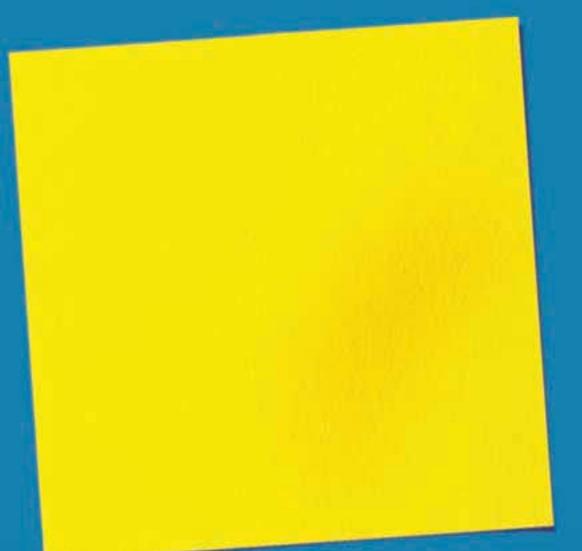
Life is what you make of it







ANNUAL REPORT 2014-15



Vision

To Regenerate the Rhythm of Life of the Disadvantaged.

A nurturing home for every orphaned child, an opportunity for higher education for every girl and for every adult, the dignity of self-reliance and the desire to give back to society.

Mission

Theory of Change

There are millions of orphaned and abandoned children in India; in addition, girls from weaker sections of society do not get an equal opportunity to continue their education; professional skills and attitude are lacking among disadvantaged communities to become economically self-reliant.

Udayan Care provides homes to orphaned children while also giving girls financial and development support to continue higher education, and communities to train themselves in vocations, by engaging socially committed individuals, who provide a transformative, nurturing and mentoring environment, to help them realize their full potential.

Legal Registration Details:

Type of Registration: Public Charitable Trust Date of Registration: 11 February 1994

Registration Number: 828

Tax Exemption: 80 G and 35 AC (35 AC for specific programmes)

FCRA Number: 231650870

VISION 2017

UDAYAN GHARS

Set up and sustain 24 Udayan Ghars reaching out to 400 children

IT & SKILL DEVELOPMENT CENTRES

Develop and sustain 12 IT and Skill Development Centres

RESOURCE CENTER FOR ADVOCACY

Capacity building of 50,000 people – children from NGOs, educational institutions & civil society members through seminars and research papers

UDAYAN SHALINI FELLOWSHIPS

Support 5,300 Udayan Shalini Fellows in 12 cities

VOLUNTEER & INTERNSHIP PROGRAMME

Mentor parents, Mentors, interns from prestigious universities and experienced corporate volunteers

7 volunteer bases for Big Friend Programme; with 2,500 committed Big Friends

STANDARD OPERATING PROCEDURES

Follow SOPs in all Udayan Care programmes and offer like-minded NGOs the model for replication



Like you, I believe in the power of transformation.

Take a blank paper for example. An origami artist can transform this blank paper into an intricate object of beauty, with careful and well thought out folds. Similarly, Udayan Care's staff, volunteers, interns, mentors and donors believe, together we can transform children's lives through care and guidance. Their own initiative and willingness allows us to bring positive change into their lives. Our children were eager to show you this and on a picturesque Sunday morning, they created the beautiful origami pieces that are showcased in this report. You'll discover how each piece is associated with our Udayan Care programmes and see the joy that our children bring to our lives.

Just as Origami Masters practice relentlessly to perfect their art, we work tirelessly to fine tune our programmes. This year we implemented standardised systems across Udayan Ghars and consolidated all our initiatives. The Udayan Shalini Fellowship (USF) Programme and IT and Skills Development Centres (SDC) are now more result-oriented. Our NOIDA girls are soon going to have a home of their own, thanks to the invaluable support of ASOS! Our staff and volunteers are receiving regular capacity-building training to ensure our children and youth always receive the best care.

Udayan Care's impact is growing each year. Girls in Hyderabad can now benefit from our new USF centre there. Youth in Sahibabad can look forward to the new computer centre we're setting up. In Greater NOIDA, trainees attending SDC courses can avail of day care facilities for their children. Neighbouring communities will soon benefit from the livelihood based courses we're developing in crafts, paper work and enamel jewellery making.

Our creative team came up with a cheerful Joy of Education theme for fund-raising activities. We encouraged potential donors to open their hearts and help us share the joy of education with lesser-privileged children and young adults...and the results were spectacular!

We've conducted several successful seminars, conferences and training sessions spreading awareness for better mental health of children in Care System, and the Juvenile Justice Act at local and national fora. A major accomplishment has been setting up the bi-annual academic journal "Institutionalized Children: Explorations and Beyond" and increasing its reach.

We pay tributes to our guiding spirit, Mr. Suresh Neotia, whom we lost this year. In his honour, we're launching a post-graduate scholarship for deserving girls called "Pragnya". Mr. Neotia's legacy will always live on and continue to make a difference to young lives.

You might've noticed that we now have a new visual identity. Since its inception in 1996, Udayan Care has been an impactful agent of positive change in the lives of children and young adults. Our new logo and colours focus on the joy they bring to our lives. It is because of them and because of the relentless hard work and passion of each and every board and staff member, convener, mentor, volunteer, intern, donor and grant maker that we are here today. I thank you all for being a part of the Udayan Care family, now and always.

Cuan Mord

Dr. Kiran Modi Founder-Managing Trustee

i



udayan care Ghar Programme

A home...not a house.

It was with the belief that no child must be deprived of the loving care of a home that we started Udayan Ghars in 1996. Since then, 431 children, who were orphaned or abandoned, have received hope and a new life in our 13 Sunshine Homes across 4 Indian states.

Read about how these children have done us proud – excelling in academics, games and extra-curricular activities. Read the stories of Shalu, Suraj, Raja and Soniya, that reaffirm our conviction that when nurtured with love and care, children make a society stronger and richer.

udayan care Information Technology Programme

The importance of imparting training in Information Technology with a singular aim – employment.

Today we run 6 IT centres in Delhi, Haryana and Uttar Pradesh. Since we started in 2006, we have helped make almost 10,000 youth employment-worthy, nearly half of them being young women.

Our reward – seeing Sunaina Pandey travel the journey from being a student to becoming a financially independent computer trainer; and Shekhar Jha who, armed with IT knowledge from our centre, now works in stock-keeping in a reputed builder's office.

There are thousands of such stories of young men and women who are able to stand on their own feet and bring prosperity to their homes.

udayan Care Volunteer & Internship Programme

Their happiness lies in making others happy.

Yes, it's really that simple. Our volunteers and interns don't expect any returns. Their reward lies in a child's smile...a glance that says 'Thank you'...a shy hug which really needs no explanation.

In 2014-15, we have had the privilege of being associated with not a few dozen, but an astounding 974 such good men and women. Students, homemakers, researchers, corporate – they came from all walks of life. And they came to help us not just from India, but across the world.

udayan Shalini Fellowship Programme

Dignity and economic independence are basic rights of every young woman.

In the last 12 years, we have made a difference to the lives of over 3,500 young women. Women like Triparna Mondal, whom we saw through school and college with a scholarship and mentoring. Today she is a Ph.D. student and has already planned a bright future for herself. And Priya Kothiyal, who with a little help from us, did so well in college that she was handpicked by one of India's most respected IT companies. Young women whose dreams to be an IAS officer, engineer, flight attendant, took wings with our Udayan Shalini Fellowship programme.

While so far we are present in 10 cities in 8 states across India, every young woman whose life we have been a part of has made us determined to reach out to many others like them, across India.

Skill Development Centre

...because all it takes is a bit of guidance to make inborn skills marketable and profitable.

We harness the innate skills all women possess, and transform them into profits that make women run their homes better and educate their children further.

Our spectrum is wide and exciting – tailoring, art and crafts, beauty therapy, even teaching. And with the establishment of the Playroom (our day care centre) in 2015, we even provide a safe environment to the children of the women who learn at our Skill Development Centre.

Bia Friend Little Friend Programme

Just a word of encouragement, just a little piece of advice, can make a huge difference to a young person.

For adolescents the world can be complicated and a bit overwhelming. They have many questions, doubts, ideas, thoughts and often nobody to share them with. And this is where our Big Friends come in. They talk to their Little Friends. They counsel them. They laugh with them. And sometimes, they merely listen to them.

Together, Big Friends and Little Friends cultivate a bond and relationship which is a salve to both.

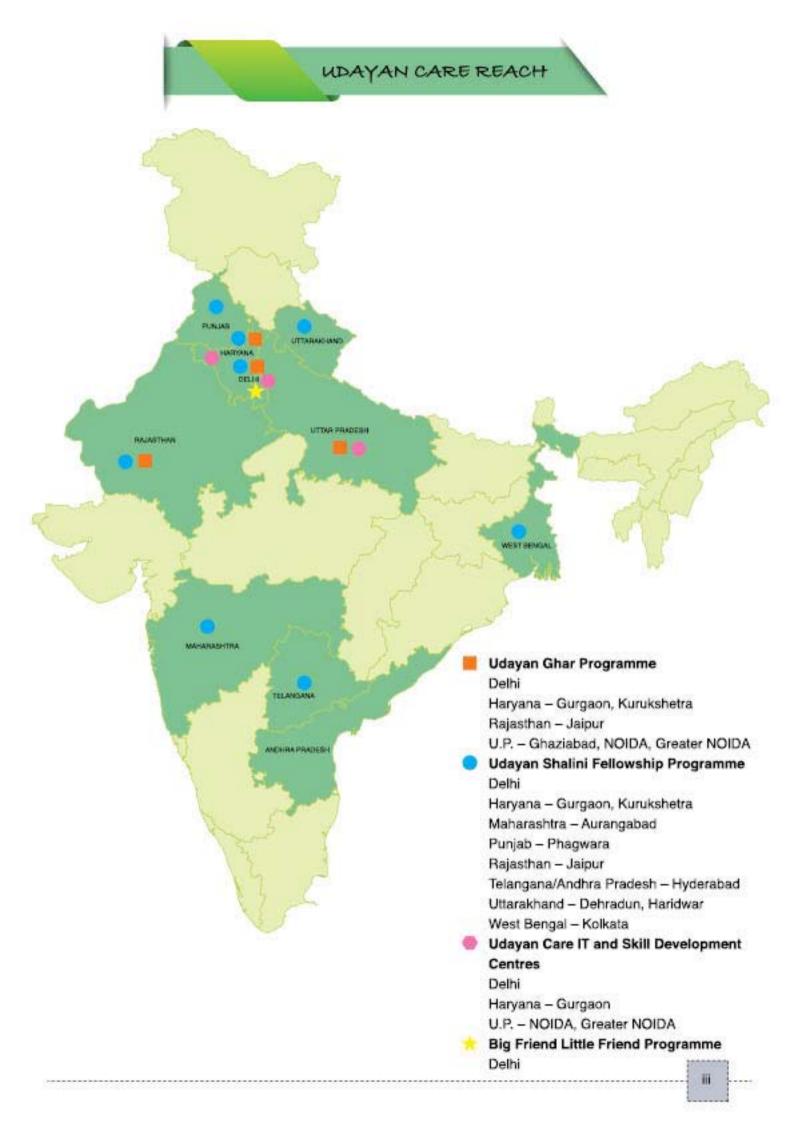
Advocacy

In our voice lies the strength of thousands of children's voices.

Our voice reaches out to varied audiences – through publications, paper presentations, consultations, workshops and training. Our voice also reaches out to

those who formulate policy, as our work and recommendations could have the power to effect policy reforms.

And we do this with one simple goal in mind – to transform the lives of disadvantaged children in institutional settings.



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What is the potential of a blank piece of paper?

To a painter it is his next masterpiece. To a writer it is her next best-selling novel. To an origami artist it is the beginning of something beautiful. Similarly, ask yourself, what is the potential of an abandoned or orphaned child? To us, the staff, volunteers and donors of Udayan Care, this child has the ability to grow into an independent, responsible and successful individual through care and belief. Based on the L.I.F.E. model—Living in Family Environment—Udayan Ghars provide sunshine homes that foster abandoned and orphaned children in a nurturing setting.



Children restored to families – 62 Restored to other organisations – 19 Children in private schools – 116

Government schools – 11 Open Schools – 8 Vocational Training – 2 Mentor parents nurturing our children – 31 (Women – 28 Men – 3) Workshops for carer teams, children and young adults – 56

Preparation:

Set up a nurturing home for 12, same-gendered children in an urban, middle-class location

Appoint Carer Group

Get Juvenile Justice (Care and Protection of Children) Act, 2000 License

Implementation:

Welcome Children Orientation

Education

Mental Health Programme

Co-curricular Activities and Life Skills

Capacity building workshops for children, staff and volunteers

Care Plans

Outings

Career Counselling

Aftercare

Results

- Successful alumnae
- Rehabilitation with jobs and marriages
 - Giving Back

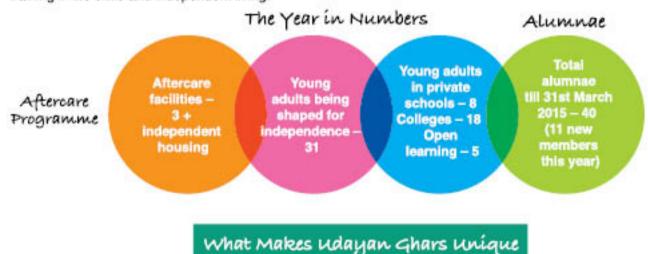
How udayan Ghars Work In the Indian joint family system, children benefit by receiving care and affection from the entire family. Each member brings something unique to the child's development just like our Carer Team. Our Udayan Ghars children are cared for by Mentor Parents (socially committed volunteers who groom the children), along with Coordinators, resident Care Givers, Supervisors and Volunteers. The Homes are located in community-oriented middle-class neighbourhoods enabling our children to easily reintegrate themselves into society. Along with the best care, our children and young adults receive the best education at top educational institutions.



The Carer Team attends regular meetings and capacity-building workshops to foster skills that meet our children's needs. They develop mutual trust and create a loving, non-threatening and non-judgmental environment for our children while addressing issues like medical care, personal hygiene, food, physical and emotional security, and restoring children's self esteem/worth.

Aftercare Programme

Our Udayan Ghar children will forever be a part of our family so we're emphatic about aftercare. We take great efforts to ensure a smooth transition from dependent to semi-dependent to completely independent. We provide secure homes for young adults, financial support for professional/vocational education, caution about alcohol and drug problems, therapy for mental health crises, advice on credit trouble, unemployment, homelessness and training in life skills and independent living.



Mental Health Programme

Imagine having stability and security ripped away from you at the beginning of your life. Our brave children have faced such traumatic experiences before coming into our care. Many have trust and confidence issues as a result of their troubled pasts. Along with Home of Hope, USA and Yum Group, we support our children through a robust mental health programme.

A group of psychologists and counsellors constantly works with our children to ensure

their well being. Dr. Deepak Gupta, Child & Adolescent Psychiatrist interacts regularly with the children, and educates carers on nurturing kids to help them reach their full potential. Dr. Monisha C. Nayar-Akhtar, a US-based Psychotherapist and Psychoanalyst, guides our team on the best action plans for our children's development. Dr. Nayar-Akhtar says, 'The children have been abandoned and orphaned at such a life stage that recovery is a long and difficult journey. They can develop severe trust issues and lack self-confidence. They're always thinking, "Why did someone leave me?" Receiving proper mental healthcare early on makes a world of a difference and thankfully the Udayan Care team is working to ensure these children receive it'.

Capacity-Building Workshops

We regularly conduct capacity-building workshops for our children, carer teams and volunteers. This year we covered a wide range of topics like Growing Adolescence, Adolescent Sexuality, Creativity and Mental Health, Career Counselling, Child Sexual Abuse, Exam Anxiety, Personal Hygiene, Child Protection Policy and POCSO.

Academics & Extra-Curricular Activities

Academic Achievements

We're proud to announce that 142 children appeared for examinations this year, including 22 Board Exam takers. Fourteen students performed exceptionally by scoring over 90%! Thirty-five kids scored over 75% and 37 scored between 60 and 74%.

In our Aftercare Programme, 18 young adults took college examinations for Bachelor's degrees in subjects like social work, business administration, pharmaceuticals and fashion design. We're proud of them all, including the 3 students who scored above 80%!

Beyond Academics

'Origami requires precision and imagination', says artist Isao Honda. Similarly our children require education and extra-curricular activities to develop holistically. Here are our sports and creative highlights from the year:

Our kids excelled at a range of sports like football, taekwondo, squash, table tennis and basketball. Their talents were harboured at professional academies like Extreme Marshal Arts Academy for Taekwondo, Delhi Development Authority for Squash and Delhi Lawn Tennis Association. Among our many sports stars are children like Marjeena and Raja excelling at football; Disha, Meera, Ritu, and Raja at tennis; and Rajender, Vikas, Sahil, Veer and Raja at basketball. We proudly congratulate Mamta studying at Balvantray Mehta School for being selected for Power Lifting at a national level and qualifying for the Special Olympics World Games in Los Angeles in July 2015!

Extra-Curricular Achievements – A Few Highlights: Ifteekhar received 6-months' training from Art First, a professional art-skills organisation.

Children from our Mayur Vihar Homes won the gold medal in a dance competition organised by Bhawna Kala Mandir.

Anupriya, Manisha, Nisha and Khushboo entertained the city as junior radio jockeys on All India Radio Station.



Tannu participated in a 'Violence Free Urban Space for Girls and Women' workshop; Pooja and Suchita attended a 3-day programme conducted by the NGO, We The People.

Sapna and Nuruksha won gold and silver medals for beautiful artwork in the 11th International Child Art Exhibitions 2014.

Santosh and Anjali won amazing 1st (Rs 15,000) and 3rd (Rs. 3,000) prizes at HUDCO painting competition!

udayan care children go global

Our children are becoming international stars!

Shivani, Pooja, Hitender and Sachin travelled across USA for a year with their Supervisor, Indrani Ghosh, as Indian representatives in the International Children Network's Matsiko World Orphan Choir. Along with children from Peru and Liberia, they brought attention to the plight of orphans. While they were in Montana, Udayan Care volunteers from Canada, Erica and Tyler, delighted them with a surprise visit and motivated them to follow their dreams.

Muskan, Sheetal and Pooja were selected to participate in Wadah Global Gathering 2015 in Indonesia. The camp is aimed at fostering friendship and camaraderie among youth participants. Our girls proudly represented India and shared their culture while learning about international cultures as well. It was such an amazing experience that Sheetal said, 'I learned that nobody is too small and poor to do something for their nation and the world'.

Outings and Celebrations





Sri Aurobindo Ashram, Delhi arranged for our children to holiday in Nainital. They experienced trekking and rock climbing and practiced yoga and meditation.



Birthday celebrations at Udayan Ghars





Exciting games, friendly competitions and delicious food at the Annual Winter Carnival, sponsored by our Trustee, late Mr. Suresh Neotia

Jobs & Internships

Our children are real go-getters who eagerly pursue internships each summer to experience practical learning. This year they interned with companies ranging from multinationals and pharmaceuticals to construction businesses, including Sat Krishna Hanuman Technology Limited, Mercer, Vatika, CanKids, Shanti Home Rehabilitation Centre, Holy Cow Foundation, Stepen Laboratories.

We're very proud of our alumnae for stepping into the "real world" with confidence and competing successfully in the job market. This year, 11 graduates found jobs at companies like Lecoanet Hemant, Fortune Hotels, Kidzee, Looks Salon Chain and Matrix.

Marriages

Neetu - I found my Udayan Care family when I was 9 years old. I don't remember much from that time, only that I felt



lost and alone till I met my carers, who showed me true love and faith. Growing up, I was interested in developing my clothes-making skills so Udayan Care sent me for stitching and tailoring classes. Now I can mend dresses and even stitch new ones! For the last year or two, I felt ready for the next stage of my life and wanted to get married and my carers found me the perfect husband, Dinesh! He lives with a joint-family and owns a bangles and cosmetics shop. I got married on 3rd November 2014 at my Udayan Ghar and everyone I love was there! I'm so

happy to start this new chapter with my new big family.

Pinki - My sister and me lost our parents when we were very young and my aunts put us in Udayan Care's hands



soon after. It was traumatising for me at that age. I couldn't understand why they did not want us. My mentor parents and counsellors helped me see the brighter side of life. Eventually I learned to think of my carer team as my own family. They have been amazing by giving me opportunities like studying in the prestigious Delhi Public School. It led me to getting a job in a building company, and now I can support myself. On 7 December 2014, I married Sunil – a good man, who treats me well. I also pamper my nephew as often as I can. Thanks Udayan Care, for helping me get to this stage!

Creating a Healthy Environment for Children through Research

Leading researchers and interns help us conduct studies on childcare, so we can constantly improve our programme and contribute significantly to this field of study. Leading researchers and interns help us conduct studies on childcare, so we can constantly improve our programme

Assessment of mental and physical health of OVCs in residential care organisations: A longitudinal study (2013 onwards)	PESEARCHERS Dr. Monisha C. Nayar-Akhtar, Dr. Sumedha Gupta Ariely (Duke Global Health Institute) and Duke University students
Assessment of personal, social, educational and interpersonal needs of the children living across Foster Care Homes: A longitudinal study, (2011 onwards)	In-house researchers
An assessment of Udayan Care's success at insuring that young adults are prepared for independent living	Ms. Caitlin Willson, intern, Seattle University, USA
Evaluating capacity-building workshops	Ms. Seija Elsila, intern, Karelia University of Applied Sciences, Finland

Corporate Engagements & Paying it Forward

We're grateful to our corporate partners for empowering our children not only with financial aid but soft-skills training as well. MakeMyTrip, Standard Chartered, Genpact, Baxter, Microsoft India and Yum! India took our kids on fun outings this year. Our children enjoyed themselves thoroughly and benefitted greatly by interacting with corporate professionals.

We're touched and endeared to see that our children take "paying it forward" seriously. They enthusiastically participated in the Joy of Giving Week and generously donated their favourite books, toys and stationery to lesser-privileged children, making them realise how fortunate they were.

Miracles of Hope



Shalu Pal

I was 10 when my mother passed away and my father abandoned me and my four siblings. Luckily we were taken in by the Udayan Care family at Jagshanti Home for Girls, Greater NOIDA. My carer family encouraged me to study by sending me to Delhi Public School and I made them proud by scoring 88.4% in my Boards.

I'm now making them more proud by excelling at B. Pharma from Galgotia University. Because of my Udayan Care family's support I have big ambitions. Now I'm making sure other girls at the Home also follow my example and study hard. I visit them regularly and encourage them and help them with any life problems... after all, they're like my little sisters.

Suraj



I don't really remember having any life other than the happy one my Udayan Care Gurgaon Home gave me and my brothers. They encouraged me to pursue art and painting and so I won many prizes for that. I still remember the excitement of winning the Gold Medal at the 11th International Child Art Exhibition! Udayan Care made sure I didn't neglect my studies either. I got 1st prize in the Hindi Olympiad last year!

These days I'm very interested in cooking and want to become a professional chef. I've been baking cakes and cookies for the other kids' birthdays and they all seem to love it! I'll continue painting as a hobby but I think I will study Hotal Management after my 12th. Udayan Care taught me that anything is possible, so who knows, maybe I'll soon be a contestant on Master Chef. They'll know me as the painter chef!

Raja



I work with a multinational travel company, MakeMyTrip.com – my first job! My journey to get here has been all thanks to my mentor mother and caregivers from the Mayur Vihar Udayan Ghar home. They took me in as an orphaned child, sent me to a great school and then supported me completely as I got my degree in Tour & Travel Management from University of Delhi. It feels strange calling them "mentor mother and caregivers". To me they are, and always will be my family—my mother, bhalyas and didis.

Soniya



I had a difficult childhood. My mother died early and my father remarried someone who had no place for me.

I was lost, alone and helpless. Thankfully, when I was 12, Udayan Ghar, Ghazlabad found me and I found a new family.

I studied hard and scored very well in my 10th Board exam. I hope my mentors and carers are proud of me. I did this as much for them, as for myself. Their guidance and counselling helped me focus on studies while keeping stress low. I'm now going to help my little sisters at the Home achieve this as well. I hope that will make my Udayan Care even more proud!





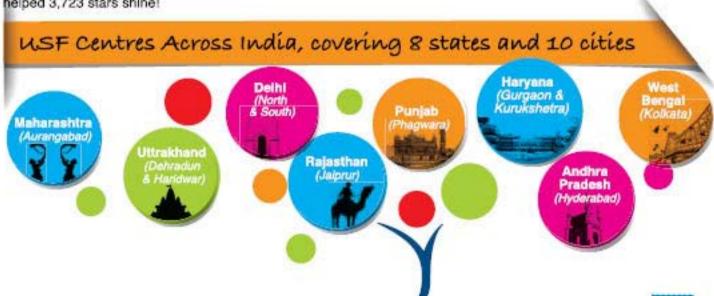
'You have to dream before your dreams can come true', said Dr. A.P.J. Abdul Kalam.

But what if you don't have the means to turn your dreams into reality? Many girls in India have dreams and aspirations for a better life. But sadly, education is a luxury for them, and they're left looking for hope. Udayan Shalini Fellowship (USF) Programme seeks to change that.

We, the Udayan Care volunteers, donors and staff, have defined the goal of USF as providing help to girls with limited financial means, but a great deal of talent and ambition. Together, we help transform these girls – Shalinis (dignified women) – into empowered young women, much like Origami artists turn blank paper into beautiful creations. Of course, none of this would be possible without the spirit and hard work of the girls themselves.

After a thorough selection process we bring new girls from Class XI in Government schools into our Udayan family and then support them for a minimum of 5-6 years, through higher secondary and college or vocational studies.

We started small in 2002 by taking 72 girls under our wing in Delhi. With 640 new Shalinis being inducted in 2014-15, we are currently supporting almost 2000 young women across 10 centres. Over the last 12 years, we've helped 3,723 stars shine!





Our Shalinis are paired with successful persons in our Mentorship Programme. These mentors, usually senior educationists, voluntarily motivate and guide our girls about not just education and career decisions but also issues they face in daily life. Problems ranging from what subjects to choose, to personal problems that may involve the family, to questions that arise in every adolescent girl's mind.

After two years, these Shalinis become mentor didis for new girls, who in turn act as mentors themselves when the time comes. And so we create a Mentoring Pyramid of Motivation, with Shalinis and volunteers, with the more senior mentors guiding the mentor didis and those who are new to mentoring.

We started with 35 volunteers and now have 143 expert mentors (44 joined in 2014-15) and 211 mentor didis motivating our stars to shine brighter.

government schools through

interview and

home visits

Induction and Orientation

Girls are welcomed into the programme.

They are explained how the programme can help them and what the programme expects of them. The new Fellows are encouraged and motivated to fulfil their pledges.

Parents' Meets

Highlight of education and to ensure they do not withdraw girls from the programme.

Giving Back

Developing a sense of social responsibility in Shalinis through 50 hours of mandatory social work.

Residential Camps

Living and learning together through shared activities in camp situation.

How the udayan Shalini Fellowship works

Udayan Shalini Pledge-taking

An oath by new girls to become responsible citizens.

Mentor-Mentee Matching

Selection As per subjects and locations.

NAT Assessment (Needs, Ambition, Talent), followed through

with written test, Mentor-Mentee Meets

Personal interactions with

mentees to resolve concerns and questions, and training of mentors.

Capacity Building Workshops

Held quarterly and monthly – beyond academics.

The Road Travelled So Far

State/0	itu	Year Started	Students in the Batck I	Total student up to as Merck poss	Students from as March 2015 onward
200	North	2002	72	962	277
Delhi	South	2015	50	50	50
was a	Gurgaon	2012	80	155	146
Haryana	Kurukshetra	2004	10	375	192
Illiambhand	Dehradun	2008	210	583	146
Uttarakhand	Haridwar	2012	100	155	155
West Bengal	Kolkata	2007	188	1030	66
Maharashira	Aurangabad	2008	13	153	72
Punjab	Phagwara	2012	50	110	100
Rajasthan	Jaipur	2013	50	150	143
				3723	1943

The USF programme has helped hundreds of Shalinis graduate with bachelors and masters degrees, clear professional courses and earn diplomas in vocational courses.

Graduate	Total	Post Graduate	Total	Professional Courses	Total.	(Vocational Courses)	Total
B.A., B.Com, B.Sc.,		M.A.	74	CA	21	Polytechnic	110
BBA, BCA, BBS	967	M.Sc.	61	CS	2	D.Ed./JBT/DIET	
B.Sc. (Nursing)	32	M.Com.	4	B.Tech./B.E.	75	(Jr. Teacher)	61
3.Pharma.		M.Phil.	3	MBBS/BHMS	12	ANM	
Sachelor of		MCA	3			(Nursing)	- 1
Physiotherapy (BPT)	8	Ph.D.	10				
Teachers	13						

Unlike other fellowship programmes for underprivileged girls, our drop-out rate is a mere 4-5%, one of the lowest in the country.

1	Capacity building workshops	108
2	Residential camps	6
3	Mentor-mentee meets	18
4	Parents' meets	13
5	Core committee meets	29

our commitment to Shalinis

INTER-CHAPTER MEET - COLLECTIVE SHARING & LEARNING WORKSHOP

Ideas, strategies and the best practices to strengthen the programme were shared at the Inter-Chapter Meet, held at our ex-trustee and patron, Late Mr. Suresh Neotia's home.

It was attended by core committee members, mentors, coordinators and volunteers from across the chapters.



New Family Members Inducted

50 Shalinis

NORTH DELHI



proured Guest at Industion

Dr. Satyanarayan Jatiya, Rajya Sabha Member and Former Union Minister and Dr. Kavita A Sharma, Director India International Centre

graduation

8th Batch Shalinis received certificates of achievement having completed their 5 years of fellowship. Core Committee Members, Mentors and alumnae Shalinis also attended the ceremony









Workshops

Topics covered: communication skills, confidence building,
I am Shalini & I am Capable (Main Shalini, Main Samarth),
Right to Education, Negotiation Skills, Resume Writing, Leadership,
Stress Management, Team building, Life skills (Self-Awareness), Giving
Back, Exam preparedness, Conflict Resolution, Assertiveness, etc.



cesidential

Both North Delhi and Gurgaon centres were part of the same camp. Group exercises helped the girls bridge the divide that separated the two chapters initially.



Exposure Visit

Three of our girls were lucky enough to visit Indian School of Business (ISB), Chandigarh. Here, they talked to students, received a motivational session and a counselling session. Thanks to Mr. Amit Khanna, Dr. Manmeet Mann, and Associate Director-ASA Ms. Monika Singh for making this possible. Shalini Aakansha Mutreja shares her experience: 'The whole day was full of learning. Remarkable experience! Thanks to ISB and USF for this opportunity'.

Giving Back

Our responsible Shalinis always find new ways to make us proud! They are involved in identifying new Shalinis by being part of the selection process. Some alumnae Shalinis sponsored new girls financially, and some others organised workshops and mentored the new girls.

Our family of Shalinis in Delhi got bigger with the launch of a separate South Delhi centre.

Hew Family Members Inducted

50 Shalinis

SOUTH DELHI



omoured Guests at Induction Ceremony Mr. Raghav Chandra, IAS officer and Donor Mr Ratanlal & family.

Centre Founders: Mr Sanjeev Gupta, Trustee;

Mr Deepak Ahlawat with the support of

Shri Ratanlal Foundation





nentor-Ment

Mr. Sanjeev Gupta and Mr. Deepak Ahlawat worked hard to get 26 mentors to help the girls, in a short time period.



Workshops

Topics covered: Life skills, two back to back workshops by Team Swechha, self consciousness and self awareness, developing leadership qualities, gender sensitivity. Career counselling by team Etasha where Shalinis were given aptitude tests.





cesidentia

Shalinis learned various aspects of community living, collective work and time management while actively participating in Ashram activities, games, yogasan and meditation sessions.



Celebrating Being a Shalini - Alumnae Meet

The Fourth USF Alumnae Meet was held on 1st February 2015. From the first batch to the latest graduating Batch 8, a total of 119 Shalinis enjoyed, rejoiced and reminisced together, along with mentors and conveners. It was a joy seeing how our girls have blossomed into strong young women, much like paper transformed into intricate origami. All alumnae took the oath to make Udayan Shalini Fellowships Programme self sustainable. Sheel Aggarwal, Convener of Core Committee, Dehradun Centre, dedicated his poem to Shalinis, 'Ban Ke Shalini Udne Lagne Lagin Betiyan Ye' (Our little girls have taken flight as Shalinis).



New Family Members Inducted

50 Shalinis

HARYANA GURGAON



Honoured quests at Induction Ceremony

Ms. Shalvi Chitkara, Vice President & CSR leader, Genpact, Ms. Manvika Sharma, Senior Manager-CSR, and active volunteer and Sarpanch Mr. Ramveer Bhati. Also present, core committee



Raising Awareness

On a sunny Saturday afternoon, the villagers of Narsinghpur were roused by a curious sight: 67 enthusiastic Shalinis from Batches 1 & 2, along with volunteers from Baxter International, were walking the streets bearing banners to raise awareness on diarrhoea. Our girls chanted educational words and held informational banners. Touched by the effort, an elderly woman remarked, 'Mai padh toh sakti nahi par tuhmne samjha diya hai toh mai bacchon ka khyaal rakhungi' (I don't know how to read but with your advice I will take good care of my children now.)

As origami gives back to the creator in the form of beauty, our girls gave insight back to the community.

Exposure visit - Developing confidence

members and mentors.

Royal Bank of Scotland (RBS), Gurgaon is voluntarily working with us as a part of their excellent DISHA Project for girls' education. RBS gave our girls an experience of a lifetime by taking 40 Shalinis to Westin Resort, where they thoroughly enjoyed visiting different departments and understanding their functioning, even as they savoured a day of indulgence.

Workshops

Topics covered: Self-motivation, giving back, exam preparedness, communication, leadership, etc.

ven Family Members inducted

50 Shalinis

HARYANA KURUKSHETRA



Honoured Guests at Induction Ceremony

Mr. Rakesh Tayal,
Member Secretary,
Panipat Institute of
Engineering &
Technology; CA
Rakesh Dhall,
Dhall & Associates;
Mr. Sandeep
Narang and Ms.
Rajeswari Mehra,
Senior Directors;
and Mr. Vikrant
Kalra, Director –
Aon Hewitt,
Gurgaon.



Mentor-Ment Meet

Mr. Mohd. Faheem Khan trained mentor didis from the 5th batch providing new leaders.

Norkeshops

Topics covered: Career counselling, giving back, self motivation, celebration of United Nation Day, leadership, stress management, team building, life skills (self-awareness), communication skills, exam preparedness, assertiveness, personality development, etc.



Held at Seth Banarsi Da

-36-36

Held at Seth Banarsi Das College of Education.



UTTARAKHAND DEHRADUN

Newbers Industed

50 Shalinis

tonoured quests at Induction Dr. S. Farooq, Scientist, Industrialist and Philanthropist; Mrs. Dayita Datta, Vice Principal, Welham Girls School; Dr. Kiran Modi, Managing Trustee, Udayan Care and Mr. Sheel Aggarwal, Convenor of Udayan Care, Dehradun Centre. Also Present: Core Committee Members, Mentors, Alumnae Shalinis Farha Naaz and Pooja Pandey





Social Campaigns

Our girls participated in four social campaigns this year – world environment day, personal hygiene, girls' education and health and Safai Abhiyan (Clean India Campaign), to raise awareness in their communities.





New Fellwary Memoders Indicated

30 Shalinis

UTTARAKHAND HARIDWAR



Howoured Guest at Industrian

Ms. Shashi Prabha Verma, Principal of Mahila Vidyalaya Inter College

Shalinis Help Community, Raise Healthcare Awareness

Our BHEL Udayan Shalinis held a social awareness drive about the hazards of Swine Flu. Shalinis held banners reading, 'Swine Flu se mukt pradesh, jan-jan ko yahi sandesh' (A message to each of you...let's rid our land of Swine Flu).







New Family Members inducted

215 Shalinis

WEST BENGAL KOLKATA



We want every deserving girl to get good opportunities, no matter where she lives. As part of a new initiative, faculty from reputed universities visit girls in remote areas and guide them to be empowered women.

tonoured quest at Induction Mr. Harshavardhan Neotia, Chairman & Managing Director, Ambuja Group of Companies;
Ms. Susmita Malik, CSR Global Head, Genpact; Ms. Pampa Sarkar, Vice President, Finance &
Business Development, Genpact; Mr. B.D. Sureka, Chairman, B.D. Sureka Group of Companies;
and Mr. Andrew Preston, Senior Governance Advisor for UK Government's Department for International
Development (DFID), Ms. Kusum Bhandari, Convener and Mr. Parimal Ch. Das, Joint Convener,
USF Kolkata Centre and other Core Committee Members, Mentors & Alumnae Shalinis were present.





Norkshops

Topics covered: Value & ethics, goal setting, women's empowerment, understanding counselling and its techniques for self growth, creative writing, leadership, social values, yoga, greetings cards from waste, martial arts awareness, theatre, handicrafts & stitching, motivational talk, understanding strength & challenges of an individual, the most influential women in your life, understanding the essence of counselling and its importance in taking decisions and managing time effectively for self growth, handicraft using handmade paper, stress management, under-standing the essence of knowing own self and coexisting with others, kung fu self defence, create your own zine, if I could change the world, paper quilling, yoga, kathak dance, present educational system of India, should women be protected or protect themselves, beyond D Box, communication skills, dance movement therapy, presentation skills, identify your talent skill and communication skills and assertive communication.

Residential

Organised at Bolpur, Shantiniketan – a joint project of Udayan Care West Bengal, Rotary Club of Calcutta Metropolitan East and Rotary Club of Bolpur, Shantiniketan.



Exposure visit

Weavers Association of Kolkata organised a trip to the Birla Institute of Science & Technology Museum. Our Shalinis enjoyed learning about the mysteries of the universe, physics and motion.

Beyond Kolkata too Hooghly and Sunderbans

Udayan Care West Bengal Centre has undertaken a special initiative to reach out to remote areas of West Bengal to provide opportunities of higher education and personal development to needy girls there. Every month, faculty from reputed universities are meeting girls in these areas to encourage them to pursue academics.

New Family Members

15 Shalinis

MAHARASHTRA AURANGABAD



moured quest at Induction Coremonia Mrs. Rashmi Kedia, the Convener of Udayan Care's Aurangabad chapter. Mrs. Rajni Bhogale, Mrs. Mohini Kelkar, corporate partners, sponsors, committee members and mentors, like Mrs. Sudha Bazaz; Mrs. Madhavi Thirani, Mrs. Monika Dass, Mrs. Rashmi Kedia, Mrs. Aanchal Machhar, Mrs. Shailja Sanghaneria and Mrs. Anuradha Dhoot.



Workshops

Topics covered: Personality development, rain water harvesting, women's law, home remedies, solid waste management, crafts and self-confidence.



Social Awareness Campaign

Our Shalinis invited much praise for their Solid Waste Management awareness campaign at Nath Valley School. They engaged the audience with a presentation, play and a dance. This campaign would not have been possible without the support of Mr. Ranjeet Dass, Principal of Nath Valley School, and all the school teachers.



PUNJAB PHAGWARA

New Family Members inducted

30 Shalinis

temoured quest at Induction Mr. Kuldeep K. Sardana, Joint Managing Director & Executive Director, Sukhjit Starch and Chemicals Ltd.; Ms. Neelam Pasricha, Principal, Arya Model School; Dr. Kiran Modi, Managing Trustee, Udayan Care; Mr. Surinder Chopra, Ms. Kanchan Gilothra Also present: Alumnae Shalinis Asha Devi and Mandeep Kaur



Norkshops

Topics covered: Personality development, rain water harvesting, women's law, home remedies, solid waste management, crafts and self-confidence.







New Family Members

100 Shalinis

RAJASTHAN JAIPUR





tonoured quests at Induction Ceremony Ms. Lalitha Kumarmangalam (Chairperson of National Commission for Women) was the Chief Guest and Mrs. Gowri Ishwaran (CEO of The Global Education and Leadership Foundation) was the Guest of Honour at the function. Committee members, volunteers and well wisher attended the function.

Workshops

Topics covered: Goal setting, importance of group collectivity and decision making, health and hygiene, personality development, communication skills, body language, confidence building, menstruation and hygiene, problem solving skills and managing one's life



camps

Held at Rajasthan Scout & Guide Training Centre, Jaipur











ANDHRA PRADESH/ TELANGANA HYDERABAD We're proud to add the city of Hyderabad to our family!

Our newly added centre is Hyderabad. Committee of members and mentors include Mr Pranay Garg, Convenor; Mr. Abid Ali; Ms. Aditi Vohra; Ms, Deepa Sundar; Ms. Manjari Bhagat; Ms. Mohini Baweja (alumnae Delhi); Ms. Mugdha; Ms. Pallavi Kamat, Ms. Prakriti Sharma; Ms. Rachana Khemka; Ms. Saritha N; Ms. Seema; Ms. Tushi Chaudhary and Ms.

Vasantha, with the Assistant Manager, Ms. Shrinkhla Chandhok, leading the functioning of the Core Committee.

Our Hyderabad centre has already pulled off a stellar achievement – Microsoft Corporation has committed funds to support 28 girls, soon-to-be inducted Shalinis in 2015-16! We're delighted that Hyderabad is taking up our mission of empowering young women.

Success Stories

If I could ever get hold of Aladdin's Chirag (Magic Lamp) I would wish for a visit to the Eiffel tower in Paris, London Eye in the UK and the Statue of Liberty in New York. My dreams saw the light at the end of the tunnel when I was selected for USF.

I always wanted to do something exciting but lack of adequate resources made me skeptical about my dreams. This gap was filled by USF Delhi, which supported me financially and gave me the much-needed direction to pursue my dreams. For the first time, I felt confident and capable. I completed my graduation and soon after got a job with Convergys, a large, respected IT company. But the zeal to explore faraway lands compelled me to take the road less travelled by. So, I followed my childhood dream and became a Flight Attendant with a leading International Airline! I've now travelled to 11 countries and will soon fly to the US and to China after that. Maybe once I've travelled enough, I'll go back to studying and do my MBA...add another twist to my journey.

Thanks for piloting my journey, USFI

Delhi Shalini Reaches For The Stars, Joins International Airline – Bhawna Dodeja (Batch-7)

I grew up living in a slum where my whole family shared one room. We didn't have enough money for necessities, but my parents insisted on me getting a good education. They helped me become a USF Shalini and that's how I could live my dream of becoming a Computer Engineer! I completed my BCA from Panipat Institute of Science and Technology on a full scholarship, thanks to my USF mentor's guidance!

With everyone's support, I became confident and got my first job at Wipro, India's leading IT company. Words can't describe how grateful I am to the USF Programme. USF, my parents and my teachers have given me this great life, so I want to give something back. I will be donating part of my first salary to USF so some other girl can also have her dream come true. I hope she will be as happy as I am.



Kurukshetra Advice, mentoring, financial support and a full scholarship – Priti Rani (Batch 5)



Gurgaon
A story of grit and
determination Priyanka
(Batch-1)

My father runs a small shop and with his meagre earnings we could barely make ends meet. How can one think of education in such circumstances! But one thing I have learnt from my parents is to

USF came as a fairy godmother in my life. I got selected in the USF programme and could pursue my education. I am currently in the 2nd semester of B. Com. course and have already charted a path for myself. I am going to be a chartered accountant.

Along with academics I also love sports, especially badminton, which I play with my friends whenever I get time away from studies. Udayan Shalini has given wings to my dreams to one day help my parents with better earnings and a better quality of life. USF has taught me to remain strong in the face of challenges every step of the way.

My entire life changed in 2007 when I was selected by USF. For five critical years, from class 12 to the time I completed B.Sc. Physics (Hons.) and then M.Sc. in Physics from IIT Kanpur, USF has been constantly by my side. And now, I am pursuing my Ph.D. (Physics) from IIT Kharagpur.

Did I mention that my father is an auto driver!

My dream journey into the world of studies would not have been possible without the support of my family and USF.

USF helped me financially by giving me scholarship, and morally by mentoring me. Through USF I have attended workshops in various important topics, which helped me build confidence. I shall continue my relationship with Udayan Care even after completing my studies. That's a promise I have made to myself and to USF.



West Bengal
The making of
a scholar...and a solemn
promise –
Triparna Mondal
(Batch-1)





Haridwar Sidra Fatima dreams to serve her country (Batch 2)

I have 8 members in my family. Even though my father is a graduate, his salary is only Rs. 3,000/- a month. Lack of money has always meant that I shall put in double effort in my studies. I passed 12th class board exams with 78% marks and want to major in History and Political Science in college.

My dream is to become an IAS officer and serve my country. For that, I have already started my preparations.

But it's not all work and no play for me. After joining as a Shalini, I have made sure I participate in extracurricular activities too. Everyone says I am blessed with a nice voice — in fact, I won a medal in singing. I was placed in 1st position in Sanskrit competition and 2nd in Mehndi competition.

I shall make sure that the help extended to me by USF cascades to others too...! am helping a girl in my neighbourhood with her studies. Thank you, USF, for everything you are doing for me.

When I was growing up there was never enough money in the house for buying things. I would dream for a superhero to come and save my family from this life.

Through USF now I can become that hero myself! I became a USF Shalini and Udayan Care helped me select a good college (Graphic Era Hill University) for B.Tech. and paid my fees. In my final year, when it was time for campus recruitment, I did so well that I got placed at Infosys as a Systems Manager! Can you believe it? I'm going to work for one of India's most respected IT companies! I'll earn well and use my money to be that superhero who buys everything my family needs.

Thank you USF, for supporting me and helping my family and me get a better life.



Dehradun
Infosys gets a bright
engineer Priya Kothiyal
(Batch 2)

I lost my father 5 years ago. My mother, who works at JCT mills, is the sole breadwinner of the family. It's tough for her as she has poor eyesight, but she has resolve of steel. And that's one of many qualities I have inherited from her. When my father died, I was about to leave my studies, but she put her foot down.

Together we approached the Shalini programme for support. With their guidance and help, I am currently pursuing B. Com. Course from Ramgarhia College in Phagwara. I am determined to pursue a career in chartered accountancy, and that means I must do well in my studies.

USF has seen me through a difficult phase in my life, and today I can proudly say that I am one of the most active fellows and an active participant in the programme.

The USF programme is more than a fellowship for me...I share an emotional relationship with it.



Phaawara Like mother, like daughter -Mandeep Kaur, made of steel (Batch 1)



Jaipur From Jaipur to Jalandhar, via USF -Anita Meena (Batch 1)

My father makes mithai. I have four other sisters, and all of us have a love for studies (apart from a sweet tooth). Much as I love my father, I do not see myself as being a sweet maker - and neither does my father.

In 2013, I approached Udayan Care and was selected as a Shalini. My dream of becoming an engineer has started taking shape, with advice and unstinted support from my mentor, Sheetal Bahari.

I loved attending workshops organised by USF - personality development, career counseling, confidence building - the list is endless. One of the most important life lessons USF taught me was giving back. I taught children living nearby, free of cost.

With help from USF, I am now on the path to becoming an engineer, having got admission in NIT, Sant Longowal Institute of Engineering and Technology at Jalandhar.

USF has changed the course of my life.



Aurangabad From confusion to order - the journey of Antara Shaw (Batch 4)

it was confusion about what to do in my future that led me to USF. The year was 2011 when I was appearing for my 11th class exams. After securing good marks in class 12 board exams, I was guided and mentored by USF, who helped me select the BCS course. The mentorship continued throughout my course and my marks got better and better. I finally earned Bachelor of Computer Science

degree with an aggregate of 84.68%.

The most critical thing USF provided me was financial support without that I could not have pursued my education. Among the many workshops I attended at USF, my favourites were the ones on communication skills, personality development, biscuit and cookie making, salwar making and envelope making. How can I thank my mentor, Manju Agrawal Ma'am, enough!

My training at USF helped me do well at a rigorous aptitude test and personal interview, during campus placement, and today, I am working with Wipro. USF is part of my extended family now, and I'm proud of it.

Udayan Care Information Technology Programme Climbing To New Heights

It begins in the mother's lap! Japanese children first learn the art of Origami from their mothers, who know that it is not only fun, but also an invaluable tool for developing vital skills in a young, supple mind.

We too recognise the importance of Information Technology & soft-skills training in today's technology-driven corporate world, not just for young children, but also adults. Udayan Care, together with partners like Microsoft and NIELIT (National Institute of Electronics & Information Technology, Government of India), run IT centres of learning in densely populated clusters of slums, resettlement colonies and other low income settlements targeting underprivileged children, youth and adults (especially women).

Programme Vision

To broaden horizons and bring IT closer to the lives of underserved rural and urban communities in Delhi and NCR, and thus empower them for greater job prospects.

Our Information Technology Centres provide a wide spectrum of quality training programmes ranging from basic digital literacy to advanced diplomas in computer applications, along with job readiness training. Their scope widens significantly as we will soon start our own 'Placement Cell' with a vision to empower youth with better employment opportunities and enable a smooth transition to the professional world. This will be done next year, through a specialized curriculum for personality development called 'Job Readiness Training' (JRT).

Highlights of 2014-2015

89% target enrolment by welcoming 801 students

48% students are female students

286 students received course certifications 46 students (over 18 years) were placed at various companies In true Udayan Care spirit
35 students received freeship
while 118 students were granted
concessional fees
through a specialized curriculum for
personality development called
'Job Readiness Training' (JRT)

Currently we run six IT centres in three states. Since inception in 2006, we have successfully enrolled 9,559 trainees, with almost half of them being young women.

Badarpur, Delhi - 2,310 trainees. East Vinod Nagar, Delhi - 1,768 trainees. Narsinghpur Village, Haryana - 1,977 trainees. Sidhrawali Village, Harvana - 2,008 trainees. Dadri, U.P. - 297 trainees. Greater NOIDA, U.P. - 1,199 trainees.

IT Trainee Details 2014-15							
	Enrolment	Certification in Process	Placed	Freeship	Concessional		Total Female Enrolment
Badarpur	200	105	35	12	3	92	108
East Vinod Nagar	138	42	2	5	75	91	47
Narsinghpur Village	64	9	0	7	12	0	64
Sidhrawali Village	150	21	4	8	22	83	67
Dadri	131	64	0	1	1	81	50
Greater NOIDA	118	45	5	2	5	68	50
Total	801	286	46	35	118	415	386
Achievement (%)	89 %	36%*	16%**	4%	15%	52%	48%

^{*}This reflects only completed courses as on 31 March 2015, and not courses of longer duration that were completed later.

[&]quot;Placement of certified students only

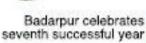


Ms. Sumana Singh, Project Officer, Charities Aid Foundation visits



Annual Day Celebration at KOT (Dadri)







Sweden Express visits our Sidhrawali centre

Beautiful rangoli drawing at RKMF, Sidhrawali, Haryana



Badarpur students proudly receive AIF-AYV American India Foundation -Adobe Youth Voices) Programme certification



'I've seen first-hand that the Udayan Care staff put their hearts, minds and souls into everything they do, to bring happiness to those less privileged. It was a pleasure for me to help and support their technical training programmes. Among all my volunteering experiences, my time at Udayan Care was the most memorable. I really felt like I was making a difference'.

Mr. Paras Bharel, Software professional and Volunteer

Mr. Paras Bharel volunteered at our Delhi IT Centres in January 2015. He instructed our IT Trainers in advanced programming languages like C++, Java and SQL. Mr. Bharel was also instrumental in helping our Placement Cell develop a curriculum for the Job Readiness Training (JRT) course. He also enhanced capabilities on advanced Microsoft Excel techniques for our trainers and Head Office staff.



Sunaina Pandey

I come from a family of six members and only one earner. I saw how much my father was struggling and wanted to ease his burden. So, I joined Udayan Care's advanced diploma in computer application course. I really enjoyed the way I was taught and through their placement cell I got a job at Serve Samman as a computer trainer! I'm so happy to be financially independent and give my father some relief.



Devender Singh

It is impossible to get a decent job these days without computer skills. This is the first thing I learned after completing class 12th. Udayan Care's Badarpur Centre offered me a way ahead with their Diploma in Computer Application. After the course, I got a job as a data operator and now I am earning well. My family is very proud of me. They work in the agriculture sector and I am their well-qualified son!



Neetu Singh

Things were in a bad state at home. My father was finding it difficult to take care of our family of eight. But my friends showed me a solution when they told me of Udayan Care Badarpur's Microsoft Unlimited Potential Programme in Computer Application. After completion, through their placement cell I got a job at National Infant Public School as a computer teacher! The school is helping me study part time also. So, I learn, I earn and help my family. What more could I ask for!



Shekhar Iha

I always wanted to learn computers but in my village there was nowhere to learn and in the city, I heard it was very expensive. One friend told me about Udayan Care's East Vinod IT Centre, so I jumped at the chance! I learned MS Office first, then Tally and Typing also. Now I am working with Manchanda Builders for stock-keeping and I am also continuing my computer education. I'm so happy I'm looking at a secure and bright future.

Skill Development Centre



Since inception in 2004, Beauty Therapy, Stitching Centre – 864 enrolments Enrolments in 2014-15 – 65

Ask an Origami Master the secret to his craft and he'll probably tell you, 'Practice makes perfect'. We believe the same when it comes to skills training. Through our Skill Development Centre (SDC) we have developed means for adults to gain the dignity of financial independence by studying vocational courses. The journey began in 2004 with our first SDC at Greater NOIDA providing Stitching and Beauty Therapy courses for women from underprivileged communities. Today our SDC offers a wide range of vocational options aimed at empowering women to lead self-reliant lives. This has been made possible because of the initiative and drive of committed volunteers who lead SDC, working in collaboration with professionals, artists and designers.

Beauty Therapy - Women specialising in this course get good job opportunities at salons, and many go on to become entrepreneurs by establishing independent beauty parlours at their homes.



trationing - Our stitching centre is certified by Usha International Ltd. It has created several employment opportunities for women as a result of enhanced skills. We're currently in the process of establishing our own production centre so the women will have ready work as soon as they complete the course!



Pre-select Tratificial — Mrs. Deepa Oberoi introduced this course in September 2014. The course has carefully designed, theoretical and practical aspects that train women as pre-school teachers.



Integrated Arts and Crafts - These courses will cover life-skills training, entrepreneurship classes, film-making and other creative pursuits.



Studio – We're very excited about our new Paper Craft Studio being set up for production of rakhis, earrings, neck-pieces, key rings and gift materials under the brand, Udayan Kriti. The studio will create employment, raise awareness about our cause and generate funds for Udayan Care.

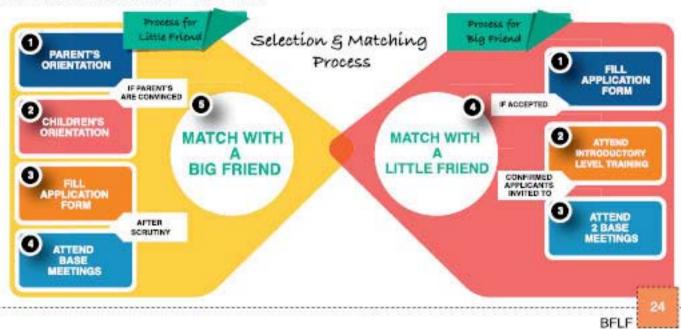


The Phagroom - Established in early 2015, the Daycare Centre provides a secure and fun environment to the children of SDC students.





Our Big Friend Little Friend (BFLF) Programme started in 2010 in partnership with Dr. Randy Yeh, Founder of New Path Foundation (USA and China). Through BFLF, we pair adolescent kids (Little Friends) from Delhi's slums with young adults from more privileged societies. By caring for, and supporting one another, Little Friends become more confident and ambitious while Big Friends learn compassion and humility. We watch with pride as these young people grow and form long-lasting friendships. We currently have two bases – Kanak Durga in South Delhi and Mahavir Senior Model School in North Delhi.



HOW BFLF Works:

1. Identify and Recruit Volunteers

Under the guidance of Dr. Kiran Modi, our team annually approaches colleges and corporates to encourage young adults to join BFLF Programme. This year more than 35 students from Gargi College and Faculty of Management Studies (FMS) showed their interest in becoming a Big Friend.

2. Empowering the Big Friends with Training

Dr. Yeh visited India in July 2014 to personally conduct exciting and empowering Introductory Level Training for 12 Big Friend aspirants.

3. Meet Ups to Strengthen the Bond

It's chaotic fun at our Delhi Bases twice a month as Big Friends and Little Friends meet up for:

- 1. Group Activities: Icebreakers like Pictionary or Kho-Kho get everyone in a relaxed and open mood.
- 2. Birthday Celebrations: Friends' birthdays are celebrated by sharing cake and singing Happy Birthday!
- One-on-one Time: Both Big Friends and Little Friends eagerly look forward to spending quality time, one-on-one, and bond with each other, after they are paired together.

4. Awards for the Big Friends

Upon successful completion of one year all the deserving Big Friends are awarded certificates. Last year, 16 Big Friends received certificates for their involvement.

	Kanak Durga Base		Mahavir Seni	or Model School	
	Big Friends (BF)	Little Friends (LF)	Big Friends (BF)	Little Friends (LF)	
2014-2015	3	6	4	0	
Current	21	22	7	12	
Total	24	28	11	12	

The Experience

Little Friend Nupur*:

My Big Friend Isha Di is simply the best! She took me for my first movie experience at PVR cinema (movie theatre) for a 3D movie. We ate chocolate flavoured popcorn, had cold drinks and enjoyed so

much! Di even came all the way to my house to pick me up. Thank you, Di, you're the best!

Little Friend Kaamini*:

For her birthday, my Big Friend Bhawna Di invited me and my sister to her house for a special dinner. Di's parents were very nice to us and Aunty made some of our favourite dishes! They treated us like family members and it felt so good!



Big Friend Namrata Kaur: Three years into the programme I was beginning to doubt if I was making any impact. But my experience with my Little Friend, Ruksar*, and her family changed it all. It was Eid and I celebrated the festival with Ruksar and her family this year. I enjoyed meeting her whole family and eating amazing home-cooked food! Her mother even gave Eidi to me.

As I was about to leave, I asked Ruksar's mom if it was ok for Ruksar to visit me. I was speechless when she said, 'I trust you'. You cannot imagine my happiness! I felt loved not just by Ruksar, but also her family. The words of encouragement from Randy Sir, Kiran Ma'am and Anirudh replayed in my mind, and my faith and belief in what I am doing was restored.



Udayan Care Volunteer & Internship Programme



'How wonderful it is that nobody need wait a single moment before starting to improve the world', said Anne Frank.

Our superhero volunteers have been working hard for 21 years to advance our mission. They offer the gift of time to teach, to listen, to help, to inspire, to build, to grow, to learn. In return, they get a smile that comes straight from the heart, or the unexpected joy of sitting by the bed and holding a little hand, watching a child fall asleep.

This year, our team was an astounding 974 dedicated short-term, long-term, lifetime and corporate volunteers. The Board of Trustees, Advisory Board, Udayan Shalini Fellowship Conveners and Udayan Ghar Mentors are all dedicated volunteers. Creating a human chain of active citizenship for child rights, our selfless volunteers work tirelessly around their busy schedules, taking Udavan Care forward.

"I joined Udayan Care team as a volunteer in 2010, and I'm still here. I have never enjoyed a job more! Together, we are affirming life...every single day'. Shradha Agarwal, Honorary Manager, Udayan Care Volunteer & Internship Programme

'All origami begins with putting your hands into motion', said artist Tomoko Fuse. Similarly, making a big difference starts with small steps. Each volunteer and intern is making a positive difference all the way from our Head Office to our tiniest 6 year olds at the home. We, the staff and children of Udayan Care, want to thank each and every volunteer and intern, for who you are and all that you do.

udayan Care Volunteer Figures in 2014-15

Role	Male	Female	Total
Board Members & Trustees	8	7	15
Mentor Parents at the Udayan Ghars	3	33	36
USF Core Committee & Mentors	57	86	143
USF Mentor Didis		157	157
Capacity Building done by volunteers for Staff, Udayan Shalini	73	51	124
Fellowship, Udayan Ghars, Udayan Care IT & Skill Development Centre	98		
Medical Support (Doctors, psychologists, counsellors)	51	19	70
Volunteers as Big Friends	6	30	36
Indian Interns	34	82	116
Indian Volunteers	73	103	176
International Interns & Volunteers	27	69	96

'Volunteers are just ordinary people with extraordinary hearts'. Anonymous



Enthusiastic International Volunteers

A total of 96 overseas students & volunteers from over 34 countries crossed the oceans, in this reporting period, to make a difference! Representing astounding diversity, they shared their culture with our children, showing them the ways of the different worlds. Their reward – watching the children blossom with new hopes and new dreams.

Under the guidance of Dr. Monisha Akhtar (a Psychotherapist from USA, and research collaborator with Dr. Sumedha Ariely, Head of Duke Global Health Institute Student Research Training Team), 4 Students from Duke University – Tra Tran, Nashipai Mepukori, Kathryn Henschel and Aarti Thakkar – helped us take forward our ongoing longitudinal research on 'Assessment of Mental and Physical Health of OVCs in Residential Care Organizations'.

Various other international universities, such as Bocconi University (Italy), Montesquieu University of Bordeaux (France), Lille Nord de France, NEOMA Business School (France), Karelia University (Finland), Seattle University (USA), Harvard University (USA) and University of Regina (Canada), sent us their students to gain first hand exposure of working with a non-profit organisation.

We express our heartfelt thanks to all the international volunteers who applied

themselves selflessly to help Udayan Care.

Special thanks to Seija Elsilä, Parijat Lal, Martina Tornari, Martina Ferlisi, Lorenzo Motta, Bianca Thiglia, Erica Tyler, Tyler Gray, Bianca Walker, Josephine Peschaud.

Incredible Indian Volunteers.

They came from all walks of life – corporate to homemakers to college youth and school children – all 175 of them, to volunteer for us.

Student volunteers between the ages of 14 and 16 were sent by nine Delhi schools and we were able to sensitise them as they did mandatory community work for 20-40 hours. Full of energy, they wanted to bring about a change overnight. Gradually, they realised how their own life changed with this experience

Ms. Shreya Punhani of Bluebells School says, 'It was an amazing experience! The kids lead very normal lives, like my friends and me, so it was easy to connect with them. They just needed a little encouragement and I was glad to provide it'.

Volunteers like Ms. Samriddhi Kasliwal are true Udayan Care champions. Ms. Kasliwal is a constant presence at our Jaipur Home and even got her friends involved in painting the walls of the girls' living room as also other development activities.

Indispensable Interns

This year 116 bright interns from 45 prestigious colleges across India added value to our work while learning useful skills on the job, in continuation of their academic courses. We cannot thank them enough.

Special thanks to Mahima Sushil, Rahul Bhutani, Maninder Kaur, Harjeet Singh, Amulya Goomer, Ayush Jain, Ankit Gupta.



Responsible Corporate Volunteers

Twenty-three corporates brightened our children's lives by inviting them for celebrations, teaching them soft skills and taking them on trips. These outings are often the first step towards a Corporate Mentoring commitment.

Eleven employees from one of our corporate advocates, ASOS, UK, flew down from London to spend time and stay at the Greater NOIDA Udayan Ghar, engaging the kids in fun activities, renovating their rooms and together indulging in a whole lot of do-it-yourself exercises. They made such a strong connect that on returning to the UK, the company's employees raised funds to give these kids a brand new home.

'The 10 days spent with Udayan Care and the girls were the best 10 days of my life. It was a life changing experience, the love and respect we received from the girls was incredible. We hope they are enjoying their newly refurbished TV and dining room'. Ankita Patel, ASOS, UK

Winter Carnival

Udayan Care volunteers along with the Volunteer Department assisted in organising Bollywood Hungama party – a spectacular end to the year – hosted by our Patron, (Late) Mr. Suresh Neotia. The children, mentors and staff thoroughly enjoyed themselves with delicious food and fun activities like nail art, knocking down bottles and temporary tattoo art and fantastic Bollywood dances, showcasing the talent and commitment of our volunteers, who designed the whole show.







A Volunteer's Journey

Two years ago, Aayush Jain volunteered to be a maths tutor for four middle school children of our NOIDA Girls Home. Today, he serves on our Advisory Board.

In the time Aayush has been associated with Udayan Care, he has brought a wealth of knowledge to our organisation and greatly benefitted our children. As he currently focuses on spearheading all our foster-care related advocacy initiatives, he says, his journey has just begun.

'There's something about Udayan Care and its people that strengthens my bond with them, by the day. Do you want to help the community of which you are a part? Come and experience Udayan Care's culture...help in its cause...spend a few weeks or months here. It's a most enriching experience'. Aayush Jain.

A Note from the Managing Trustee

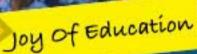
TThe widest sea pales in comparison to the ocean of gratitude I feel towards

Udayan Care's volunteers and interns. I see our children's faces light up at the
sight of these heroes and it warms my heart. Because of you, we are making
real changes and guiding bright minds who will learn from your example and
go on to do the same.

- Dr. Kiran Modi













India giving Challenge

The India Giving Challenge (IGC), organised by GiveIndia, encouraged us to raise funds through an online campaign, and enhanced our efforts through matching grants. Our heartfelt gratitude to Genpact (Kolkata & NCR) for being our biggest fundraiser of the year and to Vatika and MakeMyTrip for their support.

We believe that the best way to help people is to empower them to help themselves, and what better way to do it than through education! The Joy of Education was the focus of our fundraising campaigns - India Giving Challenge and Airtel Delhi Half Marathon. Joining us with spirit and passion were our corporate partners Baxter (India) Pvt. Ltd, LT Foods and Jindal Polyfilms Ltd.

Airtel Delhi Half Marathon (ADHM)

At ADHM 2014 we were ecstatic to win the award for the 5th highest fundraising NGO, by raising a whopping Rs. 16 lakhs with Aneesha Wadhwa, the 2nd highest fundraiser in the Dream Makers category! We loved participating in the marathon as one big family, with support of our corporate partners, MakeMyTrip Pvt Ltd. Vatika and Ambuja Cements, and long time volunteers like Neeraj Katoch, Aneesha Wadhwa, Mr. Anup Kaira and our enthusiastic USF alumni.

Daan Utsav

An origami creation gives beauty and a sense of accomplishment back to its creator. Similarly, we believe it's vital to give back to society that has shaped us, and we instil this belief in our children. During Daan Utsav, or Giving Week, from 2nd to 8th October 2014, our children devised unique ways of donating to those less fortunate. While wrapping a bundle of crayons one of our young girls candidly confessed, 'I used to be like them so it gives me joy that I can bring them happiness'. Shalinis paid it forward by mentoring their juniors.

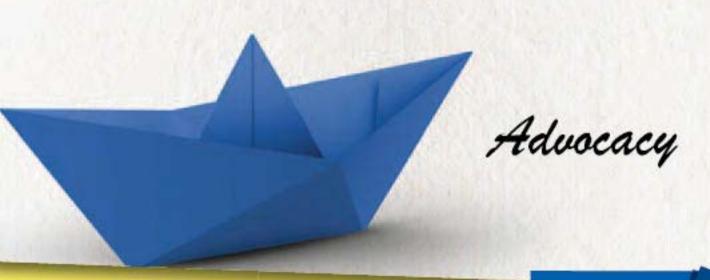
The students at our Badarpur IT Centre offered three days of free basic computer classes to lesser-privileged community members.











An origami creation, crafted by just one person, can impact many with its beauty. Similarly, our Advocacy Programme enables society members and organisations to aid the most vulnerable sections of our society—children

Enabling Society to Take Action

missing family care. It also reaches out to authorities for policy reforms by submitting recommendations.

Publications and Paper Presentations

Bi-annual journal,
'Institutionalised Children:
Explorations and Beyond' –
addresses gaps in research,
knowledge and counselling
practices prevalent in working
with institutionalised children in
South Asia

'Udayan Ghars (Sunshine Homes):
A Unique Model as a Developmental
Support to Children in Institutions' in
Children Australia, Special Issue:
Attachment and Trauma Informed
Practice, Vol. 39, No. 4, December
2014, by Dr. Kiran Modi.

'Udayan Care's After Care Program: A Unique Model of Transition from Children's Home to Independence' a paper presented by Dr. Kiran Modi at Journey to Recovery Conference, Australia, on 5 & 6 March 2015.



Consultation on 'Aftercare Services in India' with concerned civil organisations and government agencies (September 17, 2014), to examine strengths and gaps in Aftercare Programmes.

Consultations, Workshops, Training

Training workshop on 'Mental Health Interventions for Better Care and Management of Institutionalised Children and Young Adults' (December 19 & 20, 2014), for NGO staff and volunteers. Capacity building workshop on 'Mental and Emotional Care and Counselling in Child Care Institutions' (September 4, 2014), by Dr. Kiran Modi, organised by UNICEF in Ahmadabad, Gujarat and facilitated for key stakeholders of childcare institutions.

Training on
'Standards of Care
and Psycho-Social
needs for
Institutionalised
Children as per
Jammu and Kashmir
(Care and Protection
of children) Act 2013',
by Rahul Raja
Sharma and team,
supported by Save
the Children.

Udayan

Udayan Care Around the Globe

Originating in Japan in the 17th century, it took the world almost 300 years to discover the beauty and purity of the art of origami. Fortunately, in today's connected world, we need not wait a lifetime to exchange ideas...and spread love. Today, we have an extended Udayan Care family across the globe who, after becoming a part of the lives of kids and young men and women from Udayan Care in India, works tirelessly for them once they're back in their own country.

Here are the highlights from across the world:

udayan Care Australia

Julie Lantry, founder of Udayan Care
Australia welcomed Saman Kazmi, an
Udayan Care India volunteer, to the
Australia team. Lesley Brannigan, one of
many volunteers sent to India, conducted
a film workshop. Wendy Townsend,
another volunteer, conducted a felting
workshop with children in Udayan Ghars.
These efforts were led by Robyn Beeche,
an international fashion photographer,
who has selflessly supported the
Australian effort by
donating photographs and recruiting
volunteers for India.

udayan care usa

Our USA family welcomed
Shraddha Gupta, Divya Singh,
and Monika Saxena. Our current
board members, Jesse George
Nichol, Anita Akerkar,
Dr. Kiran Modi and Aneesha
Wadhwa, are excited about
exploring new
opportunities with their fellow
board members.

Fund-Raising Events

Trustee, Anita Akerkar graciously hosted an intimate fund-raiser at her home, and successfully raised over \$6,000!

Udayan Care USA partnered with Glassybaby, a company that makes beautiful votives, to raise nearly \$500—enough to educate and feed one child for 5 months!

At the 9th Annual Seattle South Asian Film Festival, Udayan Care USA co-sponsored the film, "The Good Road", to raise awareness about the challenges faced by India's most vulnerable.

Raising Awareness and Recruiting Interns for India

A partnership between Udayan Care USA and Seattle University to grow the internship programme saw immediate results as, in January, Caitlin Willson interned with Udayan Ghars (homes) on a project about the Aftercare Programme.

udayan care Germany

Thomas Hake, a long-time Udayan
Care volunteer, flew our cause to
Germany and founded a new
Centre there! We appreciate his
constant and valiant
commitment. We also want to
thank Jürgen Osterhage, a TV
Journalist, who will act as Chairman
for Udayan Care Germany.

Fund-Raising Event

Udayan Care Germany held an art sale, curated by Chiara Marzi, featuring works by Francesca del Soldato and Gouranga Ghosh from Delhi.



Founded: July 31, 2014 Registration as association: November 17, 2014

Executive Board

Thomas v. Hake Dr. Nina Wildner Christoph v. Below

Founding members
Anna Bleser
Caroline v. d. Groeben
Lina Adler
Julia v. Hake
Dr. Tom Kirschbaum
Mathias Kubrick
Amelie v. Wedel

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THE CAPITAL POST

Focus on Training Staff and Professionals Working with Institutionalized Children and Young Adults

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THE總統領HINDU

From childhood till they find their feet in the world, aftercare services do it all

UDAYAN CARE IN THE NEWS

अमरउजाला





414 छात्राओं ने दी फैलोशिप परीक्षा

बुतकोज (ब्यूरी)। उट्टन केवर संस्था को ओर से उन्हें सिंहा के लिए से कने कारी फेलोडींग प्रीवाम के लिए अववेतिक परेक्ष में 414 व्यक्ति में भाग निका फैल्लेक्टि क्रव व्यक्ति की 10 हजार से 20 हजार राज्ये तक की 10 हजार स 20 हजार पर्यंत पर्यंत स्थान अर्थिक सहार्यात यी जाएंचे, जिल्लाम प्रदेशन लाइकियों को आव्यिक्ति स विक्रीतर व्यवस्था है। परिक्षा या आयोजन वीनकीरण परिस्ता स्कूल में किया गया। इस परिक्षा के माध्यम से प्रतिकर्ष 50 स्थानओं को प्रध्या के स्वरूप आर्थिक प्रशासन से जाते हैं। कुरबंध के अलावा यह फैलंडिंग अन्य जिल्हें व राज्यों के विकासियों को भी जा रही है। इसके लिए वामाओं को बच दिया गय है कि उन्हें 24 अवस्त को स्कूल में ही इंटरान् के शिंत कुलाव बार्या। परीवा के दीतन प्रकेशा शुक्त शर्म, प्रकेशा समीत्वार, श्रवंतन चेवल, सुबीर तांक, वा देशित, बीनाबी रार्च, माबी, रोता, विश्वती, क्षीतू, क्योंक्र, सामग्रेत राजनी व गोनात श्वाह क्षेत्रीयत थे।

दैनिक भारकर

न्यूज इनवांवस

414 छात्राओं ने दी फेलोशिप परीक्षा

कुराक्षेत्र । उदयन केयर संस्था की ओर से रविवार की उच्च शिक्षा के लिए ची जाने जानी फैल्वेरिए के लिए फीधा आयोजित नोरे गई। इसमें जिलाफर की 414 राजाओं ने दिस्सा निया। उदकर केनर संस्था की कुरुक्षेत्र चीप्टर की संवेरिकार प्रे. मुगगा शर्मा ने काला कि संस्था प्रद वर्ग 50 प्रापाओं की पना जिला के निए परसीतर देती है। सरकारों को 11वीं से स्नातक तक को पक्षों करने के रिका फेरनेक्सि दी जाएंगे। उन्होंने बताया कि प्रतेश परीक्ष में 10वीं में 60 फ़ीरशा अंक प्राप्त करने चाली व्यवक्रों की बिटाव्ट एवा है। इन तरकार्ज के परिवारों की आब 12 डावार रूपए पति महीना से क्षम है। परिवा के बाद 24 अमारा को ब्रीक्फील्ड स्कूल में इन सभी सामाओ और अभिन्यानको यह इंटरन्यू निया जाएत। इसके आधार पर फेलोहिए देने वानी तरवाओं का पथन होगा। प्रो. सूचना शर्मा ने कताया कि फेलोरिंग्य के व्यव तरकार्वे को 10 में 20 एक्स एक दिए जाते हैं। फेलोसिय का उद्देश्य के बाज के आत्मीकार कराना है। परिचा के दौरान थे, रामनिवास, धर्मपाल के बीट, रामुख्य, पर्द, देविस, दीपार, में नार्क कर्मा, सार्क, मीज, शियांनी, केन के ए अवीता, लचकेत, रचनी और चंत्रल में हमूरी दी।

यो और में चलाई का सबै प्रदेशन शासिको क्रिनेशिक थ तथा जीवन काल्य से हैं इंडमल मार्चात आवितिक विद्य गया कार्यक्रम ये मुख्यांतिय राकेश शायल के प्रथम अवसार पर केलोला के लिए अवस्थित और वर्ष 50 गायमी मा चेत्र विश्वरत निय स्थः कुरुक्षेत्र चीएर भी

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Dream Catchers





The Statesman

क्षातार प्रचीनक ची ।

The girl child

THE 熱劇館 HINDU



The Sentinel

No record of children moving out of orphanages in India

'Aftercure and rehabilitation programme for children above 18 years requires. serious consideration?



'The best way to find yourself is to lose yourself in the service of others'.

Mahatma Gandhi

The true measure of our gratitude to each and every one of you, who has contributed in any manner to Udayan Care, isn't a word of thanks, but the smile you have put on a child's face, and the confidence you have given to a young woman or man to face this world with dignity.

In Remembrance

"Mourn not the loss of a King for he has returned to his palace. Only remember his compassion when he journeyed through his mortal world." Rabindranath Tagore



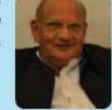
Shri Suresh Neotia, industrialist, former Chairman of Gujarat Ambuja Cement, Padma Bhushan awardee and a philanthropist par excellence. Passionate about the cause of women and children, Mr. Neotia was never wanting for time and resources for his beloved organisation, Udayan Care. Quietly, gently, he made a difference to the lives of thousands.

In his memory, Udayan Care shall shortly start a new scholarship programme, Pragnya, which aims to provide financial loan to students wishing to pursue their higher studies – a cause

Mr. Neotia so strongly advocated during his lifetime.



Shri Darshan Lal Jain, Chairman, Mahavir Senior Model School, passed away on 23.12.2014. We convey our heartfelt condolences to the bereaved family, and pray that they have the strength to bear this loss.



On December 10, 2014, Ms. Meenakshi Kohli, Director-Communication, lost her battle to thalassemia. We mourn her passing away, but draw comfort from the fact that she will forever be with us in spirit.

Relationship in Volunteering and Knowledge Sharing Domains

AIESEC, DU; AIESEC, IIT; iVolunteer; NIPCCD; Travelearn; UK-India Education and Research Initiative (UKIERI); Volunteering Solutions; Via e.V, Germany.

validations & Memberships

Charities Aid Foundation CAF India, UK, USA; Credibility Alliance; DASRA; Give Foundation, India, USA; Give India; Global Giving, USA, UK; GreatNonprofits.org; GuideStar India; ICONGO; National CSR Hub Tata Institute of Social Sciences; National Institute of Electronics and Information Technology (under Ministry of IT, Govt. of India).

Capacity Building of Beneficiaries, Members, Volunteers and Employees

Many workshops were conducted by our Trustees, Board Members, Mentors and Volunteers to enhance capacities of our employees and beneficiaries.

Sameer Mehta, Sanjeev Gupta, Pooja Mehra, Rajnish Virmani, CRESTCOM (courtesy Rohit Rajput), iVolunteer, NIPCCD, WCD.

udayan Ghars

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udayan Shalini Fellowships

Staff, Mentors and Volunteers conducted workshops for Shalinis with dedication.

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And Mr. Ranjeet Dass, Principal of Nath Valley School.

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udayan care Information Technology & Skill Development Centres

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Volunteers and Interns

Every member of our Board of Trustees and Advisory Board, as well as ordinary individuals with extraordinary sensitivity and zest for being change agents.

We presented and hosted volunteer drives at:

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Students from educational institutions, from India and abroad, volunteered and interned with us:

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Benetton, Cvent, Gargi college, L.G. Electronics, The Royal Bank of Scotland, United Health Group

Medical Support

Delhi NCR: Dr. Dangs Lab, Dr. Harsh Mahajan and Mahajan Imagings Lab, Max Foundation, Dr. S. K. Kakker & Dr. Arvind Kacker, Dr. Shiv Sarin and CMO, Dr. Deepak and staff at ILBS (Vasant Kunj), Dr. K.K. Gupta, Dr. Pushpa Chandra, Dr. S. Dwivedee, Dr. Kirti S. Verma, Dr. Karan Bhalla, Dr. Sajeev Adlakha, Dr. Subhash Dawar, Dr. Kirti Jaitley, Dr. Tilak Raj Dangwal, Dr. Shishir Bhatnagar, Dr. Anjali Vaish, Dr. Sunita Sharma, Dr. Anil Kumar, Dr. Talwar Eye Care Project (New Friends Colony), Dr. Abhishek Khanna (Jamia Milia Islamia), Bimla Devi Hospital, Dr. D K Sharma clinic, Dr. Trishal, Dr. Usha Chadha (Sree Krishna Medical & Research Centre, Mayur Vihar), Navin Hospital (Greater NOIDA), Dr. Rupali P Sivalker, Dr. Garima, Yatharth Wellness Hospital (Greater NOIDA), Sumitra Hospital (NOIDA), Sai Hospital (NOIDA), Bhim Rao Ambedkar Hospital (NOIDA), Dr. Anurag Agarwal and Dr. Deepali Deshmukh, Dr. Poonam's Oral and Dental Care Centre (Gurgaon), Satkrishna Hospital (Gurgaon), Maharishi Dayanand Charitable Trust and Manav Rachna Dental college (Surajkund, Faridabad).

Kurukshetra: Hindustan Pathological Laboratory, Dr. Lokendra Goel (Radha Krishna Hospital), Dr. Sandeep Aggarwal (LNJP Hospital), Shivani Path Lab.

Jaipur: Dr. Rajpreet Soni (Prem Niketan Hospital), Dr. Pramod and Shivani Dhaka (Pooja Hospital and Medical Research Centre), Dr. Mayank Kaurani, Dr. Vaibhav Tripathi, Dr. Deepak K Mathur, Royal Eye Care and Research Centre/KCJ Diagnostic and Research Centre.

Printing and Designing Support

Our Trustee, Mr. G. P. Todi, and the entire team at Ajanta Offset & Packagings Ltd., for producing all our print material, including this Annual Report, pro bono.

WHO - SEARO, for printing of Journal ICEB.

All the children, artists, photographers, designers and crafts persons.

Our special thanks to Ms. Asha Gulati for conducting an origami workshop with Udayan Care kids. Our gratitude also to Ms. Shreya Sarawagi for beautifully capturing these origami objects into still photographs.

Legal Affairs

Arvind Gupta, and his team support us for all our legal woes!

Accounts and Auditors

Mr. Manish Agarwal – P.S.D and Associates (for auditing Accounts for our Jaipur Home, Ravi Dusad of Aurangabad Auto Ancillary Pvt. Ltd. (for providing help with financial management).

Technical support

Pakhar Singh Foundation-iPartner India, for granting us funds for developing an ERP system; Ketki and Chandan Agarwal, Sameer Mehta (Board member) and Ankit Aggarwal (volunteer) for helping us at every stage of its development.



Information on the Objectives of the Organisation and Description of the Main Activities of the Year

vision

To Regenerate the Rhythm of Life of the Disadvantaged

Mission

A nurturing home for every orphaned child, an opportunity for higher education for every girl and for every adult the dignity of self reliance and the desire to give back to society.

Theory of Change

There are millions of orphaned and abandoned children in India; in addition, girls from weaker sections of society do not get an equal opportunity to continue their education; professional skills and attitude are lacking among disadvantaged communities to become economically self reliant.

Udayan Care ensures orphaned children the right to a family and home, while also fostering equity in education for girls by assisting them to continue higher education, and communities to train themselves in vocations, by engaging socially committed individuals, who provide a transformative, nurturing and mentoring environment, to help them realize their full potential.

Objectives

To provide protection and education to children and women, employability to youth, who are in difficult circumstances, by establishing dynamic processes/models of care, protection, training and holistic dovelopment, in a Rights-based approach.

To promote voluntarism and spirit of 'giving back' in the society at large, including those from our programmes. To develop structured research and documentation processes leading to publications on Child Protection and Education related issues. To influence the policy reforms and decision making processes by lobbying, consultations and creating awareness. To evolve into a national level Capacity Building and Role model organisation of consultative status, with credibility.

2. Identity

- Udayan Care is registered as a Public Charitable Trust. Trust Deed is registered on 11-02-1994 with Sub Registrar,
 Delhi, with registration no. 828 in Additional Book No. IV, Volume No. 2085 on Page Nos. 1-15.
- Trust Deed is available on request.
- Udayan Care is registered u/s 12A and exempted under section 80G (5)(vi) of the Income Tax Act, 1961, with the Director of Income Tax (Exemption).
 - Registration No. u/s 12A: 374/93-94, dated 31-03-1994, effective from 07-02-1994 valid perpetually
 - Exemption u/s 80G (5)(vi): NQ. DIT(E) I 2011-12/114 DEL EU 22607-28042011, dated 28-04-2011 valid perpetually
- Udayan Care is registered under section 6(1)(a) of the Foreign Contribution (Regulation) Act, and its Registration Number is: 231650870 and approval letter dated 07-01-1998

- Udayan Care is registered u/s 35 AC of the Income Tax Act, 1961 (43 of 1961) for its "Jagshanti Udayan Care Hostel for Women" vide approval notification no: SO 839 (E) dated 24-07-2003 subsequently amended & modified vide notification no. SO 1086 (E) dated 14-05-2012 valid up to 31-03-2015 (Applied for renewal)
- · PAN : AAATU0067F
- Sales Tax Regn. no: TIN NO. 07070223873

Visitors are welcome to the addresses given on the "contact us" link on our website www.udayancare.org

Names and Addresses of our Bankers:

- State Bank of India, 6 Ring Road, Lajpat Nagar IV, New Delhi 110024
- · Axis Bank Ltd., B-6, Lajpat Nagar II, New Delhi 110024
- ICICI Bank Ltd., 834, Lajpat Nagar II, New Delhi 110024
- · IDBI Bank, 1/6, Siri Fort Institutional Area, New Delhi 110049
- Bank Of India, I-802, CR Park, New Delhi 110019

Name and Address of Auditors:

M/s. Gupta & Gupta, Chartered Accountants, 4/8, Asaf Ali Road, New Delhi 110002

Name and Address of Internal Auditors

M/s. Xestion Advisor Pvt Ltd., B-33, Sector 6, NOIDA, UP

3. Governance

(a) Details of Trustees: (as on March 31, 2015)

Name	Age	Sex	Position on Board	Occupation	Area of Competency	Meetings attended
Dr. Kiran Modi	61	F	Managing Trustee	Social work	Management, operations, strategy, fundraising	4
Dr. Shiv K Sarin	62	М	Trustee	Medical doctor	Strategy, fundraising	2
Mr. G P Todi	66	М	Trustee	Industrialist	Strategy, fundraising	2
Ms. Meera Sawhny	50	F	Trustee	Entrepreneur	Strategy, HR, fundraising, finance management	4
Ms. Aneesha Wadhwa	38	F	Trustee	Professional	Strategy, fundraising, HR, communications	4
Mr. Sanjeev Gupta	53	М	Trustee	Entrepreneur	Strategy, fundraising	4

(b) Details of Advisory Board Members: (as on March 31, 2015)

Name	Age	Sex	Position on Board	Occupation	Area of Competency	Meetings attended
Mr. Sanjay Gupta	55	М	Member	Professional	Strategy, finance	1
Ms. Rukmani Haldea	64	F	Member	Retd, Civil servant	Programme management, fundraising	3
Ms. Madhu Gupta	67	F	Member	Entrepreneur	Programme management, fundraising	1
Ms. Kusum Bhandari	61	F	Member	Educationist	Programme management, fundraising	.1
Ms. Pooja Mehra	37	F	Member	HR Professional	Strategy, HR	1
Mr. Sameer Mehta	40	М	Member	Marketing professional	Marketing strategy	3
Mr. Rohit Rajput	37	М	Member	Management consulting	HR, strategy	1
Mr. Aaysuh Jain	30	М	Member	Corporate employee	Strategy, fundraising	1
Mr. Amit Khanna	38	М	Member	Charlered accountant	Strategy, finance	1

- The Udayan Care Trustees and Board Members met 4 times to transact the business, including approving the
 Audited Financial Accounts and Annual Report of the previous financial year and also approving the Programmes
 and Annual Budget for the year 2015-16. The Board ensures the organisation's compliance with laws and
 regulations. The meeting days in the year 2014-15 were August 29, December 16, February 24 and March 23.
- Minutes of Board meetings are documented and circulated.
- Appointment of Permanent Trustees:

Appointed two more permanent members in addition to the founder members

o Ms. Meera Sawhny DoA 23-03-2015 o Ms. Aneesha Wadhwa DoA 23-03-2015

- o Other than the Permanent Trustees, the appointed trustees are on rotation policy of 3 years tenure, with renewable extension of 3 years. The same exists for members of the Advisory Board also.
- · New appointments on Advisory Board:

o Mr. Sameer Mehta	DoA	29-08-2014
o Mr. Rohit Rajput	DoA	29-08-2014
o Mr. Aayush Jain	DoA	23-03-2015
o Mr. Amit Khanna	DoA	23-03-2015

Accountability and Transparency:

- No remuneration, sitting fees or any other form of compensation has been paid since inception
 of the Trust, to any Founder Trustees or Board Members.
- The following reimbursements have been made to Board Members:
 Travelling Expenses (to attend Board meetings) NIL.

Head of the organisation: (including honorarium)	Rs. 0.00 (NIL) (Head of Organisation at Udayan Care is our Managing Trustee who holds an honorary position.)
Highest paid Full Time regular staff	Rs. 10,06 Lakhs per annum
Lowest paid Full Time regular staff	Rs. 84.24 Thousands per annum + Food & Accommodation (the value of both these are not quantified)

Remuneration to the Statutory Auditors of the year:

Remuneration to the Statutory Auditors of the year:

Funding Agency utilisation certification charges and also for attending Income Tax Assessment etc.)

Remuneration to the Internal Auditors:

Rs. 1,14,574 (towards the audit fee,

Funding Agency utilisation certification charges and also for attending Income Tax Assessment etc.)

5. Staff Details: (as at March 31, 2015)

Gender	Paid Full-time (Regular)	Paid Full-time (Trainees)	Paid Part-time	Paid Consultants	Total	Unpaid Volunteers*
Male	37	3	0	1	41	
Female	53	8	0	1	62	952
Total	90	11	0	2	103	

^{*}The unpaid volunteers include all Trustees, Board Advisory Members, different Committee Members, Mentor Fathers and Mentor Mothers, as well as mentors and Conveners of different Chapters. They are "volunteers" giving their time not only on pro bono but on long-term basis and are also short-term interns from various colleges and universities.



Slab of gross salary (in Rs.) plus benefits paid to staff	Male	Female	Total
Less than 5,000 (Trainees and part-time staff)		1	1
5,001 - 10,000	14	23	37
10,001 - 25,000	20	35	55
25,001 - 50,000	5	3	8
50,001 - 1,00,000	2	570	2
Above 1,00,000	49	7347	823
TOTAL	41	62	103

- Note 1. The staff table includes the stipends, salaries of trainees, staff as well as paid consultants in the respective categories for the year ending March 31, 2015.
- Note 2. Udayan Care very strictly follows the Minimum Wages Acts of respective states. Hence no staff is appointed or working less than the Minimum Wages Act in their respective states, wherever they are appointed.



DOMESTIC TRAVEL

Total cost incurred on Domestic travel for staff and children during the year: Rs. 84,843.

This amount was incurred on 32 staff members for going to different parts of the country for programme implementation, monitoring & supervision, conducting review meetings with project staff, evaluation of the progress of the programmes, handing over children to CWC in other states and also identifying and inducting new scholarship children at various projects spread across Delhi, Haryana, Punjab, Uttarakhand & Telangana.

SI, No	Name of traveller	Country	Purpose of visit	Amount in IN	R Remarks
A	Children (Beneficiaries)				
1 2 3	Ms. Pooja Ms. Muskan Ms. Sheetal	Indonesia	To attend an international seminar representing Udayan Care on Youth and Women organised by Wadah Foundation,	22,246	This amount was paid as pocket money to these children for incidental expenses. The whole travel and accompdation cost other that the pocket money was
В	Trustees & Volunteers		Jakarta.		sponsored by the organisers
1 2	Dr. Kiran Modi Ms. Anjana Jain	China	Tianjin University, China invited these two to present to their MBA students the Community Care and Involvement model of Udayan Care.	NIL	No money was spent by Udayan Care as the entire cost was sponsored by the organisers.
	Total Rs.			22,246	



Basis of Accounting:

The financials have been prepared under the historical cost convention and accrual method. Income and expenses are accounted on the basis of Generally Accepted Accounting Principles (GAAP) and practices and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India for NGOs wherever applicable, except where otherwise stated

Financial Summary

In 2014-15, there was a marginal decrease in Income by donations from both Indian as well as foreign donors, whereas the grants from different sectors of foreign sources have increased significantly. The overall income has increased from Rs. 832.32 Lakhs to Rs. 891.65 Lakhs (7.12%) whereas the Application of Funds on the flagship programmes of the Trust I.e. mainly on Udayan Ghars, Udayan Shalini Fellowship Programme, and Vocational Training Centres was Rs. 750.13 Lakhs (previous year Rs. 753.68 Lakhs) and remained as almost static. The Expenditure includes cost of a piece of land purchased for constructing a new building at NOIDA, for running a home for giris.

The liability for the grants remaining unutilised at the year-end has been ascertained and has been transferred to the 'Restricted Fund' as per the guidelines issued by the Institute of Chartered Accountants of India (ICAI).

It is evident from the financial results reproduced below for the year 2014-15, that the 'Trust' of the people at large and specially our committed donors on Udayan Care is going steeply upwards, which is considered as a recognition of our efforts and also a motivation for the trust to go beyond our expectations in the years to come and us to reach the immediate 'Vision 2017' with the motto of 'Bigger, Better and More'.

The Trust mobilised funds during the year from various sources, with the efforts of the Trustees, Board Members, Committee Members, and Staff, including getting aid from funding agencies, the corporate fraternity, other Trusts and NGOs, besides funds from individuals in India and abroad.

One of the highlights of the grants and donations of the year was the trust reposed in Udayan Care by the Honourable Supreme Court of India, which granted Rs. 1 Crore for its programmes. Part of this amount helped us provide food, care, shelter and education to underprivileged children in two homes.

Comparative Statement of Balance Sheet of Financial year 2014-15 vs 2013-14 (Amount in Rs. Lacs)

Particulars	2014-15	%	2013-14	%
LIABILITIES				
Corpus Funds	691,08	28.98	620.01	32.56
Trust Fund (General Reserve)	1,367.45	57.35	1,140.48	59.90
Unutilised Restricted Funds	326.03	13.67	143.53	7.54
TOTAL	2,384.56	100.00	1,904.02	100.00
ASSETS				
Fixed Assets (Net value)	569.04	23.86	483.59	25.40
Investments/Deposits (including Corpus)	1,567.71	65.75	1,266.97	66.54
Net Current Assets, Loan & Advances	247.81	10.39	153.46	8.06
TOTAL	2,384.56	100.00	1,904.02	100.00

Particulars	2014-15	%	2013-14	%
GRANTS & DONATIONS Indian				
Donations	134.20	15.05	142.16	17.08
Grants	275.52	30.90	313.98	37.72
Foreign				
Donations	3.55	0.40	10.86	1.30
Grants	323.81	36.32	227.79	27.37
Self Generated Funds				
Interest Earned	137.76	15.45	109.79	13.19
Beneficiary Contributions	13.77	1.54	15.13	1.82
Miscellaneous	3.04	0.34	12.64	1.52
TOTAL	891.65	100.00	832.35	100.00
EXPENDITURE				
Udayan Ghars including MHP & After Care	272.88	30.60	255.26	30.67
Udayan Fellowships	229.63	25.75	188.95	22.70
Udayan Big Friend Little Friend Programme	3.14	0.35	3.19	0.38
Skill Development Centre & IT Centre	26.06	2.92	24.19	2.91
Advocacy	11.41	1.28	14.77	1.77
Programme Management	24.51	2.75	23.35	2.81
Administrative Expenditure	42.77	4.80	38.73	4.65
Depreciation	54.28	6.09	55.70	6.69
Income Over Expenditure	226.97	25.46	228.21	27.42
TOTAL	891.65	100.00	832.35	100.00

Comparative Statement of Receipt & Payments A/c for the year 2014-15 vs 2013-14

Particulars	2014-15	%	2013-14	%
OPENING BALANCE				
Cash	0.52	0.02	3.74	0.18
Bank	104.98	4.16	268.00	12.76
Fixed Deposits with Scheduled Banks	1,266.97	50.23	1,031.49	49.09
DECREASE IN CURRENT ASSETS	26.04	1.03	(3.58)	(0.17)
RECEIPTS				
Grants	781.82	30.99	456.07	21.71
Donations	116.53	4.62	133.03	6.33
Corpus Donations	71.07	2.82	74.75	3.56
Self Generated Income	13.77	0.55	15.13	0.72
Interest Earned	137.76	5.46	109.79	5.22
Miscellaneous	3.04	0.12	12.64	0.60
TOTAL	2,522.50	100.00	2,101.06	100.00
PAYMENTS				
Net Addition in Fixed Assets	139.08	5.51	201.79	9.60
Net Expenditure	589.83	23.38	526.80	25.07
CLOSING BALANCES				
Cash	0.95	0.04	0.52	0.02
Bank	224.94	8.92	104.98	5,00
Deposits with Scheduled banks	1,567.70	62.15	1,266.97	60.30
TOTAL	2,522.50	100.00	2,101.06	100.00



The Udayan Care Family

Patron:

Late Shri Suresh Neotia

Trustees:

Aneesha Wadhwa, G.P. Todi, Dr. Kiran Modi (Managing Trustee), Meera Sawhny, Dr. S. K. Sarin, Sanjeev Gupta

Members, Advisory Board:

Aayush Jain, Amit Khanna, Kusum Bhandari, Madhu Gupta, Pooja Mehra, Rohit Rajput, Rukmani Haldea, Sameer Mehta, Sanjay Gupta

Members:

Amit Gupta, Arvind Gupta, Atul Jain, Badri Agarwal, Jai Zharotia, Dr. J.N. Puri, R.P. Jain

UDAYAN GHARS - Mentor Parents

Udayan Ghar Sant Nagar – I (Girls): Deepa Sibbal, Isabel Sahni, Dr. Kiran Modi, Pamela Bhandari, Uma Vasudevan Udayan Ghar MayurVihar – II (Boys): Madhu Gupta

Udayan Ghar Mehrauli – III (Girls): Aneesha Wadhwa, Brinda Syali, Dolly Anand, Indu Bhalla, Usha Pratap Singh Udayan Ghar Greater NOIDA – IV (Girls): Deepak Sharma, Sunita Sharma

Udayan Ghar Gurgaon - V (Boys): Arti Kapoor

Udayan Ghars NOIDA - VI (Boys): Amita Mishra, Anjana Jain

Udayan Ghars NOIDA - VII (Girls): Amita Mishra, Anjana Jain

Udayan Ghar New Mayur Vihar - VIII (Boys): Madhu Gupta

Udayan Ghar Kurukshetra - IX (Girls): D. P. Goel, Dr. Ram Niwas Sharma, Dr. Sushama Sharma, Dr. Deepti Sharma

Udayan Ghar Jaipur - X (Girls): Madhu Jhala, Rukmani Haldea, Sheetal Bahri

Udayan Ghar Ghaziabad - XI (Girls): Geetanjali Kapoor, Meena Bulchandani

Udayan Ghar New Mehrauli - XII (Girls): Abha Jaipuria, Sarita Sachdev, Vibha Bahl

Udayan Ghar New Sant Nagar - XIII (Girls): Rashma Bhatla, Saroj Sethi

udayan Shalini Fellowships

Chairman: S. L. Jain Chief Mentor: Ricky Surie

North Delhi

Core Committee Members and Mentors:

Ashish Aggarwal, Avtar Singh, B. S. Kapoor, Dr. Kiran Modi, D. A. Mishra, K. P. Raizada, Neha Singhal,

S. H. Naqvi, Sameer Pathak, Sheel Kumar Aggarwal, Smita Verma

Other Mentors:

Ankita Bansal, Ankita Jain, Aparna Kapoor, Archana Sharma, Babita, Geetanjali, Kamakshi Chauhan, Meena Aggarwal, Meetu Walia, Mohd. Faheem Khan, Neha Jain, Neha Singhal, P C Jain, Poornima Narang, Pushpa Joshi, Raiyan Sabir, Richa Sundra, S C Sharma, Sadhna Mishra, Sapna Khurana, Seema Arora, Shanu Aggarwal, Shefali Jain, Suchi Singhal, Sudershan Khare, Sudha Mehta, Surbhi Singhal, Yamini Bhalla

Mentor Didis:

Aakanksha, Aakansha Rikhari, Aakansha Mutreja, Aarti Devi, Aarti Mishra, Akansha Mishra, Anita, Anjali Singhal, Anupama, Archana, Archana Kumari, Ayesha, Deepa Kumari, Devika Sharma, Divya, Divya Jyoti, Dolly, Garima Nagpal, Gunjan Sharma, Hema Nayal, Himani Baweja, Hitesha, Jaya Madan, Kanchan Kaushik, Karishma, Kaveri Raheja, Kavita Jha, Kiran Kumari, Kiran Rani, Manika, Manju Raghav, Manorma, Manorma Yadav, Meenakshi Kashyap, Monika Goyal, Monika Sachdewa, Neha Kashyap, Neha Mittal, Neha Yadav, Nidhi Jain, Priya Saini, Priyanka, Priyanka Gupta, Rama Nayal, Rashmi Mishra, Reena Ranjan, Renu Sharma, Ria Goswami, Richa Mathotra, Ritika Sharma, Sapna Mittal, Seema, Shweta Tyagi, Somi Pandey, Somya Saini, Sonam, Soni Pal, Srishti Sharma, Sunakshi Sachdewa, Sunita Saini, Suruchi Jindal, Swati Keshri, Veena Kanojia, Vidhi Bhardwaj

Alumnae Cell Members:

Aakansha Mutreja, (Vice President), Divya (Treasurer), Garima Jain, Manorama Yadav, Meenakshi Kashyap, Priyanka, Sapna Mittal (Secretary), Shabri Kharwal (Joint Secretary), Shanu Aggarwal, Somya Saini (President)

South Delhi

Core Committee Members: Deepak Ahlawat, Sanjeev Gupta

Mentors:

Achlaa Ali, Aikta Harrison, Anuj Dosajh, Arti Khandeja, Damyanty Sridharan, Darshanjh K. Dhupia, Kalpana Gupta, Lopamudra Dewan, Madhubala, Mahak, Mandavi Sharma, Meeta Singh, Poonam Kodesia, Praveen Saran, Preeti Agarwal, Rekha Parikh, Renuka Gupta, Richa Gupta, Rita Jain, Sabina Jain, Sadhna Agarwal, Sharda Batra, Shivali Gupta, Shubhra Singh, Tuhina Roy, Upasana Khandula

West Bengal (Kolkata)

Convener: Kusum Bhandari

Core Committee Members and Mentors: Bishamber Dayal Sureka, Madhu Neotia, Parimal Ch. Das

Other Mentors:

Aatif Jalees, Ajoy Manna, Anindya Roy Biswas, Anita Das, Asim Kr. Chakraborty, Aslam Ali, Bhasati Karmakar, Debjani Banerjee, Dr. Kanika Chatterjee, Dr. Feroz Anwar, Gargi Ghosh, Gitali Bose, Jaba Banerjee, Jayanta Biswas, Joyeeta Roy, Khagaraj Padadas Chandra, Krishna Sengupta, Lakshmi Das Gupta, Maitryee Bhatacharya, Mohd. Rafiqul Islam, Mohd. Nizam Shamim IPS (Retd.), Meri Debjani Mandol, Mohsen Ali (Sirazi), Nandita Bhattacherjee, Nandita Das Mahapatra, Narajit Kr. Dey, Paramita Biswas, Parimal Ch. Das, Pranati Dasgupta, Purnima Banerjee, Rakhi Chatterjee, Rup Chand Roy, Sabita Dhar, Sajal Jana, Shahnaz Bano Eraki, Shankar Khan, Shubhankar Saha, Sonali Mukherjee, Souray Chakraborty, Supratim Ghosh, Syed Safaraz Ahmed, Yusuf R. Tagi

Mentor Didis:

Amina Khatoon, Aparna Saha, Debarati Sarkar, Gargi Gautam, Gopa Chandra Mondal, Kanika Biswas, Kiran Shaw, Madumita Msakhal, Mamani Sharma, Meenakshi Biswas, Moumita Mistri, Moushumi Majji, Musammat Bushra, Paromita Mukherjee, Priya Modak, Priyanka Das, Riya Das, Sandhya Gupta, Sreejita Bhattacharya, Sultana Parveen, Sunita Kalsa, Supratim Ghosh, Supriya Bhattacharya, Terresa Aditya, Tina Das Chowdhury, Triparna Mondal

uttarakhand (Dehradun)

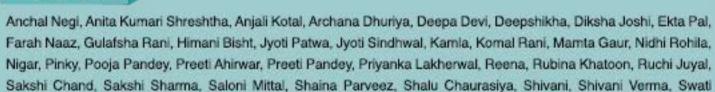
Convener: Sheel Kumar Aggarwal Core Committee Members and Mentors:

Col. Jagdish Sindhwani, Dr. Daljeet Kaur, Monica Sindhwani, Neelu Khanna, Romila Yadav, Vimal Dabral

Other Mentors:

BalrajHanda, Beer Singh Rana, Dr. D S Pundir, Kamal Sharma, Kiran Handa, Meera Shukla, Nirmal Goyal, PrabhaNawani, Purshotam Badoni, S C Handa, Savitri Kala, Suman Tiwari, VineetaSood, Vinita Sud

Mentor Didis:



uttarakhand (Haridwar)

Mentors:

Pandey

Deepak Kumar, L. Gurupriya, Mohd. Faheem Khan, Reena Kumari, Sarika Goel, Subhash Chand Anand, Pooja Jaguri

Mentor Didis:

Aarti Prajapati, Chitra, Deepika, Hema Chauhan, Hina, Lavi Chaudhary, Mamta Bisht, Monika Singh, Nidhi Som, Nisha Gautam, Nishi Tyagi, Partiksha, Rashmi, Roshni, Shabana, Shahista Praveen, Sheeba Rani, Shivani

Haryana (Kurukshetra)

Convener: Prof Sushama Sharma Core Committee Members and Mentors:

Dr. B. S. Dahiya, Dharampal Goel, Prof. Ram Niwas, Prof. Sushama Sharma (Convener)

Mentor Didis:

Aakshi Gupta, Aditi Walia, Babita Chopra, Chanchal, Chanchal Mongia, Deepika Saini, Diksha, Diksha Kalra, Dolly, Gagandeep Kaur, Geeta Kamra, Jasbir Kaur, Jaspreet Kaur, Komal Sharma, Lovepreet Kaur, Madhubala, Manu, Nancy, Nancy Gupta, Navneet Kaur, Navneet Kaur, Neeru Saini, Neha Jindal, Neha Saini, Nidhi Kundu, Nisha Devi, Payal Mehta, Poonam, Priti, Priya, Rajni Kwatra, Rakshit, Reena Madaan, Renu Saini, Rupali, Sapna Devi, Sonali, Sonia, Sujata, Sumiti, Surender Kaur, Sushmita, Vibha Gautam

Haryana (Gurgaon)

Convener: Avtar Singh

Core Committee Members and Mentors:

Mohd. Faheem Khan, Neelam Virmani, Rajnish Virmani, Rambir Bhati, Ranjan Ghosh, Sameer Pathak,

Mentor Didis:



Ajali, Anuradha, Ekta, Neelam Rani, Parmita

Punjab (Phagwara)

Convener: Neelam Pasricha

Core Committee Members and Mentors:

Kanchan Gilhotra, Kuldeep K. Sardana, Neelam Pasricha, Sushil Sharma

Mentors:

Jitender Kaur, Ramandeep Kaur, Reeta Thapar

Maharashtra (Aurangabad)

Convener: Rashmi Kedia

Core Committee Members and Mentors:

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Shalini Verma: Asst. Manager, Database

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Parimal C. Das: Project Head, USF (Kolkata)

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Deepak Sharma: Director (Hon.), Udayan Ghar (Gr. NOIDA)

Shradha Agarwal: Asst. Manager (Hon.), Volunteer Programme

Anirudh Singh Raghuwanshi: Big Friend Little Friend Programme

consultant





Donor Speak

"It feels so special when those who are our lifeline write testimonies for Udayan Care, as what they feel and say is what brings credibility to us. We are truly thankful to all who believe in us, support us, speak for us! Just sample a few..."

-Dr. Kiran Modi, Founder, Managing Trustee



Ajay and Divya Singh, Donors, udayan care USA

'We met girls from different backgrounds at Udayan Ghar in Delhi, and found all of them happy, with a positive outlook to life and future. With three young children of our own, we want to make a difference to others through our time and help and Udayan Care is one great organisation that we are proud to be associated with'.



Anita Shekhar Akerkar , Trustee, Udayan Care USA

'While in India, Sanket and I were most grateful for an experience of a lifetime – spending time with our new, extended family...Little Simmi, Gurmeet, Big Simmi, Shalu, Sheetal, Chetna, Komal, Preeti, Manisha, Salma, Puja, Mala and Asiya...girls raised in an Udayan Care Ghar. That experience made me become a donor and join the Udayan Care USA Board. We are very proud of our association with Udayan Care.



Bishambhar Dayal Sureka, Group Chairman, Sureka Group 'Had it not been for Udayan Care, so many bright and young lives would have lost direction in the dark alleys of their inimical situations. I wish my bond with you to get stronger by the day'.



Louise McCabe, Head of Corporate Social Responsibility, Director, ASOS Foundation 'After 6 years of partnership with Udayan Care we remain in awe of the dedication and love exhibited daily, monthly, yearly to the children in their care. We are proud to be considered a partner and to play a small part in their remarkable work'.



Nanda Lai Rungta, Managing
Director, Rungta Mining Ltd.

'I have been keenly following the journey
of girls who've earned Udayan Shalini
Fellowships and it is heartening to see
how they have grown from strength to
strength under Udayan Care's guidance
and support'.



Parag Agarwal, SVP Finance -Developing Markets at Reckitt Benckiser

'The empowerment of the girl child ultimately leads to empowering the families and I think Udayan care is doing great work in this regard. I wish Udayan Care great success with my heart, and I hope they continue to scale up'.



Prahallad Agarwaal, Chairman Trustee, Rupa & Co Ltd Rupa ∓oundation

'In our busy schedule it often becomes difficult to do something directly for those in need. I feel humbled in being a part of Udayan and making a difference.

look forward to a long term association'.



Revindre Chemerie, Group Chairman Trustee, Infinity Infetech Perks Ltd, R. C. Infinity Foundation 'Commendable work in uplifting girls from marginalised sections of the society, training, guiding, mentoring them and transforming lives. It feels so good to be associated with you, Udayan Care'.



Sameer Mehta, President, TracyLocke India

'Five years ago, I got an opportunity to teach the kids at Udayan Care and felt happy and owned by the kids I used to teach! Building a vision oriented future for kids is rare in the society we live in. I am blessed to be associated with Udayan Care'.



Smita Nayar, Relationship Manager, Give India

'We met children from Udayan Ghars in Gurgaon and Delhi, and saw how effectively you were implementing programmes. All of us appreciate deeply your selfless work for the most needy'.

'I beat every mountain climber – I went all the way from the Himalayas to Cambridge!'

'Who could ever imagine that a girl from lower-middle class family in the Himalayan foothills would do her Ph.D. at Cambridge University, England one day? It is because of the Udayan Shalini Fellowship Programme that today I'm a motivated woman, determined to give back', says Darshana – the youngest recipient of the Women's International Network Nav Kiran Award in the 'Role Models for the Future' category.

Like Darshana, 4,300 more girls across 10 cities in India have found their feet and wings with the Udayan Shalini Fellowship Programme.



YOU CAN HELP REALISE A YOUNG SHALINI'S DREAMS.

All you have to do is fill out the Donation Form overleaf, open your heart, and make a contribution.

> Learn more about us www.udayancare.org



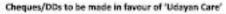
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DONATION FORM

Helauma Share

I WOULD LIKE TO CONTRIBUTE TO UDAYAN CARE

	Rs. 60,000 towards 1 child's total annual expenses or Rsforfor
	Rs. 25,000 towards 1 child's annual education expenses or Rs
	Rs. 15,000 towards 1 child's annual nutritional expenses or Rsfor
	Rs. 3,000 towards 1 child's annual expenses for camps or Rsforchildren's excursions and co-curricular activities
	Rs. 3,000 towards 1 child's annual expenses for clothing/footwear or Rs
	Rs. 2,000 towards 1 child's annual medical expenses or Rsfor
	Jdayan Shalini Fellowships (USF)
	Rs. 24,000 p.a. for a USF Higher (Professional) Education Fellow
	Rs. 14,000 p.a. for a USF College Fellow
	Rs. 12,000 for a USF School Fellow or a USF Vocational Education Fellow
•	Diayan Care Information Technology Centres
	Rs. 1,200 for 1 student for a 3 month Certificate Course in basic computer knowledge
	Rs. 2,500 for 1 student for a 6 month Diploma Course in computer application
	Rs. 5,000 for 1 student for a 12 month Advanced Diploma computer application
	To strengthen the organisation you can donate any amount to the General or Corpus Funds or our different programmes. All donations are 50% tax exempt under section 80G of The Income Tax Act, 1961.
	To avail 100% tax exemption under section 35AC of The Income Tax Act, 1961, you can donate to our Jagshanti Udayan Ghar, Greater NOIDA, for young girls and girls over 18 years.
1	Please fill in your contact details below:
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1	les. Address:
	les. Phone Number (with STD code):
	Nork – Name and address:
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Please mail/courier your cheques/DDs along with this coupon to:

Udayan Care, 16/97A, First Floor, Vikram Vihar, Lajpat Nagar IV, New Delhi-110024.

To know more, call us on 011-46548105/6 or visit www.udayancare.org or e-mail: info@udayancare.org



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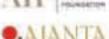
















































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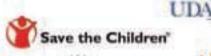






















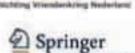
























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