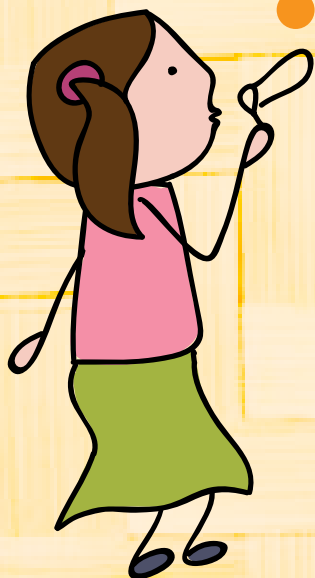
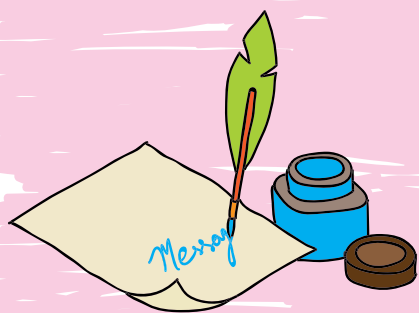


ANNUAL REPORT 2015-16



We have grown!





MESSAGE FROM THE MANAGING TRUSTEE...

The year 2015-2016 has been a wonderful year, full of joy and hope. A year of beginnings, with the start of a new, vibrant Udayan Shalini Fellowship chapter in Hyderabad, the opening of two new IT training centres in Sahibabad and West Vinod Nagar, the creation of a new Paper Craft Studio and Enamel Painting workroom in our Greater Noida Skill Centre, and the construction of a new building for our girls in NOIDA under the Udayan Ghar Programme.

The year had been one of academic achievement as a remarkable 99% of our Ghar children, many of whom came to us nearly illiterate, passed their board exams (with over 30% of the children scoring above 70%), and 100% of our Shalinis cleared their 12th board exams (with nearly 60% of the Shalinis scoring above 70%), the first milestone towards higher education.

This had been a year for the celebration of talent too, as the Ghar children garnered numerous accolades in various arenas (even winning medals at the Special Olympics in USA!). They were invited to speak and perform at events in USA and Indonesia, and started their own e-newsletter, *The Udayans*, written by the children themselves.

The year also had been a year of activism and of 'giving back' by our beneficiaries, as our Shalinis, participated in campaigns on topics ranging from child trafficking to environmentalism to educate masses; our Ghar children gave away their favourites things to other children, who are more in need; our IT centres' students became agents of societal change through the Youth Voices programme, and our Big Friends and Little Friends partnered to protest against using crackers during Diwali.

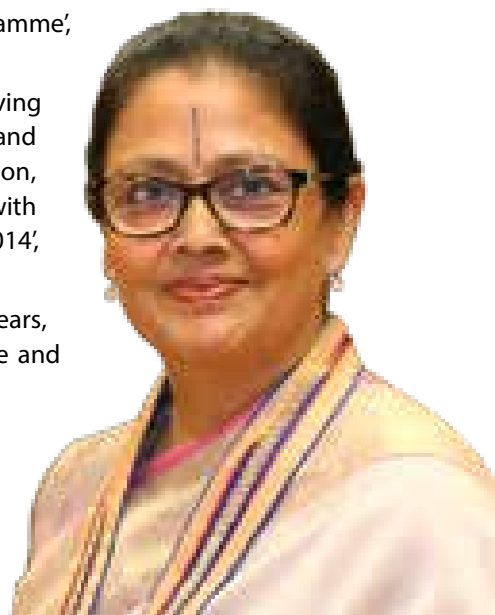
The year has also been full of learning, workshopping on diverse topics for children, staff, and even taking our learnings to others. We conducted 'Training Workshops to Deliver Better Outcomes for Institution: Towards a Socially Adjusted Young Persons', at IIC Delhi and a training on the new 'Foster Care Guidelines for Punjab's Child Protection' for Officers in Chandigarh, besides participating in many committees, working for policy reform and standardised procedures. We also participated in the 10th Asia Pacific Conference on Child Abuse and Neglect (APCCAN) at Kuala Lumpur and presented a paper on 'Addressing Challenges of Transition from Children's Home to Independence: Udayan Care's Udayan Ghars & AfterCare Programme', which subsequently got published in a prestigious Scottish Journal.

Successfully, we organized the 2nd Biennial International Conference on "Improving Standards of Care for Alternative Child and Youth Care: Systems, Policies and Practices" in March 2016. Most importantly, the year had been a year of recognition, of Udayan Care's 21 years' commitment to the wellbeing of children and youth, with the Government of India bestowing on us, the 'National Award for Child Welfare 2014', India's highest award to a non-profit for children.

The year had been full of achievements and laurels, but most of all, like previous years, a year which graced us, once again, with the glimpses of the glimmer of hope and eagerness in the eyes of children and youth, walking towards a brighter future.

Dr. Kiran Modi

Founder-Managing Trustee





VISION AND MISSION

Our Vision:

"To Regenerate the Rhythm of Life of the Disadvantaged."

Our Mission:

"A nurturing home for every orphaned child, an opportunity for higher education for every girl and for every adult, the dignity of self-reliance and the desire to give back to society."

Our Theory of Change:

"There are millions of orphaned and abandoned children in India, girls from weaker sections of society do not get an equal opportunity to continue their education, and professional skills and attitudes are lacking among disadvantaged communities to become economically self-reliant.

By engaging individuals committed to helping the disadvantaged, Udayan Care is able to provide homes to orphaned children, give girls financial and developmental support to pursue higher education and offer communities vocational training."

We believe

Securing Child and Youth Rights:

We take a rights-based approach to development, enabling our children and youth to attain their right to a caring family and the right to education.

Actioning Our Beliefs:

We create deep-rooted, meaningful interventions for development. We support empathy with creative, purposeful solutions that nurture personal growth, skill development, focused mentoring and social integration, enabling our children and youth to bloom into confident, self-reliant individuals.

Championing Systematic Change:

We are committed to raising the standards of child and youth care. We garner support by driving awareness and quality consciousness through example and thoughtful leadership.

Driving A Mindset Of Giving:

We inculcate in our children and youth self-esteem and sensitivity, enabling them to empower others in return—a virtuous cycle of giving.



VISION 2020

Alternative Care: Udayan Ghars and other Programmes	Higher Education: Pragnya and Udayan Shalini Fellowships	Information Technology and Skill Centres
<ul style="list-style-type: none"> ◆ Set up and sustained in all 21 Udayan Ghars, to reach out to over 400 children for long-term care and support; also short-term care to other vulnerable children as per need and vacancy. ◆ Sustained and developed effective Aftercare Programme and 'Continuum of Care' for our children and youth. ◆ Established Foster Care and other Family Strengthening Services in at least 4 states of India. 	<ul style="list-style-type: none"> ◆ Supported 8500 Udayan Shalini Fellows towards higher education, high-end vocational training and employment in 19 chapters, across India. ◆ Supported loan-based post graduation programme under Pragnya to reach 24 students. 	<ul style="list-style-type: none"> ◆ Developed and sustained 16 centres for IT, Vocational Trainings and Crafts to enhance employability and knowledge of underserved communities. ◆ Enhanced the production centre by adding more marketable products and thus helped more disadvantaged women, learning various crafts in our centres.
Volunteer Management Programme	Advocacy and Trainings	SOPs for All Programmes and Partnership Models
<p>Acquired adequate numbers of Mentor Parents for Udayan Ghars and Mentors for Udayan Shalini Fellowships in keeping with expansion; interns from prestigious universities and experienced corporate volunteers.</p>	<p>Advocacy for Child Rights, particularly in the area of Alternative Care through publications and research, and persuasive methods, Capacity Building of caregivers, children, govt. officials, institutions & civil society members; Undertaking research projects for raising standards of care.</p>	<p>Promoted replication of Standard Operating Procedures followed in Udayan Care's approach, as a model in all Udayan Care programmes, with a vision to share and made available to individuals and other NGOs working for similar programmes.</p>

Issues of India's Children

India - largest
child population
in the world -
430 million

170 million
vulnerable
children - CNCP

177 million children
don't go to school

88,000 cases of
child rape reported in 2015
(many more cases go unreported)

43% children are
underweight

Over **50%** have
suffered verbal, physical
or sexual abuse

42% of total
population
(1.2 billion) are
children

20 million
orphans in 2011

Estimated to
increase to
24 million
by 2021

7 out of **10** children are
anemic and over **40%**
children are malnourished

More than
18 million street
children in India

Sources: UNESCO, NCRB, National
Institute of Mental health and
Neurosciences, NIMHANS, MWCD



HOW DO WE ADDRESS THE ISSUES?

Udayan Ghars

Providing loving homes to at-risk children and nurturing them in a warm family environment.

Group Foster Care Model—12 children per group to give individual attention to each child.

Raised by Mentor Parents, lifetime volunteers who care for the children with the help of a team of social workers and caregivers.

Homes located in middle-class neighbourhoods to help children reintegrate with society.

Committed to the holistic development of child, including ensuring education in the best schools with strong attention on mental health, Post age 18, children are supported by our Aftercare Programme until they attain financial independence.

Udayan Shalini Fellowships (USF)

Mentoring and supporting education of disadvantaged girls into dignified, independent young women.

Supporting the higher education of girls starting from Class XI through to graduation.

Targets girls in government schools from economically-disadvantaged backgrounds.

Combines financial support with mentoring and capacity development to ensure success.

Fellows fulfill 50 hours of mandatory social work to become socially aware and responsible.

Udayan Care Information Technology Programme

Bringing technology closer to the underserved and improving livelihood opportunities for them.

Centres offer various computer and graphic design courses, as well as spoken english and life skills training.

Skill Centres

Skilling women from underprivileged backgrounds and leading them towards financial independence.

Includes centres offer various computer and graphic design courses, as well as courses in stitching, beauty therapy, paper craft and more.

Pragnya Fellowship Programme

Recognizing and nurturing academic excellence in needy students and facilitating their overall growth.

Gives selected students flexible loan scholarships for post graduation.

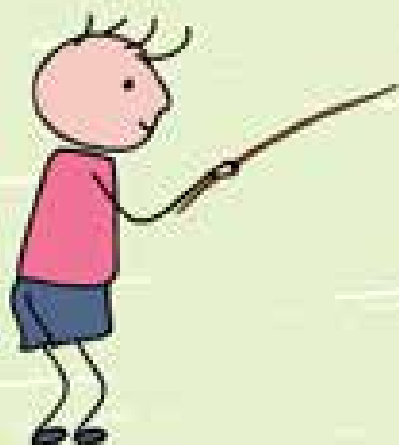
Connects students with successful professionals in their field of interest to provide industry-specific mentoring.

Advocacy

Advocating child rights with citizens, civil society organisations and policy makers and building capacities at all levels.

Explores various aspects of alternative care.

Advocacy is an important aspect of our work, which we do through, consultations, seminars, workshops, research and publications, helping stimulate discussions, debates and information sharing among key stakeholders.



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UDAYAN GHARS

Providing loving homes to at-risk children and nurturing them in a warm family environment.

Overview

The first Udayan Ghar was set up in 1996, and was based on the Group Foster Care Model and a strategy called L.I.F.E—Living in Family Environment. Created in the belief that a loving home and family are the rights of every child, Udayan Ghars are long term residential group homes that nurture children who are orphaned, abandoned or at-risk, in a family environment.

At Udayan Ghars, children are nurtured by Mentor Parents—who voluntarily commit themselves for a long-term to help raise these children like their very own. An outstanding testimony to Udayan Care's belief in collective action towards restoring child rights, these Ghars enable great civil society participation.

Udayan Ghars are located in middle class neighbourhoods to help children reintegrate with mainstream society. Children who come to Udayan Ghars have often suffered unimaginable trauma in the past due to deep loss, abandonment, neglect and abuse. A well-researched mental health framework helps children come out of their trauma and develop a positive outlook towards life. Additionally, the children receive quality education in some of the best schools. Currently there are 13 Udayan Ghars across 4 states—11 single units and 2 multi-units wherein 12 children (6-18 years) constitute a unit to give individual attention to each child.

In 20 years we have impacted over 596 children. Presently, 166 children live at our 13 Udayan Ghars and 33 young adults are in our Aftercare Programme.

Aftercare Programme

Udayan Care's Aftercare Programme for youth is a young adult transition model, designed to support and smoothen the transition from Udayan Ghars towards independent and self-reliant living. This Aftercare model, based on an ecological model of holistic development, helps provide permanency and on-going family-like environment while supporting their educational, emotional, housing and financial needs. It builds in the young adults, various life skills required to survive, grow and develop holistically and independently. Even after they leave care, our ties continue, and often these young adults become our Alumni and are further assisted by mentoring support in getting married, having children or a job change etc.

Created in the belief that a loving home and family are the rights of every child, Udayan Ghars are long term residential group homes that nurture children who are orphaned, abandoned or at-risk, in a family environment.



Understanding that children often are not fully independent at 18, we have set up 2 Aftercare facilities for our young adults:

- 1) Jagshanti Udayan Ghar in Greater Noida for girls, and
- 2) Gurgaon for boys, near the Boys Home in the existing campus itself.

This year, our Aftercare young adults interned with corporates like Yatra.com, Boutique International, Oerlikon Graziano, Mercer, etc. Our alumnae are employed by companies like Kidzee, Matrix, Make My Trip, Almatrix, Patanjali, Think Station, Medham, Lecoanet Hemant, etc...



Since Inception

- a. **596** lives have been transformed
- b. **13** Udayan Ghars across India (**9** girls homes & **4** boys homes)
- c. **2** Aftercare facilities and some in scattered site housing, with **33** young adults in Aftercare



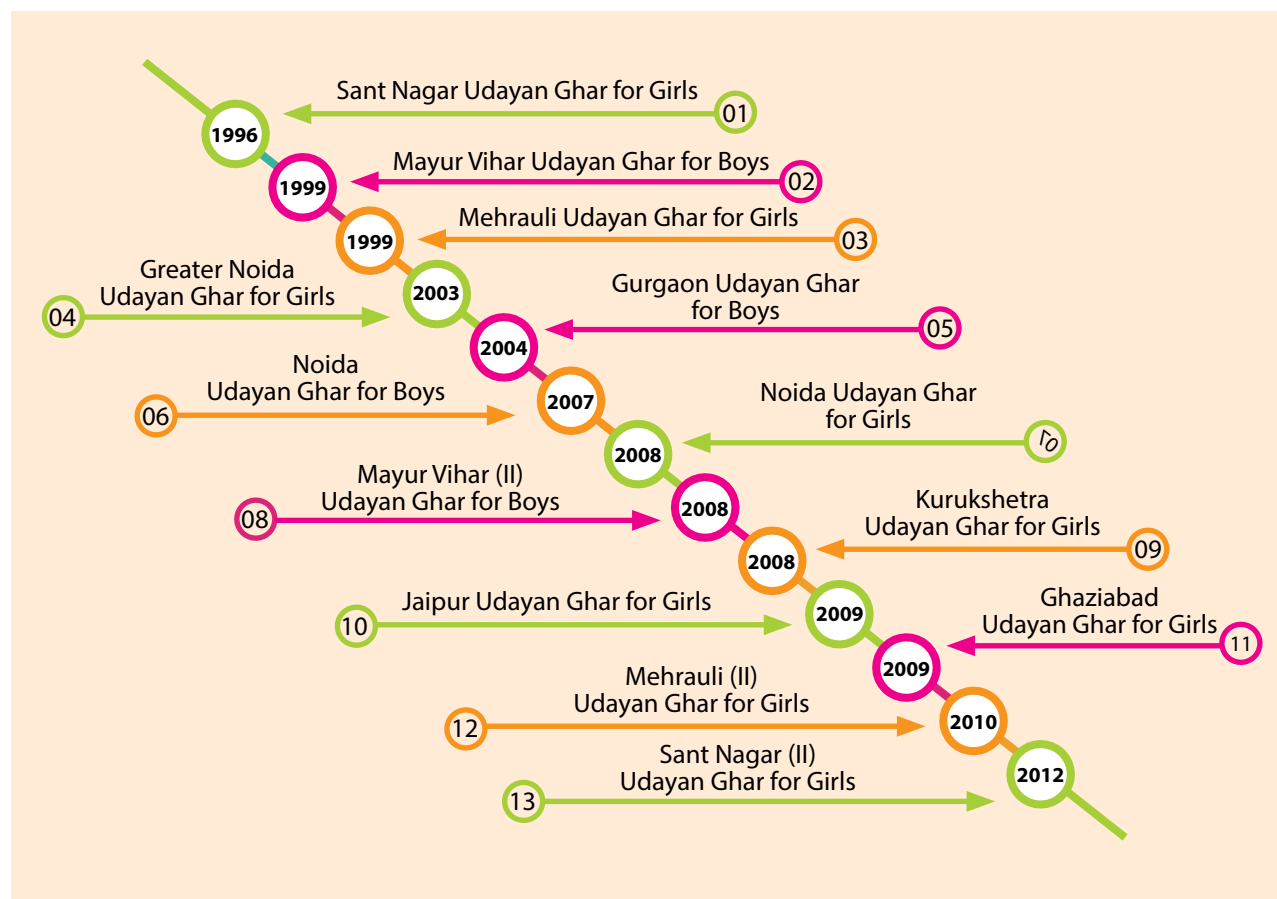
As of Now

- a. **160** children at Udayan Ghar on 1st April 2015
- b. **156** new children came into our homes during the year 2015-16
- c. **130** children restored this year
- d. **166** children as on 31st March 2016
- e. **31** mentor parents (**28** mentor mothers, **3** mentor fathers), **26** professionals and **35** care staff as of 31st March 2016.
- f. **43** alumnae
- g. **27** Udayan Care girls married



Our Journey so Far:

Currently there are 13 Udayan Ghars across 4 states (Delhi, Uttar Pradesh, Rajasthan and Haryana)



Our Carer Team

Our Carer Team works, in a structured, planned way, keeping in mind the best interest of the child. Regular meetings, discussions, and capacity building workshops pave the way for a better understanding of each other and help evolve strategies, to impact the children better. The group's consistent efforts make them adjust to the entirely new environment at the Udayan Ghars by developing a sense of trust, bonding, and security, thus ensuring a non-threatening, non-judgmental, non-violent, loving and caring environment.

The Carer Team consists of:

Caregivers: Caregivers stay with the children 24x7, and help in all household chores and daily care, while addressing issues of safety and security, personal hygiene, nutrition, immediate medical care, and managing some bit of documentation;

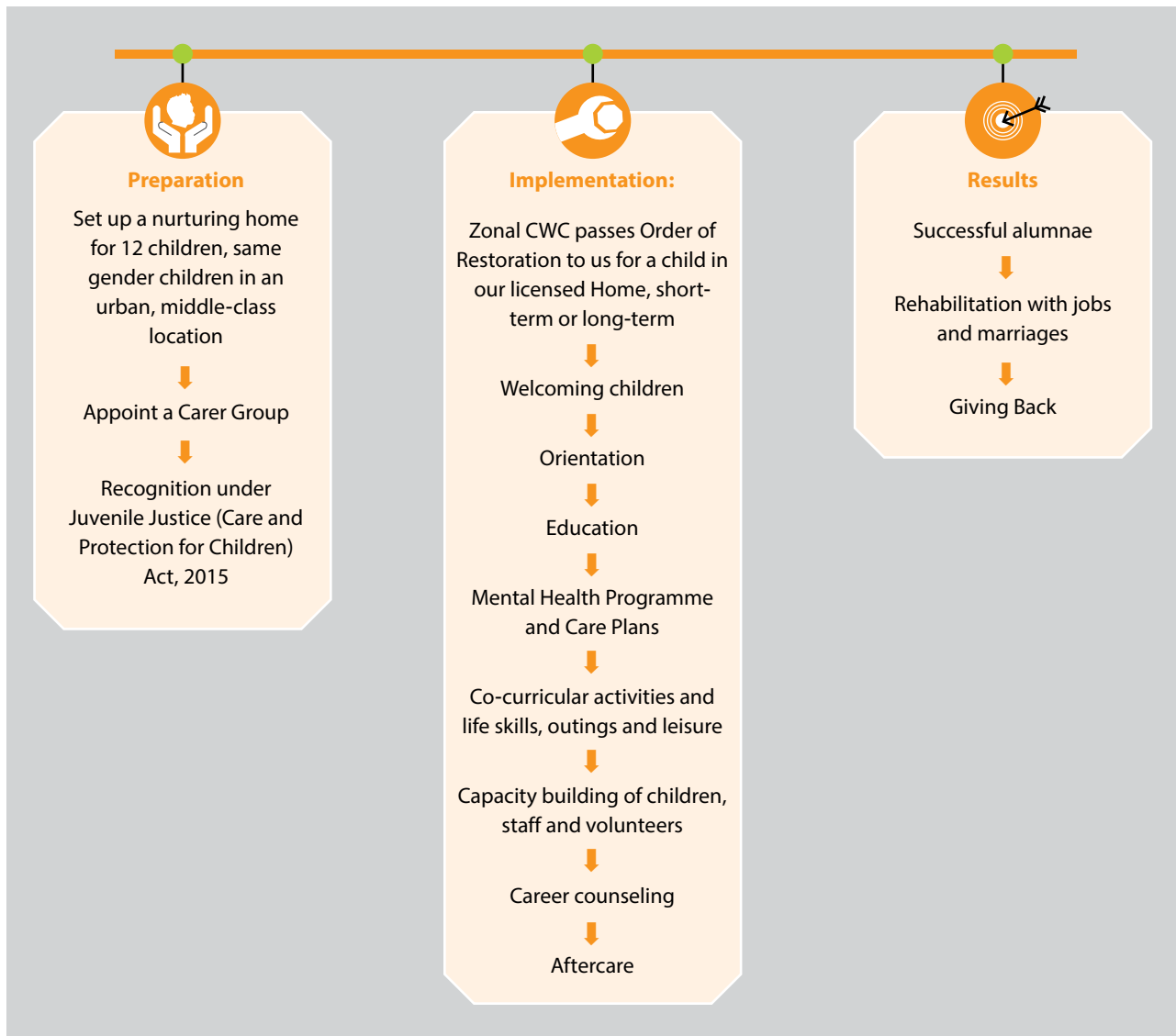
Social Workers: Social workers do the legal work and counsel the children and caregivers by bringing in them a sense of self-worth; they are a link with all the stakeholders;

Mentor Mothers and Fathers: Mentor Parents are long-term volunteers, who work in a group and have functions of a parent — to nurture the children, bring in them a sense of continuity and stability, form strong family bonds, provide opportunities for children's education, talent, leisure and outings as well as manage finances of the home;



Mental Health Professionals: The Mental Health Programme is headed by a Child and Adolescent Psychiatrist, who has a team of part-time psychologists and counsellors for individual homes working with our children and staff to ensure their psychological well being.

How Udayan Ghars Work



Mental Health Programme Framework

Mental health is an integral part and a cross-cutting issue within the everyday life of Udayan Care homes. Our mental health programme ensures that children in need of care and protection, who often suffer from trauma due to neglect or abuse, are provided with counseling and psychological support. We have a well-researched mental health framework that helps children come out of their trauma and develop a positive outlook towards life. This has been made possible through the support of like-minded donors such as Home of Hope (HOH), who believed in Udayan Care's work and mission ever since its initial years.

Our Mental Health Programme team is spearheaded by **Dr. Deepak Gupta** (Child and Adolescent Psychiatrist). **Dr. Monisha C. Nayar-Akhtar** (Psychotherapist and Psychoanalyst, USA) has been building capacity of our social workers on psychological care. This year, Ms. Helen Lenga, (Psychologist and Trainer in Trauma and Attachment, Australia) has also volunteered herself with us.

Building capacities of different stakeholders

- This year 32 workshops were conducted to cater to the psycho-social needs and over all **development of children**, covering a wide range of topics like — Gender Sensitization, Child Identity, Importance of Education, Emotional and Behavioral Development, Menstrual and Reproductive Health and Personal Hygiene, etc.
- Workshops were conducted for **Mentors, Caregivers & Social Workers** on Trauma and Attachment, Care Planning, Safety and Concerns at Udayan Ghars, Child identity, Child Participation, Paradigm Shift, Transition and Preparedness, Experiential Learning on Serving Food and its Impact on Children, etc.
- Some workshops were conducted for **Aftercare young persons and Alumnae** on topics such as Career Counseling, Security Schemes, Aftercare Programme Scope, Rules and Regulations, Financial Literacy and Motivational Workshops.

Researching our work!

It is an important goal of Udayan Care to consistently assess and re-examine our strategies in order to make our model more effective. This year we conducted a variety of studies to examine the “perceived and met” mental and physical health needs of our resident children and caregivers. For example:

- a. Assessment of Mental and Physical Health of OVCs in Residential Care Organizations: A Longitudinal Study (2013 onwards)** — This research project has been designed by Dr. Monisha C. Nayar-Akhtar, and Dr. Sumedha Gupta Ariely, (Duke Global Health Institute) along with students from Duke University. It examines both the short-term physical and mental health outcomes of Udayan Care children and alumni, and seeks to understand how these physical and mental health needs change over time.
- b. Assessment of Personal, Social, Educational and Interpersonal Needs of the Children (10-18 Years) Living across Foster Care Homes: A Longitudinal Study (2011 Onwards)** — This study is an in-house research which is conducted every year to understand the needs of the children staying at the 13 Udayan Ghars, and to evaluate if these are being met. This helps us provide better facilities and address the need gaps.
- c. Remediation of Cognition in Kids to Overcome Neglect' (ROCK ON): 2015-16** — This study investigated how children in foster-care perform on certain computer programs that exercise attention, memory and processing of social interactions, and examined if these cognitive abilities can be improved by practicing on different computerized tasks. 45 children are part of this study. It is a Global Mental Health Research Project collaboration between the University of California, San Francisco, the All India Institute of Medical Sciences, AIIMS, and Udayan Care.
- d. Quality of Life of Caregivers and its Impact on Delivery of Services for Children Living in Child Care Institutions: 2015 –16** — This pilot study explored the relationship between caregivers' quality of life and delivery of services for children living in Child Care Institutions (CCIs) and was conducted over 4 months across 8 Homes with a target group of 16 Caregivers, 5 Social Workers and 6 Mentor Mothers.

Our mental health programme ensures that children in need of care and protection, who often suffer from trauma due to neglect or abuse, are provided with counseling and psychological support.





Camps and Celebrations

We are grateful to our corporate partners for empowering our children not only with financial aid but also soft skills training and other activities as well. Corporates like Accenture, Adidas Group, Baxter, CPM group, Cognizant, Mercer, etc. took time out for our children, who enjoyed themselves thoroughly and benefitted greatly by interacting with them.

Summer Training |23rd -27th May| Jagshanti Home, Greater Noida |Participants: over 25 children

A 5 day summer training was organized by the Mercer Group at Jagshanti Greater Noida home. The children enjoyed sessions on yoga, self- defense, personality development, career counseling etc. A visit to Akshardham Temple was organized, to

enhance the children's knowledge about history. These activities helped bring out the spirit of teamwork and healthy competition, and were filled with fun and learning.

Summer Camp |12th-16th June 2016| Greater Noida | Participants: over 170 children

The annual Summer Camp is organised for the children to socialize with other children from different homes. Fun activities and learning go hand in hand. For five days, the Udayan Ghar children from 13 homes learned taekwondo, arts and crafts, theatre, dance, etc. A star show was organized by the Nehru Planetarium. To enhance the children's awareness about road safety, a street play was performed by ROSES.

Youth Camp |21st - 28th June 2015 |Sri Aurobindo Ashram, Nainital |Participants: over 59 children

59 children participated in a week-long adventure camp in Nainital sponsored by Sri Aurobindo Ashram's Delhi branch. It served as a much needed break after the grueling month of examinations. The children enjoyed activities like Taekwondo, Rock Climbing, Shramdaan and Rappelling through which not only acquired physical strength, but also learned to put the 'We' before the 'I'.

Winter Carnival |26th December, 2015 |Jagshanti Home, Greater Noida |Participants: 165 children



The children got together in the Greater Noida Ghar to celebrate this year's Winter Carnival with CPM India. From the decor to food stalls, children's dance performances to raffle draws and to top it all with gifts to take back home! The chief guest for the event was Mr. Ashish Chhabra from JAZBA band who sang energetic songs and helped set the day in electric mode making the day more memorable for everyone.



Sports Day | 14th Feb 2016 | Plaza Farm, Mehrauli | Participants: 163 children

Like every year, Udayan Care in association with the Adidas Group organized its 10th Annual Sports Day. The sports day serves as a wonderful celebration and a real reminder of the importance of "Child's Right to Play". Our special thanks to Mr. Dave Thomas, Managing Director-Adidas Group India, without whom this would have not been a success. Also, a thank you to our special guests, former Indian cricketer Mr. Nikhil Chopra and Ms. Koyal Rana, Femina Miss India 2014.

Rishikesh Trip | 21st – 29th March 2016 | Nature Care Village | Participants: 12 children

The girls from Ghaziabad went on an eight day trip to Rishikesh, organized by international volunteers — Sandra, Gabriela, Vivianna, Anna and Tina, funded by Ms. Dimple Walia.

Matsiko World Orphans Choir



Our children are becoming international stars, thanks to International Children Network (ICN)!

This year again our children got the opportunity to represent India

and participate in ICN's "Matsiko World Orphans Choir". Under this programme, the children will be travelling the length and breadth of USA, along with other children and become ambassadors for the plight of orphans in the world, and experience a new culture for over a year!!



Amazon India Fashion Week!

The fashion designers Gauri Nainika and Malini Ramani invited the youth of Udayan Ghar programme to their fashion show at the Amazon India Fashion Week, in October 2015.

A Gift of Love

ASOS team brought truckloads of love and laughter to the girls of our Noida home by making a new home a reality. Many thanks to all the employees of ASOS Foundation, UK and its employees, who worked all year round to raise money. Thanks in particular to *Mr. Nick Robertson (Chairman, ASOS Foundation), Ms. Louise McCabe (Head, CSR), Emma Bartholomeou and Ankita Patel* for their special roles in making this home a reality.



Our Sports Stars:

Our children excelled in sports like football, karate, squash, table tennis, basket ball, roller skating, as well as experimented with different art forms, like dance, painting and theatre, etc.

Some of the highlights are:



- Mamta (19), a special young adult, participated in the Special Olympics World Games 2015 held at Los Angeles and won two bronze medals in Power Lifting (Bench Press and Dead Lift). The Chief Minister of Delhi, Mr. Arvind Kejriwal, awarded her a cheque of Rs.1.4 lakh for her achievements.
- The Government of Delhi awarded a cheque of Rs 1.2 lakh to Kawalpreet (16), a special child, for her remarkable performance in the Special Olympics 2013, held in Australia.
- For the second consecutive time, Bittu (16), a special child, won a gold medal in Floor Ball under the Special Olympics 2015 organized by Haryana Government at Karan stadium, Karnal.
- Shivam (16) won a gold medal and Rahul (13) won silver medal in an Inter School Karate Championship.



Meet our Champs!



Raja spent all his childhood begging in trains and collecting alms through singing. He was referred to Udayan Care at the age of 8 by the Child Welfare Committee.

With passing time, care and support, Raja's innate talent surfaced. He exhibited his talent and deep interest in football. With adequate coaching, dedication and passion towards football, he outperformed every one else.

Today Raja is the core member of his school football team and has participated in many football matches/tournaments held at Delhi like Modern School Inter—NGO Sport Meet, GD Goenka World School Football Tournament, All India Football Championship, Pathways Inter-School Athlete Meet etc.

Raja won 5 gold medals and won the trophy of best athlete in Annual Sports Day 2015 at his school. He represented Delhi in a football tournament at Kolkata in January. He has also received incredible opportunity to go to Spain and Germany to get international training in football.

Now, that's the way to go!! Kudos to him!!



Khushboo joined us as a stubborn and willful 6 year old, suffering from Tuberculosis. Anger and rigidity was characteristic of Khushboo, and much too often her anger outbursts resulted in destructivity. In her bouts of anger, she would close up and reaching out to her was almost impossible, which reflected her difficulty in trusting any new person. The turning point came when she had to undergo a surgery due to an obstruction in her intestine. The attention and love shown to her by Mentors and members while she was in the hospital created a beautiful bond between the two.

Today, her bouts of anger have almost gone, and her destructiveness has been channelled

into craft: she's always busy making some new electrical circuit or the other. We had already identified that her mind was sharp and smart for her age, and soon with the right guidance, her brilliance had finally shown through. It is an optimistic and jovial personality of hers that shines through, and her limp does not bog her down from dancing, running, or playing any kind of sport. Her spirit and individuality is truly an inspiration but also addictive, and leaves anyone who meets her with a smile on their face.





UDAYAN SHALINI FELLOWSHIPS

Mentoring and supporting education of disadvantaged girls and helping them transform into dignified, independent young women.

Overview

The Udayan Shalini Fellowship (USF) was started in 2002 in Delhi with just 72 girls. The aim was to support girls from weak socio-economic backgrounds to study from Class XI until graduation until college or until vocational training. The Fellows (known as Shalinis) are selected after Class X through a rigorous “Needs, Ambition and Talent” assessment. The programme has four major objectives:

Since inception USF has benefitted **over 4400 girls** from **8 states**, with a **95% retention rate**

1. Provide financial support to deserving needy girl students from government schools to help them continue their studies.
2. Give individual attention and counseling through mentoring to assure overall mental and moral development.
3. Offer opportunities to gain knowledge on topics such as career choices, social issues and personality development, and
4. Develop the girls’ social sensitivity so that they give back to society once they become independent.

*Starting with **72 Shalinis** in the **1st chapter**, in **14 years** USF has spread its wings to **11 chapters across 8 states**. USF has permanently transformed the lives of over **4400 girls** and the socio-economic conditions of several families in the process. This year **715 Shalinis** were added to the programme for higher education.*

How USF Works

Not just financial aid

USF is not just a scholarship, but it is also a programme that nurtures every aspect of a Shalini’s development. Through quarterly and other group workshops, as well as annual multi-day residential camps, Shalinis are taught leadership qualities, life skills and personality development and given advice on career options. Moreover, to instill a desire to give back to society, it is mandatory for our Shalinis to perform 50 hours of social work.

Secret to success: Mentors

We believe that to achieve your best, you have to learn from the best. We put our Shalinis in touch with mentors, mainly senior educators, who guide them through various issues — be it choosing the right subject in college, stress, or family related issues. In addition, elder Shalinis are encouraged to become mentors themselves, helping their juniors as Mentor Didis and becoming their role models and friends.

Maximizing impact through long term intervention

We support our Shalinis during their entire journey from Class XI through completion of college or vocational studies. We work with them for 5 to 6 years, providing valuable guidance and

counseling which is not available from their families. Through these years, we are able to give them an exposure that educates and empowers them to find their own success and pursue their dreams as strong, independent women.

Impact of Udayan Shalini Fellowships

We are so proud of our girls! This year Shalinis got admission at prestigious colleges like IITs, NIT, Calcutta University, etc. Many of our alumnae started their careers as nurses at premier health institutes, as IT specialists, as government teachers and more! Some have even founded their own study centres to help other young girls.

Our Journey so far:

Currently there are 11 Chapters across 8 States (Delhi, Haryana, West Bengal, Maharashtra, Uttar Pradesh, Punjab, Rajasthan, Telengana)



Climbing to New Heights:

2 new chapters are being commenced next year, in Mumbai and Greater Noida.

Chapters Overview

The large objective of the programme to facilitate the transition of young girls into a dignified women is very well depicted through the activities conducted across our chapters.





NORTH DELHI

Founded: 2002 | Shalinis inducted since inception: 1012 | Shalinis inducted this year: 50

North Delhi was founding place of USF, the location of our very first chapter! Many of our Shalinis have flown the nest, soaring to their own successes though they still keep a close connection to USF, and this year our alumnae organized their 5th Alumnae Meet! In addition, we participated in an anti-child trafficking campaign, launched by *Every 8 Minutes*, *Missing* and *iPartner India*. During this campaign, Shalinis spray painted silhouettes of girl children on the walls as a stark reminder of the fact that every 8 minutes a child goes missing, in addition to engaging with the community through dialogue and street performances.

Workshops:



- A 6-Day Residential Camp on Leadership and Team Building (with the Gurgaon Chapter)
- Quarterly Workshop Topics: Gender Sensitivity, Communication Skills, Domestic Violence and Gratitude
- 10 Small Group Workshops

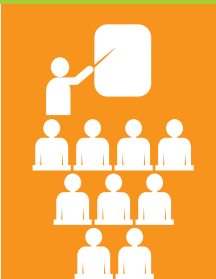


KURUKSHETRA

Founded: 2004 | Shalinis inducted since inception: 407 | Shalinis inducted this year: 32

This year brought new faces, new experiences, and new chances to learn. One notable event was our celebration of International Women's Day, where the girls learned about "Himmat" — an app launched by the Delhi Police as a tool for women's safety. Aon Hewitt also organised an exposure visit in June for the Shalinis to visit their Gurgaon office.

Workshops:



- A 3-Day Residential Camp on Leadership and Personality Development
- Quarterly Workshop Topics: Gender Sensitivity, Role of Youth in National Development, Making India Clean & Green and Giving Back
- 10 Small Group Workshops



KOLKATA

Founded: 2007 | Shalinis inducted since inception: 1335 | Shalinis inducted this year: 305

Shalinis have also been active in society, taking the time to discuss health and social issues with Amoraguri villagers and participating in a Health Awareness Day, learning about Disease Prevention. Two leading industrial giants, PWC and GENPACT, are offering extensive training to our girls in IT and soft skills. Bestowing further confidence in our Shalini Fellowship Programme, PWC has also increased their sponsorship from this year, by supporting many more Shalinis.

Workshops:



- Quarterly Workshop Topics: Women Empowerment & Leadership Motivation, "Know Yourself," Conflict on Campus and Students in Politics
- 36 Small Group Workshops



AURANGABAD

Founded: 2008 | Shalinis inducted since inception: 165 | Shalinis inducted this year: 38

This year, our Shalinis from USF Aurangabad Chapter gave a presentation at the Confederation of Indian Industry, impressing many of the attendees due to which, Endress+Hauser India Pvt sponsored 10 Shalinis and Tidy Homes an online portal tied up with USF Aurangabad. Many dignitaries, such as IPS officials and Army representatives also visited our girls. Furthermore, our Shalinis learned about the importance of adult education and conducted an activity on Adult Literacy at the Kabir Nagar slum area. We are thankful to Lahiyi Solve Aarogya Kendra and Dr. Diwakar Kulkarni from Hedgewar Hospital for conducting a joint project on 'Adult Literacy'. Our Shalinis played a major role in spreading awareness on Education.



Workshops:



- Monthly Workshop Topics: Self Defense, Women Empowerment and Trauma Management, Career Counseling, English Speaking, Yoga, Diet and Nutrition, etc.



DEHRADUN

Founded: 2008 | Shalinis inducted since inception: 613 | Shalinis inducted this year: 30

One of our newest initiatives at the centre is a regular group discussion activity. Designed to improve communication skills as well as enhance knowledge and improve confidence, our Shalinis discussed subjects like healthcare, the environment, religion and current social issues. Additionally, our Shalinis engaged with the environment through planting trees and engaged with the society by conducting a Social Awareness Campaign on Dengue Fever in the Bindal slum area.

Workshops:



- Quarterly Workshop Topics: Positive Attitude, Goal Setting and Hard Work, Time Management and Success
- 15 Small Group Workshops



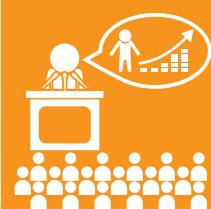


PHAGWARA

Founded: 2012 | Shalinis inducted since inception: 140 | Shalinis inducted this year: 30

In addition to workshops, Shalinis met their respective mentors regularly, gaining experience and spending enjoyable time with them. Special thanks to Pakhar Singh Foundation, Sukhjit Starch Chemical Ltd, F.C Sondhi & Co. India Pvt Ltd., Ms. Gerlinde Buechinger Schmid, Mr. K.K Sardana, for their extended support.

Workshops:



- 10 workshops on Gender Sensitivity and Gratitude, Giving Back, Smart Paradigm-Spell Success, etc



HARIDWAR

Founded: 2012 | Shalinis inducted since inception: 185 | Shalinis inducted this year: 30

Continuously learning about topics like Communication, Perseverance and Exam Preparation, our Shalinis also got hands-on instruction about pollution and the environment! During their Social Campaign "Ganga Safai Abhiyaan," our Shalinis helped clean the Ganga in collaboration with Prem Nagar Ashram. The girls' energy was so infectious even the locals joined in. Finally, a special thanks to the BHEL team for supporting our girls in many ways.

Workshops:



- Quarterly Workshop Topics: Career Counselling, Communication Skills, Verbal Abuse, and Programming for Gratitude
- 17 Small Group Workshops



GURGAON

Founded: 2012 | Shalinis inducted since inception: 195 | Shalinis inducted this year: 40



One of the biggest highlights of this year was the start of monthly exposure visits to Genpact's Gurgaon office. Not only do senior employees empower our Shalinis with valuable wisdom, but simply by being in a corporate space—a new experience for most!—has given the girls a fresh confidence. They now feel they can belong in the corporate world. In addition, RBS organized a health camp and a self defence workshop for our girls. Our Shalinis also participated in Every8Minutes' and Missing's anti-child trafficking campaign, bringing awareness of and discussion on this serious issue to the more rural area of Narsinghpur village.

Workshops:



- 6-Day Residential Camp on Leadership and Team Building (With North Delhi Chapter)
- Quarterly Workshop Topics: Personality Development, Confidence Building, "To Be" and Environmental Sustainability
- 14 Small Group Workshops



JAIPUR

Founded: 2013 | Shalinis inducted since inception: 200 | Shalinis inducted this year: 50

On the occasion of "World No Tobacco Day," our Shalini Fellows took part in a rally. In addition, the girls got a chance to visit Jaipur Dairy. A Residential camp was organised for hundreds of Shalinis. Many thanks to Genpat, Pakhar Singh Foundation, Rajasthan Scout & Guide Training Centre for their immense support through out the year.

Workshops:



- 4-Day Residential Camp: Various topics covered including Communication Skills, Career Counselling and Stress Management
- Quarterly Workshop Topics: Skill Training, Traffic Rules, Basic Life Skills, Confidence, Time Management, Discipline and a Film Screening of Childline India's Film
- 20 Small Group Workshops



SOUTH DELHI

Founded: 2014 | Shalinis inducted since inception: 90 | Shalinis inducted this year: 40

Along with the usual workshops, we initiated employability skill training for those Shalinis who did not get admission to college. The four-month training programme included two courses—CATT and CODE—and covered various computer, administrative and financial skills which enabled the participants to start a career as accountants or office assistants. In addition, we owe thanks to Sri Aurobindo Ashram, Ratanlal Foundation, ETASHA Society for adding enormous strength to the programme.





Workshops:



- A 3-Day Residential Camp on "I and Me"
- Attended North Delhi's Quarterly Workshops
- 9 Small Group Workshops



HYDERABAD

Founded: 2015 | Shalinis inducted this year: 70

USF Hyderabad is the newest USF chapter, with our first group of Shalinis inducted this year with the support of Genpact and Microsoft. Most of the Shalinis are from the science stream and aim to be in the medical field. Keeping our Shalinis' background in mind, we elected to only give our girls female mentors, and 75% of the mentors are young working professionals under the age of 35. Moreover, we conducted workshops not only for our Shalinis, but also for parents and mentors as well.

Workshops:



- 7 Workshops on various topics: Understanding Parents, Hard Work and Decision Making
- 5 Parent Workshops and 3 Mentor Workshops

Success stories



Rajshree, a batch 11th fellow, joined the Udayan Shalini Fellowship, Delhi in 2011; from the very beginning her aim was to become a doctor. She was so firm on her decision that soon after completing her 12th boards with 94% when she didn't clear medical exams she took a one year gap, worked hard work and performed commendably well by getting 104 rank in AIPMT (All India Premedical Test) at all India level, stood 26th in Delhi and secured 66th rank in UPCPMT (Uttaranchal Pre-medical Test).

Her belief in herself has been further reinforced by attending USF workshops and meetings with her mentor that through handwork and determination one can accomplish any goal in life. She shares an emotional bond with the programme.

Apart from her academic brilliance, she has also turned into a socially sensitive citizen of the country. She has volunteered for SIDHI, a NGO for collecting clothes and relief materials for Nepal earthquake victim.



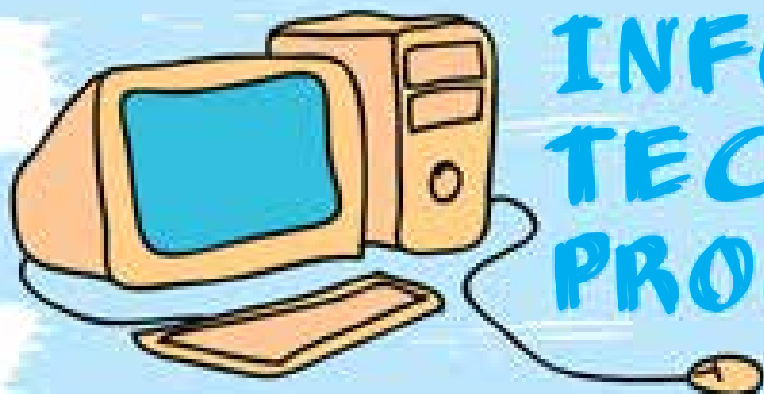
Inducted in June 2009 as Udayan Shalini Fellow at the Aurangabad chapter, **Priya Sunil Patil** had simple ambitions and humble dreams. Her parents had difficulty to make ends meet to sustain the family of five. Her father works at a two wheeler repairing shop and mother runs a Tiffin service from home. The difference of being a Shalini fellow started reflecting in her personality with each passing year. Growing strength to strength she took up Mechanical Engineering from the Government College of Engineering, Aurangabad.

Representing her college at an international competition, BAJA SAE INDIA 2015 a very well known competition across the globe, she lead the team. Her academic laurels

are now complemented by her career accomplishments. A recognition of her credentials was her placement at CUMMINS India Ltd. through on-site recruitment process of Baja. It is her extraordinary spark that helped her became one of those 8 students selected in Cummins among 881 students from 110 different colleges all over the India participating in that event.

Besides this, she has also been selected as a Graduate Trainee Engineer GET in Greaves Cotton Ltd. through campus recruitment process at college level. She soon will be living the aims she had set for herself as a young confident Shalini.





INFORMATION TECHNOLOGY PROGRAMME

Bringing technology and skill development closer to the underserved and improving livelihood opportunities.

Overview

Udayan Care's Information Technology programme was set up in 2004 at our Greater Noida Home. Originally 1 centre, C.R.E.A.T.E (Centre for Rehabilitation, Education and Thought Enrichment), it has expanded to **8 centres**, spread across **3 states** (with **2 new centres started this year**)!

Udayan Care strengthens the levels of computer literacy among the youth to help them keep up with an increasingly digital world.

The centre's primary objective is to impart IT skills to disadvantaged sections of densely populated clusters of slums, resettlement colonies, and other low income colonies. It particularly targets underprivileged youth (especially women).

Objectives:

- Create a platform through which underprivileged youth can access technology to empower themselves
- Open new avenues of employment for youth by providing basic and advanced IT training

*In **12** years our IT Programme has spread its centres across **3** states. Since inception **10, 430** students have been trained in our centres.*

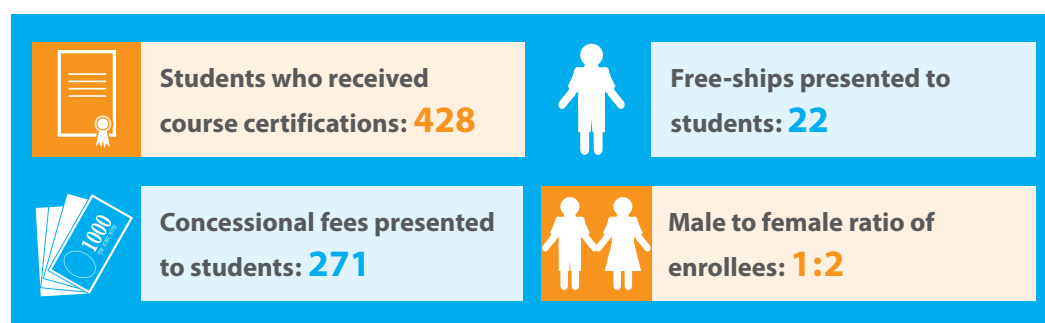
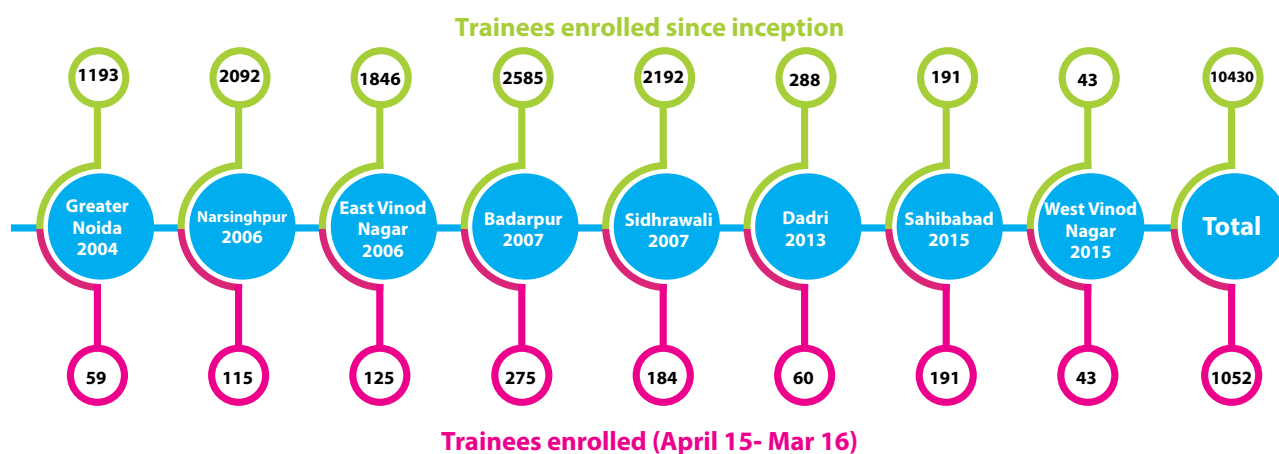
Empowering thousands

Our courses stretch across a comfortable bandwidth in terms of affordability and aptitude of the learners ranging from the one month 'ABC' Course for beginners to other crash courses in Tally, to the certificate courses in basic computer knowledge, diploma and advanced courses in Computer Applications etc.



Our Journey:

Currently, there are 8 centres in 3 States — Delhi, Haryana and Uttar Pradesh.



New initiatives in 2015-16

IT Centre in Sahibabad

In May 2015, with the support from United Decorations Pvt. Ltd, our 7th centre has been set up in Sahibabad, Uttar Pradesh.

Youth Leadership Centre

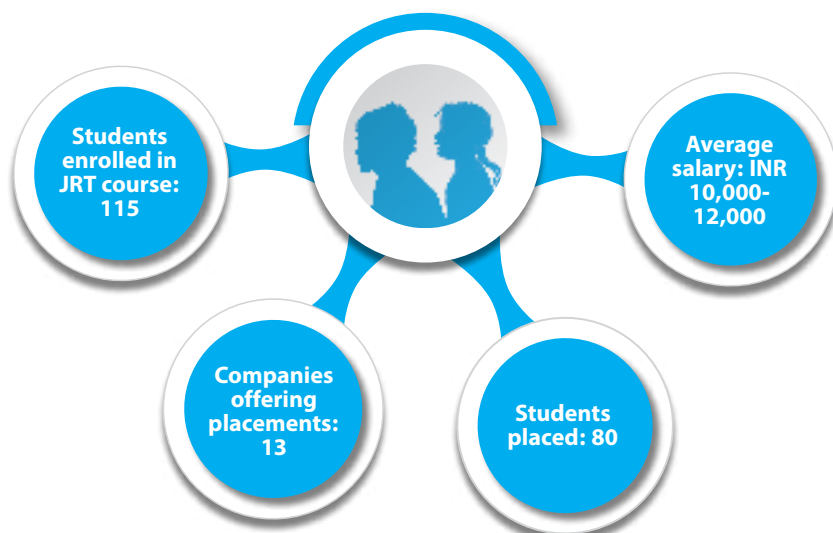
In December 2015, our 8th centre, the Youth Leadership Centre, was started with the backing of the American India Foundation. Located in West Vinod Nagar, New Delhi, it offers 2 courses:

- *Adobe Youth Voices Program*: A 6-month digital media course, aimed not only to enhance livelihood options, but also to enable youth to address community issues using media.
- *Graphic & Print Design*: A 6-month course focusing on Adobe Software, English Communication, Workplace Readiness and Financial Literacy.

We have our own curriculum now!

We have successfully prepared our own curriculum, titled '*Basic Fundamentals of Computer*'. A book launch was held and a copy of the book was presented to all the centres' trainers.





Placement Cell

Established to make students job-ready, this placement cell aims to ease their transition into the professional world. Within this, a Job-Readiness Training (JRT) course has been developed focusing on personality development and communication skills. This course increases possibilities for entrepreneurship, job placements and, ultimately, financial self-reliance.

Workshops and Trainings

In this year, we conducted around 50 workshops across all centres, includ-

ing career counselling, co curriculum activities, expert's sessions, exposure visits for students and capacity building workshops for IT trainers.

Some highlights of the year are:

Career Counseling Workshops

7 workshops were conducted for the students on a wide range of topics such as personality development, communication skills, and interview preparations etc., conducted by companies like Arrows, Accenture, UPS Foundation, etc.

Expert Sessions

The Udayan Care IT Programme focused on 'The Joy of Learning', by conducting a series of workshops on employment and earning. A media professional from AIF conducted sessions on

how to use media equipment for the students of the Youth Voices Programme. Additionally a two day session with our students, training them in graphic design concepts such as colour theory and portfolio compilation was also undertaken. At our Youth Leadership Centre, sessions on sketching and graphic designing were conducted to enhance existing skills of the participants.

Exposure visits

The trainers of the Sahibabad IT centre organised a visit to the India International Trade Fair. The objective of the visit was to provide an engaging break from study pressures and also to challenge the student to think about how

handicrafts could relate to the use of IT. Additionally, our graphic design students visited Ajanta Printing Press where they received hands-on experience of the processes pertaining to book designing and printing.



IT Students at Inlingua

As part of our constant endeavor to deliver the best preparation for employment, we also focus on soft skills such as English communication at our centres. 73 of our students from the Badarpur and Vinod Nagar centre were given the opportunity to study English at inlingua.



Extracurricular Activities

Sports

For deepening greater community participation, several activities revolving around sports and other games were carried out throughout the year in all our centres. To name a few, a cricket match was organized between the students from Sidhrawali and Narsinghpur centre and 'Game Day' was organized by the UPS Foundation at the Narsinghpur centre.



Cultural Programmes

Festivals sensitize everyone towards the wide spectrum of religions in India and help spread the message of peace and brotherhood. Being community hubs, our IT centres organise cultural activities around the festivals of every religion.

Giving Back to the Society

- Many accidents happen at the Sahibabad Railway Station next to our centre. Our students organized a campaign to prevent accidents by creating informative banners and posters to generate awareness about safety among the local population.
- During DaanUtsav, our students participated enthusiastically in various campaigns, by teaching basic software skills to students, creating awareness of Dengue amongst local factory employees, and improving the computer skills of students in a local school.
- In an awareness drive for cleanliness, the students of the IT centres at Sahibabad and Vinod Nagar marched through the streets with brooms in their hand.

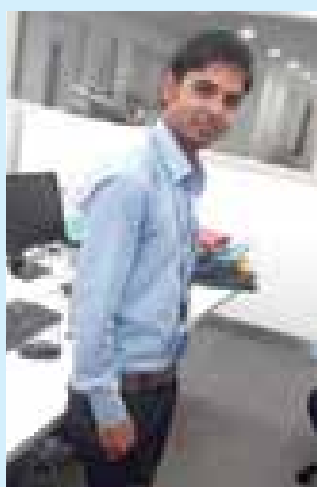


Stories of Change



Neetu might just be another 19 year old girl, but her achievements stand tall and speak volumes about her courage and hard work which helped to change her circumstances. The boundaries of her Kalyan Puri slum became small as she took a giant leap crossing them to realise her dreams. Undeterred by her father's death and the inability of her uneducated mother to support her, Neetu, nevertheless completed her graduation from Delhi University along with pursuing Udayan Care's course in typing which ultimately placed her with AMS Comtel in their accounts department.

A stable job and a reasonable monthly income gave her the possibility to dream even bigger. She has completed a Stenographic course from the Industrial Training Institute (ITI) and hopes to secure a government job soon. She also has a brother to look after, who is proud of his sister's achievements and wants to become like her.



Gautam is a reserved and polite young man hailing from Patna, Bihar. His father is a farmer in his village and his mother is a housewife. For the last few years, Gautam has been living in Badarpur with his elder brother. Aiming to earn an income to fund his studies and help his family, he enrolled in our Advanced Diploma in Computer Application (ADCA) course. After completing the course, Gautam registered at the Udayan Care Placement Cell. He completed the Job Readiness Training successfully, and now he works with Dharampal Satyapal Group as a computer operator.

"I am really happy after getting this job, because I really need it for pursuing my further studies. Now I am able to pay my tuition fee, while helping my family also."



After completing Intermediate and receiving a Diploma in Electronics Engineering, **Amit** decided to move to the big city to fulfil his dreams. Coming from Rudrapur, a small city in Uttarakhand, he relocated to Sahibabad with his elder brother. Shortly upon moving there, Amit completed the Community Technical Skills Programme (CTSP) from our Sahibabad centre. After giving three interviews in different companies he was selected as Automation Engineer in Jain Electroplast Pvt. Ltd (Narela).

"I can't thank Udayan Care enough to help me in getting a job which is now enabling me in moving fearlessly toward my dream to work in the technical field!"



SKILL CENTRE

Skilling women from underprivileged background and leading them towards financial independence.

Overview

Education meets its purpose when it helps a society evolve. And that happens only when women are truly empowered. Over the years, several programmes have been designed to make women living in Greater Noida financially independent. Udayan Care opened its Skill Centre at Jagshanti Udayan Ghar in 2004 providing tailoring and beauty therapy courses for women from underprivileged communities.

Today our Skill Centre offers a wide range of vocational courses thanks to the generous help and collaboration of professionals, artists and designers.

*Since the inception of our Centre, **999** women have been trained and during the financial year from April 2015 to March 2016, **135** students were enrolled in various courses.*

- **Beauty Therapy School**

After completing this course, the women find work in beauty salons, while others become entrepreneurs. Among the 44 students enrolled during the last session, 3 are from Udayan Care's Jagshanti Ghar.

- **The Sewing Centre**



Our Sewing Centre, which conducts Usha International Ltd. certified courses, as well as Udayan Care certified courses, enrolled 91 students during this year.

Of the ladies who have completed their courses, 7 are self-employed and many of them have found jobs.

Currently, 45 students are enrolled in our sewing centre and are learning tailoring, pattern-making and embroidery, etc. including 11 girls living in the Jagshanti Udayan Ghar.

- **The Sewing Production Unit**

A Sewing Production Centre was started in 2015, enabling Udayan Care employ ladies who have successfully finishes the Usha International course. These ladies work five hours daily while their children are at school, to produce children's and ladies' garments as well as bed and table linen. In 3 months, they created 300 jute bags that housed the documents and brochures given to the delegates of Udayan Care's International Biennial Conference in March 2016.

Today our Skill Centre offers a wide range of vocational courses thanks to the generous help and collaboration of professionals, artists and designers.





- **The Paper Craft Studio**

Udayan Care's Paper Craft Studio was set up for the production of gift items under the brand name SuKriti. The studio creates employment for women from underprivileged communities while generating funds for Udayan Care.

300 folio scrolls for Udayan Care's conference were produced in the studios.



- **The Enamel Workshop**

Thanks to the generosity of Ms. Tapa and Ms. Veenu Shah, we started an Enamel Workshop creating many gift items, including agarbatti stands.

- **The Ceramic Painting Course**

Under the guidance of Mrs. Deepa Oberoi, this course has become very popular.

- **The Playroom**

Established in May 2015, the Daycare Centre provides a secure and fun environment to the children of the women trainees in the Skill Centres between the age of 3.5 to 10 years.



Hear our Achievers!



Beena working in the Enamel Workshop

Beena – Beena Thapa, through the initiative and mentoring of Isabel Sahni (Director Skill Centre), joined Skill Centre as a trainer in 2015. Her creative skills were identified while she was training in Sant Nagar for a Nursery Teachers' Training course and she was offered the opportunity to train in Enamel Work under Mrs. Veenu Shah and in Paper Craft at Xylem Paper Craft.

Beena comes from a low income family, originally from Darjeeling, West Bengal. Her father works as a security guard and mother is a housewife. She could only complete her education till Class 12th and had to immediately start working to enhance her family income. She now not only makes beautiful paper, enamel and ceramic crafts but also trains girls from Jagshanti Udayan Ghar in Greater Noida.

She enjoys her work and is keen to improve her communication and interpersonal skills by regularly participating in exhibitions and fairs. Beena is an asset to the Skill Centre and her creations have always been a great hit with visitors and buyers.



Beena wearing earrings that she has created *A mural in the Playroom that has been painted by Beena and Anjali*





BIG FRIEND LITTLE FRIEND

Forming bonds of friendship between a successful adult and an adolescent from an underprivileged community.

Overview

Our “Big Friend Little Friend” programme ran from the year 2010 till 2015 in partnership with Dr. Randy Yeh, the founder of the *New Path Foundation*. In the programme we paired adolescent children (Little Friends) from Delhi’s slums with young adults from privileged backgrounds (Big Friends). Both the Big Friend and the Little Friend shared an unconditional relationship which helped develop a long term bond with each another. The Big Friend acted as a guide, a partner and above all, as a true friend, who walked with their Little Friend, always being there during triumph and despair.

*The programme reached out to over **210** participants, and successfully paired **90** Big and Little Friends.*

Achievements of the programme

Academic Performance: Motivation and tutoring from Big Friends resulted in clear improvement in their Little Friends’ school marks and exam scores.

Communication Skills: The Big Friends focused on improving the communication skills of their Little Friends, and by the end of one year, we found that the Little Friends had shown significant improvement in their communication skills and started sharing their feelings and ideas more freely and confidently.

Improved Behavior: Unhealthy relationships with siblings and parents and minimal social interaction were some of the challenges every Little Friend had to deal with. Our Big Friends worked upon these sensitive issues, slowly teaching their protégés social skills to help them solve the problems in their respective families.

Increased Confidence: Continuous interaction with the Big Friends and participation in group activities boosted the confidence of our Little Friends which helped them to take the initiative to solve problems and discuss their feelings and views more freely.

Teaching Other Life Skills: Studying isn’t everything. This is why the Big Friends have also taught their Little Friends important life skills, such as how to:

- Build relationships
- Resist peer pressure

Unhealthy relationships with siblings and parents and minimal social interaction were some of the challenges every Little Friend had to deal with.

- Cope with emotions and stress
- Take rational decisions

Events and activities

Celebrations	Extra-curricular activities	Awards and achievements
 <p>Celebrations</p> <ul style="list-style-type: none"> • Little Friends at base meetings created attractive posters and greetings cards on the occasion of Diwali. • “Learning through Fun” activity was conducted to make the children aware about their own rights on Children's Day. • Beautiful greetings cards were prepared by our Little Friends on the occasion of Mother's Day. 	 <p>Extra-curricular activities</p> <ul style="list-style-type: none"> • Self-defense classes were conducted in the base meetings for all the female Little Friends, which helped them gain a lot of confidence. • One Little Friend was sponsored by the two Big Friends to pursue his hobby of dance and enrolled him into Delhi Dance Academy. 	 <p>Awards and achievements</p> <ul style="list-style-type: none"> • Dr Kiran Modi, founder-Managing Trustee of Udayan Care, awarded a certificate of appreciation to all the Big Friends who had completed one year program at Udayan Care.

Success stories

Big Tutor, Little Student:

During discussions, it became apparent that the Little Friends faced serious problems in Math, Science and English. Three Big Friends —Aakriti, Sachin and Gohita took the initiative to those who were studying in classes VIII and IX and provided tuitions three days a week for the rest of the school year. Some of the Little Friends left their private tuitions, saving their parents' money. When the final exams came in March, all passed with flying colours!

One step closer in pursuing a dream:

Little Friend **Vikas** dreamed of becoming a dancer, and enthusiastically showed some of the moves he had taught himself from TV movies and dance shows. His Big Friend Shishir Singh decided to help him in pursuing his dream and approached the Delhi Dance Academy. Vikas' innate talent and commitment impressed the academy's management and they agreed to enroll him in the basic dance classes on a scholarship. Since the fees were still too high for his family to afford, Shishir and Isha Almadi (Big Friends) paid the fees themselves.



VOLUNTEER AND INTERNSHIP PROGRAMME



Creating a human chain of active citizenship for child rights

Overview

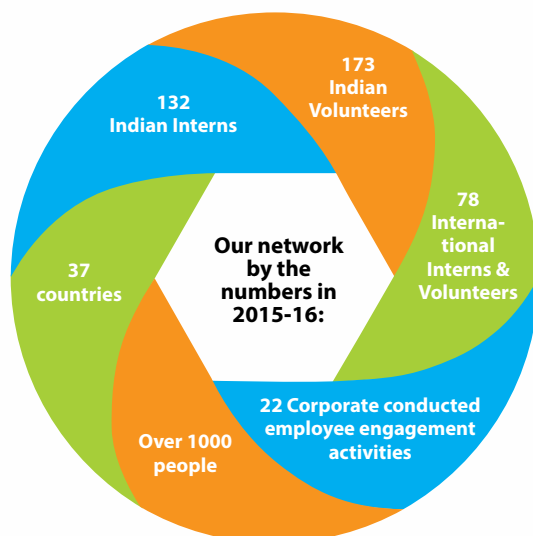
Udayan Care loves volunteers and interns! From the very start we have relied greatly on the strength of committed volunteers — ordinary individuals with extraordinary sensitivity and zest for being change agents. We started as a volunteer-run organization, and significant contributions from the volunteers helped us in advancing projects that are critical to the success of the organization.

We invite short-term, long term and life time volunteers — both individuals and corporates, based on our needs and the time and skills of the volunteers.

Our volunteering and internship programme creates innovative platforms for people from diverse walks of life and nationalities to come together to help transform lives.

*This year, **over 1000** people participated from **37** different countries across the Globe.*

Our approach is based on the belief that each person can contribute something in their own unique way. We have developed a comprehensive volunteer and internship programme that ensures each person's skills and preferences are matched perfectly with our needs and thus the time spent with Udayan Care becomes a win-win situation.



Our Reach:

With our volunteer internship programme growing and many new volunteers joining us, we worked to identify more innovative and interesting opportunities for volunteer involvement. Board Members and Trustees, Mentor Parents, USF Conveners, USF Core Committee and Mentors, USF Mentor Didi's, Employees from Corporates, Students from all over the world, are all dedicated volunteers. We also get support from the medical community and academic fraternity, where doctors and principals join hands with us towards nurturing our children to a better future.

Proud Moments:

- Udayan Care is proud to be among the top 10 Finalists of the iVolunteer Awards-Mumbai. We were nominated in the category- Leader in Volunteer Engagement.
- For the 6th time, this year again we were awarded as 'TOP RATED NGO' by "Great Non Profits".

17-year old Karthik Ramaswamy from USA had volunteered in the Mayur Vihar Ghar and got very close to the children, *This home has become a second home for me, and because the kids and I really bonded, they became my little brothers.* After returning to the US, Karthik started selling chocolates to raise funds for laptops to give to the homes. So far, he has already donated two laptops, and he is determined to equip each of the 13 homes with one laptop each.



Volunteer Voices:



"The fact that volunteers were not thought of as just people doing footwork, but could be seen as people having ideas and given respect, taught me to look forward to work ethics in my professional life."

Kaamini Jha, IIIT

"Working with Udayan Care in the home was amazing. Udayan Care is more than an NGO and we are privileged to be part of this family. We hope to be back to India as soon as possible to reunite with awesome kids we worked with. Thanks for this experience, thanks for everything."

ElifAksoy, Turkey and UyenPhen, Vietnam, both through Aiesec



"Thanks to Udayan Care's transparency and reliability, it was possible for me to have this internship recognized by my university. But the true reason that made me opt for Udayan Care was the vision of this association — *To Regenerate the Rhythm of Life of the Disadvantaged*. This simple sentence associating the concept of Life and Rhythm convinced me that I had to be part of this symphony."

Greta Mancassola, Bocconi University, Italy



"Don't Talk, Just Act. Don't Say, Just Show. Don't Promise, Just Prove", is what seems like Udayan Care's matra. Udayan has proved to me that if you really want to bring a change it just requires a genuine and consistent effort. We, with our hectic lives don't realize, (or worse) even if we realize we can't manage to devote time for the less fortunate, specially kids who don't even have the right direction to lead a good life. Each kid is being raised with so much of love that it reflects in their eyes, words and actions. Udayan Care is an organisation which believes in genuine work and caring for kids the way we care for our kids. Kudos for

the great contribution and amazing love and care to kids..!!

Era Srivasatava, Soil India

"Our Arrows office was blessed with the presence of the kids from Udayan Care. The office wore a festive look and the sparkle in the eyes all around added a lot of glitter."

Rajnish Virmani (Managing Director, Leadership Fairways Consulting & Managing Partner India at Positive Momentum Ltd.)





PRAGNYA FELLOWSHIP PROGRAMME

Recognizing and nurturing academic excellence in needy students and facilitating their overall growth.

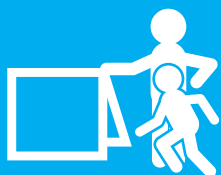
Overview

Pragnya literally means “a dignified scholar”. It refers to a person who is committed to her academic excellence while still serving the society. Through this programme we aim to empower a meritorious student to pursue her academic dreams by providing the required financial assistance. Additionally, efforts are made to foster a spirit of giving back to the society in our scholars and matching them with a mentor who can prepare them to face the future challenges of the life.

Pragnya fellowship programme was launched in 2015 in the remembrance of our beloved patron Shri. Suresh Neotia. It was Mr. Neotia’s firm belief that deserving students should have a chance to pursue their dreams, regardless of their background and money should not be a constraint in pursuing those dreams.

Unique aspects of the programme

a. Removes barriers to education



- Selects students from low income backgrounds who show special gifts and academic promise
- Places equal emphasis on merit and need
- Grants selected Fellows flexible loan scholarships for their Post-graduation courses
- Gives low interest loans (only 4%) with EMIs starting 6 months post course completion to allow the Fellow time to find suitable employment.



b. Equips Fellows for success



- Connects Fellows with successful professionals as Mentors
- Mentors provide Fellows with counselling, career planning support and help with self development
- Ensures that Mentors stay with the Fellows until they are professionally settled

c. Fosters a spirit of giving back



- Requires Fellows to mentor juniors in the second year of their fellowship
- Encourages Fellows to volunteer hours toward community work and social causes

How it works

Under Pragnya, we give loans at a comparatively low interest rate of 4 percent to post graduate students who fall under the eligibility criteria and have successfully cleared the screening process. These students are usually referred to us from a partner institute/university.

Apart from removing the financial barrier, each student is also motivated to commit a certain number of hours devoted to social causes. An effort is also made to pair each student with a mentor, a successful professional working in the same field to provide guidance on different challenges which the fellows might face during the course of the study, and careers.

Under Pragnya we foster the spirit of giving back to the society. Each fellow is motivated to spend a certain minimum number of hours doing social work. Besides, we also encourage the senior fellows to mentor and provide necessary support to the junior fellows.

Our Success Stories

"I knew I needed to go back to school to fulfill my dream of becoming an app developer, but I did not want to burden my father with the fees. I knew how much my father struggles. Through the support that given by Pragnya Fellowship I feel that I am helping my father, while also taking control of my future. It is a wonderful feeling."

Jyoti Shukla

IIIT Delhi, M.Tech in Mobile Computing, passionate about app development

"I am thankful to Udayan Care for making me a Pragnya Fellow. This is one of the best things that happened to me in college. It is very useful programme especially for people like me who come from a village background. I was looking for financial assistance to pay for my M.Tech programme and had hard time with banks. This programme not only provides financial assistance but also introduces us to people with great hearts!"

Venkatesh

IIIT Delhi M.Tech in CSE



EVENTS

On Children's Day, the President of India, Pranab Mukerjee conferred Udayan Care with the National Award for Child Welfare 2014.

National Award

On Children's Day, the President of India, Pranab Mukerjee conferred Udayan Care with the National Award for Child Welfare 2014-India's highest commendation for a non-profit organization. The award is an acknowledgement of our services to the community rendered in the field of child welfare.



Udayan Care Triumphs on Home Turf and Globally!

Mentor mother Aneeshwa Wadhwa rocked the International Fundraising Conference 2015 held at Netherlands when she won the 'Global Fundraiser of the Year-Volunteer Category' Award. Closer home, Udayan Care was chosen as one of the top 10 Finalists of the iVolunteer Awards in the 'Leader in Volunteer Engagement' category. We competed with several NGOs for a place on the list. If the organisation can win such accolades, it's only natural that the young minds we nurture follow our example!

The Robyn Beeche Creative Award 2015

Robyn Beeche's immense creative energy and generosity lives on as her legacy to reward creativity among young children. Her family took time out to judge the contest that was open to all Udayan Ghars across geographies, and awarded the best artists with a prize of INR 10000.

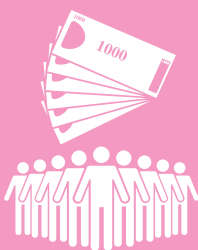


Fundraising Events



We Thank You GlobalGiving!

A special thanks to GlobalGiving who has empowered us to achieve greater heights by building on our organizational capacity. We have received a grant for implementing a Digital Communication Strategy that we developed in partnership with American Express Consultants through the 2015 Serve2Gether Consulting Challenge powered by Taproot Foundation.



Team ASOS Raises \$9000 for Udayan Ghars

The sky seems to be the limit for our supporters from across the seven seas. The team at ASOS, along with their CEO and COO, Nick Robertson and Nick Beighton, went for Abseil jump, from their office roof, braving rain and wind, for a fundraiser for Udayan Care.

They took part along with 45 others members and overall raised around £9,000 from family, friends and suppliers. Thank you ASOS!!



Udayan Care's education initiative

Joy of Education is Udayan Care's initiative of ensuring the education of underprivileged children. The campaigns run under this theme seek the support of individuals and organisations in making the right to education a reality for deserving children, girls and youth of the community.



Airtel Delhi Half Marathon 2015

Udayan Care has participated in the Airtel Delhi Half Marathon since its inception; it is an opportunity to raise funds and cement our partnerships with corporates and individuals that support us year after year. This year too, we ran with 200 individual runners, while four corporate teams – 2 teams of Arrows Group, MakeMyTrip and Vatika Limited – participated as the Corporate Challenge team of Udayan Care.

Special thanks to our individual fundraisers — Amita Mishra, Amit Singh, Anup Kalra, Arun Talwar, Josse Dits, Kiran Modi, Neeraj Katoch, Rickie Surie, Sabina Jain and Shlok Chandra for being ambassadors of Udayan Care.

The amount raised contributed towards our 'Joy of Education' campaign!



All smiles with the India Smile Challenge

Every year, Udayan Care participates in the online India Smile Challenge organised by Give India, and every year we are amazed at the responses we receive. Genpact helped raise funds for us in the corporate challenge category – an incredible INR 1,541,966.62 for our Udayan Shalini Fellows! Thank you, Genpact!



ADVOCACY

Advocating child rights with citizens, civil society organisations and policy makers and building capacities at all levels.

Overview

The advocacy efforts of Udayan Care explore various aspects of alternative care through consultations, seminars, workshops, research and publications. These help stimulate discussions, debates and information sharing among key stakeholders like the government, child protection officials, civil society, researchers and academicians. From time to time we also submit necessary recommendations to the authorities for policy reform. Developing user-friendly advocacy material such as training modules, booklets, IEC materials and fact-sheets on various aspects of Alternative Care and Child Rights are also some of our efforts.

Conferences, trainings and other advocacy inputs

Udayan Care has instituted a Biennial Conference on Alternative Care, with a focus on the South Asia region. Two such consultations have been held in March 2014 and March 2016 at Amity University, Noida. These conferences have become a platform for sharing expertise, knowledge and experience related to children who are out of a family network.



The 2nd Biennial International Conference on ***“Improving Standards of Care for Alternative Child and Youth Care”*** held on the 17th and 18th of March 2016 in collaboration with Amity University addressed issues that were brought up in the



first Conference in 2014. Over two days, more than 300 delegates discussed issues relating to Caregivers and Aftercare. Posters were displayed and along with the plenary sessions, two parallel workshops were held with direct stakeholders: Caregivers and Young Adults. The MWCD, Government of India, NCPCR, and UNICEF were key partners along with various other supporters.

On September 3rd, 2015, a training workshop, to “Deliver Better Outcomes for Institutions: Towards Socially Adjusted Young Persons” was held at the India International Centre in Delhi. It brought around 150 participants on one platform to discuss issues of Aftercare services in India and also had direct representation from many young persons from different organisations in Delhi. A Declaration of Aftercare was released at this event.

Publication and release of ICEB

The journal “Institutionalised Children Explorations and Beyond” serves as a forum for sharing studies, discussions, debates, discussions and research on Alternative Care with a focus on South Asian countries. In its third year of publication, the 5th issue of the journal was released at the 2nd Biennial Conference while the 6th issue of the journal was published in September 2016.



Presentation at International Conferences

Dr. Kiran Modi presented a paper—“Addressing Challenges of Transition from Children’s Homes to Independence: Udayan Care’s Udayan Ghars & Aftercare Program”, at the **ISPCAN Asia Pacific Regional Conference on Child Abuse and Neglect in Malaysia** in October 2015.

Papers published in various journals of Alternative Care

1. Consequent to the presentation at the ISPCAN Asia Pacific Regional Conference on Child Abuse and Neglect in Malaysia in October 2015, a paper with the same title was published in the *Scottish Journal of Residential Child Care*, vol.15, no.1, 2016, ISSN 1478 - 1840 87.
2. An article, “Institutional Child & Youth Care in Delhi: Dynamics, Challenges and Future Prospects” was published in *Residential Child and Youth Care in a Developing World: Global Perspectives* by CYC Net in 2016.
3. An article titled “Aftercare Program for Youth Transitioning from Children’s Home: The Udayan Care Model was published in *January 2016 in Volume 16 (1) of CANCL News*, a newsletter brought out by Indian Child Abuse Neglect and Child Labour (ICANCL) group.

Recommendations on Alternative Care submitted by Udayan Care to relevant authorities

- Standard Operating Procedures for Special Homes & Role of Superintendent in Children’s Homes was submitted to the National Commission for Protection of Child Rights (NCPCR),
- Group Foster Care to the Ministry of Women and Child Development (MWCD),
- Rules to be framed under the Juvenile Justice (Care and Protection of Children) Act, 2015 to MWCD,
- National Plan of Action for Children (NPAC) 2016 to India Alliance for Child Rights.

Trainings imparted

We also imparted trainings to various government and non-governmental staff on the various aspects of care for Out of Home Children. Among them was training on non-institutional care in Jammu and Kashmir, and one on foster care guidelines in Chandigarh.

Publication of Posters

A series of five posters were designed and published using reader-friendly and humorous ideas such as children's rhymes. Each poster is dedicated to the basic rights of children relating to health, nutrition, development, participation and protection.



Two posters were developed based on the on-going research at Udayan Care and were displayed at the 2nd Biennial Conference held on 17th and 18th March 2016. The first poster focussed on 'Aftercare and Alumni Mental Health Profiles' while the second poster showcased the longitudinal study to assess needs of children in care at Udayan Ghars.





MEDIA COVERAGE







AROUND THE GLOBE

Udayan Care USA

Overview

Udayan Care USA was incorporated in 2009 by Udayan Care's international volunteers and donors, Jesse George-Nichol, Ricky Surie, and Seth Call, who wanted to propagate its message to the US citizens, with the objective of creating awareness about Udayan Care's work in USA, and thus raise resources.

The initial membership changed and the current Trustees are Aneesha Wadhwa, Anita Akerkar, Divya Singh, Jesse George-Nichol, Dr. Kiran Modi, Monika Saksena and Shraddha Gupta, all placed across USA and India.

Fundraising events

The USA Board had been very active in this reporting period and organised many fundraising drives by organising events.

Udayan Care USA
was incorporated
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Care's international
volunteers and
donors

- Board member and co-secretary, Monika Saksena hosted 'Run for Care 2015', a 5K race in the Seattle area.
- Board member and treasurer, Anita Akerkar hosted 'Sip and Savor' at the Woodhouse Wine Estates in Woodinville, Washington, and successfully raised \$15,000.
- Ayush Noori, 12-year-old spelling champion from Bellevue, Washington partnered with Udayan Care USA and raised more than \$1,500 for helping disadvantaged women and children in India.

Grateful to all the donors, who are listed in 'Gratitude' section of this Annual Report.

Udayan Care Australia

Overview

Udayan Care Australia was set up in the year 2008 by our volunteer Julie Lantry, with the aim of raising funds for the disadvantaged children in India. Volunteers, sponsors and donors soon followed including Maree Mitchel who coordinated a photography project sponsored by Fuji, an art exhibition sponsored by fashion retailer, Becker Minty, a film event arranged by Hayley

Burton and of course the many events co-ordinated by Robyn Beeche a very committed member.

With the sad demise of Robyn Beech, the initial membership changed. The current committee members are Isabel Sahni, Julie Lantry, Saman Kazmi, Surabhi Chaturvedi and Dr. Kiran Modi.

In Memorium

A 'Robyn Beeche Award' has been instituted with the funds generated from Robyn's funeral donations. Robyn Beeche's immense creative energy and generosity lives on as her legacy to reward creativity among children of Udayan Care.

A contest on 'Creating with Waste Material' was held amongst the children of different Ghars of Udayan Care. Entries of each home vied for attention, with Suraj (15) of Udayan Ghar, Gurgaon walking away with the prize money of Rs 10,000/ for making a beautiful lamp out of used spoons.

Events

- Udayan Care Australia launched its quarterly newsletter in October 2015, to update its supporters with events and activities of Udayan Care.

Grateful to Phillip Westmore and his family for being the largest donors of Udayan Care Australia.

'Robyn Beeche Award' has been instituted with the funds generated from Robyn's funeral donations. Robyn Beeche's immense creative energy and generosity lives on as her legacy to reward creativity among children of Udayan Care.

Udayan Care Germany

Overview

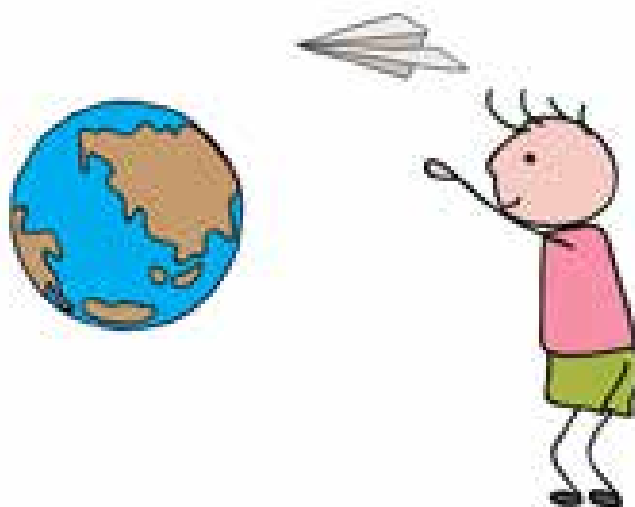
Udayan Care Germany owes its genesis to a very committed volunteer of Udayan Care India, Thomas V. Hake, whose volunteering stints with us metamorphosed into a long-term commitment—setting up of Udayan Care Germany in the year 2014. The current executive board members are Thomas V. Hake, Nina Aldag and Niels Hiddemann, with Juergen Osterhage, a well known german journalist, as its Chairman.

A team of 4 members from UC Germany visited Udayan Ghars and USF Centres in India in August 2015. They also shot a video, to give people in Germany a better understanding of what Udayan Care stands for and what it does.

Fundraising events

- A charity dinner was organised at the end of November 2015, raising funds and interest in the participants about challenges for children in India and in the work of Udayan Care.
- Team member Katharina Raab organized a vernissage with pictures from the artists Pratap Morey and Sudeep Sen for the benefit of Udayan Care.

Donors, especially Dr. Gerlinde Buechinger-Schmid, Dr. Benjamin Grosch, Ms. Mareile Osthus and Dr. Holzwarth, are the strength of UC Germany.





OUR GRATITUDE

Validations & Memberships

Charities Aid Foundation (CAF) India, UK, USA
Community of Evaluators (COE)
Credibility Alliance
Give India
GIVEFoundation
Global Giving, USA, UK
GreatNonprofits.org
GuideStar India
DASRA
Implementing Agencies Hub, IICA
ICONGO
ISO 9001: 2008
National CSR Hub, Tata Institute of Social Sciences
The International Child & Youth Care Network (CYC-Net)

Relationships with Volunteering Organisations

A4ID
AIESEC, DU & IIT
iVolunteer
Joining Hands
Travelearn
Trilegal
Trust Law Foundation (Thomson Reuters)
UK-India Education and Research Initiative (UKIERI)
Via e.v Germany
Volunteer Match
Youthreach
Law Octopus

Volunteering and Internship Partnerships with Schools and Colleges

Udayan Care has partnered with various national and international schools, colleges and universities through the years to give their students a flavour of the nonprofit sector. In the process, we also got enriched. We continued our association with schools like American Embassy School, Bluebells School International, DPS Vasant Kunj, Modern School, Mother's International School, Pathways School, Sanskriti, Tagore International School, Vasant Valley, Kasturba Gandhi College.

Our association grew with universities and institutes like Azim Premji University, Maharshi Veda Vignan Mahavidyalaya, IIM Ranchi, IIM Indore, Institute of Management Studies, Indian Institute of Fashion Trade, JIMS, Kamla Nehru College, Kirori Mal, Lady Irwin College, LSR College, Delhi University, Law School, ITM University, Maharaja Agrasen College, Maitreyi College, Miranda House, NDIMS, NIPCCD, Nirma Institute of Management, Pandit Deen Dayal Upadhyay College, Pearl Institute of Fashion, School of Inspired Leadership, School of Media and Communication

Studies, Galgotias University, Shyma Prasad college, South Campus (DU), Sri Venkateshwara College, Tata Institute of Social Sciences, TERI University, Vivekananda Institute of Professional Studies, Vivekananda College, XAVIER Institute of Social Science, Zakir Hussain College, The Northcap University, Narsee Monjee, Maharaja Sayajirao University.

Students from these schools and universities shared their values, beliefs, learnings, and thoughts with our children through cultural activities, games and studies. University students came to Udayan Care as interns and helped in capacity building of the organization and learnt a lot themselves.

Gratitude

From the very start, Udayan Care has relied greatly on the strength of committed volunteers – ordinary individuals with extraordinary sensitivity and zest for being change agents. Every member of our Board of Trustees and Advisory Board has selflessly contributed their expertise and skills towards making Udayan Care a professionally managed organisation. Each city, where we are present, has a dedicated committee, comprising of a Convener and Committee members, and mentors, who manage the programmes efficiently. Each Home has a dedicated band of life-time committed mentor parents.

Capacity Building of Members, Volunteers, Employees and Beneficiaries

During the year, the trustees, members, mentors, employees, children and Shalinis of Udayan Care received different kinds of exposure and capacity building opportunities, organised inhouse as well as by different organizations and individuals. Our Advisory board member Sameer Mehta and Ankit Agrawal (volunteer) supported us in making our ERP robust. We are grateful to Rajnish Virmani (Managing Director-leadership Fairways Consulting & Managing Partner India at Positive Momentum Ltd.) and Sunil Chandra (Corporate Trainer & Motivator), for conducting Team Building exercises for the staff at the Head Office. Akanksha Arora (Head-Learning and Development and Organizational Development), Chitra D Ram (Manager Human Resources) of YUM Group, and Aruna Vaidyanathan (Regional Director- Tata Consultancy Services) took it upon themselves to help Udayan Care build its HR and Communications capacities by taking time out from their busy schedules and helped us in streamlining our processes in the organization. Rohit Rajput and Crestcom Ltd enhanced soft skills of our staff members. Professor Gita Surie, USA, developed an interesting case study for Udayan Care for MBA students.

Udayan Ghar

Mentors across Udayan Ghars continued grooming their children lovingly, picking up topics like Good Behavior, Personal Hygiene and Grooming, Social Relationships, Good and Bad Touch, 'I want, I need' and Listening Skills etc.

Our social workers conducted trainings on topics ranging from Child Participation; Importance of Education; Experiential Learning on Serving Food & its Impact on Children etc. for the carer group, including Life Skills workshops at Udayan Ghars.

Dr. Deepak Gupta (Child and Adolescent Psychiatrist) conducted different capacity building workshops on mental health for mentors, staff and children of Udayan Ghars. Dr. Monisha Akhtar (Ph.D, Psychotherapist & Psychoanalyst, USA) and Helen Lenga, (Psychologist and Trainer in Trauma and Attachment, Australia) built capacity of mentors and social workers. Dr. Garima and Dr. Priyanka (Psychologists) from Shanti Home, besides conducting special counselling sessions, also conducted

Udayan Care has partnered with various national and international schools, colleges and universities through the years to give their students a flavour of nonprofit sector.



Volunteers from India as well as across the world enriched our children by doing several capacity building workshops as well as wonderful activities to help them develop wholesome personalities, which ranged from organizing outings and trips to life skills workshops, etc.

capacity building workshops for the carer group on Emotional & Behavioral Development in Children. Shanti Home went one step further by providing regular counseling support to many of our homes, pro bono.

Volunteers from India as well as across the world enriched our children by doing several capacity building workshops as well as wonderful activities to help them develop wholesome personalities, which ranged from organizing outings and trips to life skills workshops, etc.

NGOs like CSSG (Creative Services Support Group) and Flow India team organized a workshop on Gender Sensitization and exposed our children to art. POW (Paint Our World) and their members Dr. Priya Virmani, Kahaan Khaitan for theatre workshop and performance, and also initiating "Dance Movement Therapy" for our children and for conveying a beautiful message by making a video on "You are never fully dressed without a smile". Volunteers from YP Foundation conducted workshops on various topics Gender and Sexuality, Life Skill Workshops etc across Udayan homes. Ananta Aspen Leadership Programme provided two of our children a Residential Programme at Camp Panther, Rishikesh; Aurobindo Ashram organized one week subsidised youth adventure camp at Nainital.

Corporate Engagements in Udayan Ghars:

Various Corporates did a range of activities with our children across Udayan Ghars, and we are grateful to all.

Special Thanks to **Adidas Group** for supporting and sponsoring yet again, the 10th annual Adidas Group-Udayan Care Sports Day; **to CPM-India** for Winter Carnival at Greater Noida Home.

ASOS, UK volunteers, besides painting and brightening the walls, like the last so many years, spent a week with girls in Greater Noida, teaching them various skills.

Volunteers from Corporates like Accenture, Arrows Group, Allahabad Bank, Alstom India Ltd, Ambuja Neotia Holdings Pvt. Ltd., Baxter, Boutique International, Century Ply Ltd, CPM Marketing Pvt Ltd, Cognizant, Deloitte & Deeksha, Denso Subros, Delhi Yuva, Genpact, Greenply Industries, Global Finance Operations, HP, Hero Motor Corp, ICICI, Krishna Maruti, LG Ltd., Make My Trip, Marriot Jaipur Microsoft, Motor Head Club, Nagarro Software Pvt. Ltd., Nexxbase Marketing Pvt. Ltd, Park Chambers Ltd, Pidilight, PwC SDC, Rungta Mines Ltd, Rupa & Co Ltd, Sai Industries Pvt Ltd, Sai Sulphonates Pvt Ltd, Sapient, Standard Chartered, SUREKA Group, Tata Group, UPS, United Health Group, Wipro, and a whole lot of others spent time with the kids doing fun activities like painting, cookery sessions, games, movie sessions, a photo-video shoot, cyber safety, soft skills, etc. They tutored the kids and guided them in making career choices, helped them relieve stress through meditation, taught them some amazing dance moves and made them aware of the importance

of nature through tree plantation.

Many thanks to corporates like Yatra.com, Boutique International, Oerlikon Graziano, Mercer, Kidzee, Matrix, Make My Trip, Almatrix, Patanjali, Think Station, Medham, Lecoanet Hemant, etc. for providing internships and jobs to our young adults from the Udayan Ghar Programme.

Stalls for selling Udayan Care products, were provided to us at corporate likes UHG, Hi-Tech, Fusion Corporate solutions Pvt Ltd, etc as well as Colleges like Gargi College (Delhi University).

Udayan Shalini Fellowship

We are ever grateful to our resourceful and passionate staff, committee members, mentors, volunteers, and other resource people from the education and corporate sectors, for conducting group and quarterly motivational workshops, leadership and life skill sessions for personality development of our Shalinis.

Following are some who enriched our girls across our 11 centres with their capacity building workshops on wide ranging topics:

In **Aurangabad**, Mukund Bhogale from Nirlep Appliances Ltd, Ravi Dusad from Aurangabad Auto Ancillery Pvt. Ltd and Mr. Rao from Dhoot Motors, shared their experiences and enlightened Shalinis on job opportunities in the Tool & Machinery industries. Abha Pachisia and Dr. Neeru Loya conducted session on Spoken English and Diet & Nutrition. Rafiq Jamadar conducted Karate sessions for our Shalinis.

In **Delhi**, Aarti Upadhyay, Ashish Aggrawal, Binny, Kanupriya Sekhri, Lalith Kishor, Poonam Kumari, Rashmi Anand, Rajneesh Virmani, Vibha, conducted sessions on Communication Skills, Business Etiquettes, Gender Sensitivity, and Domestic Violence etc.

In **Dehradun**, Advocate Deepak Thapliyal, Amit Goswami, Deepa Devi, Dir. General, UJVNL, Lalit Mohan Joshi, Monica Singh, Raj Dharmshaktu, Reena Dharmshaktu, Rubina Khatoon, Siya Singh Chauhan, Subohi Rashid, T. M Bhardwaj and Varuna Tamta conducted motivational workshops for our Shalinis on topics like Time Management, Positive Attitude, Personal Development, Essential Life's Skills, Human Trafficking, How to Lead a Purposeful Life etc.

In the **Haridwar**, we are grateful to J. B. Singh, Mohit Singh, P. K. Gupta, P. K. Shrivastav, Pankaj Kumar, Prakash Chand, S.K. Aggarwal, Shanker Dutt, Shashi Prabha Verma, Subhash Chandra, Sudhir Kumar Sushil Arya, for being a motivational support for our Shalinis.

In **Jaipur**, Alka Batra (Chairperson, FICCI Ladies Organization), Meenakshi Hooja (Member, CAT, Jodhpur), shared their life experience with Shalinis. Aparna Sahay, Chetna and Hemant Ambwani, for being the respective judges of debate competition in residential workshops. Manish Kasliwal did the orientation of our Shalinis in the residential workshop. Amit Narula (Centre Head, ICICI Academy for Skills) conducted sessions on employment opportunities and introduced short term courses like "Free Skills Training Program". Banwari Lal from Rajasthan Traffic Police conducted session on traffic rules for our Shalinis; Supriya and Dr. Kiran Gupta did sessions on Yoga and nutrition. Sameer Nag conducted session on problem solving and the need for empathy/ sympathy and knowledge of basic life skills.

Dr. Mala Airun, Geetanjali Singh, GK Tiwari (Rtd. RAS officer), Hemant Ambwani, Kumar Uddipto, Neha Awasti, Shubham Sharma, Thailendra Sharma, Vinay Kumar Gupta, conducted workshops with our girls on time management, stress management, various employment opportunity, career counseling, personality development, leadership development respectively. Rahul Sharma and Shilpi Sharma (Rajasthan Pollution Control Board) gave a presentation on different types of pollution, its impact on environment and method of control.

In the **Kolkata** chapter, we are fortunate to have qualified resource persons from different disciplines. Anita Das, Anjana Chowdhury (Professional Transpersonal & Human Psychology), Prof Arup Choudhuri (Founder President Acasia Consultancy Globally), Prof Ajay Pathak (Director ICFAI), Dr. Arnab Basu (CEO Kromek, Scientist & Business Head), Baishali Mukherjee (Educationist & Social Activist), Mr Bimal Kr Pal (Active Rotarian & Professional CA), Ms Joyeeta Roy (Educationist & Social Activist), Dr. I N Chatterjee (Former Director Finance, ONGC), Prof Jayanta Biswas (Faculty Calcutta University), Prof Konika Chatterjee (HOD, Commerce Dept, Calcutta University, Ms. Mili Basu (CA Professional), Prof N Ravikumar (ICFAI), Prof Nandita Mishra, Mr Parikshit Das (Accounts Associates, PwC SDC), Ratna Sen (Educationist & Social Activist), Pallab Das (Company Executive), Rima Sinha (Educationist & Social Activist), Prof Saptarshi Roy (Faculty St Xaviers University), Prof Sujay Dhar (Faculty ICFAI), Prof Saynee Nayek (Faculty Sri Shikshayatan College), Dr. S Chatterjee



(Senior faculty, International Management Institute), Prof. Sabari Saha (Faculty ICFAI), Prof. Suvarna Sen (Faculty ICFAI), Prof Subhajit Basu, Samir Kr Mitra (Senior Bank Officer), Supriya C Das (Head – Programme & Training), Tapan Gupta (Former GM ITC, Active Rotarian), Prof Twisha Ghoshal (Faculty ICFAI), Vaishali Ghosh (Counselling professional), conducted workshops for the Shalinis, on topics ranging from Women Empowerment & Leadership Motivation, Know Yourself, 'Conflict in Institution Campus', 'Should students Take Part in Politics?' etc.

In the **Kurukshetra** chapter, Dr Arun Kesarwani, Avtar Singh, Dr Bhim Singh, Chandarkanta, Dr. Deepti Sharma, Dr H. S. Sinha, Dr J. S. Bidlan, Krishan Dhamija, Dr N.K. Jhamb, Ramandeep, Suresh Tayal, Dr Suchsmita, Dr Sunil Dhingra, Swati, Sanjeev Gupta, Sunita Kapoor, Uma Shankar, Vijay Sabharwal voluntarily contributed in the workshops and helped enrich our Shalinis in various ways.

In the **Gurgaon** chapter, Anwesha Sharma, Apurva Mishra and Priyanka Rathore conducted workshop on "Environment Sustainability". Adarsh Gangawat, Akshay, Amit Gupta, Amit Madaan, Anny Wadva, Avit, Deepa Thakkar, Dieffet Bajwa, Gaurav, Gourav Mathur, Jyoti Sharma, Jyoti Tyagi, Kanika, Keshika Lakhani, Ketna, Lucy, Luv Gandhi, Meenakshi Awasthi, Megha, Meridula, Madhuri Morya, Mukta dutta, Navneet Jha, Neeraj Sahni, Neha, Niket Julka, Pankhuri Mahajan, Parmesh Gautam, Pooja, Ritika Rana, Robin, Swati Gautam, Shilpi Jaiswal, Subhi Aura, Sudhanshu, Sweta, Tanay Singh, Vanya, Vivek Garash, Vizender tomar, Yug Vohra from RBS conducted motivational sessions and health camp for our Shalinis.

We are grateful to
all the resource
people who
contributed towards
building capacities
of our staff and
our students.
Volunteers from
IGNOU conducted
community
mobilization and
survey at one of our
centre.

Sanjay Bhatia from Genpact and LeadEarth fellows team: Aastha Rajpal, Amit Kr. Bhojvia, Ankita Rai, Antreesh, Dhruv Nagesh, Hitesh, Ishita Jatav, Ishita, Jugal, Kalyani, Kartikay Gupta, Madhav, Mitali Yadav, Mukul, Niharika, Nitin, Pankaj Notani, Pratham, Sachin, Shreya, Jhakkar, Sucheta, Swapil Kumar, TERI team, Pallavi Gulati and Monmi Barua inspired fellows on the power of youth and delivered talk on sustainable development issue. Nitin Khurana, (Assistant Vice President-Hiring, Genpact), Shasha Sanyal (Senior Vice President-Genpact) and Sanjay Bhatia (Genpact) conducted motivational sessions. Naggaro team: Aditi Jain, Aditi Sharma, Antarjot kaur, Akansha Mutreja, Ayantika Saha, Divya Mahajan, Manisha Manchanda, Sheetal Malik, Shalini, Vineet Kaur conducted session on confidence building.

In **Phagwara** Chapter, Mohd Faheem Khan conducted workshop on "Smart Paradigm-Spell Success", Gender Sensitivity, Giving Back, etc.

Udayan Care Information Technology Centres

We are grateful to all the resource people who contributed towards building capacities of our staff and our students. Volunteers from IGNOU conducted community mobilization and survey at one of our centre. Volunteers from UPS foundation, Accenture Group, Arrows Group conducted workshop on career guidance, communication skills, career counselling, etc. for our IT students. To name a few Charu Mishra, Sushmita and Preeti Kothari, conducted sessions on developing sketching skill, JRT (Job Readiness Training) session, financial literacy session etc.

Gratitude for aiding us in our Advocacy efforts

Thanks to all the resource persons for conducting sessions on "Social Adjustment" at the **Training Workshops to Deliver Better Outcomes for Institution: Towards a Socially Adjusted Young Persons**, at India International Centre, Delhi on September 2015.

We are incredibly thankful to World Health Organisation, South-East Asia Regional Office (**WHO-SEARO**) for their support and encouragement to our Journal "Institutionalised Children Explorations and Beyond" that made it possible for us to publish and release the **5th and 6th**

issues of the journal in 2015-16. We also thank all the members of the editorial team as well as to all the contributors.

The **2nd Biennial International Conference on “Improving Standards of Care for Alternative Child and Youth Care”** could not have been possible without the active support of Amity University, NOIDA. Special thanks to all the caregivers, young adults and resource persons from India and Abroad.

Thanks to our key partners: UNICEF, Ministry of Women and Child Development, Government of India and NCPCR. Thanks to other partners like Child Rights and You (CRY), SOS Children’s Villages of India, VCARE, MM Charitable Trust and Islamic Relief for supporting us. The contribution of Air India and Make Mytrip are worth appreciation too.

Academic Institutions

We are grateful to the following Schools and Colleges, who partnered us in educating our children and young adults from Udayan Ghars and Udayan Shalini Fellowships, on complete freeships and some at subsidized fees:

For Udayan Ghar

Akash Institute, Noida
Akshya Pratisthan, Mehrauli, Delhi
Ambedkar University, Delhi
Bal Bharti Public School, Noida
Balvantray Mehta School, GK II Delhi
Banayan Tree School, Lodhi Road
Bloom School, Vasant Kunj Delhi
Bluebells International School, Kailash Colony Delhi
C.S.K.M Public School, Mehrauli, Delhi
Dayanand Mahila Mahavidhalya, Kurukshetra (Haryana)
Deep Memorial Public School, Ghaziabad
Delhi Public School, Greater Noida
Dharam Public School, Greater Noida
Four Steps School, Kailash Colony, Delhi
Florence Public School, Pratap Nagar, Mayur Vihar (Phase-I)
Galgotia University, Greater Noida
Genesis Global School, Noida
Gita Girls Senior Secondary School, Kurukshetra (Haryana)
Global India International School, Noida
Govt School, Greater Noida
Guru Gobind Singh College for Women, Punjab University
India International School, Jaipur
Jaipur Public School, Jaipur
Khushboo Welfare society, Gurgaon
Maharana Pratap Public School, Kurukshetra
Maharishi Vidya Mandir, Noida
Mata Bhagwati Chadha Niketan, Noida
Modern School, Vasant Vihar
My Own School, Jaipur
Nigam Pratibha Vidyalaya, Sant Nagar & Kailash Colony
Pragyan School, Greater Noida

Thanks to all the resource persons for conducting sessions on “Social Adjustment” at the Training Workshops to Deliver Better Outcomes for Institution: Towards a Socially Adjusted Young Persons, at India International Centre, Delhi.



Preet Public School, Preet Vihar, Delhi
R S Public School, Mayur Vihar, Delhi
Rabindranath World School, Gurgaon
Roseland Public School, Gurgaon
Sai Public School, Noida
Saraswati Bal Mandir, Nehru Nagar, Delhi
Sarvodaya Kanya Vidayala, Sant Nagar, Delhi
Seedling Modern High School, Jaipur
St. PBN Public School, Gurgaon
Tagore International School, East of Kailash, Delhi
Tagore International School, Vasant Vihar, Delhi
The Sagar School, Tijara, Alwar, Rajasthan
Umang School, Jaipur
Universal Public School, Preet Vihar, Delhi

For Udayan Shalini Fellowship

Aakash Institute (Pitampura, Delhi)
Dayanand Mahila Mahavidhalya, Kurukshetra
Department of Education, Kurukshetra University, Kurukshetra
Rawat's IAS Academy (Dehradun)
Kamalnayan Bajaj Hospitals Nursing College, Aurangabad
Panipat Institute of Engineering & Technology, Panipat, Haryana

Contribution of Space and Infrastructure

A number of individuals and institutions partner with us and give their spaces and infrastructures to run our programmes, functions and workshops. A huge cost saver, we are overwhelmed by their generosity.

Udayan Ghars:

Udayan Ghar Mayur Vihar: Ms. Madhu Gupta
Udayan Ghar Gurgaon: Sat Krishna Charitable Trust

Udayan Shalini Fellowship

Spaces provided to conduct activities like workshops, etc for Udayan Shalini Fellowship Programme:

Delhi:

We really appreciate the partnership of Mahavir Senior Model School and its Board, who go all out and support us by giving their school premises and the very hospitable staff to conduct all USF programmes of Udayan Care on weekends. Kishwana Charitable Trust/Hospital, to hold the small group workshops for USF programme of Udayan Care. Aurobindo Ashram for opening their portals for our South Delhi centre of USF girls.

Aurangabad:

Rishi Kumar Bagla – 'Rama Kunj' place for workshops, Events & NAT Exam, and Manish Dhoot- Providing space for office.

Dehradun:

The support of Jyotsna Brar and her team of teachers and students at Welham Girls' School cannot be measured, whether in terms of giving us spaces, volunteering and even hospitality for conducting all our sessions there. Besides, other institutions in Dehradun also come forward

for allowing us their space to conduct localized workshops for our Udayan Shalini girls: Arya Kanya Inter College, Doiwala Boksha Janjati Inter College, Shisham Bada, Purv Madhyamik Vidhyalaya Dehradun, and Lion's Club Dehradun.

Gurgaon:

Sincere thanks to Sat Krishna Charitable hospital for providing the space for conducting all the USF events and workshops. Also, Government Girls Senior Secondary School, Khandsa.

Haridwar:

We are grateful to our partner, BHEL Haridwar for providing Computer Hall and Smt. Shakuntala S S Mahila Inter College, Haridwar and Bal Mandir Sr. Sec. School for conducting workshops.

Hyderabad:

Microsoft hosted the induction premises in its beautiful portals. Oakridge International School, Newton Campus, Hyderabad – provided space for workshops.

Jaipur:

Rajasthan Scout & Guide Training Center, Government Sr. Sec. Girls School, Malviya Nagar, Govt. Sr. Sec. Girls School, Gangapole and Government Sr. Sec. School, Sanganer - for providing space to conduct entrance exam, interviews, quarterly workshops and other events.

Phagwara:

We are thankful to Kuldeep Sardana and family for supporting our Phagwara chapter since inception. Also, grateful to Arya Model Sr. Sec. School for providing space and all the support.

Kurukshetra:

Grateful thanks to Seth Banarsi Das College of Education & Greenfield Public School for providing venue for organizing USF programme activities; Dept. of Ancient Indian History, Kurukshetra Development Board, Kurukshetra University Kurukshetra (Dept. of Education), Jairam Vidhya Peeth Degree College, for providing spaces to organise USF workshops.

Kolkata:

Muralidhar Girls' High School - for providing space to conduct entrance exam, interviews of USF Programmes.

Spaces for running Information Technology Centres

Kishwana Charitable Trust (Badarpur, Delhi), Raman Kant Munjal Foundation (Sidhrawali, Haryana), Sat Krishna Charitable Trust (Narsinghpur, Haryana), Volga Transmission Pvt. Ltd. & Serve Samman Trust (Dadri, U.P)

Presentations

In an effort to sensitize and to create awareness amongst the corporate world and institutions presentations were made by our staff and trustees to Arrows Group, RBS, Aon Hewitt, GENPACT, SSSS Mahila Vidhyalya Kankhal, Prem Nagar Ashram, Pega Systems, Microsoft, Syniveresis, Loginworks Softwares, Ameriprise Financials, Indian Institute of Foreign Trade, Faculty

The support of Jyotsna Brar and her team of teachers and students at Welham Girls' School cannot be measured, whether in terms of giving us spaces, volunteering and even hospitality for conducting all our sessions there.



of Management Studies School of Inspired Leadership, Hi- Tech College Of Engineering, Delhi University, Lady Shri Ram College for Women, Gargi College, Gautam Buddha University, Hans Raj College, Kirori Mal College, College of Business studies as well as Step by Step School. We are grateful to all the managements for giving us an opportunity to present Udayan Care in their premises and helped us to get volunteers, mentors and donors.

Medical Support

Our heartfelt gratitude to Dr. S. K. Kacker & Dr. Arvind Kacker, ENT, for doing ENT checkups for all our children, as well as doing free surgeries for so many of our children and to Dr. Harsh Mahajan, Shanti Home, Mahajan Imaging Lab, Sat Krishna Charitable Hospital, Bimla Devi Hospital for providing free checkups & concession in lab reports.

- A very special thanks to Dr. Navin Dang & Dr. Manju Dang for their heartfelt caring and conducting investigation and pathological tests for all our children.
- Very special thanks to Max India Foundation for conducting quarterly health checkups for all our children from the Udayan Ghar for Girls & Udayan Ghar for Boys in Delhi and NCR.
- A very special thanks to Dr. Minna Tandon, Dr. Preeti Tandon, Dr. Rita Sikka, Dr. Ramal Kaul, Dr. Avantika Tuli and Dr. Amrinder Singh Tuli for treating our children's teeth.
- Our most sincere thanks to Centre for Child and Adolescent Wellbeing, Dr. Deepak Gupta
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- Thanks to Dr. Rashmi Joshi and Mr. Kamlesh from Satkrishna charitable trust and Dr. Dangwal for treating all our children at free of cost.
- **Building Renovation:** We are truly grateful to Charlotte Javelot from Art Reach for painting a mural with the kids at our Mehrauli Home. Thanks to Vatika Group for painting the entire house in colors of the children's choice.
- **Printing and Designing Support:** We are also really grateful to our Trustee, Mr. G.P. Todi and the entire team at Ajanta Offset & Packagings Ltd. for producing all our print material including this Annual Report, probono.
- **Sports:** We are grateful to Youth Reach for supporting our children from the last few years. This year again our children were given a platform to hone their Squash skills. This year 3 of our Squash Champions were awarded medals.

R.K Khanna Stadium has been so gracious in providing free Tennis training to our children from Sant Nagar, Mehrauli, Mayur Vihar homes, since the last 4 years.

Thanks to Zakir Akhtar for teaching our Mayur Vihar children Karate thrice a week; Ishar Gupta from Shitu _Ryu Sports Karate _do Association for teaching Karate at subsidised rates to our Noida children.

- **Legal Affairs:** Heartfelt thanks to Arvind Gupta for all his timely, and much needed legal advice.
- **Accounts and Auditors:** We are grateful to Janardhan Rao of PWC for helping us in setting up the accountancy system in Hyderabad chapter; Manish Agarwal-P.S.D and Associates for Accounts and Audits for our Jaipur Home and Preeti Asawa-C.A for auditing Udayan Care, Aurangabad chapter.

In kind donation

Corporates and individuals came forward and showered their love on children by contributing in kind, items ranging from sportswear and shoes to beautiful hairbands, food ranging from rice and sugar to fruits, cakes and pizzas, computers, laptops and books, clothes and sweaters to stationery; our heartfelt gratitude to all of them, as every bit helps us in taking us forward in our goals of making life meaningful for our beneficiaries.

- Our Annual Sports Day, year on year, takes on the colours of Adidas (I) Pvt. Ltd., as all the children, and staff from our 13 Udayan Ghars, this year too dressed up in their sporting gear and showed their prowess on the field.
- MCKS Food for Hungry Foundation continuously contributed rice and dals throughout the year
- Contribution of furniture, stationary, refrigerator, fresh green vegetables, stationary, toys, bags, sweets, tables, computers, etc from various corporates, funding agencies and institutions like Anamcarra, CanAssist Society, Delegation of the European Union to India, Youthreach, Adobe India Ltd., AGC Networks, Ambuja Cement, Arise India Ltd, Art Karat, Benetton (I) Pvt. Ltd., ELI India, Fzat Partecypaizoni Inoza Pvt. Ltd, Genpact, L.G. Electronics, Microsoft Corporation Pvt. Ltd., Nagarro Software Pvt. Ltd., Royal Bank of Scotland, etc was much appreciated and received with utmost joy by all our Udayan Ghar children.



While all our mentor parents from across 13 Udayan Ghars, as well as many individuals came forward and delighted our children right from pickles and spices to clothes, from hair bands to dresses, our most grateful thanks to all:

Amit Khanna, Abhishek Srivastava, Ajay Gupta, Akshay Katyal, Alok Bhasin, Amar Singh, Amit Khanna, Amit Kumar, Anil Prakash, Anjali Malhotra, Anjali Virk, Anju Kaushik, Anubhav Nath, Anuj Sharma, Anuja Gupta, Arnav Tiwari, Arti Mittal, Arti Kaul, Aruna Gupta, Asha Gupta, Ashish Agarwal, Atul Khosla, Ayush Jain, Bharat Sharma, Bhavya Shah, Bhoomika Kapoor, Dharmender Gupta, Dinesh Basu, Dinnes Uppal, Divya Bhalla, Divyakant Jain, Ekta Vats, Geeta Singhal, Geetanjali Kapoor, Geetika Malik, Gurcharan Singh, Gyatri Sharma, Indu Bhalla, Jaishree Pillai, K.B. Sharma, K.K. Sharma, Kamal Kathuria, Ketan Suri, Krishan Kanta Mahajan, Lokesh Sharma, M. C. Tyagi, M. K Modi, Malini Prasad, Mallika Nath, Manisha Sharma, Manisha Gupta, Manjeet Singh, Mannat Bakshi, Mansi Khanna, Maya Yadav, Meghna Kumar, Mohini Sethi, Mukta Jain, Nalini Khullar, Neema Agarwal, Neena Verma, Neeraj Katoch, Neha Rustogi, Nisha Garg, Nitish Joshi, Palak Malik, Pallavi Sinha, Pankaj Gaur, Parul Malhotra, Pawan Gupta, Pawan Kapoor, Piyushi Mathur, Pooja Mehra, Pooja Agarwal, Pradeep Sharma, Pradip Dhir, Pratap Narain, Preeti Jatia, Priyanka Lumia, Pushpa Sharma, R. K. Sharma, Radha Bhel, Rahul Maheswari, Rahul Mittal, Rajesh Mittal, Rajinder Aggarwal, Rajni Rawat, Rama Mittal, Rama Handa, Rambeer Bhati, Ramesh Sharma, Ranbir Singh, Rashmi Agarwal, Richa Jha, Sachin Kaushik, Sachin Verma, Salil Rai, Sameer Mehta, Sanjay Gupta, Sanjay Kumar, Sanjeev Ahluwalia, Santosh Dewan, Saraswati Lohia, Saroj Kulshreshtha, Shalini Khanna, Shashi Modi, Shashi Agarwal, Sheetal Sehgal, Shishir Singh, Shivam Bhandari, Shubham Gautam, Subdhara Jindal, Suman Modi, Suman Sangwan, Sunil Arora, Sunil Sharma, Sunil Goyal, Sunita Saran, Sureshta Mangla, Surojit Roy Chaudhry, Sushma Gupta, Swati Singh, Tarun Kapoor, Ujjawal Yadav, V. N. Kaul, Vaibhav Dabra, Vaishali Sarwade, Vandana Kapoor, Veena Chaudhry, Vibha Bhatnagar, Vijay Thakur, Vikram Razdan, Vinod Kutra, Virender Singh, Vivek Lohani, Vivek Gupta

Financial Contributions

Udayan Care managed its projects and expansions so efficiently only because of our grant makers and donors, who have so lovingly been supporting us through the years. We cannot thank them enough! While we would like to acknowledge each and every contributor, space constraint limits us. Only those, whose contribution exceeded Rs. 5000/-, are listed.

Individuals

Aarti Sethi Khanna, Abdul Hameed, Abhay Raj Kapoor, Abhishek Kumar Mishra, Adarshpal Singh, Ajai Krishna Uppal, Ajay Singh Rawani, Akanksha Gomber, Amit Aggarwal, Amit Ahlawat, Amit Bhasin, Amit Garg, Amit Gupta, Amit Singh Chadha, Anang Mohapatra, Anant Pasari, Anika Kalha, Anil Kalra, Anil Raina, Anita Mahendru, Anjum Ghai, Anna Hartmann, Anup Kalra, Anurag Joshi, Aprajita Kumari, Arpit Garg, Arti Warikoo, Asha lata Chaudhary, Asha Singhal, Ashish Chitnis, Ashish Sacher, Ashok Gupta, Ashutosh Goyal, Avinash Nandan, Avishkar Mehrotra, Bal Krishan Jinsi, Balbir Mitra Narang, Baljeet Kaur Dhupia, Ben Hughes, Beverly Cresswell, Brijinder Kaur, C.K Bhalla, D.C. Miglani, Daphne Recker, Deepak Ahlawat, Deepak Sharma, Deepti Peshonia, Divya Bhatia, Divya Shetty, Dolly Anand, G. C. Mishra, Gagandeep Singh Nanda, Gaganpreet Singh Puri, Gaurav Sharma, Gerlinde Buechinger Schmid, Gita Das, Gulamabas Gulamhusen Sivjee, Gurvinder Singh, H.K Verma, Harbans Kaur Maini, Harinder Singh Bedi, Harpeet Nirh, Harsh Mishra, Hemant and Suniti Thapar, Hirender Kumar, Dhirubhai Rathod, Indu Verma, Isabel D.Sahni, J C Mahindro, Jainiti Singh, Janmejy Singh, Janna- Diana Hientzch, Jaswant Singh Anand, Jim Shepard, John Martin, Jyoti Bhatia, Kamakshi Chauhan, Kamlesh Agarwal, Kavita Anand, Kavita Jagdish Prasad, Kawal Preet, Kiran Bhatia, Kiran Minocha, Kirtida Mekani, Koldie Ghai, Krishan Kumar Sehgal, Kumar Deep Dutta Choudhary, Laurence Rahul Bodh Raj lamba, Laxmi Gupta, Leandra Bohm, Linda Green, Madhur Sahay, Malini Thadani, Mam Chandra Agarwal, Manish Dhoot, Manjit Singh Dhupia, Manju Agarwal, Manjusha Gaoli, Manoj Sharma, Marlene Hellmann, Matthew and Laura Holcomb, Meenu Nehra, Megan Claren, Mehesh Jetia,

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Running for a Cause: Airtel Delhi Half Marathon

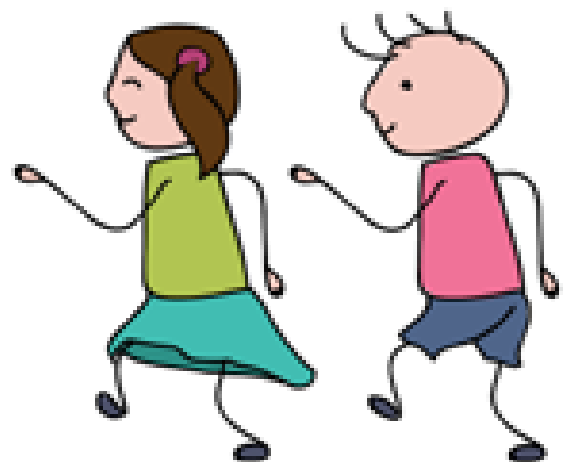
We are grateful to all the individuals and corporates who joined hands and ran for us in this annual event, to raise funds for us under our campaign, 'Joy of Education'. This year, we owed our success to the following:

Care Champions in different categories:

Neeraj Katoch, Amit Singh, Amita Mishra, Anup Kalra, Arun Talwar, Dr. Kiran Modi, Josse Dits, Rakesh Surie, Sabina Jain, Sacha Schets, Shlok Chandra, and Toby Herst.

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In Remembrance



B D Sureka, Chairman and Founder, Sureka Group, an industrial conglomerate dealing with real estate, rubber industry and software incubators, unanimously regarded as a man of untiring altruism. It was his constant and concerted effort that Udayan Care Kolkata started creating a difference in the field of education for the deserving and needy. The initiative of Sureka ji has been deftly carried forward by his son, Pradeep Sureka, who ardently supports the cause of inclusive education and women empowerment, passionately endorsed by his late father.

Roy Sirkar, P C Mishra, Pankaj Nainwal, Pankaj Wadhwa, Parul Malhotra, Pooja Sharma, Prakash Chander Mishra, Prakriti Ranjan, Prasanna R Bhat, Prashant Kumar, Praveen Sachdev, Priyanka Aggarwal, Priyanka Gupta, Prof S. K. Singh, Pulkit Sood, Rahul Kasliwal, Rajeev Kumar, Rajni Wadhwa, Rakesh Surie, Rakhee Mishra, Ramesh Patiyal, Ramiz Khan, Ravi Dhar, Reema Arora, Reena Verma, Ritu Sabharwal, Rory Leadsom, Ross Bartram, Sadanand Shetty, Sameer Mehta, Sameesh Chawla, Sandeep Singh, Sandeep Srivastava, Sangeeta Rishi, Sangeeta Talwar, Sanjay and Kalpana Gupta, Sanjay Gupta, Sara Pilot, Saral S Tandon, Saroj Sethi, Sashwati Banerjee, Satish Gwari, Satya Kumar Ganguly, Saurabh Datta, Shashank Singh, Shishir Borle, Shlok Chandra, Smita Verma, S P Dharkar, Sreekanth Aralikatti, Stefanie Verhoef, Subhash Chatterjee, Sukhbir Singh Dhupia, Sumit Makhija, Sunil Gaur, Sunita Saini, Sunita Sharma, Suresh Talwar, Swati Anand, Swati Keshri, Tanuj Agarwal, Tapas Das Mohapatra, Thomas Cooper, Tuhina Roy, Urvashi Guha, Vaidyanathan T.R, Varun Bharara, Varun Khanna, Vijay Prasad, Vikas Wahal, Vinita Andley, Vivek Diwedi, Vivek Gupta, Vivek Srivastava, Yadhuvansh Andley, Yamini Bhalla, Yugal Kishore Dhab.

Corporate Challenge Team:

Following corporate sent their teams to run for our cause:

Arrows Global Services India Private Ltd.
Make My Trip (India) Pvt. Ltd.
Vatika Limited
IGC

More than 150 individuals also ran to support us.

We are grateful to India Cares Foundation for supporting us in the run.

Joy of Education:

We are grateful to the following for supporting our Joy of Education campaign:

Prayas Trust
Ramchander Nath Foundation
KRBL Limited
Vishnu Charitable Trust
Nacre HR Outsourcing Pvt. Ltd.
Jindal Polyfilms Ltd.
Prakash Asphaltings & Toll Highways (India) Ltd.
Shiv Ganga Trust

Dolly Anand Endowment Fund

Set up by Dollyji's family to honour her on her 75th birthday, this fund supports post graduation courses of deserving girls.

Dolly Anand	Brijinder Kaur
Kavita Anand	Nandini Bedi
Sarabjot Singh Anand	Neena Sawhney

Usha Yadav Corpus Fund

Usha Yadav, an Udayan Shalini Fellow, in Delhi, met with a fatal accident. But before this unfortunate accident, she had already set aside Rs. 5000/- as her gift to support another girl's education. Now, our Shalinis have taken the initiative to raise this amount to Rs. 1,50,000, by contributing generously, so that the interest can support one girl perpetually in the memory of late Usha Yadav.

Aakanksha Rikhari	Ritika Sharma
Javitri Goyal	Shefali Jain
Jyoti Bhatia	Simran Kohli
Kamakshi Chauhan	Yamini Bhalla
Poonam Kumari	

Udayan Care USA

Udayan Care USA is grateful to the following donors, who contributed so whole-heartedly, to their appeals and fundraisers, so that children in India can benefit!

Individual contribution:

Rajiv and Latika Jain
Hemant and Suniti Thapar
Sanket and Anita Akerkar
Matthew and Laura Holcomb
Priya and Rajiv Nagar

Corporates Contribution:

Microsoft
Owens Corning
Maitri Miracles
Nayamode

2nd Biennial International Conference

We are grateful to following for sponsoring and supporting our conference, "Improving Standards of Care for Alternative Child & Youth Care: Systems, Policies and Practices" in March 2016.

Amity University NOIDA (for co hosting), Ministry of Women & Child Development (Knowledge Partner), UNICEF (Main Sponsor), NCPCR, CRY, SOS Children's Villages, VCARE, MM Charitable Trust and Islamic Relief Foundation.

Air India and MakeMy Trip contributed by helping us with tickets.

Corporates supported us by releasing ads in our souvenir:

Container Corporation of India Ltd., Fiem Industries Ltd., GAIL India Ltd., Greenlam Industries Ltd., Kajaria Ceramics Ltd., Max India Foundation, Paradip Port Trust, Power Grid Corporation of India Ltd., Solar Energy Corporation of India Ltd., UCO Bank, and Vatika Group.

A very special thanks to Gerlinde Buechinger Schmid for supporting the conference.



Funding Agencies, Schools, Foundations & Trusts

Amrit CSR Foundation	Prayas Trust
Apax Foundation	Puneet Malhi Trust / iPartner India
Arrows Global Services India Private Ltd.	Rajasthani Mahila Sangathan
Arya Dharam Seva Sangh	Ramchander Nath Foundation
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CAF, UK on behalf of Pakhar Singh Foundation	Rajasthani Mahila Sangathan
CAF, India on behalf of Microsoft, American Express, Swatch, Coca Cola, Hewitt, RBS	Ramchander Nath Foundation
CAF, USA on behalf of American Express	S. Nihal Singh Trust
CanAssist Society	Savera Association
Caring Hand For Children, USA	Serve Samman
Chandu Lal Kapuri Devi Charitable Trust	Sewa Canada International Aid Inc., Canada
Dhyan Foundation	Sh. Roop Singh and Smt. Shanti Devi Singhal Charitable Trust
Education Trust	Shiv Ganga Trust
Essay Kalyan Nidhi	Shri Ram Foundation
Give Foundation	Shri Ratan Lal Foundation
Give India on behalf of many Individuals and Corporates	Shubhra Ketu Foundation
Global Giving Foundation, USA	Silicon Valley Community Foundation, USA
Greater Kailash Lions Service Foundation	Soni Foundation
Halwasiya Charitable Trust	SOS Children's Villages of India
Hindu Heritage Endowment, USA	Sri Govind Deoji Trust
Home of Hope, USA	Sukh Nandan Nivas
Housing and Urban Development Corporation Limited (HUDCO)	Swalka Foundation Trust
India Cares Foundation	The American India Foundation Trust
Indian Child Abuse Neglect & Child Labour (ICANCL) Group	The Energy and Resources Institute (TERI)
Indian Insitute of Foreign Trade (IIFT)	The Lotus Charitable Foundation
International children's Network, USA	Udayan Care Incorporated, Australia
Islamic Relief India	Udayan Care USA
K R B L Limited	UNICEF
Kusuma Foundation	University of California, San Francisco
Lok Sewa Trust	Unniti Foundation India
M. M. Lal Charitable Foundation	Vandana Bagai Foundation
Metores Trust	VCARE
National Commission for Protection of Child Rights (NCPCR)	Vikram Sarabhai Foundation
Nayar Foundation	Vishnu Charitable Trust
Neotia Foundation	Wadah Foundation, Indonesia
Pathak Brindavan Vedic Ashram	Youthreach

Corporates

Ajanta Pharma Pvt Ltd	Nagarro Software Pvt. Ltd.
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COMPLIANCE REPORT

(AS PER CREDIBILITY ALLIANCE NORMS)

Information about the Organisation

1. Identity

- Udayan Care is registered as a Public Charitable Trust in Delhi vide registration number 828 dated 11.02.1994.
- Udayan Care is registered u/s 12A & exempted under section 80G (5)(vi) of the Income Tax Act, 1961, with the Director of Income Tax (Exemption).
 - ◆ Registration No. u/s 12A: 374/93-94, dated 31/03/1994 valid perpetually
 - ◆ Exemption u/s 80G (5) (vi): NQ. DIT(E)-2011-12/114 DEL – EU 22607-28042011, dated 28-04-2011 valid perpetually
- Udayan Care is registered under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, and its Registration Number is: 231650870 and approval letter dated 07-01-1998 which is renewed and valid till 31-10-2021
- Udayan Care is registered u/s 35 AC of the Income Tax Act, 1961 (43 of 1961) for its “Jagshanti Udayan Care Hostel for Women” vide approval notification no: SO 839 (E) dated 24-07-2003 subsequently amended & modified vide notification no. SO 3067 (E) dated 10-11-2015 valid up to 31-03-2018.
- PAN: AAATU0067F
- Sales Tax Regn. no: TIN NO.- 07070223873
- Udayan Care is an ISO 9000 certified organization for its Quality Management Services

* Visitors are welcome to the addresses given on the “contact us” link on our website www.udayancare.org

* Trust Deed is available on request.

Name & addresses of our bankers:

- State Bank of India, 33 Ring Road, Lajpat Nagar IV, New Delhi - 110024
- Axis Bank Ltd., B-6, Lajpat Nagar II, New Delhi – 110024
- ICICI Bank Ltd., 834, Lajpat Nagar II, New Delhi – 110024
- IDBI Bank, 1/6, Siri Fort Institutional Area, New Delhi – 110049
- Bank of India, I-802, CR Park, New Delhi – 110019

Name & address of auditors:

M/s. Gupta & Gupta, Chartered Accountants
4/8, Asaf Ali Road-New Delhi 110002

Name & address of internal auditors

M/s. Xestion Advisor Pvt Ltd.
B-33, Sector 6, NOIDA, UP

2. Major Objectives of the Trust

- To provide protection and education to children and women, employability to youth who are in difficult circumstances, by establishing dynamic processes/models of care, protection, training and holistic development, in a Rights based approach
- To promote voluntarism and spirit of 'giving back' in the society at large, including those from our programmes
- To develop structured research and documentation processes leading to publications on Child Protection and Education related issues
- To influence the policy reforms and decision making processes by lobbying, consultations and creating awareness
- To evolve into a national level capacity building and role model organisation of consultative status, with credibility.

3. Governance

(a) Details of Trustees: (as on March 31, 2016)

Name	Age	Sex	Position on Board	Occupation	Area of Competency	Meetings attended
Dr. Kiran Modi	62	F	Founder- Managing Trustee	Social Work	Management, Operations, Strategy, Fundraising	4
Dr. Shiv K Sarin	63	M	Founder Trustee	Medical Doctor	Strategy, Fundraising	1
Mr. G P Todi	67	M	Founder Trustee	Industrialist	Strategy, Fundraising	0
Ms. Meera Sawhny	51	F	Trustee since 2008	Entrepreneur	Strategy, HR, Fundraising, Finance management	4
Ms. Aneesha Wadhwa	39	F	Trustee since 2011	Professional	Strategy, Fundraising, HR, Communications	4
Mr. Sanjeev Gupta	54	M	Trustee since 2013	Entrepreneur	Strategy, Fundraising	3
Ms. Rukmani Haldea	65	F	Trustee since 2016	Retired Civil servant / Social Work	Strategy, program Management & Fund Raising	1



(b) **Details of Advisory Board Members:** (as on March 31, 2016)

Sl. No	Name	Age	Sex	Position on Board	Occupation	Area of Competency	Meetings attended
1	Mr. Sanjay Gupta	56	M	Member	Professional	Strategy, Finance	2
2	Ms. Rukmani Haldea	65	F	Member	Retd. Civil Servant	Programme Management, Fundraising	1
3	Ms. Madhu Gupta	68	F	Member	Entrepreneur	Programme Management, Fundraising	0
4	Ms. Kusum Bhandari	62	F	Member	Educationist	Programme Management, Fundraising	0
5	Ms. Pooja Mehra	38	F	Member	HR Professional	Strategy, HR	1
6	Mr. Sameer Mehta	41	M	Member	Marketing Professional	Marketing Strategy	2
7	Mr. Rohit Rajput	38	M	Member	Management Consulting	HR, Strategy	1
8	Mr. Aaysuh Jain	31	M	Member	Corporate employee	Strategy, Fundraising	4
9	Mr. Amit Khanna	39	M	member	Chartered Accountant	Strategy, Finance	1

- The Udayan Care Trustees and Board Members met 4 times to transact business including approving the Audited Financial Accounts and Annual Report of the previous financial year and also approving the Programmes and Annual Budget for the 2016-17. The Board ensures the organisation's compliance with laws and regulations. The meeting days in the year 2015-16 were July 31, September 28, January 14 and March 29.
- Minutes of Board meetings are documented and circulated.
- Appointment of **a new Trustee:**
Ms. Rukmani Haldea, a retired civil servant, who was serving as an Advisor to the Board of Trustees has been appointed as a Trustee with effect from 14-01-2016.

4. Accountability and Transparency:

- No remuneration, sitting fees or any other form of compensation has been paid since inception of the Trust, to any of the Trustees or Board members.
- The following reimbursements have been made to Board Members:
Travelling Expenses (to attend Board meetings) – **NIL**.

Head of the organization: (including honorarium)	Rs. 0.00 (NIL) (Head of Organization at Udayan Care is our Managing Trustee who holds an honorary position.)
Highest paid Full Time regular staff	Rs. 12.58 Lakhs per annum
Lowest paid staff (part Time)	Rs. 0.60 Lakhs per annum

(b) Internal Auditors Rs. 40,075 (including Service Tax)

(c) Statutory Auditors: (i) Rs. 40,075 (Statutory Audit fees including Service Taxes)

(ii) Rs. 1,03,210 (For other professional services like Filing and Appearing for Income Tax Assessment, TDS & D-VAT Return and Certification charges of Utilization certificates)

5. Staff Details: (as at March 31, 2016)

Gender	Paid full time (Regular)	Paid full time (Trainees)	Paid part time	Paid Consultants (full time)	Total
Male	48	0	1	0	49
Female	60	10	4	0	74
Total	108	10	5	0	123

6. Distribution of Staff According to Salary Levels (as at March 31, 2016)

Slab of gross salary (in Rs.) plus benefits paid to staff	Male	Female	Total
Less than 5,000 (Trainees and Part time staff)	0	2	2
5,001 – 10,000	7	21	28
10,001 – 25,000	34	45	79
25,001 – 50,000	5	6	11
50,001 – 1,00,000	2	-	2
Above 1,00,000	1	-	1
TOTAL	49	74	123

Note 1. The staff table includes the stipends, honorarium to trainees, salary to staff as well as paid consultants in the respective categories for the year ending March 31, 2016.

Note 2. Udayan Care very strictly follows the Minimum wages Acts of respective states. Hence no staff is appointed or working less than the Minimum Wages Act in their respective states wherever they are employed.

7. Travel Details

I. Domestic Travel

Total cost incurred on Domestic travel for Staff during the year: Rs. 91,188.

(The above amount was incurred on 19 travels by equal number of staff for going different parts of the country for Programme implementation, Monitoring & Supervision, conducting review meetings with project staff, Evaluation of the progress of the programmes, identifying and inducting new scholarship children at various projects spread across Delhi, Haryana, Punjab, Uttarakhand & Telangana and also for attending National level seminars and workshops etc.)

II. International Travel

Name	Designation	Place visited	Duration	Purpose	Amount (in Rs.)	Sponsored by External Orgn.	Name of Sponsor Orgn.
Dr. Kiran Modi	Managing Trustee	Kuala Lumpur & Jakarta	8 days	To attend 'Asia Pacific Conference on child abuse and neglect' at Kuala Lumpur and donors meet at Jakarta	Total Expenses Rs. 1,30,897. Udayan Care paid only Rs. 78,897	Yes. 40% of the total cost was borne by the host, other than the food and accommodation during the conference period	International Society for the Prevention of Child Abuse and Neglect (ISPCAN)



HIGH LIGHTS OF FINANCIAL STATEMENTS

Basis of Accounting:

The financials have been prepared under the historical cost convention and accrual method. Income and expenses are accounted on the basis of Generally Accepted Accounting Principles (GAAP) and practices and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India for NGOs wherever applicable, except where otherwise stated.

An aerial view on financial performance

In the year 2015-16, there was a paradigm shift in the presentation of the Income and Expenditure statement. During the earlier years, the grants that we received has been taken as a liability in the books and whatever utilized was considered as Income. Whereas in this year that practice has been changed and the actual receipts and also the accrued interest is shown as Income but the statuesque of the Expenditure has been maintained as it is.

If we look at the financial performance of the Trust, there was a reasonable increase in Income by way of donations and Grants from all sources. The overall income was increased from Rs. 1,145.22 Lakhs to Rs. 1,638.68 Lakhs. The increase in overall income was 43.09% on the previous year. In the case of Application of Funds on its Core programmes, mainly on Udayan Ghar Programme, Udayan Shalini Fellowship Programme, and Vocational Training Centres was Rs. 1,255.10 Lakhs (previous year Rs. 752.96 Lakhs). The total expenditure includes the addition in Assets which includes cost of a new building constructed at NOIDA for running home for girls and also an office cum training centre premises purchased at Kolkata for its West Bengal Chapter.

The remaining unutilized grant amount at the year-end has been recognized and transferred to the 'Un-utilized Restricted Fund', a liability of the organization as per the guidelines issued by the Institute of Chartered Accountants of India (ICAI). During this year, though the Income was high but comparatively the carry forward of the un-utilized restricted fund was very less amounting Rs. 134.40 Lakhs which comes out 8.20% of the gross income of the year.

The substantial increase of Income for the year clearly indicates that the organization is ready to take new challenges and also expand its programmes vertically and horizontally to other areas as per the 'Vision 2017' of the organisation with the motto of 'Bigger, Better and More'. It is also a clear indication and evident that the trust of the people at large particularly, the funding agencies and corporates really believe that Udayan Care can deliver quality services to the deserving folks of the society.

The Trust mobilized funds during the year, from various sources with the efforts of the Trustees, Board Members, Committee Members, and Staff, including getting financial aid from funding agencies, the corporate fraternity, other Trusts and NGOs, besides funds from individuals in India and abroad.

Comparative Statement of Balance Sheet of Financial year 2015-16 vs 2014-15

Particulars	2015-16	%	2014-15	%
LIABILITIES	<i>Amounts in INR Lakhs</i>			
Corpus Funds	784.64	24.46	691.08	28.98
Trust Fund	0.01	0.00	0.01	0.00
General Fund	1,963.40	61.19	1,367.44	57.35
Un Utilized restricted Funds	460.43	14.35	326.02	13.67
TOTAL	3,208.48	100.00	2,384.55	100.00
ASSETS				
Fixed Assets (Including Capital Work-in-Progress)	1,007.54	31.40	569.04	23.86
Net Current Assets	2,200.94	68.60	1,815.51	76.14
TOTAL	3,208.48	100.00	2,384.55	100.00

Comparative Statement of Income & Expenditure Account of FY 2015-16 Vs. 2014-15

Particulars	2015-16	%	2014-15	%
GRANTS & DONATIONS	<i>Amounts in INR Lakhs</i>			
Indian:				
General Donations	506.76	30.93	147.98	12.92
Corpus Donations	72.52	4.43	71.07	6.21
Grants	313.18	19.11	371.41	32.43
Foreign:				
General Donations	27.37	1.67	3.55	0.31
Corpus Donations	21.04	1.28	0.00	0.00
Grants	531.52	32.44	410.41	35.84
Self Generated Funds				
Interest earned	153.93	9.39	136.85	11.95
Miscellaneous	12.36	0.75	3.95	0.34
Total	1638.68	100.00	1145.22	100.00
EXPENDITURE				
Udayan Ghars including MHP & After Care	289.18	17.65	272.88	23.83
Udayan Fellowships	306.49	18.70	229.63	20.05
Udayan Big Friend Little Friend Prog	3.37	0.21	3.14	0.27
Pragnya Merit Cum Means Scholarships	0.25	0.01	-	-
Skill Development & ITVT Centre	56.08	3.42	26.06	2.28
Advocacy	18.86	1.15	11.41	1.00
Programme Management	31.09	1.90	24.51	2.14
Administrative Expenditure	51.84	3.16	42.77	3.73
Depreciation	57.60	3.52	54.28	4.74
Income Over Expenditure	823.92	50.28	480.54	41.96
Total	1,638.68	100.00	1,145.22	100.00

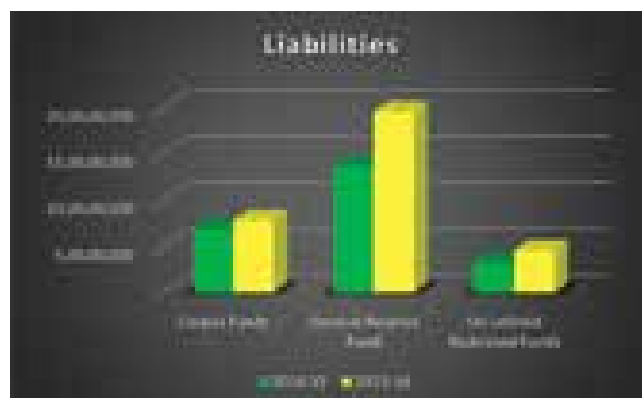


Comparative Statement of Receipt & Payments A/c for the year 2015-16 vs 2014-15

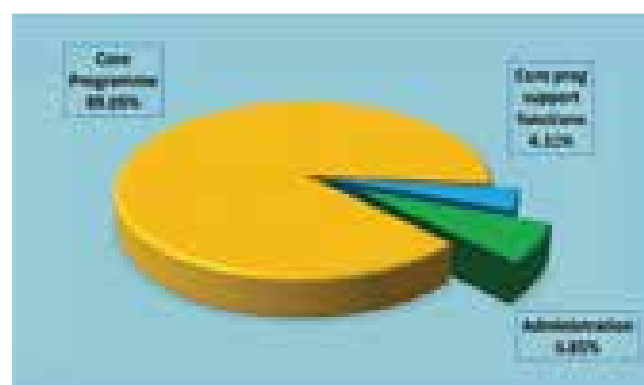
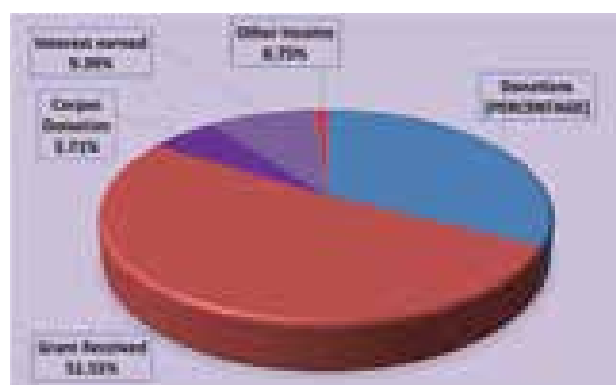
Particulars	2015-16	%	2014-15	%
[1] Opening Balance:	<i>Amounts in INR Lakhs</i>			
Cash	0.95	0.03	0.52	0.02
Bank	224.94	6.59	104.98	4.13
Fixed deposits with Scheduled Banks	1,589.43	46.55	1,296.09	50.94
[2] Variance in Current Assets	(22.45)	(0.65)	18.65	0.73
[3] Receipts:				
Grants	844.70	24.74	781.82	30.73
General Donations	486.97	14.26	116.53	4.58
Corpus Donations	93.57	2.74	71.07	2.79
Self generated Income	29.70	0.87	13.77	0.55
Interest earned	153.93	4.51	137.76	5.41
Miscellaneous	12.36	0.36	3.04	0.12
TOTAL	3,414.10	100.00	2,544.23	100.00
[4] Payments:				
Net Addition in Fixed Assets	492.82	14.43	139.08	5.47
Udayan Ghars including MHP & After Care	275.75	8.08	252.31	9.92
Udayan Fellowships	306.49	8.98	229.63	9.03
Udayan Big Friend Little Friend Prog	3.37	0.10	3.14	0.12
Pragnya Merit Cum Means Scholarships	0.25	0.01	-	-
Skill Development & ITVT Centre	55.96	1.64	26.06	1.02
Advocacy	18.86	0.55	11.41	0.45
Programme Management	31.09	0.91	24.51	0.96
Administrative Expenditure	51.21	1.50	42.77	1.68
[5] Closing Balances:				
Cash	3.85	0.11	0.95	0.04
Bank	215.08	6.30	224.94	8.84
Fixed Deposits with Scheduled banks	1,959.37	57.39	1,589.43	62.47
TOTAL	3,414.10	100.00	2,544.23	100.00

Note: Previous year's figures have been regrouped or re arranged wherever it is necessary

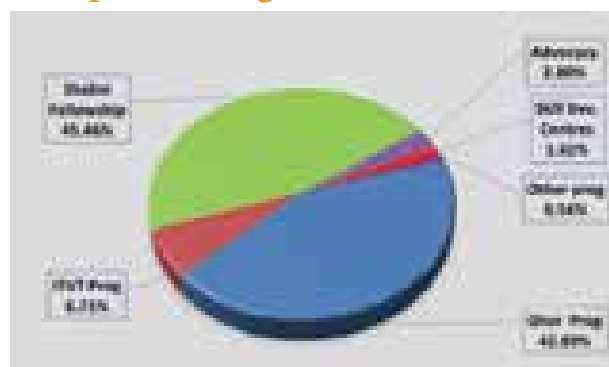
1. Balance sheet



2. Cash Flow



3. Expenses Programme wise





THE UDAYAN CARE FAMILY

Thanking all the volunteers for showing faith in the vision of Udayan Care and being a part of every sphere, be it Trustees, Mentor Parents, Mentor Didi's, Advisor, Directors, etc.

Trustees:	Aneesha Wadhwa, Dr. Kiran Modi (Managing Trustee), Dr. S. K. Sarin, G. P. Todi, Meera Sawhny, Sanjeev Gupta
Members of the Advisory Board:	Ayush Jain, Amit Khanna, Kusum Bhandari, Madhu Gupta, Pooja Mehra, Rohit Rajput, Rukmani Haldea, Sameer Mehta, Sanjay Gupta

Udayan Ghars – Mentor Parents

Sant Nagar Udayan Ghar – I (Girls)	Deepa Sibal, Isabel Sahni, Kiran Modi, Pamela Bhandari, Uma Vasudevan
Mayur Vihar Udayan Ghar – II (Boys)	Madhu Gupta, Madhuri Paliwal
Mehrauli Udayan Ghar – III (Girls)	Aneesha Wadhwa, Brinda Syali, Dolly Anand, Indu Bhalla, Usha Pratap Singh
Greater NOIDA Udayan Ghar – IV (Girls)	Deepak Sharma, Sunita Sharma
Gurgaon Udayan Ghar – V (Boys)	Arti Kapoor
NOIDA Udayan Ghar – VI (Boys)	Amita Mishra, Anjana Jain
NOIDA Udayan Ghar – VII (Girls)	Amita Mishra, Anjana Jain
New Mayur Vihar Udayan Ghar – VIII (Boys)	Madhu Gupta, Madhuri Paliwal
Kurukshetra Udayan Ghar – IX (Girls)	D.P Goel, Dr. Ram Niwas Sharma, Dr. Sushama Sharma, Dr. Deepti Sharma
Jaipur Udayan Ghar – X (Girls)	Asha Bhatnagar, Madhu Jhala, Rukmani Haldea, Sheetal Bahri
Ghaziabad Udayan Ghar – XI (Girls)	Geetanjali Kapoor, Meena Bulchandani
New Mehrauli Udayan Ghar – XII (Girls)	Abha Jaipuria, Sarita Sachdev, Vibha Bahl
New Sant Nagar Udayan Ghar – XIII (Girls)	Saroj Sethi

Udayan Shalini Fellowships

Chairperson: S.L Jain

Chief Mentor: Ricky Surie

North Delhi

Core Committee Members	Ashish Aggarwal D. A. Mishra, Dr. Avtar Singh, Dr. Kiran Modi, K P Raizada, S L Jain (Chairperson), Sheel Aggarwal
Mentors	Ankita Bansal, Ashish Aggarwal, Babita, Kamakshi Chauhan, Mohd. Faheem Khan, Neha Jain, P C Jain, Richa Sundraa, Sadhna Mishra, Sapna Khurana, Shalu Saharan, Shanu Aggarwal, Shefali Jain, Suchi Singhal, Sudershan Khare
Mentor Didis	Anu, Anupama, Aakanksha, Aakansha Mutreja, Aakansha Rikhari, Anita, Aarti, Anushka Bansal, Archana Kumari, Archana Tiwari, Archana Gupta, Asha, Deepa, Deepika Kalucha, Devika Sharma, Divya Jyoti, Divya, Dolly, Garima Jain, Hema Nayal, Himani Baweja, Kanchan Kaushik, Kiran Rani, Manorma Yadav, Meenakshi Kashyap, Neha Gupta, Neha Siddiqui, Neha Yadav, Preeti, Priya Saini, Priyanka Gaur, Rama Nayal, Reena Ranjan, Richa Mathotra, Ritika Sharma, Sakshi Jain, Sapna Mittal, Shivani, Somi Pandey, Tanya Maggo, Yamini Sharma

South Delhi

Core Committee Members	Deepak Ahlawat, Meeta Goklani, Sanjeev Gupta (Convener), Suman Singh
Mentors	Aarti Khanduja, Damyanty Sridharan, Kalpana Gupta, Lopamudra Dewan, Madhubala, Mahak Vaish, Mandavi Khanna, Meeta Goklani, Meeta Singh, Monika Sachdeva, Poonam Dosajh, Poonam Kodesia, Preeti Agarwal, Rachna, Renuka Manav, Rita Jain, Rita Majumdar, Sabina Jain, Seema Aggarwal, Shivani, Taruna Yadav, Tuhina Roy, Upasana Khanduja, Vandana Dubey, Vibhanshu Singhal

Aurangabad, Maharashtra

Core Committee Members	Aanchal Machhar, Anuradha Dhoot, Dimpi Machhar, Manju Agarwal, Mamta Bagla, Madhavi Thirani, Rashmi Kedia (Convener), Sudha Bazaz, Shilpa Sharma
Mentors	Aabha Pachisia, Dr Monika Dass, Dr Neeru Loya, Sangeeta Bhatia, Sharda Beria
Mentor Didis	Aparna Kakphale, Bhakti Mitkari, Kartiki Khutale, Mayuri Rajput. Monika Sarkate, Pooja Acharya, Pooja Hiwarale, Pournima Dongare, Pronoti Wagh, Rashmi Biware, Vaishali Borde, Vaishnvi Patel

Hyderabad, Telangana

Core Committee Members	Deepa Sundar, Pranay Garg (Convener), Pallavi Kamat, Shweta Mehrotra, Vasantha Nandyala
Mentors	Aarti V, Aditi Vohra, Amrita Srivastava, Bindu Pillarisetty, Bindu V, Durga, Deepa Sundar, Kavya, Latha Ramprasad, Megha Chaitanya, Manjari, Manasa Reddy, Nivedita, Parul Miranda, Pallavi Kamat, Rachana Khemka, Renuka Chekkala, Rita Shetty, Radhika Puttige, Sudamini Sreepada, Shweta Mehrotra, Seema, Saritha, Vasantha



Kolkata, West Bengal

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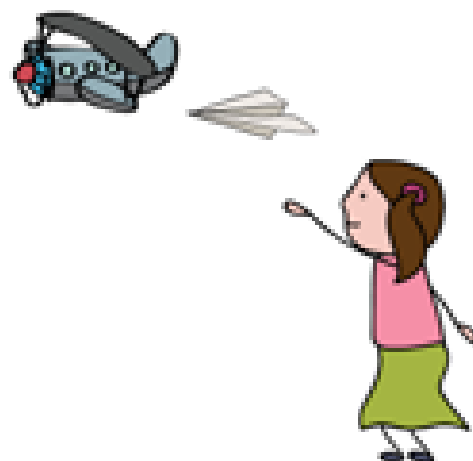
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Rahul Raja Sharma: Assistant Manager, Ghar Programme

Shradha Agarwal: Assistant Manager (Hon.), Volunteer Programme

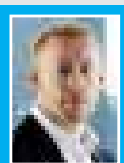




TESTIMONIALS

Genpact's association with Udayan Care is a special one. It shares the vision of the Udayan Shalini Program – a belief in women's empowerment. This association has great meaning for all of Genpact – for the volunteers who engage with the girls, for the payroll donors which supports the cause, and for the Genpact Social Impact Fellows who are directly working to take the cause of Udayan Shalini's to the next level. We are immensely proud of the Udayan Shalini's and will be following their success year after year.

Yashodhara Lal, Vice President, CSR and Diversity, Genpact

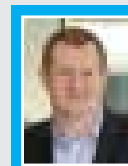


We have worked with the Udayan Care group since the Arrows Group Foundation was founded in 2015. We share similar values and focus in the work we do. We feel the support and hope that is given to the children is exceptional. The focus on education and also progression is to be commended. The biggest thing we have always been impressed with are the Mums that are given to the children. It is lovely to see children who have had difficult starts in life get the full support and love of a mum in the Udayan homes.

Adrian Treacy, Chairman of ICG and Founder and Trustee of Arrows Group Foundation.

"At adidas and Reebok we believe in making the world a better place through sport. In this regard it has been an honour and privilege to support the Udayan Care family for a decade. The work that they are doing is exemplary and we are proud to be able to contribute to making a difference to the lives of children through our partnership. In future, we intend to further strengthen our association and make meaningful efforts to positively impact Udayan Care and the local communities that we live and operate in".

Dave Thomas, MD, adidas Group India



In the last decade, Microsoft has been fortunate to get an opportunity to collaborate on many facets of programs at Udayan Care. A learning experience for both. As a CSR professional, Kiranji and her entire team have always given their full commitment and innovative thinking for us to 'together' deliver on SDGs. And looking forward to another decade of partnership.

Manju Dhasmana, Lead – Community Affairs and Philanthropies, Microsoft India

Kishwana Charitable Trust and Udayan Care joined hands and set up Kishwana-Udayan Care Charitable Computer Learning Centre in 2007. It is accredited for conducting Computer Courses under Department of Electronics & Information Technology, Govt. of India. Since inception, 2585 students have been mentored towards successful career. The Trust is very confident that under the selfless leadership of Dr. Kiran Modi, who is an exceptional personality, the Centre will scale greater heights and increasingly help in achieving our common mission of upliftment of the society.

Prem Arora, Trustee, Kishwana Charitable Trust Badarpur



16 years ago, my 5 other colleagues and I at MakeMy, Trip tutored kids in Math and English on weekends at the first Udayan Ghar. The relationship has only grown from personal to professional – as a funder, mentor and active advisor, helping with the strategic efforts in running the NGO.

We have a corporate mentoring program wherein our employees mentor kids at the Udayan Ghars. These kids regularly visit our office to interact with our employees. Apart from this, our content team has been involved in designing their website and helps them with its upkeep and other creative work periodically. In fact, one of the girls from Udayan Care – Gurmeet Kaur worked with us in our Content team before she proceeded to pursue her passion in the TV and film world.

Through our payroll-giving program run by Give India, majority of our employees' funds get routed towards Udayan Care as well.

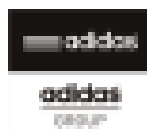
For the 11th consecutive year, our employees are again running for Udayan Care in the Airtel Delhi Half Marathon 2016!

Deep Kalra, Founder & Group CEO, Make My Trip





LT Foods



Sat Krishna Maruti Ltd.



Hindu Heritage Endowment



Raman Kant Munjal Foundation



Kishwana charitable trust



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