रिब्यूटिंग ट्रेनिंग एंड एम्प्लॉयमेंट आईटी सेंटर प्रोफेसर उदयन केयर हेड अश्विनी दिव्या ने उच्च शिक्षा के साथ-साथ वोकेशनल ट्रेनिंग देना भी जरूरी बताया। उन्होंने कहा कि लक्ष्य है कि लड़कियां जो उच्च शिक्षा के साथ-साथ वोकेशनल ट्रेनिंग कोर्स को बेहतर ढंग से पढ़ें, वे बेरोजगारी से निपट सकें। उन्होंने कहा कि लक्ष्य है कि लड़कियां जो उच्च शिक्षा के साथ-साथ वोकेशनल ट्रेनिंग कोर्स को बेहतर ढंग से पढ़ें, वे बेरोजगारी से निपट सकें।



कुरुक्षेत्र। छात्रों को सर्टिफिकेट देते प्रोफेसर अश्विनी व सुनील दीपा व अन्य

विश्व को बहुत ज्यादा बढ़ावा दे रही है। उन्होंने आईटी कोर्स इसके बारे में बताया कि आजकल मास्टर है और उच्च शिक्षा के साथ-साथ वोकेशनल ट्रेनिंग कोर्स को बेहतर ढंग से पढ़ें, वे बेरोजगारी से निपट सकें।

छात्रों ने वे वोकेशनल, फार्म, रंग व ब्रांडों में बहुत अच्छे पर प्रदर्शित थे। उन्होंने ब्रेड 15 में अपनी बर्किट बनाई। उदयन केयर के बच्चे वोकेशनल ट्रेनिंग पर अपनी लाइनर प्रदर्शित करने आईटी सेंटर को सर्टिफिकेट वितरण दिया था। डॉ. सुनील दीपा ने सभी छात्रों को बधाई दी। कार्यक्रम में आईटी ट्रेनर गीतांजलि व सॉफ्ट स्किल ट्रेनर एकता ने अहम भूमिका निभाई।



04 द बीक हंग

शिक्षा हमें बनाती है सजग, संपन्न व संपूर्ण

शिक्षा हमें बनाती है सजग, संपन्न व संपूर्ण

शिक्षा हमें बनाती है सजग, संपन्न व संपूर्ण

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Lokmat Times

Kham cleaning drive by USF, EcoSattva

LOKMAT NEWS NETWORK
AURANGABAD, JULY 26

Udayan Fellowship (USF), Aurangabad chapter joined hands with Carpe EcoSattva for the Kham river cleaning and tree plantation drive, recently. The campaign, spearheaded by one of the volunteers Anjali Anil, was attended by a group of 25 Shalini for 3 weeks. Following the vision of grass minister Narendra Modi to create 'Swachh Bharat', they collected 700 kg of garbage from around the river basin. The event was conducted following all the safety protocols of Covid-19. The idea behind this activity was to teach our Shalini the importance of giving back to the nature. Every gesture to create a sustainable environment counts, was the thought behind the initiative.

Augmented First
Page No. 3 July 26
Powered by...

9 'Udayan' beneficiaries shine in HSC exam

Udayan Fellowship (USF), Aurangabad chapter celebrated the success of its 9 beneficiaries who have secured top ranks in the HSC exam. The students are: Vikas Ravi, Nandini Parnashwar, Jyoti Jadhav, and others. The USF team is proud to have supported these students in their academic journey.

अभी तो धरती नापी है...

Udayan Fellowship (USF), Aurangabad chapter is organizing a series of activities to promote environmental awareness and sustainability. The activities include tree plantation, waste management, and community service. The USF team is committed to creating a greener and more sustainable future for all.

A.T. NEWS

आईआईएमटी कॉलेज के कार्यालया का हुआ शुभारंभ

आईआईएमटी कॉलेज के शुभारंभ के अवसर पर एक कार्यक्रम आयोजित किया गया। कार्यक्रम में डॉ. सुनील दीपा व गैस्ट ऑफ ऑनर मनेज केदारनाथ अग्रवाल उपस्थित रहे। कार्यक्रम में डॉ. सुनील दीपा व गैस्ट ऑफ ऑनर मनेज केदारनाथ अग्रवाल उपस्थित रहे। कार्यक्रम में डॉ. सुनील दीपा व गैस्ट ऑफ ऑनर मनेज केदारनाथ अग्रवाल उपस्थित रहे।

हौसलों से हालात को हराकर कौशल विकास के सहारे निखार रहे हुनर

Udayan Fellowship (USF), Aurangabad chapter is organizing a series of activities to promote skill development and entrepreneurship. The activities include skill training, mentorship, and business incubation. The USF team is committed to helping young people realize their dreams and create a better future for themselves.

Free training helps needy youngsters in Noida to follow passion, eye dream jobs

Udayan Fellowship (USF), Noida chapter is organizing a series of free training programs for needy youngsters. The programs are designed to help them develop their skills and follow their passion. The USF team is committed to providing support and guidance to these young people.

Philanthropist Deepak Sharma's debut book 'Wings to Fly' launched


Philanthropist Deepak Sharma's debut book 'Wings to Fly' was launched recently. The book is a collection of essays and stories that explore the author's journey and his vision for a better future. The launch event was attended by a large number of people, including family members, friends, and colleagues.

उदयन केयर के सपनों को साकार करते हुए दीपक शर्मा ने लॉन्च किया विंग्स टू फ्लाई

Udayan Care's dreams are being realized as Deepak Sharma has launched his debut book 'Wings to Fly'. The book is a collection of essays and stories that explore the author's journey and his vision for a better future. The launch event was attended by a large number of people, including family members, friends, and colleagues.

के लिए पंच मिल जाते हैं इसे

Udayan Fellowship (USF), Aurangabad chapter is organizing a series of activities to promote environmental awareness and sustainability. The activities include tree plantation, waste management, and community service. The USF team is committed to creating a greener and more sustainable future for all.



06

Universal Themes

Mentoring

Mentoring is an integral part of Udayan Care as it is important for the holistic development of the children and youth. Udayan Ghar children are supported by Mentor Parents who nurture them by providing mental and emotional support and championing their cause at all levels. They are present at every crucial moment and support the children even after they move into aftercare or become alumni.

Each home has at least 2 to 3 mentor parents who bring long-term attachment and stability to children. Under the mentoring program of the Udayan Shalini Fellowship, each and every Shalini is given a mentor to provide individual attention, counseling, and grooming through personalized mentoring ensuring their overall mental and moral development. These mentors are volunteers like senior educationists, professionals, and entrepreneurs. They are achievers in life in their own rights, socially sensitive visionaries who are able to think beyond their selves and are willing to give back to society.

A unique feature of USF is also a Pyramidal Structure of Mentoring where fellows from schools are attached to mentor didis, past grantees of the USF, and senior educationists, who act as Mentors. They undergo proper training before mentoring the Shalinis. The trainers at our IT and Skill Centres not only train the youth and women but also mentor them to aim for the best careers in their future. Mentoring is also important in AOP and LIFT where we align each youth with a mentor, who serves as their guiding light. Our youth get encouragement and motivation from their mentors who many a time serve as the go-to person in times of need and guidance.



Volunteering

Udayan Care, being one of the volunteer-led organisations, is proud of its volunteers for standing strong with us. Due to their belief and support for our cause, we have been able to expand our programs every year and reach out to more youth, women, and children across the country. Volunteers bring diversity, inclusion, and energy to each of our programs and strengthen our governance and management. With a focus on long-term committed volunteers who act as agents of change, Udayan Care's Volunteer Program enables individuals and corporate employees in India and globally to contribute their time, skills, and resources. Our long-term and lifetime volunteers include the Udayan Care Board of Trustees, and Advisory Board Members, Udayan Ghar mentor parents, Udayan Shalini Fellowship convenors, core committee members and mentors, Committee Members of Skill Development Centres, Board of our Academic Journal ICB, as well as Trustees of Udayan Care America and Germany.

The Convenors and the Co-committee members are senior professionals and experts in their respective fields who volunteer to provide strategic direction and oversight to our programs. They also guide the USF chapter staff to run the activities and make several collaborations with local partners for the benefit of Shalinis. Our volunteering program provides individuals/ corporates/ students an exposure to the social sector and meet like-minded people. It challenges individuals to try something different, develop and practice new skills, and discover hidden talents, enabling them to help in our cause.

We aim to strengthen individuals' sense of civic engagement, and social inclusion and to deepen their solidarity with the development sector. Our program transforms people's voices and knowledge into collective actions. This year, we were privileged to get the support of 80 interns and 380 volunteers for several projects. We were also supported by volunteers from countries like Kyrgyzstan, Mongolia, the United Kingdom, and the United States.



Giving back

“Giving back” is a concept every child and youth at Udayan Care accepts with its true spirit.

Every child at Udayan Ghar is nurtured in such a way that he may not only be able to take care of himself but also develop himself to the level of giving back to society. This concept is instrumental in transforming the personality of a child from an individual into a responsible citizen of society. USF diligently instills a strong sense of social responsibility in Shalinis from the very beginning of their journey. We foster their understanding of the importance of contributing to society and nurturing a sense of responsibility. Through our social work campaigns and mentoring programs, we effectively cultivate the determination in these young women to give back to the community. Moreover, they actively engage in various social work activities such as visits to old age homes, participation in marathons, Gurudwara visits, cleanliness drives, offering free tuition, and many more. Across AOP, FiT, Care Leaver Networks, and other projects, we aim to inculcate a sense of gratitude in our youth and start giving back as peer facilitators and mentors to those children and youth who need their support.



Mental health & counseling

Ensuring that the children and youth at Udayan Care develop positive mental health is one of the most crucial aspects of our programs. At Udayan Ghars, our mental health framework is a comprehensive preventive program, on the TIC (Trauma Informed Care) model to ensure that the children learn to come to terms with their past and look forward to shaping their future. The mental health team, consisting of a child & adolescent psychiatrist, a trauma expert, and in-house counselors/psychologists, works tirelessly to address the mental health requirements of the children.

Shalinis are also counseled at different stages to make it easy for them to navigate through their personal and professional lives. Maintaining positive mental health is an important aspect of AOP, FiT, and LIFT as well as our state projects where we have engagements with professional counselors to provide individual and group sessions on mental health and psycho-social support. Experts are also called in from time to time to build capacities in child protection functionaries to teach them the important aspects of self-care and keeping their own mental health good as it directly impacts children and youth with whom they work.



Collaborations & partnerships

Udayan Care, since its inception, has witnessed the support of various altruist business organizations and philanthropic individuals. Collaborations and partnerships with them have enabled us to effectively expand our programs. We have established strong collaborations with many corporates to leverage their resources and expertise for the benefit of our children and youth. Besides funding the programs, many have provided mentors, trainers, volunteers, and specific employability training to the children and youth, helping them to develop their skills and confidence. We have also collaborated with other NGOs to upskill the beneficiaries in various domains such as digital literacy, leadership, gender equality, financial literacy, entrepreneurship, etc. These collaborations have enabled us to create a holistic and impactful learning environment. Some of our partners also provide their spaces and infrastructure pro bono to us to run our programs, functions, and workshops. We also receive medical support from our partner doctors and hospitals. We are extremely grateful to this network of inspired individuals and corporations who enable us to move forward toward a positive future for countless lives

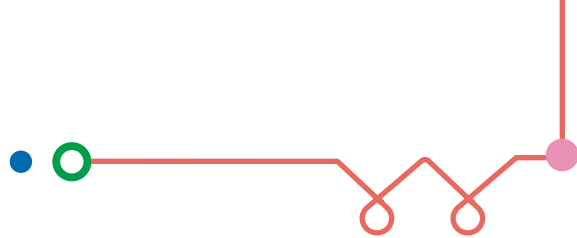


Alumni Network

We believe in ‘once an Udayan, always an Udayan’ as we build associations for a lifetime! The children and youth who move on in their lives remain connected with us through our alumni networks. Udayan Ghar and Aftercare alumni continue to guide the children in different aspects of life and visit the homes on special occasions. We enthusiastically take part in and support their important milestones like marriages. Nothing is more satisfying than witnessing our alumni have a family of their own.

Our Shalini alumnae continue to play an important role in the organization’s mission as they mentor young Shalinis as Mentor didis. By sharing their stories of success and perseverance, these alumnae inspire younger girls to stay in school and pursue their dreams. They serve as role models for current Shalinis. Some of them are acting as ambassadors and have helped in taking the Program far and wide. The IT program also leverages the experiences and perspectives of its alumni for the benefit of its current students. Our attempt is to create a vast network of alumni to inspire the children and youth as well as to encourage more and more people to join us as volunteers, donors, or partners.





07

Compliance report

Major Objectives of the Trust

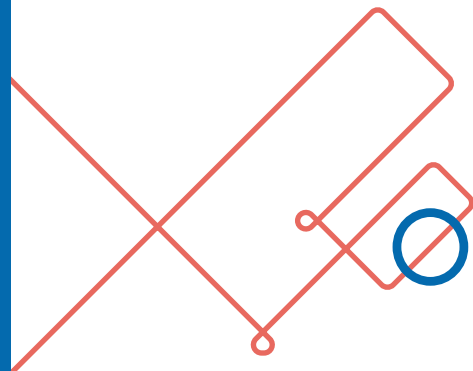
To provide protection and education to children and women, employability to youth, who are in difficult circumstances, by establishing dynamic processes/models of care, protection, training, and holistic development, in a Rights-based approach.

To promote voluntarism and the spirit of 'giving back' to the society at large, including those from our programs.

To develop structured research and documentation processes leading to publications on Child Protection and Education related issues.

To influence the policy reforms and decision-making processes by lobbying, consultations, and creating awareness.

To evolve into a national level Capacity Building and Role model organisation of consultative status, with credibility.



Identity

Udayan Care is registered as a Public Charitable Trust. Trust Deed was registered on 11.02.1994 with Sub Registrar, Delhi, with registration no. 828 in Additional Book No. IV, Volume No. 2085 on Page No. 1-15.

Udayan Care is registered under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, and its Registration Number is: 231650870 and has approval letter dated 07-01-1998 which is valid till 31-12-2026.

Udayan Care is registered u/s 12A & exempted under section 80G (5)(vi) of the Income Tax Act, 1961, with the Director of Income Tax (Exemption).

Registration No. u/s 12A: Regn. No AAATU0067FE2021401 dated 28-05-2021 valid till 31st March 2026

Exemption u/s 80G (5) (vi): Regn. No AAATU0067FF2021401 dated 28-05-2021 valid till 31st March 2026

PAN: AAATU0067F

Udayan Care is an ISO 9001-2015 certified organisation for its 'Quality Management Services'

Visitors are welcome to the addresses given on the "contact us" link on our website www.udayancare.org.

Names & Addresses of our Bankers

State Bank of India
11, Sansad Marg, New Delhi – 110001

State Bank of India
33, Ring Road, Lajpat Nagar IV
New Delhi - 110024

Axis Bank Ltd.
B-6, Lajpat Nagar II, New Delhi - 110024

ICICI Bank Ltd.
834, Lajpat Nagar II New Delhi - 110024

Bank of India
I-802, CR Park, New Delhi – 110019



Name & Address of Auditors

M/s. S. P. Chopra & Co,
Chartered Accountants
F-31, Connaught Place,
New Delhi - 110 001

Name and Address of Internal Auditors

M/s. Sahoo & Co,
Chartered Accountants
14, Palam Marg, Vasant Vihar,
New Delhi – 110057



Governance

a) Details of Trustees (as on March 31, 2023)

S No	Name	Age	Sex	Position of board	Occupation	Area of Competency	Meeting attended
01	Dr. Kiran Modi	69	F	Founder & Managing Trustee	Managing Trustee (Hon.)	Policy, Management, Operations, Strategy and fundraising	5/5
02	Dr. Shiv K Sarin	70	M	Founder Trustee	Medical Doctor	Policy, Strategy and fundraising	0/5
03	Ms. Meera Sawhny	58	F	Trustee	Entrepreneur	Policy, Strategy, HR, fundraising and finance management	4/5
04	Ms. Rukmani Haldea	72	F	Trustee	Retired Civil Servant	Policy, Strategy, HR, Program Management and fundraising	3/5
05	Mr. Sanjay Gupta	63	M	Trustee	Development Professional	Policy, Finance, Strategy and fundraising	5/5
06	Mr. Deepak Sharma	63	M	Trustee	Development Professional	Policy, Finance, Strategy and fundraising	5/5
07	Ms. Pooja Mehra	45	F	Trustee	HR Professional	Policy Decision, Strategy for Prog. Management and HR	4/5

b) Details of Advisory Board Members (as on March 31, 2023)

S No	Name	Age	Sex	Position of board	Occupation	Area of Competency	Meeting attended
01	Mr. Sanjeev Gupta	61	M	Member	Entrepreneur	Policy Decision and Strategy for Prog. Management	2/5
02	Ms. Madhu Gupta	75	F	Member	Entrepreneur	Policy Decision and Strategy for Prog. Management	0/5
03	Mr. Sameer Mehta	48	M	Member	Marketing Professional	Policy Decision and Strategy for marketing	4/5
04	Ms. Akansha Arora	42	F	Member	HR Professional	Policy Decision and Human resource management	1/5
05	Ms. Darshana Joshi	34	F	Member	Development Professional	Policy Decision and Strategy for Prog. Management	3/5
06	Mr. Arvind Gupta	56	M	Member	Legal Professional	Policy Decision and compliances	3/5

The Board of Trustees and Advisors have met 5 times (28-03-2023, 02-02-2023, 25-11-2022, 10-08-2022 and 30-06-2022) in the FY 22-23. In those meetings, they have transacted the business of the trust including approving the Audited Financial Accounts and Annual Report of the previous financial year and also approving the Programs and Budget for the year 2023-24.

The Board ensures the organisation's compliance with laws and regulations.

Minutes of Board meetings are documented and circulated to all members within a few days after the meeting commenced.



Accountability and Transparency

No remuneration, sitting fees or any other form of compensation has been paid since inception to any Trustees or Board members. All are working on a pro-bono basis.

The following reimbursements have been made to Trustees and Board Members: Travelling Expenses (to attend Board meetings) - NIL.

Head of the organisation (including honorarium) - Rs. 0.00 (NIL) (Head of Organisation of Udayan Care is Managing Trustee who holds an honorary position)

Highest paid full-time regular staff – Rs. 30.00 Lakhs per annum.

Lowest paid staff (full-time regular staff) - Rs. 1.26 Lakhs per annum.

Fee for Statutory Audit- Rs. 72,000 + GST

Fee for Internal Audit- Rs. 1,80,000 + GST



Staff Details

a) Staff (as on March 31, 2023)

Employment Type	Regular		Contractual	
Gender	Full-time	Full-time	Part-time	Total
Male	86	12	3	101
Female	139	28	7	174
Total	225	40	10	275

b) Distribution of Staff According to Salary Levels (as on March 31, 2023)

Slab of Cost to Company (in Rs.) plus benefits paid to staff	Male	Female	Total
Less than 5,000	0	0	0
5,001-10,000	0	4	4
10,001-25,000	58	103	161
25,001-50,000	31	54	85
50,001-1,00,000	7	9	16
Above 1,00,000	5	4	9
Total	101	174	275

Staff Sustainability (as on March 31, 2023)

S No	Years of service	Female Staff	Male Staff	Total
01	Below 3 years	118	58	176
02	03 to 5 years	20	15	35
03	05 to 10 years	24	12	36
04	10 to 15 years	11	9	20
05	Above 15 years	1	7	8
06	Total	174	101	275

Note 1. The staff table includes salaries of trainees, staff as well as paid consultants in the respective category.

Note 2. Udayan Care follows the Minimum Wages Acts of respective states. Hence no staff is appointed on less than the minimum wages as prescribed in the Minimum Wages Act of their respective states.

Travel Details

International Travel

Total cost incurred on international travel for Trustees during the year: 85,031

Prevention of Sexual Harassment (POSH)

Udayan Care has constituted an Internal Committee (IC) on Sexual Harassment on February 23rd, 2014 as per the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The IC meets periodically and evaluates the workplace, work culture, and healthy work environment that focuses on prevention and awareness, the behavior of staff with the opposite sex, and possible issues related to POSH.

The current Internal Committee (IC) comprises 5 members, out of which 3 are females.

It has one presiding officer as the Chairperson of the committee and one external expert as ordained in law.

We maintain mainly 2 registers comprising complaints received and also the Minutes Book.

The minutes are recorded in the minutes book and the soft copy is circulated on the same day among committee members. The minutes book is kept at the Head office and available for verification for other members as well as a legal obligation. Moreover, Posters have been updated and shared widely with all units across all chapters.

The following table is the highlight of the cases and events during the year 2022-23

Summary of events

S No	Details Numbers	Remarks
01	Number of complaints received	None
02	Number of complaints disposed	None
03	Number of cases pending	None
04	Number of awareness programmes	6 sessions
05	Awareness through affixing posters	Done
06	Nature of Action taken	Not Applicable

Highlights of Financial Statements

Basis of Accounting:

The financials have been prepared under the historical cost conventional and accrual method. Income and expenses are accounted on the basis of Generally Accepted Accounting Principles (GAAP) and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India (ICAI) for NGOs wherever applicable, except where otherwise stated.

The income of the year has been segregated as Restricted and Un-restricted funds as per the guidelines issued by the Institute of Chartered Accountants of India (ICAI). The Restricted funds are

the funds given by different agencies for a specific task or for specific projects however the Un-restricted funds are General Donations, Miscellaneous Income, etc.

During the year, the Trust mobilised funds, from various sources with the efforts of Trustees,

Board Members, Committee Members, Volunteers, and Staff, including getting financial aid from funding agencies, the corporate fraternity, other Trusts and NGOs, besides funds from individuals in India and abroad.



S. P. CHOPRA & CO

Chartered Accountants

31-F, Connaught Place, New Delhi 110 001

Ph. No. +91 11 4376 3317

AUDITORS' REPORT TO THE MEMBERS OF UDAYAN CARE

We have audited the attached Balance Sheet of UDAYAN CARE at March 31, 2023 and also the Income and Expenditure account for the year ended on that date annexed thereto.

Respective responsibilities of Management and Auditors

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Basis of opinion

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

We have no relationship with or any interests in the Association other than our capacity as auditors.

Opinion

We believe that our audit provides a reasonable basis for our opinion. In our opinion and to the best of our information and according to the explanations given to us, the financial statements read along with the notes give a true and fair view in conformity with the accounting principles generally accepted in India

1. in the case of the Balance Sheet, of the state of affairs of UDAYAN CARE as at March 31, 2023; and
2. in the case of the Income and Expenditure account, of the surplus for the year ended on that date.

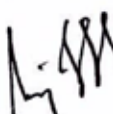


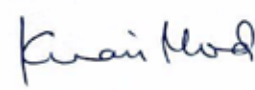
New Delhi
Dated: Sep 28, 2023






for S. P. CHOPRA & CO.
Chartered Accountants
Firm Regn. No. 000346N



UDIN: 23016599/36XCIK4553

BALANCE SHEET AS AT MARCH 31, 2023

	Sch	2022-23	2021-22
Source of Funds:		Amount in Rs.	
Trust Fund		1,000	1,000
Corpus Funds	I	15,14,40,394	14,46,44,794
General Reserve Fund	II	30,51,62,446	29,00,18,908
Un-utilized Restricted Funds	III	10,40,66,977	9,39,49,660
Revolving Fund	IV	28,73,746	25,45,746
Total		56,35,44,563	53,11,60,108
Application of Funds:			
Fixed Assets	V	27,06,53,812	27,59,04,916
Net Current Assets	VI	29,28,90,751	25,52,55,192
Total		56,35,44,563	53,11,60,108
Accounting Policies and Notes on accounts XIII			
The Schedules referred to above form an integral part of the Balance Sheet			
for S.P Chopra & Co. Chartered Accountants (Firm Regn. No. 000346N)		for UDAYAN CARE	
 (Niraj Gupta) Partner M. No. 016599 UDIN No - 23016599BAXC1K4553 Place : New Delhi Date : Sep 28, 2023		  (Nagesh Choudhary) Director Finance	
		 (Dr. Kiran Modi) Managing Trustee	

INCOME & EXPENDITURE A/c For The Year Ended on March 31, 2023			
			
Particulars	Sch	2022-23	2021-22
INCOME			
Corpus Donation	I	67,95,600	83,34,315
Donation Received (Including Donation in kind)	VII	1,83,67,641	86,81,257
Grant Received	VIII	25,60,49,690	20,10,72,267
Revolving Fund	IV	3,28,000	1,87,757
Interest	IX	1,25,46,767	1,30,38,742
Other Income	X	44,55,514	28,59,283
Total		29,85,43,212	23,41,73,621
EXPENDITURE			
Direct Programme	XI	22,53,85,237	19,63,21,952
Programme Management	XII	2,62,07,586	2,48,90,246
Non Cash Charges:			
Depreciation	V	1,45,65,934	1,33,95,804
Income over Expenditure c/d...		3,23,84,455	(4,34,379)
Total		29,85,43,212	23,41,73,621
Income over Expenditure B/D and Transferred to :		3,23,84,455	(4,34,379)
Corpus Fund	I	67,95,600	93,37,211
Revolving Fund	IV	3,28,000	1,87,757
Un-Utilized Restricted Funds	III	1,01,17,317	(3,68,96,182)
General Reserve Fund	II	1,51,43,538	2,69,36,834
Total		-	-
The Schedules referred to above form an integral part of the Balance Sheet			
for S.P Chopra & Co. Chartered Accountants (Firm Regn. No. 000346N)		for UDAYAN CARE	
 (Niraj Gupta) Partner M. No. 016599 Place : New Delhi Date : Sep 28, 2023		 (Nagesh Choudhary) Director Finance	 (Dr. Kiran Modi) Managing Trustee



RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED ON MARCH 31, 2023

RECEIPTS	Amount in Rs.	PAYMENTS	Amount in Rs.
1 Opening Balances:		1 Payments	
[a] Cash Balance	80,775	[a] Addition in Fixed Assets (Net)	93,14,831
[b] Bank Balances	65,12,104		
[c] Fixed Deposits and Investments	25,15,18,128	[b] <u>Expenditure:</u>	
		i. Home Expenses including After Care	6,29,88,568
		ii. Udayan Shalini Fellowship Expenses	10,59,30,268
		iii. ITVT Expenses:	2,93,05,788
		iv. Skill Development Centres:	44,20,157
		v. Advocacy Programmes	2,27,40,456
		vi. Emergency Relief	-
		vii Programme Management Expenditure	2,62,07,586
			25,15,92,823
2 Receipts		2 Increase in Net Current Assets	72,81,820
[a] General Donations	1,83,67,641	(Excluding Cash and Bank)	-
[b] Corpus Donations	67,95,600		
[c] Grants Received	25,60,49,690	3 Closing Balances:	
[d] Revolving Fund	3,28,000	[a] Cash in Hand	84,363
[e] Interest Received	1,25,46,767	[b] Bank Balances	1,02,70,015
[f] Miscellaneous	44,55,514	[c] Fixed Deposits and Investments	27,81,10,367
TOTAL	55,66,54,219	TOTAL	55,66,54,219

for **S.P Chopra & Co.**
Chartered Accountants
(Firm Regn. No. 000346N)

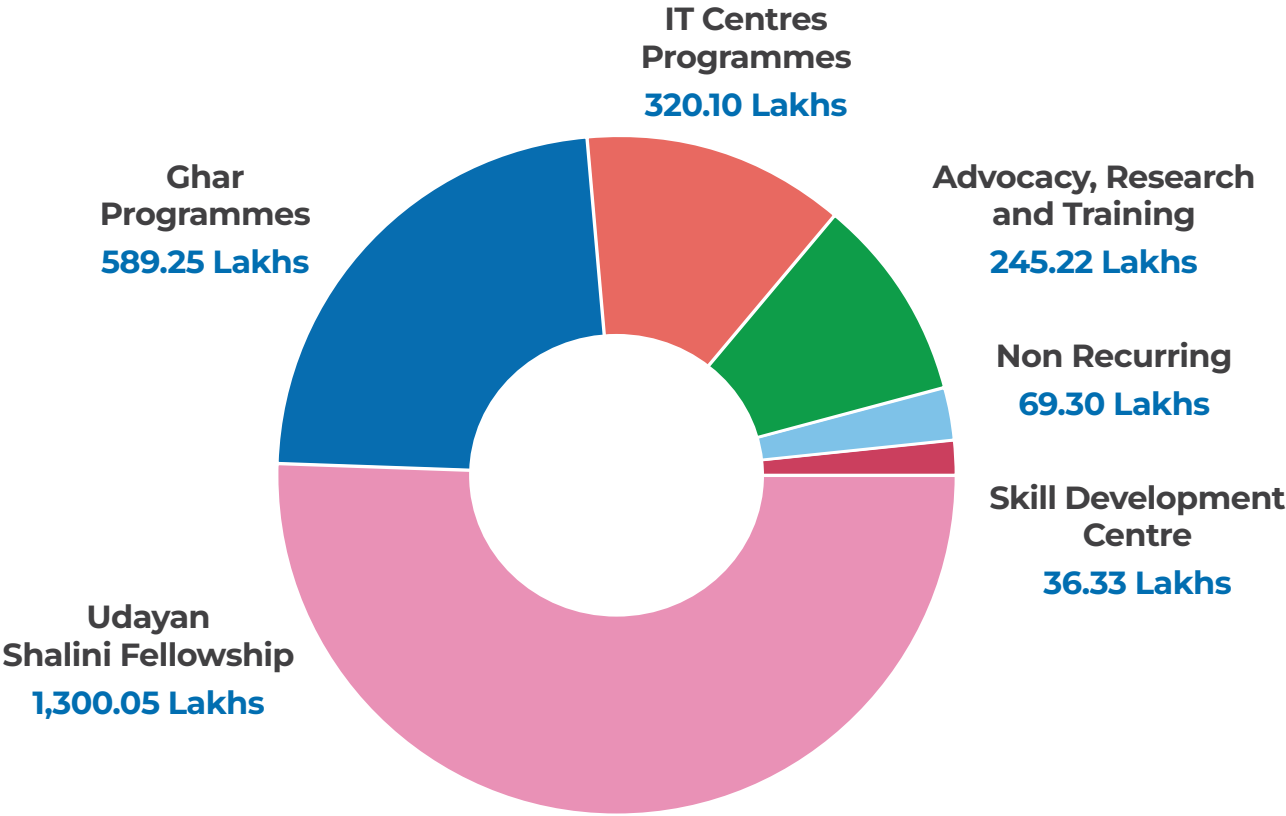
(Niraj Gupta)
Partner
M. No. 016599
Place : New Delhi
Date : Sep 28, 2023



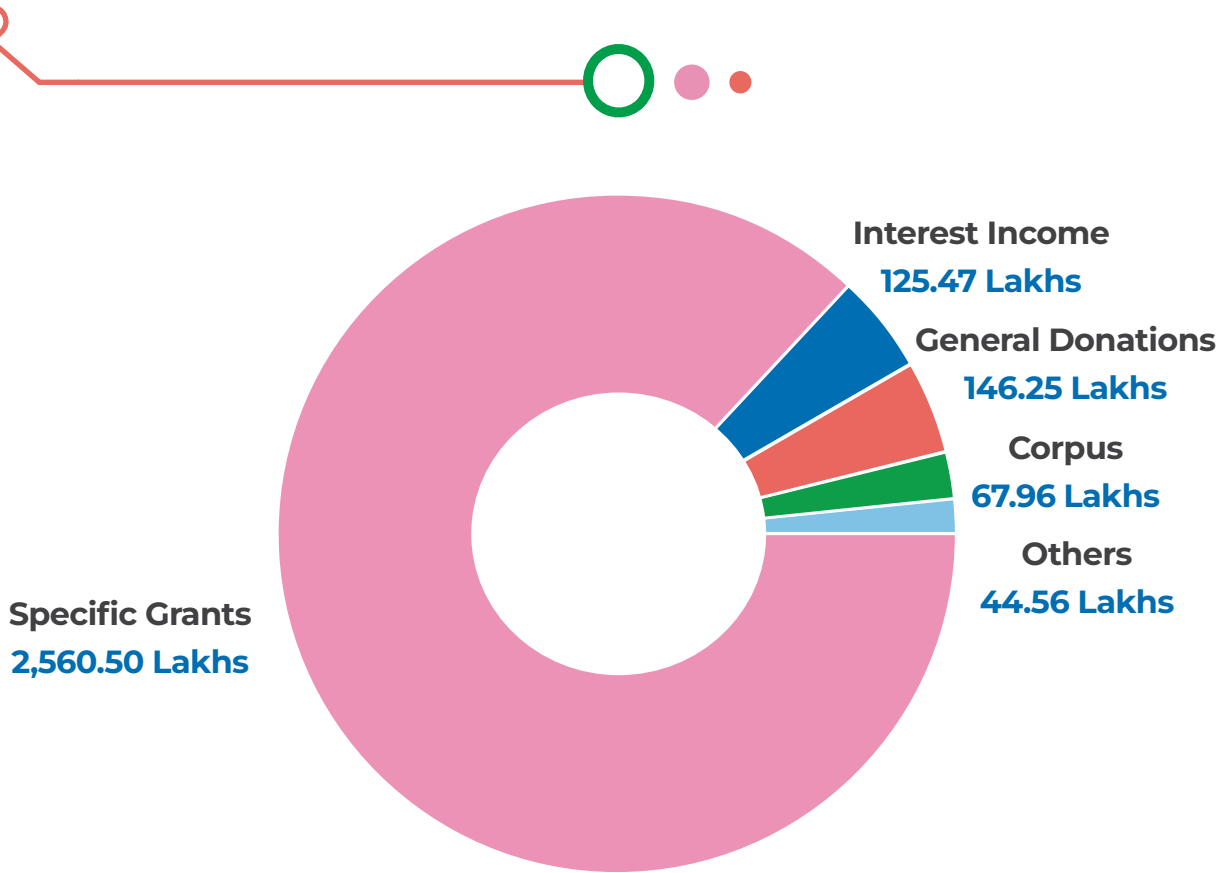
for **UDAYAN CARE**

(Nagesh Choudhary)
Director Finance

(Dr. Kiran Modi)
Managing Trustee



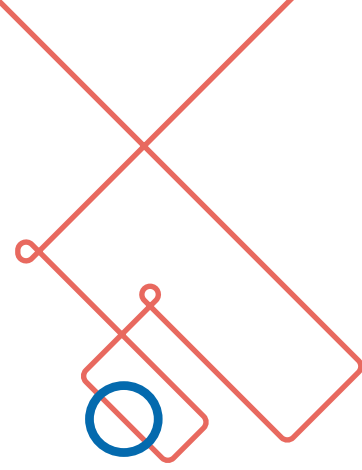
Specific Grants (Rs. 2560.49 Lakhs)



Total Income during the year (Rs. 2,944.73 Lakhs)

08

Testimonials



PN Sudarshan

Corporate Responsibility Leader, *Deloitte India*

Unleashing potential is a key objective for Deloitte – and when it comes to doing so for young women in communities, it is at the heart of our social intent. We joined hands with Udayan Care three years ago, in pursuit of this shared vision. With the belief that our people can help build better futures by equipping Shalinis with employability and soft skills, we've been running a strong volunteering program with the Udayan Shalini Fellowship (USF). It gives us great satisfaction and a sense of fulfillment seeing the transformational journeys of some of these girls. Despite limited resources and exposure, their grit and enthusiasm are truly inspiring. Doctors, IAS officers, journalists, teachers, Chartered Accountants – the Shalinis are aspirational and focused. And USF's support enables them to pursue their dreams with confidence. Their futures are certainly bright, and this engagement has been a meaningful learning and an impactful experience for those of us from Deloitte who have had a chance to meet with the Shalinis.



Sharbani Ray

Corporate Responsibility Leader, *Genpact*

At Genpact, we are in the relentless pursuit of a world that works better for people. Part of that pursuit is our focus on gender equity, both within the organization, as well as in our communities. Towards this cause, we are proud of our decade-long partnership with Udayan Care. Our volunteers, through a structured coaching and mentoring framework work have helped Udayan Shalinis build their skills to become employment-ready. Through our BetterWorld Initiative, we have had the opportunity of working on the capacity building of the fellowship program. In all our interactions, our leaders as well as our clients have always been inspired by the zeal and determination of the Shalinis. Congratulations to Dr Kiran Modi and her incredible team for creating this legacy of bright ambitious girls. We look forward to continuing our partnership with Udayan Care in their journey of empowering young women and helping them realize their true potential.



Rohin R. Shah

Managing Director, *The Lotus Charitable Foundation*

When we were introduced to Udayan Care in 2009, I could not have imagined the impact the charity would have on the lives of so many. In a dynamic world, where many organisations have struggled to keep up with the pace of change and the requirements of their stakeholders, Dr. Kiran Modi and her outstanding team have been resolute in their dedication to nurturing, caring for, and uplifting so many children. It is indeed a humbling experience to be a part of this incredible journey. It has been a privilege to see young minds and souls shine their inner light.



Dr. Enamul Haque

**National Director, *SOS Children's Village, Bangladesh*
Editorial Board Member, *ICB***

At Genpact, we are in the relentless pursuit of a world that works better for people. Part of that pursuit is our focus on gender equity, both within the organization, as well as in our communities. Towards this cause, we are proud of our decade-long partnership with Udayan Care. Our volunteers, through a structured coaching and mentoring framework work have helped Udayan Shalinis build their skills to become employment-ready. Through our BetterWorld Initiative, we have had the opportunity of working on the capacity building of the fellowship program. In all our interactions, our leaders as well as our clients have always been inspired by the zeal and determination of the Shalinis. Congratulations to Dr Kiran Modi and her incredible team for creating this legacy of bright ambitious girls. We look forward to continuing our partnership with Udayan Care in their journey of empowering young women and helping them realize their true potential.



Abhishek Rai

Vice President - Engineering, *Adidas India*

Adidas and Udayan Care have been partners in transforming the lives of children and youth from underserved sections of society. This is done through meaningful interventions and development at every step towards a dignified life. This partnership has a strong history of 16 years and is a true reflection of **#impossibleisnothing**.



Yasir Arafat TATA Volunteer

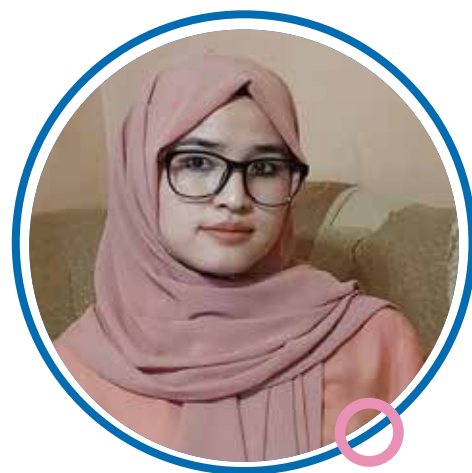
Giving back to society is the prime ethos in the organisation where we are working and we urge everyone to practice the same for the community, society, and the nation at large. Somebody told me that volunteering activities are the best way to keep yourself content. I have been experiencing the same contentment since I connected with one of the best projects to mentor young girls with the support of Udayan Care. It is a superb knowledge-sharing platform for both mentors & mentees. I am amazed and fortunate to connect with Shalini from GenZ. It has been absolutely great experience to imbibe their eye-opening thoughts and also a great experience to brush up my knowledge while sharing with them. All mentees have immense potential in the way of their academic, behavioral, and personal traits. I wish all my mentees accomplish their goals in all aspects of life.



Zahra Tawana

American University of Central Asia Kyrgyzstan, Volunteer

I started my activity in this organization in February 2022. This was the initiation of a new journey of volunteering for me. I joined a group of people that I did not know previously and worked for those whom I never have seen. But, there is one thing that deeply connects me with them and that is the sense of humanity. Therefore, this is a great chance for me to share my knowledge and put it into practice. The project I started working on was the SOP project, writing the Standard Operation Procedure for the Alumni Association. This was my first experience writing an SOP, but with encouragement and teamwork, I could successfully draft an excellent and acceptable SOP. I feel happy about what I did. The Alumni Association a new establishment of Udayan Care needs an operating procedure or a guideline for its daily activity. I am delighted that I had the chance to draft it and help hundreds and thousands of alumni to function in an organized and strategic way. I learned tremendously by being part of Udayan Care volunteers and would like to continue my activities for longer periods.



09

Udayan Care Family

Trustees

Deepak Sharma

Dr. Kiran Modi (Founder & Managing Trustee)

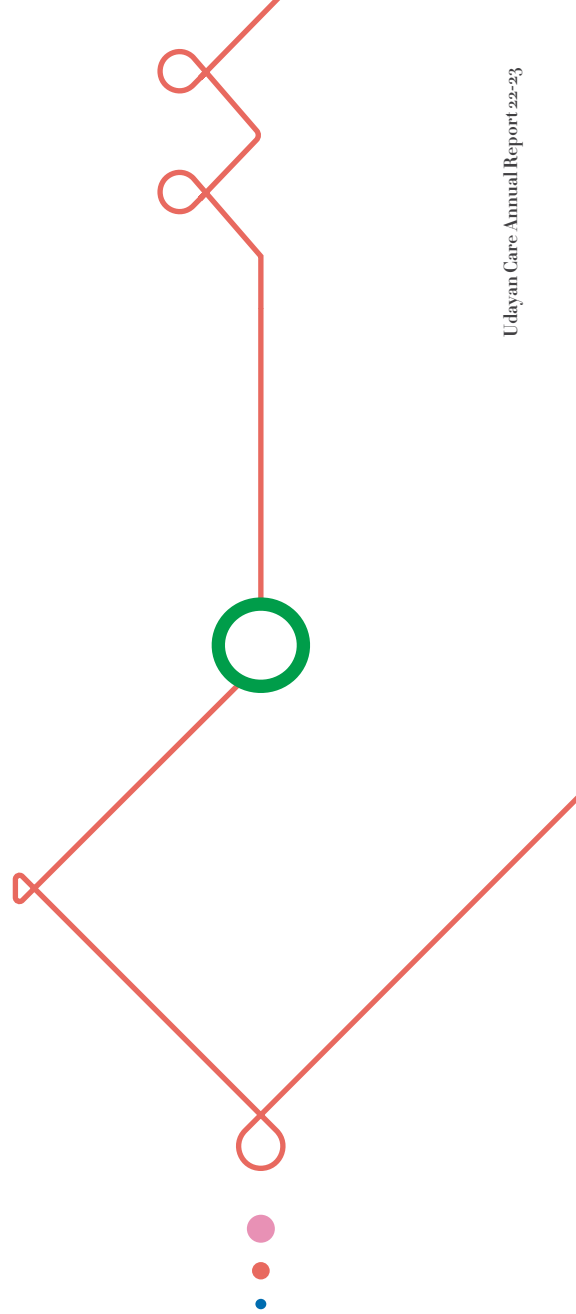
Meera Sawhny

Pooja Mehra

Rukmani Haldea

Sanjay Gupta

Dr. S. K. Sarin (Founder Trustee)



Members of the Advisory Board

Akansha Arora

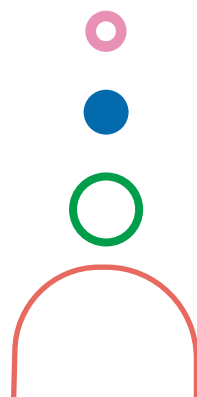
Arvind Gupta

Darshana Joshi

Madhu Gupta

Sameer Mehta

Sanjeev Gupta



Udayan Ghars- Mentor Parents

Homes	Name
Lajpat Nagar	Deepa Sibal, Isabel Sahni, Jainita Batra, Dr. Kiran Modi, Pamela Bhandari
Mayur Vihar	Madhu Gupta, Madhuti Paliwal
Mehrauli	Brinda Syali, Dolly Anand, Indu Bhalla, Arti Mittal, Subhadra Jindal
Greater Noida	Deepak Sharma, Dr. Sunita Sharma, Suksham Gupta
Gurugram	Arti Kapur, Ranjan Ghosh
Noida Boys	Amita Mishra, Anjana Jain
Mayur Vihar (II)	Madhu Gupta, Madhuri Paliwal
Kurukshetra	Prof. Ram Niwas, Prof. Sushama Sharma
Jaipur	Asha Bhatnagar, Madhu Jhala, Rukmani Haldea, Sheetal Bahri
Chaziabad	Pradeep Mehra
Mehrauli (II)	Abha Jaipuria, Sarita Sachdev
Lajpat Nagar (II)	Saroj Sethi
Faridabad	Deepak Kashyap
Vasant Kunj	Arti Mittal
Gurgaon Girls	Pradeep Mehra



Udayan Shalini Fellowship

Agra

Convener: **John Pradeep Ulrick**

Core Committee: Ashish Chakarborty, Dr Neelam Mehrotra, Dr Sushil Gupta, Jagpreet Singh Sachdeva, Naata Mishra, P.S. Oberoi.

Aurangabad

Convener: **Shailja Sanganeria**

Co-Convener: **Anchal Machhar**

Core Committee: Anuradha Dhoot, Mamta Bagla, Madhavi Thirani, Manju Agarwal, Sudha Bazaz, Shilpa Sharma, Rashmi Kedia, Dimpi Machhar.

Ahmedabad

Convener: **Monal Shah**

Co-Convener: **Manjari Gupta**

Core Committee: Vijay Patel, Sumanbhai Parekh, Vandna Agrawal, Radha Thakershy, Dr Aarti Venkatesh, Manisha Joshi.

Aligarh

Convener: **Shalini Mehalwar**

Core Committee: Pankaj Meharwal

Bengaluru

Convener: **Arun Subramani**

Core Committee: Harish Valat, Mamta Mutt, Mubina Hussain, Priya Subramani, Sahana Prasad, Usha Jain, Vanishree Srinidhi.

Dehradun

Convener: **Vimal Dabral**

Core Committee: Dr Daljeet Kaur, G.S. Rawat, Kamal Sharma, Neelu Khanna, Sheel Aggarwal, Suman Tiwari.

East Mumbai

Convener: **Madhuri Gada**

Core Committee: Arti Gandhi

Greater Noida

Convener: **Ela Baijal**

Co-Convener: **Deepak Sharma**

Core Committee: Dr Ajay Shrivastava, Brig. Arun Gupta (Retd), Dr P.C Rai, Ashok Chakravorty, Commodore. Rajan Bhandari.

Haridwar

Convener: **Roopal Arora**

Core Committee: Astha Babbar, Dr Jailaxmi, Seema, Sachin Thakur.

Jaipur

Convener: **Rukmani Haldea**

Core Committee: Venu Gupta, Santosh Agarwal, Neeru Saluja, Manish Kasliwal, Sheetal Bahri, Priyanka Kasliwal, Asha Bhatnagar, G K Tiwari, Krishna Bhatnagar.

Kalol

Convener: **Minu Hirode**

Co-Convener: **Chaitanaya Modi**

Core Committee: Sharad Mohan, Mamta Baxi

Nashik

Convener: **Archana Saboo**

Co-Convener: **Priya Hariharan**

Core Committee: Renu Wavera, Joyce Atul Padale, Mamta Panjwani, Vinita Banka, Adv. Komal Ahuja, Depali Gupta, Shailja Kalchuri.

Chennai

Convener: **Naveen Narayanan**

Co-Convener: **Maya Ramachandran**

Core Committee: Shrinkla Chandhoke, Mr. Kumaran Umasree Raghunath, Sripriya Hari, Jothilakshmi, Annapoorni, Kumaran, Ananthi, David Bharath Kumar.

East Delhi

Convener: **Arun Talwar**

Faridabad

Convener: **Sushma Rani**

Gurugram

Convener: **Dr Avtar Singh**

Core Committee: Ashish Chakraborty, Deepak Bhatnagar, Rajneesh Virmani, Suresh Kaushik, Capt. SK Thakur, Ankita Aggarwal, Neelam Virmani, Ranjan Ghosh, Rambir Bhati, Smita Verma.

Hyderabad

Convener: **Pallavi Kamat**

Core Committee: Deepa Sundar, Kavya Chittaranjan, Renuka Chekkala, Sangeeta Dhowan, Shrinkhla Chandok, Ramya Vaidya, Vasantha Budugur.

Kurukshetra

Convener: **Prof. Suhsama Sharma**

Co-Convener: **Prof. Ram Niwas**

Core Committee: Deepak Chib, Prof. Nirmala Chaudhary.

Kolkata

Convener: **Parimal Ch. Das**

Core Committee: Kusum Bhandari, Pradeep Sureka, Arundhati Sen.

Noida

Convener: **Dr Ajay Srivastav**

Core Committee: Ashok Chakravorty, Umesh Upadhyay, Deepak Sharma.



North Delhi

Convener: **S. L Jain**

Core Committee: Ashish Aggarwal, D A Mishra, K P Raizada, Dr Kiran Modi, Sheel Aggarwal.

Phagwara

Convener: **Sanjeev Chadha, Neelam Pasricha**

Core Committee: Kuldeep K Sardana, Kanchan Gilhotra, Sushil Sharma.

Pune

Core Committee: Archana Aggarwal, Nayana Prabhu, Harshad Thatthed, Narayan Shivaraman.

South Mumbai

Convener: **Vaishali Patel**

Co-Convener: **Pooja Mehra**

Core Committee: Devangi Doshi, Dipti Shah, Harshini Parikh, Karishma Bhatia, Manisha Sangani, Pooja Dharewa, Pratima Srivastav, Sweta Kapadia.

Vadodara

Convener: **Minu Hirode**

Co-Convener: **Chaitanya Modi**

Core Committee: Sharad Mohan, Mamta Baxi

West Mumbai

Convener: **Anita Amarnath**

Core Committee: Pooja Dharewa, Anita Amarnath, Renu Baheti, Krittika Goel.



Panchkula

Convener: **Ashok Singla**

Co-Convener: **Vivek Atrey**

Core Committee: Sushil Singla, Urvashi Bhalla, Umesh Narang, Brig Rajwant Singh.

Pilani

Convener: **Rukmani Haldea**

Core Committee: Dr Chandra Shekhar, Dr V.K. Dubey, Manish Kumar Chahar, Nisha Jangid.

South Delhi

Convener: **Sanjeev Gupta**

Core Committee: Puneeta Puri, Amita Joseph, Neelam Mohan, Vijay Bharti, Riya Choudhary.

Surat

Convener: **Dharmendra Savani**

Co-Convener: **Rajavi Reshamwala**

Core Committee: Dhanesh, Sangita Rathod

Vikarabad

Convener: **Renuka Chekkala**

Co-Convener: **Ravi**

Core Committee: Pawar Sravanthi



DIRECTORS OF SKILL DEVELOPMENT CENTRES

Isabel Sahni (Honorary Directors & Chairperson)

Suniti Dhindsa (Honorary Director, Administration)

Pamela Bhandari (Honorary Director, Finance)

Tarjani Aggarwal (Honorary Director, Production)

Poonam Malhotra (Honorary Directors, Marketing)



ICB EDITORIAL BOARD

Monisha C. Nayar Akhtar

Psychotherapist & Psychoanalyst; Clinical Assistant Professor, USA

Luis Aguilar Esponda

Human Rights Officer, United Nations

Md. Enamul Haque

Deputy National Director, SOS Children's Villages International, Bangladesh

Mallika R. Samaranayake

Technical Lead, Child Protection in Crisis Learning Network, Sri Lanka

Sumedha G Ariely

Assistant Professor of Practice, Global Health Institute, Duke Uni, USA

Ian Forber- Pratt

Director of Advocacy - Southeast Asia, Children's Emergency Relief International, USA

Sushama Sharma

Professor of Special, Education (Retd.), Department of Education, Kurukshetra University, India

Kiran Modi

Founder Managing Trustee, Udayan Care, India

Rajeev Kumar

Director Programme-Asia, SOS Children's Villages

Seema Arif

Associate Professor, University of Management & Technology, Lahore, Pakistan

Sumnima Tuladhar

Executive Director, Child Workers in Nepal Concerned Centre, Nepal

Jhuma Basak

Psychoanalyst; Member, International Psychoanalytical Association, London

N Janardhan

Assistant Professor, Psychiatric Social Work National Institute of Mental Health and Neurosciences, India

Hiranthi Wijemanne

Member, U.N. Committee Rights of the Child (Sri Lanka)

Zubair Meenai

Professor, Department of Social Work,
Honorary Director, Centre for Early
Childhood Development & Research

S P K Jena

Professor, Department of Applied
Psychology, University of Delhi

Ksera T. Dyette

Founder and CEO, Cup of Tea
Counselling, LLC

Maria Rosaria Centrone

Co-founder, ARTICOLO12, Lecturer,
University of Applied Sciences, Italy

Shubha Murthi

Deputy Chief Operating Officer, SOS
Children's Villages International,
India



Senior Management Team

Name	Designation
Anjali Harshavardhan Hegde	Executive Director
Nagesh Kumar Choudhary	Director - Finance
Mohd. Faheem Khan	Associate Director- Udayan Shalini Fellowship Program
Garima Singh	Assistant Director- Udayan Shalini Fellowship Program
Kahkkashan Wancchoo	Associate Director-Communication
Leena Prasad	Associate Director-Advocacy, Research, Training and Community Engagement
Ranjana Srivastava	Assistant Director- Advocacy, Research, Training and Community Engagement
Manoj Shrivastava	Assistant Director-IT Program
Arun Kumar	Assistant Director-Fund Raising
Prashant R Singh	Assistant Director-HR & VM
Reetu Mehra	Senior Manager -Udayan Ghar Program
Rajeev Kumar	Senior Manager- Accounts
Deepak Kashyap	Senior Manager-Administration



10

Gratitude

Thank you for empowering and transforming young lives!

As we pause to reflect on the impact of Udayan Care's mission through this Annual Report, we are overwhelmed with gratitude for the incredible support we've received from compassionate Trustees, Board Members, Core Members, Mentors, Volunteers, Partners, and Donors. Your generosity, dedication, and partnership have been the driving force behind our ability to make a difference in the lives of those in need. Your contributions have been the lifeblood of our organization, allowing us to implement crucial programs. Your belief in our mission is a beacon of hope for countless individuals striving for a better tomorrow. Your selfless commitment to service has fueled the engine of change within Udayan Care. Your time, skills, and passion have not only enriched our programs but have also touched the lives of those we serve.

Collaboration is at the heart of our success, and we are deeply grateful for the partnerships that have strengthened our initiatives. Your shared vision, expertise, and support have amplified the reach and effectiveness of our programs, creating a more profound and lasting change. Together, we are weaving a tapestry of compassion, resilience, and hope. As we express our deepest gratitude, we also invite you to take pride in the positive transformations your involvement has helped bring about.

Udayan Care is not just an organization; it's a community of compassionate individuals working together to create a brighter future for the children and youth of our nation!

For the detailed gratitude report, visit

(<https://www.udayancare.org/annual-report-and-disclosures>)



Gratitude Report

Validations & Memberships

Udayan Care has been accredited by the organisations that monitor and accredit non-governmental organisations for transparent and credible performance. We have been recognized for accountability, credibility, and transparency. Such recognitions increase the trust and confidence of our stakeholders in our organization.

[Benevity Causes \(USA\)](#)

[Charities Aid Foundation \(CAF\) \(India, USA\)](#)

[Credibility Alliance](#)

[Give India](#)

[Global Giving](#)

[GreatNonprofits.org](#)

[GuideStar India](#)

[ICongo](#)

[ISO 9001: 2015](#)

[Niti Aayog](#)

[United Nations Economic and Social Council \(ECOSOC\)](#)

[Voluntary Action Network India \(VANI\)](#)

Volunteers' organizations providing volunteers

ConnectFor, Internshala, Strve2Thrive, Goodera, TATA ProEngage, Bharat Uday, iVolunteer, ReachOne TeachOne Technologies

Volunteering and Internship Partnerships with Schools and Colleges

Below is the list of colleges and universities, who joined hands with Udayan Care this year and provided us with Interns /volunteers, who contributed immensely towards serving our cause by developing materials, conducting workshops, teaching children.

Schools, Colleges and Universities in India

Alliance University, Ambedkar University, Amity University, Apeejay Stya University, Ashoka University, Asian Law College, Amcha Ghar, Abhinav Vidya Mandir, Adarsh Vidya Mandir, Banasthali Vidyapeeth, Barkatullah University, Bhaskaracharya College of Applied Sciences, Bhayandar Secondary School, Bajaj Marathi High School, Blossom's School, Chakala Municipal School, Chandigarh University, Christ Deemd to be University, College of Vocational

Studies, Chevalier T.Thomas Elizabeth College for Women / Arts and Science College, Carmelite Convent High School, Christ University, Delhi Public School, Don Bosco public High School, Don Bosco Nursery and Primary School, Dsilva's High School, Deen Dayal Upadhyaya College, Department of Social Work, Divine Hymn Hindi School, Dr. Bhim Rao Ambedkar College, Elia Saraswat High School, FIIB, Flame University, Gautam Buddha University, Government Law College, Gita Girls Senior Secondary School Kurukshetra, GD Goenka University Gurugram, Ganesh Nagar M.P.S. Secondary School, Government Model Senior Secondary School, Heritage International Xperiential School, Holy Cross School, Holy Angels High School, IIDE – Indian Institute of Digital Education, IGNOU, IIFT, IIM-Rohtak, IIT- Delhi, IMI, IMS Unison University, India Today Media Institute, Indore School of Social Work, Jesus and Mary College, Jamia Milia Islamia, Jawaharlal Nehru University, J H Poddar School, Jindal Global Law School, Lady Shri Ram College for Women, Lokmanya Vidyalaya, Madras School of Social Work, Mohili Village MPS, Mother Teresa High School, Mody University Science and Technology, Morden School, M.S University, Morden School, Mother Teresa High School, National Law Institute University- Bhopal, New Law College, NMC School, NMIMS-Chandigarh, Nirmala Niketan North Cap University, Navrachana University, Nath Valley School, Nutan College, Nirmala Niketan O.P. Jindal Global University, Our Lady of Nazareth, Our Lady of Vailankanni High School, PIET, Parul University, Pious Buds English High School, Royal English School, R.K. memorial School, Shiv Nadar University, SMJN College, Shaheed Rajguru College of Applied Sciences for Women, Shyama Prasad Mukherji College for Women, Sri Aurobindo College, SOIL, St. Annes School, St. John's Medical College, Swami Vivekananda School Gujarati Medium, SBD College of Education St. Francis High School, Subodh Vidyalaya, Step by Step School, St. Jerome Convent School, Swami Vishwakarma High School, Symbiosis School for Liberal Arts, St. Alloysius, St. Annes School, SVKT College, St. Xavier School, The Carnation High School, Tata Institute of Social Sciences and Banyan Academy of Leadership in Mental Health, The Shri Ram School, TISS-Mumbai, Government Sr. Sec School, Tapan Rehabilitation Centre, Tresvista, The Carnation High School, Swami Vishwakarma High School, UPES, V.N Patil Law College, Xavier Vocational Institute, XLRI

International Universities & Colleges

American University of Central Asia (Kyrgyzstan), Brunel University (London), Duke University, Webster University

NGO Engagement and Other Partnerships

We partnered with several NGOs, and other organisations, across India, who helped in many ways, from sourcing beneficiaries to providing them platforms for social work, to raising awareness about Udayan Care; conducted workshops on Career Development, art workshops, etc.; some even provided internship opportunities.

ICICI Foundation, Healing Dove Foundation, WhiteHat Jr, Pravah, Red Dot Foundation

Udayan Ghars Program

Delhi Child Rights Club, Healing Dove Foundation, HUDCO: Housing and Urban Development Corporation, Ginny's Planet Private Limited, Kiran Nadar Museum of Art, Policy Bazaar, Pratisandhi, Salaam Balak Trust

Udayan Shalini Fellowship Program

In the pursuit of empowering young women and driving positive change, the Udayan Shalini Fellowship program has been immensely fortunate to receive unwavering support from our valued partners in the corporate and non-governmental sectors. These steadfast allies have played an instrumental role in our endeavours, contributing a rich pool of resource persons for workshops, extending diverse opportunities for community engagement and social work, providing dedicated volunteers for various activities, and serving as mentors in our impactful mentorship program. Their collective commitment and collaboration have been pivotal in fostering holistic development and a brighter future for the Shalinis we serve.

Eco Satva, CARPE Team, Cosmo Foundation, Sister Living Care, Avadana, Lit by Human Bhumi Foundation, Thozhan & Genesys (Awareness program), Bodhi Charitable Trust & Gold heart Foundation (Social work), Sri Ramanuja Charitable trust (Skill Programs), Dor Foundation, Osarah Foundation, ICICI Foundation, Artificial Intelligence Foundation, Lung Care Foundation, Manav Sadhana, Astha Foundation, , Etasha Society, , Kriti Social Initiatives, Babul Films Society, Vocation Career Education Council, Gunjan Foundation, , Sister Living Work, Tatva Wellnes Point, The Potters Earth Foundation, HUG Non-Medical Care Foundation, Panchvati Old

Age Home, KSHRujan, Beach Please, Welfare of Stray Dogs, , Soft Pro DMTI, Open Canvas , White & Gray, Chukchuk, Yolo Foundation, Yuva Unstoppable, Lagni Foundation, KVPC Trust, Junoon, Sneha, Amcha Ghar, Humara Sapna, Nanhi Kali, Cosmo Foundation, Avadana, Lit by Human, Eaton India Foundation, TTEC Foundation

Corporate Engagement

Ameriprise Financial, Akums Drugs & Pharmaceutical Pvt Ltd, Accenture, Endress+Hauser, Sangkaj Group, ING Netherlands, Bristlecone, CSG International, Freshworks, ZS International, Genlite Engineering Ltd, Deloitte, Genpact, Samsung Heavy Industries Ltd, Sargen System pvt limited, Logiserve, Coforge, Google Coursera, Vidhya Shakti Initiative, F5 Networks, Xilinx India Technology Services, Pegasytems Worldwide India Pvt. Ltd, Microsoft Si labs, H&R block, Tata, Exide Industries Ltd, PwC, Greenply, Centuryply, 1E Info Pvt Ltd, Coforge, EY Global, Ernst & Young, IVP Limited, B Enterprise, TresVista, Sahyog Exports, GIA, Inox India Ltd, Zydex Group of companies, Benivity, Bonanza Portfolio Pvt Ltd, A.S. Moolobhoy, PVR NEST

Infinity Infotech developed an internal alumna portal for the Shalinis to stay connected and updated.

Government Agencies & other Entities

Rajasthan State Pollution Control Board, Rajasthan Police Department, Breach Candy Hospital, Consulate General of Italy, Sir J.J Dharamshala, Law Offices Of Divya Bahl

Udayan Care Information Technology Program

We are sharing partnerships with several NGOs and CBOs that helped in sourcing beneficiaries for IT skills training, getting employment for our beneficiaries in placement drives, and conducting guidance workshops, which include career mapping, etc., IT skills workshops and activities, as well as industry expert sessions for the holistic development of our beneficiaries.

Top Recruiters for Placement

3i infotech BPO Ltd, Tatva Technologies Ltd., NCCB Pvt. Ltd., Inter Global Business Support Services LLP, My Money Mantra, Ienergizer, Cogent E-services Pvt. Ltd, Konexions Back Office Services Pvt. Ltd., Fanzineindia Media Pvt. Ltd., Hi-Tek Syndicate, Adroit Synergies Pvt Ltd., and Naukri A2Z Recruitment Consultancy Services etc.

Capacity Building of Beneficiaries, Members and Employees

Volunteers and resource people from India as well as across the world enriched our children and staff by holding several capacity building and professionals' workshops. Some of our Trustees as well as Advisory Board Members also contributed their expertise and skills towards making Udayan Care a professionally managed organisation.

Sessions for Employees

Akansha Arora on HR related trainings; Rajnish Virmani on Leadership Sessions with SLTs, SLT-1, and SLT-2; Social Media Training by Interactive Avenues, Manju Sati on How to file ITR, Vikram Srivastava on POSH & POCSO, EY STEM App Training Session

Udayan Ghars

Many workshops were conducted by excellent resources people, from time to time for our children as well as staff in Udayan Ghars. Our programs staff throughout the year continued their training programs with care staff and social workers on many level, social and mental health topics such as effective caregiving, Session on POCSO, JJ Act guidelines, Effective Communication, Preventive Health, Gender and Sexuality, Cyber Crime. Some of the workshops conducted by external resource people are mentioned below:

Dr. Amit Agarwal (Epilepsy Awareness), Tapasya Gupta (Examination Stress Management) Dr. Shilpa Gupta & team (EmoAid Refresher Sessions), Helen Lenga (Trauma, Loss and Grief, Understanding Vicarious Trauma, Trauma and its Impact, Adoption, Handling CSA Disclosures, and 'A mental health perspective to significant events') Jia Mittal (Sponsoring Dance classes and Art classes at various ghars) Laia Daniels (Virtual Western Music Classes), Vipin, Sanjana Kapoor, Neeta Upadhyay, Sunita, Madhur (Storytelling session)

Sessions for AOP youth: Anindita Kaur Gupta from Etasha Society on Career Guidance, Jhilli Behera from FIIB on Interpersonal Relationship Skills, Amit Panwar from Power Within Psychology – Founder on Coping with Stress, Yasir Arafat from TATA Communications on Self Awareness Building Skills, Vinit Atmaram from ICICI Foundation on Financial Literacy

Udayan Shalini Fellowship Program

Our dedicated staff, enthusiastic mentors, passionate committee members, and the ever-increasing band of volunteers and resource people from the corporate and

academic sectors enhance the capacities all around by conducting workshops on leadership and lifeskills for the Shalini and staff. We are grateful to all of them, some of whose names are mentioned below, as space constraint does not permit us to mention all:

Agra

Resource Persons: Aditya Chawla, Anchal Gupta, Dr. Chinnu Agarwal, Dr. Daman Dev Sood, Jhilli Behera, Dr. Kamna Dhawan, Adv. Naata Mishra, Dr. Neelam Mehrotra, Rashmi Saha, Shilpa Goel, and Yasir Arafat.

Topics: POCSO, 5 Pillars of USE, Career Awareness, Career Counselling, CIRCA Values, Emotional Intelligence, Three Monthly Proforma. How to get admission to College and how to manage stress, Menstrual Hygiene, Non-Verbal Communication, Planning and goal Setting, Positive Language, Remedial Class- Direct and indirect Speech, Self-Esteem, Time Management, and Verbal Communication.

Ahmedabad

Resource Persons: Dr. Arti Venkatesh, Dr. Rajendra Joshi, Joshi, CA Nisha Patel, Asish Thakkar, Radhika Soni, Mittal Rana.

Topics: Career Counselling, SWOT Analysis, Communication - Positive Language, English Language and Spoken English, Financial Literacy, Basic Computer Classes, Yoga.

Aligarh

Resource Persons: Aditya Chawla, Daman Dev Sood, Deepak Kumar, Manvendra Pratap Singh, Manisha Mani.

Topics: Career Counselling, Communication - Positive Language, Foundation- Planning, Vision, Creation, and Goals Setting, International Women's Day, Gender Equality and Equity, Motivation, Experience, Career Planning.

Aurangabad

Resource Persons: Saurabh Sharma, Alok Salunke.

Topics: Career Mela by Potters Earth Foundation.

Baddi

Resource Persons: Kamla, Sneha, Jaswinder, Gauri Shripad Rajekar, Mirjam Schdel, Josje, Shaluka, Daman Dev Sood, Subhlaxmi, Carol, Pankaj Tyagi, Jhilli, Bhasker Preenja, Suman, Shreyashi, Arwa, Rajnish Virmani, Ekta, Sharat Sitla, Priyanka, Parul, Gunit, Arsh, Anam, Alishiba, Meenakshi, Arunachalam Natarajan.

Topics: Planning, Vision Creation and Goal Setting, Positive Language, Career Awareness and Guidance, Non-Verbal Communication, Emotional Intelligence,

Verbal Communication, Values, Assertiveness, Managing Workplace Bias - Women's Rights, Personal Finance Management, IT- Skills – Using the Internet for Jobs, CV Preparation, GD and Mock interviews, Teamwork, Problem-Solving, and Conflict Management, Email Writing Skills, Initiative and Enterprising, GD and Mock Interviews Practice, Adaptability and Learning, Self Esteem, Career Awareness, Environment Day, Best Out of Waste, Observation Skills, Personal Growth, Menstrual Hygiene, Mental Health, Importance of Networking Skills, Insights of Udayan Care, Go Green Today, Suicide Prevention, Roles and Responsibility of USF alumnae, Negotiation Skills, Gender bias, Equality and Equity, Cyber Security.

Bengaluru

Resource Persons: Adithya, Ambujakshan, Anil, Bhaskar, Bhavya, Bryan Rithesh Miranda, Dr Pallavi, Dr. Sahana Prasad, Ekta, Ganesh Balakrishnan, Jhilli, Keerti Gupta, Lakshmanan, Lavanya, Macwin Cloudy Lobo, Mariya Thomas, Naveen, Nishchitha Ramesh, Pavan, Rajnish Virmani, Shubhadra, Shubho, Shwetha Nagabhushan, Sneha, Srinivasan, Subhalakshmi, Yasir.

Topics: Assertiveness, Book Reading, Career Counselling, Career Development, Career Guidance, Career Opportunities In Science Field, CIRCA Value, Communication Skills and Grooming Competitive Exams CV Preparation, Email Account Set Up and It's Functions, Email Writing Examinations Tips, Emotional Intelligence, Career Awareness and Guidance, GD and Mock Interviews Practice, Go-Green We Tell You How, How To Build, Manage and Improve Your Relationships, International Yoga Day Celebration and Workshop, It- Skills – Using Internet For Jobs, IT Skills- Email Writing Skills, Job Preparedness, Job Readiness and Evaluation, Make-Up and Self-Grooming, Managing Workplace Bias - Women's Rights, Meditation Menstrual Hygiene Nonverbal Communication, Personal Finance Management Planning, Vision Creation and Goal Setting, POSH Session, Positive Language, Power of A Dream, Setup Social Media Accounts, Access and Usage How to Sell on Social Media, Swot Analysis, Verbal Communication Workplace Readiness- Adaptability and Learning, Workplace Readiness- Initiative and Enterprising.

Chennai

Resource Persons: Umasree, Sravanti, Nalini Olivannan, Jothilakshmi, Subhulakshmi, Kishore Kumar, Bhaskar, Sathyanarayanan, Premanandh, Brindha, Amarnath, Sujatha Ramesh, Radha Devi, Dinesh, Dr. David Bharath Kumar, Dr. Kalarani, Seetha, Neetika and Renee, Jayaprakash Gandhi, Sivasubramaniam, Nalini, Dr. Ragini Ranganathan.

Topics: Mental Well-Being, Email Writing, Pencil Art, Self Understanding, Goal Setting for Career Development, Waste Management, Climatic Changes, Challenges faced by Women in Society, Domestic Violence, Time Management, Create Your Study Schedule, Menstrual Hygiene, Team Work, Suicide Prevention, Impact day, Cyber Security Awareness, Domestic Violence and Mental Wellness for Mother and Child, Gender Bias' 'Gender Equality and Equity, Planning and Goal Setting, etc.

Dehradun

Resource Persons: Abdul Basith, Abidh Nazar, Agam, Alaric Diniz, Alison Periera, Anam Javed, Arfa, Arsh Behal, Arun Tamta, Ashish Chakraborty, Bhaskar, Bhavi Bhatt, Bishan Singh Rawat, Brilliana, Deepa Maniappan, DSP Satpal Singh Panwar, Farha Naaz, G.S. Rawat, Gitesh, Hema Vedula, Himanshu Sharma, Jaya Aggarwal, Joonho Min, Jyoti Shreshtha, Jyotsana Negi, Kabir Girohtra, Karthik, Karthik Raj Subramani, Kim Soo Jo, Meenakshi, Parul Goel, Pranoti Monde, Premrata Bourai, Puneet Tiwari, Rajan Semwal, Rajat Bahl, Rajiv Khurana, Rajnish Virmani, Richa, Rohit Kunnath, Roopal Arora, Rosy Katyal, Rutu Sawant, Ryan Park, Saraswathi, Shambhavi, Shaunik Sharma, Shradha Agiwal, Shreenidhi Shetty, Shuchi Roy, Sudharshan P.N, Sunil Uniyal Gama, Swapna, Swetcha Prasad, Tanvi, Varuna Tamta, Vijay Iyer, Vimal Dabral, Zaidali Sheikh.

Topics: 12th Board Preparation, 15 Days Acts of Kindness, Anti Child Labour Day, Assertiveness, Azadi ka Amrit Mahotsava, Career Counselling, Change Management, CIRCA Values, Positive Language, Non-Verbal Communication, Verbal Communication, CV Preparation, GD and Mock Interviews, GD and Mock Interviews Practice, CUET, Daan Utsav, Deloitte Impact Day, Dialoguing, Do's and Don'ts in an Interview, Final Literacy, Foundation- Emotional Intelligence, Foundation- Career Awareness and Guidance, Foundation- Values, Foundation- Planning, Vision Creation and Goal Setting, Gender Bias Issues- Types of Gender Bias at Workplace, Gender Equity, and Equality, Go Green Today - We tell you How, H.A.W.A (Health and Air Pollution Widespread Awareness), Health and Well Being, How to Spend Summer Vacations Productively, Human Trafficking Day, Impact Analysis Survey, IT –Skills- Using Internet for Jobs, IT- Skills- Email Writing Skills, Managing Workplace Bias- Women's Rights, Menstrual Hygiene, Mental Health, National Youth Day, Networking Skills, Observation Skills, Personal Finance Management, Personal Productivity, PowerPoint Presentation, Self Esteem, Social Media Literacy Training, Suicide Prevention, Teach the Trainers, Waste Management Survey, Workplace Readiness- Adaptability and Learning, Initiative and Enterprising, Problem Solving and Conflict Management, Teamwork, Yoga Day.

East Delhi

Resource Persons: Bhaskar, Meenakshi and Mahima Gupta, Vikram Srivastav, Ashish Chakraborty and Kirti Agarwal, Unnati, Deloitte, Aditya Chawla, Genpact, Garima, Ekta.

Topics: Foundation Values, Career Awareness and Guidance, World Environment Day, Suicide Prevention, Non-Verbal Communication, Prevention of Child Marriage, Menstruation Hygiene, Beating Self-Doubt, Importance of Networking Skills, Emotional intelligence, Verbal Communication, International Women's Day, Save Earth, CUET Exams Preparation.

East Mumbai

Resource Persons: Madhuri Gada, Meera Mahendra, Lalima Sapru, and Hitaishi Thakkar

Topics: Understanding Values, Positive Language, Menstrual Hygiene, Overcoming Our Fears, Planning, Vision, and Goal Setting.

Faridabad

Resource Persons: Aditya, Aparna, Ashish Chakraborty, Reet Khurana, Bhaskar, Ela Baijal, Ekta Bang, Kahkkashan, Meenakshi Nagwekar, Nanda Das, RP Rajnish Virwani, Suman Rajput, Unnati, Vinit.

Topics: Beating Self Doubt, Career Awareness and Guidance, Career Counselling, CIRCA VALUES, Communication at Workplace, Decision Making, Earth Day, EEE Training Sessions Planning, Environment Day, Emotional Intelligence, EY STEM App Launch, Foundation- Career Awareness and Guidance, Foundation- Values, Financial Literacy and Awareness, Foundation Emotional Intelligence, Foundation- Assertiveness, Foundation- Planning, Vision Creation and Goal Setting, Gender Bias's 'Gender Equality and Equity Vision Creation, Go-Green Today-We tell you how, Goal Setting, How to Make Creative and Effective PPT, Impact Day, IT Skills- Email Writing Skills, Lessons from the Armed Forces – Shaping Women Leadership in the Workforce, Managing Workplace Bias, Menstrual Hygiene Day, Personal Finance Management, POSH, Positive Language, Self-Doubt, Suicide Prevention Social Media Training, Speaking English, CIRCA Values, Verbal Communication, Women's Rights, Women's Day, Adaptability and Learning, Problem Solving and Conflict Management, Team work, World Environment Day, Yoga Day.

Greater Noida

Resource Persons: Anuraj Aggarwal, Ashok Chakravarty, Aditya Chawla, Atul Rai, Bhaskar Preenja, Commodore. Rajan Bhandari, Daman Dev Sood, Deepak Sharma, Isha, Kunal Pareek, Kumkum Menon, Laveena and Manisha, Manoj Mittal, Netoo

Sethi, Peeyush Chakravarty, Renee and Wojciech Michalek, Rajnish Virmani, Shraddha Aggarwal, SS. Pathak, Sidra, Zohran, Nidhi Bhatia, Ela Baijal, Brig Arun Gupta, Rosy Katyal, Nidhi Saini, Josje Schltmans, Wojciech Michalek, Poonam, Pallavi, Saumya Jha, Snehal Chavan, Anup Shanker, Mayank Aggarwal.

Topics: E-Mail Writing, Using Internet for Jobs, Understanding CUET, Creative PowerPoint Presentation, Effective Academic Strategies and How to Tackle test, Save Soil, How to develop Personality, World Environment Day, IT Skills, Values, Career Awareness and Guidance, Professional Behaviour and Etiquettes, Non-Verbal Communication, Assertiveness, Importance of religious thinking for social harmony and nation is progress, Best Out of Waste, Workplace Readiness-Initiative and Enterprising, CV Preparation, GD and Mock Interview, Managing Workplace-Bias women's Rights, Menstrual Awareness and Hygienic, Emotional Intelligence, CIRCA Value, Power of Self Belief, Networking Skills, Foundation-Planning, Vision Creation and Goal Setting, Life's Challenges: Zindagi ki Chanautiya, Team Work, GD and Mock Interview practice, Verbal Communication, Growth Progress Success Women Right Child and Animal Right, Personal Financial Management, Problem Solving and Conflict Management, Aspiration Building and Goal Setting, Adaptability and Learning, Motivation and Resilience, Guidance for College Admissions, Mental Health, Mentorship Session, Values, Exam Preparedness, Road safety week, Women's day week celebration, Understanding yourself, Assertiveness, Emotional Intelligence, Cyber security, Presentation Making Skills, Public Speaking, Communication Skills.

Gurugram

Resource Persons: Sapna Pathak, Daman, Yasir, Aditya Chawla, Kunal Pareek, Bhaskar Preenja, Rajneesh Virmani, Ruchika Arora, Rudra Gautam, Apurva Vats, Ekta Bang, Ms Geeta, Ms Natasha, Dr. Avtar Singh, Shivangi Tamta, Neha, Khayti, Radha, Divya. Ajay Koul, Ramesh Mattoo, Sharad Bhatnagar.

Topics: Career Awareness, What's Next?, Positive Language, Verbal Communication, Adaptability and Learning, Problem Solving and Conflict Management, Personal Finance Management, Job Opportunities, Gender Bias, Equality and Equity, Competitive Exams, Email Writing, Motivation, Environment Day, Values, Police Session, Non-Verbal Communication, Assertiveness, POSH, Initiative and Enterprising, CV Writing" and "Group Discussion, HAWA (Health and Air Pollution Widespread Awareness), Workplace Bias, Emotional Intelligence, Importance of Networking Skills, Personality Development, Planning and Goal Setting, Team Work, Interview Skills.

Haridwar

Resource Persons: Aditya, Ananya Mukharjee, Arfa, Ashish, Ashok Rupana, Astha Sharma, Bhaskar Bhavi, Briliana Lopes, Charu Shukla Cdr. Mittal, Daman, Deepa, Ekta, Garima Singh, Jaya Agrawal, Kamla, Kiran, Kishori, Kunal, Manisha, Meenakshi, Meenakshi Nagwekar, Mirjam, Praveena, Rahul Chauhan, Rajeev Khurana, Rajnish Virmani, Ranjana Sharma, Ratnesh Gautam, Roopal Arora, Rosy, Sachin Thakur, Seema, Shradha Agrawal, Shrishti, Sian, Siny, Suman Rajput, Ulhas Vairagkar, Vani Katiyal, Vinay Sethi, and Yasir.

Topics: Adaptability and Learning, Assertiveness, Career Awareness and Guidance, Career Counselling, Creative Thinking, Creative Ways for Giving Back, CV Preparation - GD and Mock Interviews, Dialoguing, Do's and Don'ts in an Interview, Email Writing Skills, Emotional Intelligence, Exam Preparation, Expressing Gratitude, GD and Mock interviews, Gender Bias-Gender Equality and Equity, Giving Back to USF, Go Green Today-We Tell You How, Good Habits, Health and Air Pollution Widespread, Importance of Networking Skills, Information on CUET, Initiative and Enterprising, International Women's Day Celebration, International Yoga Day, Introduction- Public Speaking and Debate, Managing Change, Managing Workplace Bias - Women's Rights, Menstrual Personal Hygiene, Mental Health, Mentorship Training Session, Nonverbal Communication, Orientation Program, Entrepreneurship, Personal Finance Management, Planning, Vision Creation and Goal Setting, POSH, Positive Language, Power of Self-control, Problem Solving and Conflict Management, Quiz Competition and GD, Relieving Exam Stress, Remove Procrastination Behaviour, Self-Analysis, Self-Esteem, Sparrow Conservation, Suicide Prevention, Team Work, USF Pillars and CIRCA Values, Using internet for Jobs, Values, and Verbal Communication.

Hyderabad

Resource Persons: Pallavi Kamat, Manjari Bhagat, Himabindu Ranganaini, Kavya Chittaranjan, Deepa Sundar, Sangeetha Down, Vasantha Budugur, Ramya Vaidya, Seema Kejriwal, Aruna Unnikrishnan, Shweta Mehrotra, Sushma Venigalla, Monica Nagpal, Preeti Khandelwal, Divya Vaishnavi, Utyunjay Kumar, Sumalatha and Navya. Srinivas, Tina and Bhavana, Monica Nagpal, Shariqua Ahmed, Lalitha, Prajakta, Pavani, Nandini. Manish, Bhargavi and Sirisha, Hyaat Team, Seema Kejriwal, Chamanthi, Vinod Kaminthkar, Shrinkhla Chandhok, Goonj, Radha, Ruchika, Preksha, Saritha, Ruchika, Renuka Chekkala.

Topics: English Aptitude, Adaptability and Learning, Nutrition, Problem Solving and Conflict Management, Nutrition, Managing Work Place Bias, Career Counselling, Verbal Communication, Public Speaking, Foundation – Planning, Vision Creation and Goal Setting, Domestic Violence, Hyaat, Yoga, Change is Inevitable - Transition from Inter to College,

Prioritizing the Work, Persistence, Exam Preparedness, Menstrual Hygiene, Gender Bias' 'Gender Equality and Equity, Working in a team, Interpersonal skills, Making Right and Sensible Decisions in Dangerous Situations, Mental Strength and Health, How to Study - Technique to Understand and Write, Current Affairs, What is Success and How Can One Achieve it, I Sat and Quant, Problem Oriented Approach to a few real-life incidents, Appreciation and Positive Reinforcement, Nutrition Management, Public Speaking, Importance of Dreams, Gratitude, Dost Application Queries, Building Self Esteem, Rubaroo, Future Relationships.

Jaipur

Resource Persons: Abhishek Sharma, Aditya Khandelwal, Alisha Iraqui, Anita Meena, Anjali Bohra, Anju Choudhary, Anoop Gautam, Arush Sethi, Bhaskar Preenja, Falak Khan, Garima Sharma, Hardeep Singh, Harshita Agrawal, Jitendra Sabdhani, Kalyan Das, Mahima Gupta, Monika Priya, Pankaj Tyagi, Preeti Mehta, Priyanka Sharma, Rahul Agustien, Rajendra Bhanawat, Raneeta Pal, Reet Khurana, S S Bissa, Sakshi Paliwal, Sheetabh Sharma, Shushila Bairwa, Siddharth Chauhan, Tahedil.

Topics: Assertiveness, Career Counselling, Communication Skills, Confidence Building, Coping with Emotions, Coping with Stress, CV Preparation, GD and Mock Interviews, GD and Mock Interviews, Decision Making Skills, Excellence through Creativity, Financial Literacy and Awareness, Foundation – Emotional Intelligence, Career Awareness and Guidance, Planning, Vision Creation and Goal Setting, Foundation-Values, How to Cope with College Environment, Interpersonal Relationship, Interpersonal Skills, Interview Techniques, Using Internet for Jobs, Email Writing Skills, Managing Change, Women's Rights, Menstrual Hygiene, Nonverbal Communication, Personal Finance Management, Positive Language, Preparing for Competitive Exams, Problem Solving and Conflict Management, Self Defence, Self Esteem, Stop Procrastinating and Stay Motivated, Stress Management, Suicide Prevention, Theatre, Time Management, Traffic Rules, Understanding Human Values, Verbal Communication, Women Empowerment, Adaptability and Learning, Initiative and Enterprising, Workplace readiness- Problem-Solving and Conflict Management.

Kalol

Resource Persons: Vijay D'souza, Pratiksha Solanki

Topics: Financial Literacy, Importance of Studies, Self Love, Goal Setting, Positive Language, Career Awareness

Kolkata

Resource Persons: Dr. Indranath Chatterjee, Nilanjan Dey, Brundha Ayyanar, Neeloy Kanti Das, Sourav Chakraborty, Preetha Chakraborty, Chandan Pan, Baishali Mukherjee, Parimal Ch. Das, Pinki Das, Debapriya Biswas, I.N. Chatterjee, Dr. Suman Mitra, Dr. Ananya Bhowmik, Rubal Aggarwal, Inakshi Kohli, Sahil Verma, Sarvesh Chhaparia, Nishant C. Agarwal, Dhrubojit Bhattacharjee, Anil Kumar, Pritishree. Borgohain, Debdorshi Malakar, Dhrubojit Bhattacharjee, Sebastian Chethalan, Shubham Namdev, Ronit Khandelwal, Sweta Das, Paramita Saha, Pinky Kumari, Abhishek Chatterjee, Nilanjan Dey, Shirin Singh, Dr. Abhijit Chanda, Dr. Bani Chanda, Katha Mukherjee, Debabrata Sarkar, Riti Mishra, Nishant Sinha, Shreya Bannerjee, Vaishali Ghosh, Vasuda Sabesan., Gouri Khandelwal, Soma Dey, Shikha Bagri, Vishal Gupta, Arundhati Sen, Soma Purakayastha, Jishnu and Priyamvada, Panchali Duarah, Sanchaita Chatterjee, Giren Roy, Miranda Das, Shayri Das, Shantanu Chowdhury, Saswata Guha, Binita Das, Neelam Drolia, Dibyashree Mahapatra, Yashaswini, Sristi Soni, Saswata Guha, Monalisa Sinha Roy, Neelam Drolia, Ayushi Rungta, Shreya Banerjee, Debarpita Bose, Pragati Dutta, Riya Sarkar, Soma Dey, Pooja Basu, Seema Bajaj, Kushal Banerjee, Mithu Banerjee, Padma Das, Saha Sumana, Saikat Das, Subhadra Choudhary, Kaustav Halder, Nirmal Swyn, Ittika Bhattacharya, Priyambada Sinha, Atanu Bhadra, Priyanka Mukherjee, Atreyee Mukherjee, Debopriya Sarkar, Jitendra Kumar, Dr. Amitabha Chanda, Dr. Bani Chanda, Dr. Suman Mitra, Dr. Ananaya Bhowmik.

Topics: Self Introduction and Future Planning, Online Education - Boon or Bane, Personality Development Tips, How to Face Failure, Importance of Struggle and How to overcome, Adaptability and Analytic Skills, Cyber Bullying in India, E Rupee, Self Introduction and Time Management, Pros and Cons of Digital India, Tech for Good Employee Skill Development, "Interview Skills" and Parts of Speech, Importance of Women's Education and Empowerment, Converting the Negativities into Positivity, Decriminalization of Homosexuality- Road Ahead for LGBTQ Community in India, 9 Basic Human Needs, Equality of Status, Gender Identity, World Mental Health Day and Bijoya Sammilani, Negotiating Skills, How to Overcome Self -Doubt, How to Boost Your Confidence Level, Empathetic Leadership, Professional Etiquette, Team Work, Sister Nivedita Jayanti and National Unity Day, Teachers Day Celebration, Remembrance of Shri Suresh Neotia, Importance of Self Love, Verbal and Non Verbal Communication, Importance of Non-Verbal Communication, Correct Postures, Gestures, Presentation of Yourself in Workplace, Story Telling with Shalinis on Savitribai Phule, Career Counselling Program, Independence Day Celebration, Social Awareness, Social Security, Difficulties Faced by Mentors, Impact Analysis with Shalinis, Money Management, Budgeting and Investment, World

Environment Day, Art and Craft Session, Drug Abuse among Indian Students, World No Tobacco Day, Savings and Investment, Career Awareness and Guidance, Impact of Social Media on Youth of India, Ragging, International Women's Day Celebration, Annual Alumnae and Mentor Didi Meet, Sarojini Naidu Jayanti, Birth Anniversary of Late Smt. Rita Devi Agarwala, National Youth Day Celebration, Parakram Divas Celebration, Republic Day, Session on Suicide Prevention.

Kurukshetra

Resource Persons: Prof. Nirmala Chaudhary, Deepak Chib, Raghuvir Tageja, Sapna Bhisht, Dr. Sujata Sharma, Dr Anuradha Girdhar, Prof. Ram Niwas, Prof. Sushama Sharma, Prof. Sanjeev Sharma, Dr. Sumita Sharma, Dr Sonia Setija, Dr Sandeep Aggarwal, Dr. Jitendra

Topics: Menstrual Health, Mental Health, Career Counselling, Women Empowerment, Sexual Harassment at Work Place, Louis Braille Day, World Disability Day, Digital Literacy, Cyber Security, World White Cane Day and World Sight Day, International Nursing Day, World Health Day, International Science Day, Sarvodaya Diwas, and National Youth Day

Nashik

Resource Persons: Aditiya, Bhaskar, Dr. Chetana Dahivelka, Dr. Niralee Shah, S Pravina, Prashasti Tripathi, Sujata Takalkar, Dr. Shefali Agarwal, Dr. Vedika Mathur, Ulhas Vairagkar, Rajesh, Mirjam.

Topics: Zumba Session, Goal Setting and Overcoming Hurdles, Foundation- Career Awareness and Guidance, Foundation- Values, Foundation- Planning, Vision Creation and Goal Setting, Positive Language, Career Awareness and Guidance, Non-Verbal Communication, Emotional Intelligence, Verbal Communication, Self Esteem, Building Your Personal Brand, Women Health and Hygiene, Career Counselling for Commerce Stream, Menstrual Hygiene Workshop, Image Building and Etiquette Mapping Sessions, Gender Bias' 'Gender Equality and Equity'.

NOIDA

Resource Persons: Kunal, Ekta Bang, Subhlakshmi, Keerti Gupta, Ashok Rupana, Jhilli, Bhaskar, Rajnish Virmani, Meenakshi, Nagarjuna, Niralee Shah.

Topics: Planning Vision and Goal Setting, Emotional Intelligence, Women's Workplace bias, Team Work, Positive Language, Verbal Communication, Personal Finance Management, problem-solving and Conflict Management, Menstrual Hygiene, Suicide Prevention, Cyber Security, Gender, Image Building and Etiquette Mapping, Emotional Intelligence.

North Delhi

Resource Persons: Ananya Mukharjee, Ananya Pandey, Ankita Pande, Anurag Aggarwal, Aprajita Bahadur, Arunachalam Natrajan, Ashish Chakraborty, Atul Dhawan, Bhaskar Preenja, Chhavi Rana, Deepanshi Bansal, Devanshi Jain, Geetali Gupta, Harshita Devnani, Ishan Behl, Jitender Sachdeva, Josje Schiltmans, Kedarnath, Konia, Khanna, Kumkum Shastri Menon, Kunal Pareek, Manpreet Kaur, Manvika Sharma, Mayoori Kango, Nanda Kumar Das, Nandini Bhargaw, Neena Khanna, Neeraj Malik, Neha Sethi, Nikhila, Niranjana Raman, Parul Goel, Parul Goel, Pavan Aggarwal, Praveen Shahni, Preeti Rathi Gupta, Priyanka Sahai, Rahul Dev, Rajit Kumar, Rajnish Virmani, Reet Khurana, Rosy Katyal, Samita Parulkar, Sanchi Mulki, Sandeep Kumar, Sanjeev Gupta, Saulat Hasan, Saumya Kaushik, Saumya Sarkar, Saurabh Upadhyay, Sebastian, Sharda, Shilpa Deshpandey, Subhalaxmi, Surendra Madan, Swetcha Prashad, Team Harappa, Ulhas Vairagkar, Vikram Srivastava, Wojciench Michalek.

Topics: Adaptability and Learning, Assertiveness, Career Counselling, Career Guidance and Awareness, Career in Law, Coding Bootcamp, Communication and Interpersonal Skills, CV Writing and GD, Cyber Security, Company Registration Process, Cyber Security, Decision Making, Deloitte impact day, Design For Change Session, Digital Marketing Session, Email Writing, Emotional Intelligence, English Speaking, Environment Awareness, Environment Sustainability, Financial Literacy, Financial Planning, Gender Bias, International Women's Day, Goal Setting, Government Scheme, How not to Procrastinate and Stay Motivated, Importance of Hindi, Initiative and Enterprising, International Women's Day, Interview Skills, Mental Wellbeing and Suicide Prevention, Mock Interview, Motivational Session, Non Verbal Communication, Personal Finance Management, Personal Productivity, Positive Language, Prevention of Child Marriage, Problem solving and Conflict Management, Public Speaking, Reproductive Health and Hygiene, Session on POSH, Session on UPSC preparation, Stress Management, Take Charge of your Money, Team Work, Understanding Change, Using Internet for Jobs, Values, Verbal Communication, Warrior to Warrior, Work Place Biasness, Yoga Session.

Panchkula

Resource Persons: Sejal, Baldev Singh, Shradha, Suman, Vandana, Coral, Pankaj Tyagi, Aarti Bansal, R.K. Malhotra, Shreyashi, Arwa, Vinita Diwan, Santosh, Rajnish Virmani, Ekta, Aditya, Aakasha, Genpact, Sapna, Mahima, Parul, Abdul Bisht, Harjinder Singh, Garima Singh, Arunachalam, Alishiba, Sian Preet Kaur and Sravani

Topics: Planning, Vision creation and Goal Setting, Positive Language, Career Awareness and Guidance, Non-Verbal Communication, Emotional Intelligence,

Verbal Communication, Value, Assertiveness, Women's Rights, Personal Finance Management, Using Internet for Jobs, GD and Mock Interviews, Team Work, Problem Solving and Conflict Management, Email Writing Skills, Initiative and Enterprising, CV Preparation, Adaptability, and Learning, Do's and Don'ts in an Interview, Environment Day, Yoga Day, AI for youth, Suicide Prevention, Social Media Training, Teach The Trainer, DAAN Utsav, Finance Literacy and Awareness, POSH, Go Green, Current Affairs and Enterprising, Workplace readiness- Problem-Solving and Conflict Management.

Phagwara

Resource Persons: Abidh, Akansha Talwar, Anchal, Anjali, Bhaskar, Daman dev sood, Deloitte, Ekta, Genpact, Harshita, Jyoti Shresth, Mahima Gupta, Minakshi, Monika, Neha mahay, Rajanish Virmani, Ramanpreet kaur, Ravinder kaur, Reet, Sharad bhatnagar, Swapna Nagalapur.

Topics: Assertiveness, Career awareness, and guidance, Career Guidance, CIRCA Values, Do's and don'ts in an interview, E-mail writing skills, Emotional intelligence, GD and mock interview, Global warming, How to connect quickly, Non-Verbal Communication, Observation Skills, Planning, Self-esteem, Suicide Prevention, Teamwork, Use of Internet, Using the internet for jobs, values, Women's Rights - Workplace Bias.

Pilani

Resource Persons: Anju Choudhary, Dr. Chandra Shekhar, Dr. Surekha Bhanot, Dr. Tanu Shukla.

Topics: CIRCA Values, Foundation- Planning, Vision Creation and Goal Setting, Positive Language.

Pune

Resource Persons: Nayana Prabhu, Gloriya, Gargi Biswas, Varsha Khule, Sushma Kharat, Priyanka Dsouza, Swati Satpute, Sharmila Dixit, Narayan S. Aditya Chawala, Shubhalaxmi, Bhaskar Preenja, Shradha Agiwal, Rachna Das, Dr. Anagha Kale, Sandeep Apathe, Kshma Jain, Aditya Chawala, Kunal Pareek, Harshad Tathed, Urszula, Gaurav, Neetika. Renee, Puneeta Puri, Bhaskar Parinija, Niraalee Shah, Rajesh Aggarwal, Naresh Mehtre, Ankur Rajput, Yasir Arafat, Jhilli Behera, Archana Aggarwal, Simple Jaiswal

Topics: Goal Setting, English Communication, Using the Internet for Jobs, Email Writing, Foundation - Values, Career Awareness and Guidance, Email Writing, Monthly Yoga Workshop, Commerce Stream Career Opportunities, Story Telling and Presentation, Childhood memories, Assertiveness, manage your Energy, not your time, Workplace Readiness – Team Work, Building Your Self, Communication Skills, Interviewing skills, Verbal communication, Foundation – Emotional Intelligence, Managing Work Place Bias,

Personal Grooming and Appearance - Effective Communication and Body Language, Meet and Greet- Interview Skills and Etiquette, How to Say No- Being Assertive, Importance of Proper Sleep, Self Defence, Creating Presentations, Adaptability and Learning, Work Place Readiness- Problem Solving and Conflict Management, Personal Finance Management, Potter's Earth Career Test and Career Mela, Gender Bias.

South Delhi

Resource Persons: Bhaskar Preenja, Damande Sood, Deepak Ahlawat, Jhilli Bahera, Nirali Shah, Puneeta Puri, Prashasti, Riya Choudhary, Sanjeev Gupta, Dr. Sheila Rao, Dr. Shipra Singh, Shambhavi Gupta, Dr. Unnatti Jain, Vikram Srivasta, Vijay Bharti and Yasir.

Topics: Foundation - Career Awareness and Guidance, Non - Verbal Communication, Foundation - Emotional intelligence, Foundation – Planning Vision Creation and Goal Setting, Communication - Positive Language, Foundation Verbal Communication, Foundation- Values, Assertiveness, Managing Workplace Bias, Personal Finance Management, IT Skills –Using Internet for jobs, Communication – Interview Skill, Workplace Readiness Team Work, Workplace Readiness Problem Solving and Conflict Management, IT Skills E-Mail Writing, Workplace Readiness- Initiative and Enterprising, Workplace Readiness – Adaptability and Learning, I am Remarkable, Career Counselling, Relationship with Self and Others, Holistic Wellbeing, International Women's Day on Science, Cyber Security, Beating Self doubt, Mensural Hygiene, Dance Movement Therapy, Counselling, Jobs in Retail, Image Building, and Etiquettes, Aspiration, Building Personal Brand, Mandala Art, Zumba Class, Prohibition of Child marriage Act, Relationship with Self.

South Mumbai

Resource Persons: Aditya Chawla, Alishiba Arsud, Ami Ambani, Anahita Sanjana, Anita Amarnath, Ashna Shah, Asif Upadhye, Bhaskar, Ashraf Shaikh, Deepika Jhajharia, Dipali Shah, Dipti Shah, Dr. Leena Doshi, Esha Meattle, Falguni Shah, Farah Petiwala, Ibrahim, Jasmine Rawal, Jyoti Goyal, Kavita Sheth, Kruti Ganatra, Lina Shah, Madhu Parki, Manisha Charania, Mariam Chauhan, Milan Ganatra, Niraalee Shah, Payal Gupta, Prajwal, Prasad Yadav, Purvi Bhargawa, Saud Khan, Sonali Verma, Suhani Chamankar, Tarannum Desai, Ulhas Vairagkar, Vrinda Bhatt

Topics: Adaptability and Learning, Auro Youth Camp, Assertiveness, Awareness: On Tuberculosis, Basics of Yoga, Be a Malini to your Shalini, Career Counselling, Career Guidance, Career Readiness Program, Campus to Corporate, CV Preparation Cyber Security, Emotional Intelligence, Financial Literacy, Goal Setting, Google Internship, Initiative and Enterprising, Interview Skills, Manifestation, Non-Verbal Communication, Personal Finance

Management, Positive Language, Self Defence, Street Harassment and Bystander Intervention, Suicide Prevention, Team Work Using the Internet for Jobs, Verbal Communication.

Surat

Resource Persons: Monica Sha, Daman Sood, Sunita Goshwami, Anand Naidu, Briyana, Divanshi Shah

Topics: Positive Language, Removing the Fear of Examination, SWOT Analysis, Mental Health and Suicide Prevention, Fun and Filled and Sports Activities

Vadodara

Resource Persons: Ayaz Shaikh, Daman Dev, Dr. Kunjal Sinha Col. Milind Gogate, Saurin Shah, Aditya, Dr. Pawan Dewedi, Vikram Kapasi, Kavita Gupta, Dr. B.S Parimal, Rameshwari, Sharad Mohan, Gajjar, Vrunda Pandya, Devanshi, Pandya, Pratiksha Solanki, Yasir, Kamal Patel, Dr. Ajay Ranka, Vijay D'soza, Dr. Pawan, Ekta, Reet, Dr. Mona, Niraj Gera, Virmani, Dr. Pawan Dewedi.

Topics: Assertiveness, Career Awareness and Guidance, Career Mela, Email Writing Skill, Emotional. How to Study, Intelligence, Emotions Controls, Foundation Values, Human Trafficking, Interview Skill, Menstrual Hygiene, Menstrual Hygiene and Missing Link, Menstruation, Mental Spa, Missing Link, Motivation, Meditation and Menstruation, Personal Finance Management, Problem Solving and Conflict Management, Self-Awareness and Self Love, Team Work, The Solution Room, Use of Internet - Job Search, Communication Skills, Verbal Communication, Verbal Communication, Vision Building. What is in control and not in control. What is Next, Workplace Readiness Adaptability and Learning.

Vikarabad

Resource Persons: Renuka Chekkala, P. Sravanthi.

Topics: English, Hard Work, Positive Language, Foundation- Career.

West Mumbai

Resource Persons: Anita Amarnath, Yasir, Bhaskar Preeja, Rajnish Virmani, Shubhalaxmi Murugappa, Reet Khurana, Aditya Chawla, Faiz, Renee, Manisha Maheshwari, Anita Amarnath, Vilas Keni, Vasundhara Keni, Kritika Goel, S.P Goel, Gaurav, Urszula, Vaibhav, Parul Goel, Parul Mukhtar, Priyanka Sahai, Sanju Rathi, Ashok Munda.

Topics: Foundation- Planning, Vision Creation, and Goal Setting, Positive Language, Foundation- Career Awareness and Guidance, Non-Verbal Communication, Foundation – Emotional Intelligence,

Verbal Communication, Foundation- Values, Assertiveness, Managing Workplace Bias - Women's Rights, Personal Finance Management, IT Skills – Using the Internet for Jobs, CV Preparation, GD and Mock Interviews, Workplace Readiness- Teamwork, Problem Solving and Conflict Management, IT Skills- Email Writing Skills, Workplace Readiness- Initiative and Enterprising, GD and Mock Interviews Practice, Workplace Readiness- Adaptability and learning, Internship orientation, Handwriting Perfection Course, Bonanza Corporate Visit, Yoga Session, Eye Check up Camp, Career Awareness Session, Value for Work, Financial Literacy, Banking Course, Menstrual Hygiene, Fun Fair - Mentor Mentee Meet, 'Go Green Today – We Tell You How - Sustainability Workshop, TATA Mumbai Marathon, Republic Day Run, Best Wishes and Tips for a Stress-Free Exam Preparation, IT/ E-mail Writing Skills – ING Workshop, 'Gender Bias's 'Gender Equality and Equity, Women's Day Celebration, Planning, and Goal Setting Workshop.

Udayan Care IT Centres

A lot of capacity building workshops happened for our students and even for staff in our IT centres too. With the aim of enhancing the abilities of staff members and beneficiaries, we connected volunteers and resource people from IT and Non-IT domains. On specific topics such as empowering new leaders, time management at the workplace, and sexual harassment, as well as developing strategies to strengthen the placement cell, and several sessions with IT staff members were accomplished by these experts. Additionally, it provided career counselling, life skills training, and other activities to aid in the overall development of the beneficiaries.

BWI (Better world initiative) Training: The department head of IT center program participate in six-month training on six sigma and Social Sector process management by Genpact under their DIY (Do it yourself) program for monitoring of program targets as well as people performance management.

Shobhit Pareek, Anurag Narang, Osama Malik, Bharat Garg from Mindtree; Vellala Bhaskar, Kamal Narayan from F5; Sandeep Kaushal from Secure hack; Neha Khurana, Praveena Chatterjee, Akanchha Nigam from WhiteHat Jr.; Ramkrishna Tamboli, Ashish, Abhishek, Col. Davinder Kassal from HCL Tech; Sunil Pahiljani and Priyanka Jain, Palak Aggarwal, Vinit Saini from Naukria2z Consultancy Pvt Ltd, Genpect, ICICI Foundation

Gratitude for aiding us in our Advocacy Efforts

We are thankful to all our partners, ranging from the Government, INGOs, NGOs and individuals for supporting us in our advocacy, research and training work through the year.

Resource Persons

Anupam Srivastava, Brig. Arun Gupta - Life skills trainer, Louise and her team at Martin James Foundation, Sanjay Gupta - Director Chetna, Sanjeev Gupta- Trustee Udayan Care, Aman Chouhan - Fitness Coach, Manzil Mystics, Jhili Behera - HR Manager at Fortune Institute of International Business, Amit Panwar – Psychological, Vinit Atmaram - ICICI Foundation, Zakir, Vicky Roy, Daman Dev Sood - International Resilience Trainer, Dr Pinky Goswami, Yasir

Technical Support: Keyur Shah for AOP strategy through Social Venture Partners (SVP) and Sriparna Banerjee (Azim Premji Foundation) for project planning.

Partnering with Academic Institutions

We are immensely grateful to the schools, colleges, and coaching institutes, who share our vision and become our 'Partners for Change', in bringing about a transformation in our children and youth, from such disadvantaged backgrounds, through quality education. Our children and youth are live examples of what good education can do to shape one's future!

Udayan Ghar Children and Youth

Ahlcon Public School
Amarpali Public School, Ghaziabad
Aryadeep Public School
Balvantray Mehta Vidya Bhawan- Greater Kailash
Blue Bells International School, East of Kailash
Cambridge School Greater Noida
CSKM Public School, Satbari (Colonel Satsangi's Kiran Memorial Public School)
Dalhousie Public School, Himachal Pradesh
Deep Memorial Public School, Ghaziabad
Delhi Paramedical & Management Institute (DPMI)
Department of Pharmacy, Kurukshetra University, Kurukshetra
Dharam Singh Memorial Public School, Noida
DPS, Greater Noida
Four Steps Vocation School, Greater Kailash
GD Goenka Global School
GD Goenka University, Gurugram
Genesis Global School, Noida
Gita Girls Sr. Sec. School, Kurukshetra
Global Indian International School, Noida
Global Institute of Management, Greater Noida
Greenfield Public School, Kurukshetra
Gurunank Public Sr. Sec. School, Kurukshetra
India International School, Jaipur
Janhit Group of Institutions, Greater Noida
Katha Lab School
Kendriya Vidyalaya, Noida
Khusboo Welfare Society

Lovely Professional University
 Maharaja Agarsen College, DU
 Maharishi Vidya Mandir, Noida
 Mata Bhagwanti Chadha Niketan, Noida
 MCD School, Sant Nagar
 Merry Angel School, Greater Noida
 Modern School, Vasant Vihar
 Paramhans School, Faridabad
 Pragyan School, Greater Noida
 Pravah Skill Development Center
 Premchand Rajkiya Sarvodaya Bal Vidyalaya, Mayur Vihar
 Rabindranath World School
 Rajkiya Balika Intercollege, Noida
 Rose Land Public School
 Sagar School, Alwar, Rajasthan
 Seedling Modern High School, Jaipur
 Shirdi Sai Baba School, Faridabad
 SKV- 1 & 2, East of Kailash
 Shaheed Captain Hanifuddin, Mayur Vihar, Delhi
 St. Mary's School, Safdarjung Enclave
 ST. PBN Public School
 Tagore International School, East of Kailash
 Tagore International School, Vasant Vihar
 The Sagar School, Alwar
 Umang School, Jaipur
 Universal Public School
 Vishwas Vidyalaya, Gurugram

Udayan Shalini Fellowship

Chennai

Sri Ramanuja Charitable Trust & Chevalier T. Thomas
 Elizabeth College for Women / Arts and Science
 College

Greater Noida

Global Institute of Information Technology, Janhit
 Institute of Education and Information, GN Group of
 Institutions

Gurugram

GD Goenka University

Haridwar

Haridwar SDIMT College

Jaipur Chapter

Xavier Vocational Institute

Kolkata

Rise Education, TIME Byju's

South Mumbai

Chetana Learning Center, Yasham Foundation,
 SoftPro DMTI, Om Computers Institute

Vadodara

T.I.M.E, P.D Gurukul, Exam Shala, U Will Classes,
 PSP Educate India, ICAI – Vadodara Parul University

Contribution of space and infrastructure

We are truly grateful to some of our members, other individuals and institutions, who partnered with us and gave their spaces and infrastructures pro-bono to us to run our programmes, functions and workshops, which became a huge cost saver for us:

For Udayan Chars

Ankur Society
 Sat Krishna Charitable Trust
 Mr. Seeraj Katoch

For Udayan Shalini Fellowships

Agra

Prelude Public School, Agra

Ahmedabad

Navsarjan School, Manav Sadhana

Aligarh

IIMT Degree College, Ramghat Road Aligarh,
 Shantiniketan World School, Ramghat Road Aligarh.

Aurangabad

Lokmat Bhavan, Bazaz House, Rajkutir, Bajaj Bhavan

Baddi

Govt. Sr. Sec School Baddi, GGSSS Nalagarh, GSSS
 Manpura, GSSS Khera, GMSSS Barotiwala, GSSS
 Mandhala, Labournet India

Bengaluru

Government PU College Basavangudi

Chennai

Donbosco Nursery and primary School and Chevalier
 T. Thomas Elizabeth College for Women / Arts and
 Science College

Dehradun

GGIC Rajpur Road, Welham Girl's School

East Delhi

Rajkiya Pratibha Vikas Vidyalaya B-Block, Yamuna
 Vihar, Sarvodaya Kanya Vidyalaya No-1, C-Block,
 Yamuna Vihar, Government Girls Senior Secondary
 School, Vijay Park Moujpur, Government Girls Senior
 Secondary School B-2, Yamuna Vihar

East Mumbai

K.J Somaiya College of Arts and Commerce, Smiles
 Foundation Chembur, Modern English School (Tilak
 Nagar), Thane Municipal School (TMC)

Faridabad

Bal Sanatan Dharamshala Faridabad

Greater Noida

Pragyan School, Bhartiya Adarsh Inter College

Gurugram

Sat Krishna Charitable Trust, Narsinghpur, Gurugram

Haridwar

SDMT College, Fly High Institute of Commerce

Hyderabad

Meridian School - Madhapur, Delhi Public School, Manikonda.

Jaipur

Late Abhay Pareek Govt. Sr. Sec School, Xavier Vocational Institute, Sr. Sec. Girls School Malviya Nagar, University of Maharani College, Rajasthan Scout and Guide Training Centre

Kalol

CB Girls High School, R and B High School

Kolkata

Twin NGO, Amaragori Bridhhashram, Sudargram Resort

Kurukshetra

Gurunanak Senior Secondary School

Nashik

Nutan College, SVKT College

Noida

Rajkiya Balika Inter College School

North Delhi

Mahavir Senior Model School

Pune

Priyadarshani Highschool Dighi Road Bhosari Pune, TechSense Engineering Services and Tatva Wellness Point, Pimpri Pune, Eaton India Foundation- OM Chambers Bhosari

Phagwara

Arya Model Public School, Phagwara

Pilani

Tagore Public Senior Secondary School, Pilani
AtamNirbhar Resource Center (PARC), Rakesh Academy Senior Secondary School

South Delhi

Sri Aurobindo Ashram

South Mumbai

Anjuman-I-Islam Girls High School and Marwari Vidyalaya, B.D Somani International School, EverVantage Consulting LLP, Anjuman-I-Islam's Allana Institute of Management Studies, Sheth Tulsidas Kilachand Garden, The First Steps School, Somaiya Vidyavihar University, Monghibai Bhagwandas Moolchand Trust, Nashik

Surat

Jivan Bharti School, Bachkaniwala High School

Vadodara

KVPC Trust, Zydex, Creative Group of Women, MES Girls School, MS University-Faculty of Technology.

Vikarabad

Sangam Laxmibai School-Ennepally, Vikarabad.

West Mumbai

KD Practice Pvt Ltd, Dr. Leela Agarwal, Bhayander Secondary High School, Nirmala Memorial Foundation College, Maheshwari Bhawan

For Udayan Care Information Technology Centers (UCIT)

We are grateful to Kishwana Charitable Trust and Sat Krishna Public Charitable Trust for providing their premises and infrastructure for running our Badarpur and Narsinghpur IT centres for a long time and for their continued support to achieve our vision of "Making Young lives Shine".

Medical Support

Our huge gratitude to all the doctors and hospitals, who care for our children and ensure they remain in the pink of health!

Udayan Ghar Program

We extended our sincere gratitude to Dr. Shiv Sarin, ILBS Hospital for all clinical treatments and check-ups, Dr. S.K.Kacker & Dr. Arvind Kacker, Ent Hospitals and Research Centre, Dr. Harsh Mahajan, Mahajan Imaging Labs, Dr. Navin Dang & Manju Dang, Dr. Dangs lab for all health check-ups and diagnostics, Dr. Naresh Trehan and Pankaj Sahni, Medanta hospital for health check-ups.

Dr. Sajiv Adlakha (Speech and Hearing Consultant), Dr. Deepak Gupta, (Child Psychiatrist), Dr. Rashi Bhargava assigned by DCPU South East for telephonic consultations, Major Gen. B. N. Bhandari Charitable Medical Clinic, Servants of The People Society, Lajpat Bhawan Hospital, Dr. Manisha Pandey (Gynecologist), Dr. Seema Gupta, (Gynecologist), Dr. D.K. Sharma (MBBS, Dermatologists), Dr. Sanjeev Tripathi (M.D. D' Ortho), Dr. Ashe Sahai (MBBS, MS), Dr. Sandeep Kashyap MBBS Medical Officer, Sree Krishna Medical & Research Centre, CGHS Dispensary No. 77, Mayur Vihar, Lal Bahadur Shastri Hospital, Dr. Karan Bhalla, Dentist, Dr. Rajendra Prasad Eye Hospital, Dr. Veera, Mana Sewa Sansthan, ILBS, Safdarjung Hospital, Mehrauli Civil Hospital, Madan Mohan Malviya Hospital, Arya Samaj Dukh Niwaran Hospital, Aryan Kumar held Dental Campaign in FIT Project, Dr. Anjali Vaish, Dr. Gunjan Sharma, Dr. Manish Kansal and Shanti Home, Sharda Hospital, Dr. Shivani Singh, Dr. Sunita Sharma, PHC-Dhankar GIMS, Sat Krishna Charitable Hospital, Ahuja Eye & Dental Institute, Dr. Poonam Dental Clinic, Dr. Abhimanyu Kumar, Dr. Rajat Jain, Dr. Bhim Rao Ambedkar Hospital, Dr. Vikas Tyagi, Government Dispensary New Ashok Nagar, Vidur Clinic, Sai Hospital.

Taneja Diagnostic Centre, Kurukshetra, Sunder Hospital, Kurukshetra, Kurukshetra Nursing Home, Dr. Dinesh LNJ.

Dr. Rajpreet Soni of Mahatma Gandhi Hospital, and Medical Research Centre, Dr. Mayank Kaurani (Dentist), Dr. Vaibhav Tripathi (Eye Check-up), Royal Eye Care and Research Centre, Dr. Deepak K Mathur (Dermatologist), Dr. Rajpreet, Dr. Ritu Joshi. Dr. Rani Rusi's Clinic, MMG hospital, GTB Hospital, Dr. Mamta Bhatia, Maharaja Agrasen, Safdarjung Hospital, Mehrauli Civil Hospital, Government Dispensary, Chattarpur, Madan Mohan Malviya Hospital, Arya Samaj Dukh Niwaran Hospital, Charitable Clinic Lajpat Bhawan SDMC Lajpat Nagar Colony Hospital Mohalla Clinic, Lajpat Nagar AIIMS, Madan Mohan Malviya Hospital, Arya Samaj Mohalla Clinic, Spring Meadows AIIMS/Safdarjung Govt. Hospital at Kheri Kalan, Faridabad, Dr. Chintu Chaudary, Asian Fidelis Hospital, Rural Community Health Center OPD SERVICES ESI Dispensary, Dr. Veera Gupta, Arya Samaj Dukh Niwaran Samiti, Vasant Vihar, Vasant Hospital. Dr. Abhimanyu, Satkrishna Charitable Trust, Dr. Manisha Arora, Head of Unit and Principal Consultant at Max Hospital Gurgaon, Dr. Parwinder Kaur, Gynaecologist, Navya Hospital Shashtri Opticals, Dr. Reenu Bhatia, Pediatrician, Dr. Monika, Dentotal Dental Clinic, PHC Wazirabad Tigra dispensary, Civil Hospital Satkrishna Public Charitable Trust

Udayan Shalini Fellowship Program

Aurangabad

Red Cross Society and Dr. Khadke (Blood Test)

Chennai

Bhumi NGO (Eye Camp)

Gurugram

Sat Krishna Charitable Trust (Medical assistance and Medicines)

Jaipur

Santokba Durlabhji Memorial Hospital (Health check)

Kurukshetra

Sobti Nursing Home and Mrs. Neha Sobti (Mental Health Sessions), Lok Nayak Jay Prakash Hospital (Health Check-Ups and Medicines)

Noida

1E Info Pvt. Ltd. (Medical Insurance Shalinis)

Pune

Dr. DY. Patil Optometry College (Eye Check-Up)

South Mumbai

Vision Foundation of India, Rotary Club of Bombay Peninsula, Dr Anahita Pandole, Mr Yishaan Patel, Dr, Sameer Shah, Dr Aditya Nanavati, Ms Usha

West Mumbai

Dr Leela Agarwal, Vilas Keni and Family (EYE Check-Up Camp)

Printing and Designing Support

East Mumbai

Evervantage Consulting LLP, Ampersand Printers

South Mumbai

Ampersand Printers, Evervantage Consulting LLP, Never Grow Up

Vadodara

Sharad Mohan

Legal Affairs

Advocate Arvind Gupta

Accounts and Auditors

Jaipur

P.S.D and Associates

Donation in Kind

We appreciate the kind donations given by individuals, corporates and foundations in kind, which not only fulfilled the multifarious needs of our children and youth but also saved the organisation from big expenses. These varied from donations of computers to furniture, from television and washing machine to coolers, from designer clothes to linen and sheets, from grocery and fruits to spices and pickles, from books to stationery to everyday usage items.

Corporates and Foundations

adidas India, A.S Moloobhoy Team, Air Force, Ashoka University, Benetton, Bhumi Foundation, Carpedium, Endress+ Hauser(I) Automotive Instrumentation Pvt. Ltd, Geotechno Soft, Ciena, Esan Unitech Association, Ford Motor Pvt Ltd, Genpect India Pvt. Ltd, India Family Mart, Jindal Polyfilms Ltd, Karma Hospitality, Kajaria Ceramics, Medi System India Pvt Ltd, Optum Global Solution, PNB Housing Finance Ltd, Progepe, Reddoorz Company, Sarjen System Pvt Ltd, Sumo Logics, U&I, Vivo, Gateway Foundation, Osarah Foundation, LT Foods Pvt. Ltd, Microsoft, Navneet Foundation, Network Techlab (I) Pvt. Ltd., Rotary Club Ananta, Sarjen Systems Pvt. Ltd., Themis Medicare Yaadhum Oore Trust

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Aditya Wardhan Trust, GD Goenka University, Hungry Foundation, Inner Wheel Ladies Club

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Abha Desai, Ananya Garg, Anita Kapoor, Anjali Hegde, Anjali Virk, Anjana Jain, Anjana Suneja, Anju Sighal, Anju Tiwari, Ankita Kali, Annya Shukla, Ana Saldanah, Anuj Bhushan, Anushri Choudhary, Arti Mittal, Arun Rathi, Avanish Kamboj, Avi Jain, Dr. Avni Desai B P Singh, Brinda Syali, Chopra & Family, Deepak Singh, Deepika Naithani, Dr D. K. Sharma, Dr Mahaveer Singh, G L Bajaj, Garima Singh, Farah Petiwal, Hansraj Verma & Sandeep Garg, Harish Chander Belwal, Hetal Majetha Hemant Malhotra, Indra Talwar, Itika Singal, Jyotika Suri, Kanika Buby, Karuna C Singh, Krishna Pradhan, Kuber Pandey, Leena Doshi, L K Jain, Manisha Sangani, Manju Sood, Meena Kaushal, Mukesh Shah, Mubarak, Mona Bana, Namita Sharma, Nancy Bhushan, Naveen Goel, Neeta Bhargav, Neetu Jalan, Neetu Warajka, Nimey Thakur, Nita Bhargava, Pallavi Sinha, Pardeep Jain, Pradeep Mehra, Preeti Verma, Piyush Sachdeva, Prof Sushama Sharma, Pushpa Sharma, Radhak Krishna, Rahul Sachdev, Rani Ratnam & Amandeep Duly, Rashmi Srivastava, Ravinder Kumar, Rajvi Godala, Rekha Murthy, Reena Kumar, Renu Taneja, Robin Singh Kasana, Roma Mehta, Rukmani Haldea, Sapna Pathak, Sravanti, Pooja Mehra, Premanandh, Maya Ramachandran, Mr Kumaran & Ms. Rekha Kumaran, Saikumari, Karthik, Raghuram, Samhita Seema Jain,

Sonal Vora Sheetal Bahri, Shashi Modi, Suman Modi, Veenu Gupta, Vishakha Khanna

Udayan Care Information Technology Program

HDFC donated 37 laptops and 21 Desktop, Genpact donated 25 laptops and 50 Desktop, Sapna Pathak donated 4 laptops, MG Motors donated 50 Laptops

Financial Grants & Donations

We are grateful to each and every donor for their support. It is because of you that we are able to transform lives and reach out to many in need, but due to space constraints, we are mentioning individuals whose donations were above Rs. 50,000 and corporates who donated Rs. 1 lakh and above. Many gave to fulfil the needs arisen due to COVID-19, and varied from groceries, laptops, mobiles etc.

Individuals

Abha Jaipuria, Aditi Aditya Patel, Ajit Singh, Ajit Singh Syali, Alok Aggarwal, Anil Chaudhary, Anjali Hegde, Anurag Daga, Arjun Khullar, Arpit Tripathi, Asim Ghosh, Bhagwati Prasad Sharma, Birindra Syali, Deepa Singhal, Deepak Doegar Huf, Deepak Sharma, Gaurav Sharma, Gerlinde Buechinger Schmid, Giri Raj Singh, Gunjan Anand, Haradesh Chojher, Indira Dharmil Bodani, Madhuri Paliwal, Manasa Nimmagadda, Manisha Awasthi, Manoj Kapoor, Meera Sawhny, Mrinalini Mehra, Mustafa Saleh Doctor, Nandkumar Sitaram Rane, Pankaj Sahni, Pankaj Wadhwa, Parikshet Singh Tomar, Parul K Mehta, Poonam Malhotra, Prateek Chandok, Praveen Sachdev, Priyadarshini Giri, Pushpa Sharma, Rahul Ahluwalia, Rajeev Chaba, Rajendra Kumar Kasliwal, Rajiv Vij, Rasesh Ramdas Desai, Ravinder Preetdip Singh, Ruchie Gupta, Sameer Mehta, Sameer Sood, Sanjay Gupta, Sanjeev Dhand, Santhosh Madangarli, Shakun Gupta, Shakuntala Singh, Shikha Mittal, Subash Chander Mittal, Sunil Singh, Sunita Sharma, Tilak Raj Choudhary, Umanag Bharat Mody, Vibha Sharma

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 Children's Emergency Relief International
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Individuals

Aurangabad

Aditi Jatia, Ayush Goenka, Ayush Piyush Jaipura, Akshat Jain, Arun Kumar Mimani, Anish Malpani, Aradhita Goenka, Manish Dhoot, Manju Lunani, Kamla Prasad Kajaria, Kunal Sikchi, Navin Kumar Kajaria, Niraj Kajaria, Piyush Jaipuria, Sameer Padmakar Mulay, Sangeeta Bhatia, Sangeeta Bhatia, Sunita Bamurdekar, Shikha Goenka, Radhika Bhuwalka, Mukund Bhogle, Sachin Muley, Sakshi Agrawal, Sakshi Bhatia, Sunayana Sethi, Swarsakshima

Bengaluru

Anand Ishwar

East Mumbai

Madhuri Gada, Umang Mody

Ahmedabad

Aditi Patel, Dhara Seth, Gokul Patel, Gopi Trivedi, Sree Patel, Vijay Patel

Kurkhsetra

Rakesh Tayal, Panipat Institute of Engineering and Technology, Samalkha, Panipat Uday Yadav, Director, IDEA, Kurukshetra

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Indira Bodani, Jacqueline Fernandes

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Surat

GIA India Laboratory Pvt Ltd.

Vadodara

R.K Dychem

West Mumbai

Deloitte, Amar Tea Pvt Ltd, HDFC Bank, NCR

Funding Agencies, Foundations and others

Agra

Shikshadaan Foundation, Swatch Group India Pvt. Ltd.

Aligarh

Marathon Electric India Pvt. Ltd.

Baddi

Luminous Power Tech. P. Ltd, Estate of Late Bomi Sorabji Bulsara, Anand Rathi, Give India, GE Power India Ltd. Lala Arjundas Seth Charitable Trust, Microsoft India (R&D) Pvt Ltd, Swatch Group (India) Pvt. Ltd.

Bengaluru

Kiran Anjali Project

Dehradun

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East Delhi

iPartner India, Marathon Electric India Pvt. Ltd., Nicotra India

Ahmedabad

TTEC INDIA Foundation, Wagh Waghri Group, Manav Sadhna

Faridabad

RBS Services India Private Limited and Marathon Electric India Pvt. Ltd.

Haridwar

Atul M. Salhotra, Give India, iPartner India – UK, LT Foods Pvt Ltd, Australia Joanna, Volga Transmission P. Ltd

Hyderabad

Pegasystems Worldwide India, NGA HR (India) Pvt Ltd, Cotiviti India Private Limited, DSM Shared Services India Private Limited, Xilinx India Technology Services, F5 Networks, C2C (Commit to Change), Headstrong Services India Private Limited, Kiran Anjali Project, Pangea (E&Y)

Kalol

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Kolkata

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Corpus donation

Kolkata

Sri Govind Deoji Trust, Yorkshire Indian Society (UK), Mannu Bhandari, Indian Bank, Bhagwati Devi Purushottamlal Singhanian Foundation

West Mumbai

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Aneesha Wadhwa Talent Scholarship

The Aneesha Wadhwa Talent Scholarship (AWTS) is in remembrance of Ms. Aneesha Wadhwa, our Former Executive Director, to provide opportunities to children and youth between 14-21 years (two categories 14-17 yrs. & 18 -21 yrs.) of age to nurture their talent in the fields of performing arts, fine arts, sports, and fitness. To turn Aneesha's dream of giving wings to children's dreams, Udayan Care and Adidas, launched Aneesha Wadhwa Talent Scholarship, with financial support from Adidas.

Name of recipient with sports details and name of the chapter

For Udayan Shalini Fellowship Program

Gurugram

Kumkum Rathore – NR Junior Category Pistol Shooting

Aurangabad

Priyanka Sanjay Tarte – Karate & Taekwondo

Haridwar

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11

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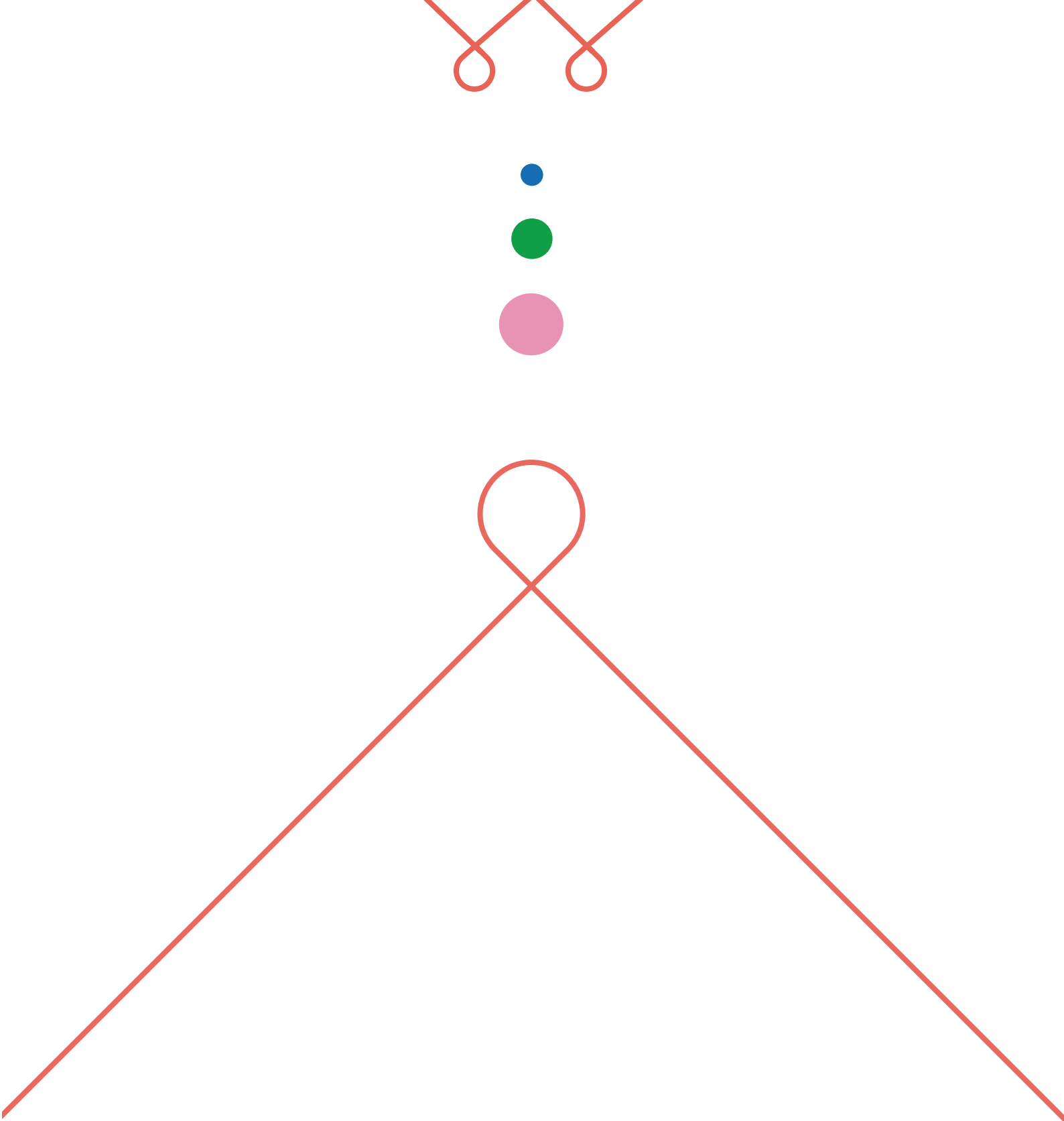
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